



**STEEL AUTHORITY OF INDIA LIMITED**  
( A Govt. of India Enterprise )  
**IISCO STEEL PLANT**  
**BURNPUR – 713 325. Dist- Burdwan**  
**West Bengal**

**RECRUITMENT IN SAIL-ISP, BURNPUR**  
**EMPLOYMENT NOTIFICATION NUMBER: 2013/1**

IISCO STEEL PLANT, a unit of STEEL AUTHORITY OF INDIA LIMITED, invites applications for the following non-executive posts:

**Post: Operator-cum-Technician (Trainee) GRADE S-3\***

Discipline	Vacancies	Genl	SC	ST	OBC	PWD		Ex.S. Men	Total
						OH	HH		
Mechanical	75	150	69	15	66	5	4	30	300
Electrical	75								
Metallurgy	40								
Electronics	35								
Instrumentation	35								
Chemical	20								
Ceramics	10								
Civil	10								

\*Grade after training period

**Post: Attendant-cum-Technician (Trainee) GRADE S-1\***

Discipline	Vacancies	Genl	SC	ST	OBC	PWD		Ex.S. Men	Total
						OH	HH		
Fitter	95	150	69	15	66	5	4	30	300
Electrician	80								
Welder	30								
Air-conditioning/ Refrigeration	20								
Draughtsman	10								
Electronics Mechanic	30								
Machinist	10								
Turner	10								
Instrument Mechanics	5								
IT & ESM	10								

\*Grade after training period

**Post: Operator-cum-Technician (Boiler Operation) GRADE S-3**

NAME OF THE POST	Vacancies	Genl	SC	ST	OBC	PWD		Ex.S. Men	Total
						OH	HH		
Operator-cum-Technician – (for Boiler Operation)	5	1	2*	1*	1*	1	-	-	5

\*Backlog vacancies of previous years

- Reservation for PWD & Ex-servicemen is on horizontal basis.
- In case of PWD, the posts are reserved for Orthopedically Handicapped (one arm affected, one leg affected) and Hearing Handicapped both with minimum of 40% disability.

**(1) Eligibility Conditions:**

**i) Qualification:**

Post	Qualification
Operator-cum-Technician (Trainee)	3 years full time Diploma in engineering in Mechanical/ Electrical/ Electronics/ Metallurgy/ Chemical/ Ceramics/ Civil, and Instrumentation discipline from Govt. Recognized Institute.
Attendant-cum-Technician (Trainee)	Matriculation and ITI in Fitter/ Welder/ Electrician/ Air conditioning /Refrigeration/ /Draughtsman/Machinist/Turner/ Instrument Mechanic/ Electronic Mechanic / IT & ESM trades from Govt. Recognised Institute.
Operator-cum-Technician (Boiler Operation)	3 years full time Diploma in engineering from Govt. Recognised Institute with 2 <sup>nd</sup> Class or 1st Class Certificate of Boiler Competency.

**ii) Age in years (as on 1/1/2013)**

	Genl	SC	ST	OBC	PWD	Ex - Serviceman
Maximum age for Operator-cum-Technician (Trainee), Attendant-cum-Technician (Trainee)	28 Yrs	33 Yrs	33 Yrs	31 Yrs	Relaxation of 10 yrs from the ages mentioned for respective category.	Relaxable as per Government Directive
Operator-cum-Technician (Boiler Operation)	30 Yrs	35 Yrs	35 Yrs	33 Yrs		

**(2) Period of Training :**

Minimum period of training is two (2) years for Operator-cum-Technician (Trainee), Attendant-cum-Technician (Trainee) which can be extended as per rules.

**Pay during training period for Operator-cum-Technician (Trainee), Attendant-cum-Technician (Trainee):**

Post	Consolidated pay (Rs./Month)	
	First Year	Second Year
Operator-cum-Technician (Trainee)	10700/-	12200/-
Attendant-cum-Technician (Trainee)	8600/-	10000/-

**(3) Scales of Pay on regular employment after training period for Operator-cum-Technician (Trainee) Attendant-cum-Technician (Trainee):**

Post	Grade	Scale of Pay
Operator-cum-Technician	S-3	(Rs.9160 -3%- 13150)
Attendant-cum-Technician	S-1	(Rs.8630- 3%- 12080)

Operator- cum- Technician (Boiler Operation) will be recruited in the regular scale of pay in S-3 grade.

**(4) Emoluments and Other Benefits on completion of training period:**

Basic Pay, Dearness Allowance, Company Accommodation or HRA, Reimbursement of Local Travel Expenses, Production Incentive and other facilities such as Medical for self and family, Provident Fund, Gratuity, LTC, Leave Encashment etc. as per the rules of the company.

**(5) Application Fees and Processing Charges ( Non-refundable):**

Post	Grade	Category	Application & Processing Fee
Operator-cum-Technician(Trainee)	S-3	SC/ST/PWD	50/-(only processing fee)
Operator-cum-Technician (Boiler Operation)		Genl/OBC	250/-
Attendant-cum-Technician (Trainee)	S-1	SC/ST/PWD	50/-(only processing fee)
		Genl/OBC	150/-

**Note:**

- i) Application must be accompanied with the prescribed examination fees and processing charges through Challan.
- ii) Candidate has to approach any nearby SBI Branch with a print out of Challan and deposit the fees for proper crediting of amount in the allocated account.
- iii) The fee has to be deposited in a specially opened Account No: “Power Jyoti” -31932241266 of SBI, Burnpur.
- iv) On receipt of amount, concerned branch of SBI will issue a Journal Number.
- v) Journal Number is then required to be filled up by the candidates during online registration.
- vi) Candidate may also note that a certain amount will be paid by them as Bank Charges to the collection branch of SBI in addition to the applicable examination fee/processing charges.
- vii) Applications submitted without examination fee/processing charges are liable to be rejected.
- viii) No other financial instrument except Challan will be accepted and in case any other instrument is submitted, the application shall be rejected.

**Selection Procedure :**

Written Test, Interview, and Medical Examination.

**(6) How to Apply:**

1. Eligible and interested candidates are required to apply only through SAIL Website [www.sail.co.in](http://www.sail.co.in)
2. Before registering the application on the website, the candidate should possess:
  - a) Valid e-mail ID
  - b) Scanned passport size colour photo and signature.
3. The online registration would be open from 17/04/2013 to 13/05/2013
4. All information regarding examination schedule / admit card / interviews etc. shall be provided through Speed Post / Registered Post / e-mail
5. Flow Chart for on-line registration:
  - Go to [www.sail.co.in](http://www.sail.co.in)
  - Click on ‘Careers with SAIL’ at bottom left
  - Click on jobs at SAIL
  - Click on the job you want to apply
  - Read all the information regarding the job then click ‘apply on line’.
  - Fill in all the information as required in application form
  - Click ‘preview application’
  - Check all the information you filled, if you find any issues, you can edit. If you don’t, click ‘submit’.
  - Click on ‘Print Challan’ and take print out of ‘Bank Challan’
  - Then go to the bank and submit the application amount and bank will provide you the journal number.
  - Come back to SAIL Website, [www.sail.co.in](http://www.sail.co.in) , click ‘Careers with SAIL’ and click on ‘log in’ available on the right side of the page with heading ‘Registered Applicant’.
  - Enter “Registration Number” and “Date of Birth” which you have used for the filling up of application form.
  - Click on ‘Payment details’.

- Enter all the details in the form and 'submit'. Candidate can take the print out of Registration Slip
- Registered candidates have to go to 'log in' by entering "Registration Number" and "Date of Birth", to download their e-admit card.
- For any queries regarding filling up of application form, kindly contact 011-66561174 / 0124-3954826

**(7) General Conditions:**

- a) Candidates not satisfying the requisite eligibility criteria specified in the advertisement need not apply
- b) Candidates will have to appear for the written test interview and medical examination at their own cost.
- c) The management reserves the right to hold written test and / interview depending on number of eligible applications received.
- d) The date, time and venue of written test and interview will be intimated in due course to all the eligible candidates only. ISP reserves the right to alter the choice of centre given by the candidate without prior information. No request for change of centre would be admissible and the decision of ISP would be final in this regard.
- e) Candidates sponsored by the Local Employment Exchange will also have to apply on line in the prescribed application format along with the requisite fees as indicated in the advertisement failing which they will not be considered for the selection process.
- f) Candidates paying the requisite fee and fulfilling the requisite eligibility criteria will be called for the written test.
- g) Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical and Health Policy.
- h) If it is found at any stage of selection process that the candidate is not fulfilling the eligibility conditions or has given false information his/her candidature will be rejected forthwith.
- i) Candidates working in Government/ Semi Government / Public undertakings will have to produce 'No Objection Certificate' from the present employer at the time of interview.
- j) The candidates will be required to submit documentary proof of qualification, age etc. at the time of interview. Candidates belonging to SC/ST/OBC category will also have to submit original caste certificate issued by the prescribed authority at the time of interview for verification.
- k) Candidates should give clear and complete postal address, mobile numbers and e-mail ID for correspondence. IISCO Steel Plant will not be responsible for any postal delay/ wrong delivery / non-delivery of any communication at any stage of the recruitment process.
- l) Candidates should note that only the date of birth as recorded in the Matriculation / Secondary Examination certificate on the date of submission of application shall be accepted and no subsequent request for its change will be considered.
- m) All the certificates related to qualification should be issued by the recognised board/ institute and wherever cumulative grade point average (CGPA) / overall grade average or a letter grade in degree is awarded equal percentage of marks should be indicated in the application (on line )
- n) Bringing influence at any stage of the selection process will disqualify the candidate.
- o) IISCO Steel Plant reserves the right to reject any application or cancel the candidature and no communication in this regard will be made with the applicant.

LAST DATE OF RECEIPT OF APPLICATION 13/05/2013

**There's a little bit of SAIL in everybody's Life**