



The South Indian Bank Ltd., Regd. Office : Thrissur, Kerala

RECRUITMENT OF PROBATIONARY OFFICERS (SCALE I)

The South Indian Bank Ltd. invites applications from Indian nationals having one year of work experience in Scheduled Commercial Banks in the Scale 1/officer cadre for filling up vacancies of Pro.Officers (Scale I)

Candidates are requested to apply ON-LINE through Bank's website www.southindianbank.com. No other means/modes of applications will be accepted. Before the registration, candidates are requested to ensure that there is a valid email id in his/her name.

System generated print-out of the applications submitted online should be duly signed and sent by ordinary post along with photo affixed thereon and other relevant documents to the address given below in this notification.

Candidates are advised to use Internet Explorer 6.0 or higher version for the registration of applications.

➤ PLEASE READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

a) IMPORTANT DATES:

Online registration – opening from	07/10/2011
Online registration – closure on	22/10/2011
Last date for receipt of application(system generated) with photo and other documents	27/10/2011

b) NO. OF VACANCIES : 60

c) ELIGIBILITY:

Minimum Educational Qualification	Graduation from any recognized university, (10+2+3) regular stream with at least 60% for qualifying degree in Science stream or 55% for other streams.
Age	Not more than 28 years and not less than 21 years as on 31.08.2011.Upper age limit will be relaxed by five years in the case of SC/ST candidates
Work Experience	The candidates should have mandatory minimum work experience of 1 year in scheduled commercial banks in the Scale I/officer cadre as on 30.09.2011

d) PROBATION PERIOD AND CAREER PATH:

The period of probation is for 1 year. Confirmation shall be subject to satisfactory performance. A candidate joining the service of the Bank as Pro.Officer (Scale I) is eligible for promotion to Manager's cadre (Scale II) after 3 years of active service including probation period.

e) SALARY:

In the pay scale of Rs.14,500 – 600/7 – 18700 – 700/2 – 20100 – 800/7 - 25,700. plus DA, HRA & other allowances. Basic pay will be fixed in the appropriate stage of Scale I as above depending on qualification, exposure and years of experience.

f) Performance linked Incentive : Maximum Rs.70,000/- per annum, as per scheme in vogue.

g) MODE OF SELECTION : Group Discussion & Personal Interview

h) GENERAL CONDITIONS:

1. Candidates willing to serve anywhere in India only need apply.
2. System generated print out of the applications submitted online (Passport-size photograph pasted thereon) should be accompanied by self-attested copies of following documents to prove the age, qualifications and experience :
 - *SSLC/10th certificate.*
 - *Plus 2 / Pre Degree / 12th certificate.*
 - *Degree mark lists and certificate.*
 - *PG/ other qualifications mark lists and certificates, if any.*
 - *Documents to prove relevant work experience in banks in the Scale I/officer cadre.*
 - *Copy of latest pay slip.*

APPLICATIONS NOT ACCOMPANIED BY SELF ATTESTED COPIES OF THE ABOVE DOCUMENTS TO PROVE QUALIFICATION,AGE & EXPERIENCE WOULD BE REJECTED.

3. Upper age limit will be relaxed by five years in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copies of certificates from a competent authority to prove their status in this regard.
4. Candidates are advised to retain two copies of the same photograph, which was used in the application, for use at the time of personal interview.
5. Mere eligibility will not vest any right / entitlement on the candidate for being called for interview. The short listing of applications will be done at the sole discretion of the Bank. In matters regarding eligibility and selection, Bank's decision will be final and **no correspondence will be entertained.**
6. The period of previous active service/experience will be decided and fixed for each candidate up on the sole discretion of the Bank.
7. Canvassing in any form will be a disqualification.
8. If the information furnished by the candidate is found to be false at a later date, the selection / appointment shall be liable for termination.

i) STEPS FOR ON-LINE REGISTRATION AND APPLYING:

- 1) Ensure that the applicant fulfills all the eligibility criteria.
- 2) Apply online through Bank's website www.southindianbank.com after going through the instructions.
 - **The applicants are requested to ensure that the information filled in each page of the Online-Application Form is correct before submitting and moving on to the next page.**
 - **Candidates making multiple registrations will be disqualified.**
- 3) Please note, the system generated User Id (Application Ref. Id) and enter your password to login and print the application form. **PLEASE NOTE THE USER ID (APPLICATION REF. ID) AND PASSWORD CAREFULLY FOR REPRINTING THE APPLICATION.** Keep a copy of the application form for future reference. An e-mail containing the details of registration will be sent to the e-mail Id given by the candidate.
- 4) On the application print out, paste a photo-graph, duly sign it and send it to the address given below along with relevant documents to prove age, qualifications & experience.
- 5) Please submit the application in an envelope super scribed as **“Application for the post of Pro.Officer (Scale 1) – Application ref ID -(please fill in).....”** and send to **“Asst.General Manager (Personnel Dept.), The South Indian Bank Ltd., Head Office, SIB House, Mission Quarters,Thrissur-680 001,Kerala”** along with self attested copies of mark lists and certificates to prove experience, qualification and age.

DO's and DONT's

- √ Write the Application ref. ID on the envelope containing the application print out
- √ Keep a copy of the application print –out for future reference.
- √ Staple the application print out along with the relevant self attested copies of certificates and mark lists to prove age, qualifications & experience. If the consolidated marks of all semesters/years are available in the final mark list, attach only the copy of final mark list.

NOTE:

THE ACCESS TO THE BANK'S WEBSITE COULD BE DELAYED TOWARDS THE CLOSING DATE FOR SUBMITTING THE ONLINE REGISTRATION DUE TO HEAVY INTERNET TRAFFIC.SO THE CANDIDATES ARE ADVISED TO AVOID LAST MINUTE RUSH AND MAKE USE OF THE TIME SPAN AVAILABLE FOR SUBMITTING THE APPLICATONS ONLINE. THE BANK DOES NOT ASSUME ANY RESPONSIBILITY FOR THE CANDIDATE NOT BEING ABLE TO SUBMIT HIS/HER APPLICATION DUE TO NON-AVAILIBILITY OF INTRENET OR ANY OTHER REASON BEYOND THE CONTROL OF THE BANK.

For queries please contact:

Our Toll Free Customer Care Number **1800 843 1800** (Toll Free India)