



STEEL AUTHORITY OF INDIA LTD
(A Govt. of India Enterprise)
ROURKELA STEEL PLANT,
ROURKELA-769011 (ODISHA)

Advt. No.: 01/2013
Date: 03/05/2013

A] Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, invites applications from eligible persons for the following posts:

1) Operator-cum-Technician (Trainee): 126 posts

| Discipline | Vacancy | SC | ST | OBC | UR | PWD (Persons with Disability) | | | | Ex-Service Man |
|-----------------|------------|-----------|-----------|-----------|-----------|-------------------------------|----------|----------|--|----------------|
| | | | | | | OH | HH | VH | Disability Category to be considered # | |
| Metallurgy | 27 | 4 | 6 | 3 | 14 | - | 1 | - | OH(OA,OL); HH(PD) | 18 |
| Chemical | 15 | 3 | 3 | 2 | 7 | 1 | - | - | OH(OA,OL) | |
| Mechanical | 34 | 5 | 8 | 4 | 17 | 1 | - | - | OH(OA,OL) | |
| Electrical | 20 | 3 | 4 | 2 | 11 | - | 1 | - | OH(OL); HH(PD) | |
| Instrumentation | 15 | 3 | 3 | 2 | 7 | 1 | - | - | OH(OA,OL,BL); HH(PD) | |
| Electronics | 15 | 2 | 4 | 2 | 7 | - | 1 | - | OH(OA,OL,BL); HH(PD) | |
| Total | 126 | 20 | 28 | 15 | 63 | 3 | 3 | - | | |

2) Attendant-cum-Technician (Trainee): 106 posts

| Trade | Vacancy | SC | ST | OBC | UR | PWD (Persons with Disability) | | | | Ex-Service Man |
|--------------|------------|-----------|-----------|------------|-----------|-------------------------------|----------|----------|--|----------------|
| | | | | | | OH | HH | VH | Disability Category to be considered # | |
| Fitter | 37 | 6 | 9 | 4 | 18 | 1 | 1 | 1 | OH(OL,BL); VH(PB);HH(PD) | 15 |
| Electrician | 33 | 5 | 7 | 4 | 17 | - | 1 | - | OH(OL); HH(PD) | |
| Welder | 26 | 5 | 5 | 4 | 12 | 1 | - | - | OH(OL); HH(PD) | |
| Electronics | 10 | 1 | 2 | 2 | 5 | 1 | - | - | OH(OL); HH(PD) | |
| Total | 106 | 17 | 23 | 14* | 52 | 3 | 2 | 1 | | |

*01 Backlog of OBC

| | |
|---|--|
| # <u>Note</u> : OH- Orthopaedically Handicapped (locomotor disability or cerebral palsy), VH - Visually Handicapped, HH - Hearing Handicapped OL- One leg affected, OA- One arm affected, BL- Both legs affected PB - Partially Blind, PD -Partially Deaf | |
|---|--|

B] ELIGIBILITY CRITERIA:

| Sl. No | Name of the Post | Scale of Pay / Grade | Age as on 01-03-2013 | Qualification* as on 01-03-2013 |
|--------|------------------------------------|---|-----------------------------|--|
| 1. | Operator-cum-Technician (Trainee) | To join as Trainee for 2 (two) years on consolidated pay. On successful completion of training, to be regularised in S-3 grade in the Scale of Pay of Rs.9160-3%-13150/-. | From 18 Years to 28 years | Matriculation with 3 years full time Diploma in Engineering in the discipline of Metallurgy/ Chemical/ Mechanical/ Electrical/ Instrumentation/ Electronics from a Govt. recognized institute. |
| 2. | Attendant-cum-Technician (Trainee) | To join as Trainee for 2 (two) years on consolidated pay. On successful completion of training, to be regularised in S-1 grade in the Scale of Pay of Rs.8630-3%-12080/-. | From 18 Years to 28 years | Matriculation with ITI (Full time) in the trades of Fitter / Electrician /Welder / Electronics from a Govt. recognized institute. |

* Qualification must be from an Institute recognised by State / Central Govt.

Candidates having prescribed qualification as given above can apply against respective posts and Discipline/ Trade.

The candidates who have not acquired the prescribed qualification of ITI/Diploma in Engineering on or before 01/03/2013 need not apply.

C] TRAINING PERIOD:

Candidates selected for the above posts will be required to undergo, on the job training, for a period of 2 (two) years, which can be extended for a further period of 2 (two) years, as per requirement.

D] EMOLUMENTS & OTHER BENEFITS:

1. Candidates joining as Operator-cum-Technician (Trainee) will be paid consolidated pay of Rs.10700/- per month for the 1st year and Rs.12200/- per month for the 2nd year of training. On successful completion of training, they shall be considered for regular employment in S-3 grade in the Scale of Pay of Rs.9160-3%-13150/-.
2. Candidates joining as Attendant-cum-Technician (Trainee) will be paid consolidated pay of Rs.8600/- per month for the 1st year and Rs.10000/- per month for the 2nd year of training. On successful completion of training, they shall be considered for regular employment in S-1 grade in the Scale of Pay of Rs.8630-3%-12080/-.

On their regularisation in respective grades (S-3/S-1) as mentioned above, in addition to Basic Pay and Industrial DA, they shall also be entitled to get Contributory Provident Fund, Gratuity, medical treatment for self and dependant family members, reimbursement of Local Traveling Expenses, LTC/LTA, Leave Encashment etc. as admissible under rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

E] PHYSICAL STANDARD:

| Physical Standard | Male | Female |
|--------------------------|--|---------------|
| Height | 155 cms | 143 cms |
| Weight | 45 Kgs | 35 Kgs |
| Chest (Expanded) | 79 cms | 73 cms |
| Chest (Un-expanded) | 75 cms | 70 cms |
| Eye Sight | 6/12 with or without glass Power of glasses not to exceed (+,-) 04.0 D. | |
| Colour Vision | Normal (Colour blindness will be a disqualification) | |

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.

F] MODE OF SELECTION:

1. Eligible candidates will be required to appear in the Written Test in Hindi/ English.
2. Candidates short listed on the basis of their performance in the Written Test will be required to appear in the Interview.
3. Date, Time & Place of the Written Test and Interview will be intimated to eligible / shortlisted candidates through e-mail and SAIL website (www.sail.co.in).

G] TEST CENTRES:

The tentative list of cities where written test shall be conducted is mentioned below:

| | |
|----------------|---------------|
| 1. Rourkela | 5. Jamshedpur |
| 2. Sambalpur | 6. Raipur |
| 3. Bhubaneswar | 7. Kolkata |
| 4. Cuttack | |

Candidates may indicate their choice of cities from among those mentioned above for written test as per their preference. However, SAIL reserves the right to cancel or add any centre and allocate test centres as per availability. No request for change of examination centre shall be entertained.

H] RESERVATIONS:

1. The reservation of posts for SC/ST/OBC category is as per Presidential Directives.
2. Reservation for Persons with Disabilities (PWD) and Ex-Serviceman (ESM) shall be on horizontal basis as per the prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM.
3. PWDs belonging to categories of disability mentioned against each discipline / trade above and having disability of 40% or more shall only be considered.

However, PWD candidates can apply against the post not reserved for PWDs but identified suitable for them. They will be considered on general standards of merit.

I] AGE RELAXATION:

1. The maximum age is relaxable by 5 years for SC/ST candidates. Shortlisted candidates called for interview will be required to produce Scheduled

- Caste/Scheduled Tribe Certificate issued by the Competent Authority in the prescribed format as available on company's website www.sail.co.in.
2. The maximum age is relaxable by 3 years for OBC candidates. Shortlisted candidates called for interview will be required to produce **Other Backward Class Certificate** issued on or after 01/04/2013 by the Competent Authority and self declaration in the prescribed formats as available on company's website www.sail.co.in. OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General".
 3. In the case of Persons with Disability category, maximum age is relaxable by 10 years for GENERAL, 15 years for SC/ST and 13 years for OBC candidates. Shortlisted candidates called for interview will be required to produce **Disability Certificate** issued by the Competent Authority in the format as available on company's website www.sail.co.in.
 4. In case of Ex-Servicemen, maximum age is relaxable as per Government directives.

J] APPLICATION / PROCESSING FEE:

- a) Candidates belonging to General/OBC category will be required to pay application fee of:
 - i. Rs.250/- (Rupees Two Hundred & Fifty only) for the post of Operator-cum-Technician (Trainee)
 - ii. Rs.150/- (Rupees One Hundred & Fifty only) for the post of Attendant-cum-Technician (Trainee)
- b) Candidates belonging to SC/ST/PWD/ESM category will be required to pay processing fee of Rs.50/- (Rupees Fifty only) for the post of Operator-cum-Technician (Trainee) / Attendant-cum-Technician (Trainee).
- c) In addition to the application / processing fee as above, candidates will be required to pay an amount of Rs.20/- (Rupees Twenty only) as Bank Charges.

K] GENERAL:

1. Candidates not fulfilling the requirements specified in this advertisement need not apply.
2. Candidate must be an Indian national possessing requisite qualification from an Institute recognised by State Govt. /Central Govt.
3. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
4. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview.
5. No Traveling Expenses would be payable to candidates called for Written Test. Outstation candidates belonging to SC/ST/PWD categories, attending the interview will be reimbursed 2nd Class; single to and fro Railway fare/Bus fare from the normal place of correspondence to the place of interview by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
6. SAIL/RSP reserve the right to reject any application or cancel the candidature or the whole process of test/interview, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
7. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.

8. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.
9. If the SC/ST/OBC/PWD certificate has been issued in a language other than English/Hindi/ Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
10. Court of jurisdiction for any dispute will be at Rourkela.

L] HOW TO APPLY:

Eligible and interested candidates would be required **to apply online only** through SAIL's website www.sail.co.in at the link "Careers with SAIL". No other mode of application shall be accepted. To apply, candidates may click at the link of the post applying for and submit information online in the appropriate fields.

Before registering their application on the website, candidates should ensure the following:

- (a) Have a valid e-mail ID and Mobile No, which should remain valid for at least two years.
- (b) Have latest passport size coloured photograph as well as photograph of own signature in digital format (.jpg or jpeg file only, each less than 500 kb size) for uploading with the application. The application is liable to be rejected if the uploaded photograph/signature is not clear and recognizable.

While submitting the application online, candidates should note the following:

1. Category (General/SC/ST/OBC/PWD/ESM) once submitted in the application cannot be changed and no benefit of other category will be subsequently admissible.
2. Written Test for the posts of Operator-cum-Technician (Trainee) and Attendant-cum-Technician (Trainee) shall be held in separate sittings. Candidates applying for both the posts should register separately with separate application / processing fee.
3. Download Bank Challan from the website after filling in the required details.
4. After applying online, candidate is required to download the system generated Registration Slip with unique registration number and other essential details and retain a copy of the same.
5. Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination. In case of change of name at a later stage necessary documentary proof to be submitted at the time of interview.
6. Candidates are not required to send any document for appearing in the written test. However, candidates shortlisted for interview would be required to furnish documents regarding proof of date of birth, qualification, caste/category, PWD/ESM status, Registration slip, RSP copy of Bank Challan etc. at the time of interview as per intimation given to the shortlisted candidates.
7. While filling the online application, candidates must carefully follow all the steps. Incomplete application/ application without fee / application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

M] MODE OF PAYMENT OF FEE:

State Bank of India (SBI) has been authorised to collect the application / processing fee in a specially opened **Power Jyoti Account No. 31955226331** at SBI, RSP Campus Branch, Rourkela, on behalf of SAIL/RSP. Candidate has to take a printout of the bank challan available on the Application Registration Portal and approach a branch of SBI for depositing the fee. Candidates should retain a copy of the bank challan with them. On receipt of the money the concerned branch of SBI will issue a unique Journal

Number and the Branch Code of the Bank. The Journal Number and the Branch Code are to be filled up by the candidate during online registration. The SBI branches will accept the fee from 03-05-2013 to 08-06-2013 during working hours. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

N] IMPORTANT:

All correspondence with candidates shall be done through e-mail only. All information regarding “Test Schedule/Admit Card/Interview Call Letters etc.” shall be provided through email/uploading on SAIL website. Candidates must download/ print their Admit Card/Interview Call Letter once it is made available on the application portal. SAIL/RSP will not be responsible for any loss of email/SMS sent, due to invalid or wrong email ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidates fails to access his/her email/Mobile in time. Candidates will be allowed to appear in the Written Test only if they possess valid Admit Card.

O] IMPORTANT DATES:

1. Starting date for submitting Applications through website : 03-05-2013
2. Closing date for submitting Applications through website : 08-06-2013