

RURAL ELECTRIFICATION CORPORATION LTD.
(A Government of India Enterprise)
REQUIRES

Professionals with Specialization in Power Distribution

Rural Electrification Corporation Limited (REC) is a Schedule 'A' Navaratna Public sector enterprise under the administrative control of Ministry of Power engaged in the process of accelerating development of power infrastructure in the country. The performance highlights and other details of the Company may be seen by visiting REC website at www.recindia.nic.in or www.recindia.com). To meet the immediate requirement of the corporation the following posts are proposed to be filled:

Sl. No.	Name of the post & IDA Scale of pay (Provisional)	No. of posts (reserved for)	Qualifications	Post qualification executive exp. # / @	Age limit @
1.	<u>Deputy Manager (Tech.)</u> Rs.32900-58000	2 Genl.	BE/ B.Tech. with specialization in <u>Electrical</u> or equivalent from a recognized Institute / University approved by AICTE with 1 st division. Desirable: M.Tech.	6 years	38 years
2.	<u>Asstt. Manager (Tech.)</u> Rs. 29100-54500	1 Genl. 1 ST		4 years	35 years

Out of the no. of years of experience indicated above, experience in the immediate lower cadre/prescribed pay scales (see detailed advertisement) for PSU/ Govt. employees or equivalent profile for others (to be decided at the discretion of REC management) is essential.

@ Relaxations for SC/ST/OBC/PWD/Ex-Servicemen/J&K domicile/ 1984 Riot victims category in age, and relaxations for SC/ST category in qualification and experience at the discretion of REC management will be as per Govt. of India Rules. REC reserves the right to relax age/experience/qualification criteria in deserving cases. Those interested to apply should visit www.recindia.nic.in for detailed advertisement and for down loading prescribed application format. Applications will not be accepted in any other format. Last date for receipt of application is **14th October, 2011.**



रूरल इलेक्ट्रीफिकेशन कारपोरेशन लिमिटेड

RURAL ELECTRIFICATION CORPORATION LIMITED

(भारत सरकार का उद्यम) (A Government of India Enterprise)

Regd Office: Core-4, SCOPE Complex, 7 Lodi Road New Delhi 110003
Tele. 24365161 Fax 24360644 Email reccorp@recl.nic.in Gram RECTRIC
Website www.recindia.com & www.recindia.nic.in

Detailed Advertisement for
Professionals with Specialization in Power Distribution

Rural Electrification Corporation Limited (REC) is a Schedule 'A' Navaratna Public sector enterprise under the administrative control of Ministry of Power engaged in the process of accelerating development of power infrastructure in the country. The performance highlights and other details of the Company may be seen by visiting REC website at www.recindia.nic.in or www.recindia.com.

I. REC desires to fill up the vacancies detailed below:

1. Deputy Manager (Tech.) – 2 Genl.
2. Asstt. Manager (Tech.) – 2 (1Genl., 1 ST)

Requisite Qualifications ; BE/ B.Tech. with Electrical specialization or equivalent from a recognized Institute/university approved by AICTE with 1st division

Desirable: M.Tech.

Professional Experience:

Both the posts require specific and hands on experience in the Power Distribution especially in Operation & Maintenance of Distribution system preferably with the exposure to Tariff related matters, Reforms, Best Practices and Regulatory frame work in Power Distribution Sector.

II. Post wise IDA Scale of pay- Provisional (w.e.f.1.1.2007), Maximum age & Requisite executive experience:

Post	IDA Scale of pay (Provisional) in Rs.	Max. age in yrs. @	Post qualification executive experience in yrs. #
Deputy Manager	32900-58000	38	6
Asstt. Manager	29100-54500	35	4

@ Relaxations in age for:

- i) SC/ ST- 5 years
- ii) OBC(NCL)- 3 years
- iii) PWD- Though no post is reserved for Persons with disabilities (PWD), relaxation in age will be provided by 5 years for PWD- General Category for general posts and 10 years for PWD -SC/ST category for SC/ST posts and 8 years for PWD- OBC category for OBC posts as per Govt. guidelines.
- iv) Ex-Servicemen/ J&K domicile/1984 Riot victims category as per Govt. of India Rules.

Out of the no. of years of experience indicated above, experience in the immediate lower cadre/prescribed pay scales for PSU/ Govt. employees etc, or equivalent profile for others (to be decided at the discretion of REC management) is essential as given below :

Experience in immediate lower cadre:

Applicants, who are holding the posts in the pay scales specified below (in the immediate lower grade) in substantive capacity i.e. other than time scale, in situ basis, etc., will only be considered eligible for all the positions.

Posts of Deputy Manager require 2 years experience in the pay scale of Rs. 29100- 54500 (IDA pay scales w.e.f. 2007) or in the pay scale of Rs. 15600-39100 +Grade pay of 6600 (CDA pay scale w.e.f. 2006)or equivalent level/post profile for others.

Posts of Asstt. Manager require 2 years experience in the pay scale of Rs. 24900- 50500 (IDA pay scales w.e.f. 2007) or in the pay scale of Rs. 15600-39100 +Grade pay of 5400 (CDA pay scale w.e.f. 2006)or equivalent level/post profile for others.

III. GENERAL INFORMATION:

The incumbents are liable to be transferred/ posted anywhere in India at the discretion of the company. The selected candidate/s should be able to join at the earliest. Those working in Govt./ PSUs may apply through proper channel/ submit NOC at the time of Interview or should submit proper relieving letter from present employer in the event of selection in REC. Internal candidates (other than those on deputation) applying for suitable positions will be given age and fee relaxation as per Rules. However, internal candidates on probation will not be eligible. For those on deputation, rank in parent deptt. will be considered for immediate lower cadre experience. The cut off date for age and experience will be **14.10.2011**. REC reserves the right to relax age/experience/qualification & other qualifying criteria in deserving cases. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/ appointment. Canvassing in any form will disqualify the candidate. The Corporation reserves the right to cancel/amend the advertisement and/or the selection process there under. The number of positions filled may increase or decrease depending on the requirement of REC at the time of appointment. Those called for the interview will be paid to and fro fare as per REC TA /DA Rules.

VI. HOW TO APPLY: Eligible and interested candidates should visit/ log on to www.recindia.com or www.recindia.nic.in to download prescribed application format. Application received in any other format will not be entertained. A candidate can apply for one post only.

Applications Incomplete/ unsigned, without attested copies proving age, qualifications including specialization, class, % of marks, experience, reservations, and applications received late due to postal delays etc. will not be considered. A recent pass port photograph should be affixed in the right hand top corner on the front page of the prescribed application format.

The envelope duly super-scribed as 'Application for the post of _____'containing the duly filled in and signed application (in the prescribed format) along with the attested copies of the said enclosures and a non refundable demand draft for Rs. 500/- (in case of General & OBC candidates) favouring Rural Electrification Corporation Limited payable at New Delhi should be sent to the Deputy Manager (HR), so as to reach REC by **14.10.2011 up to 6.00 P.M.** at the address indicated below.

RURAL ELECTRIFICATION CORPORATION LIMITED

(A Government of India Enterprise)

Core-4, SCOPE Complex, 7, Lodhi Road, New Delhi-110003

Tel.: 24365161, Fax: 24360644, E-mail:reccorp@recl.nic.in.

Website: www.recindia.nic.in or www.recindia.com

Application Format

Name of the post applied for :

*Affix recent colour
passport size
photograph*

I. Personal particulars:

1. Name
2. Father/Husband's Name
3. Nationality
4. Minority Community (Not applicable/Christian/Muslim/Sikh/Zorastrian)
5. Marital Status (Married/Unmarried)
6. Gender (Male/Female)
7. Address for communication

8. Contact No. with STD Code
9. E-mail ID
10. Nearest Railway Station

II. Preliminary details :

1. Category (General/SC/ST/OBC-NCL)
2. Are you a Domicile of J&K during 1.1.1980 to 31.12.1989/
Sikh Riots Victim (Yes/No)
3. Whether Ex-Serviceman (Yes/No)
4. No. of years of service
5. Whether Person with disabilities/PH (Yes/No)
6. Date of Birth (00/00/0000)
7. Whether REC employee (Yes/No)

III. Demand Draft details :

1. Name of the Bank
2. Place and branch
3. DD No.
4. DD date
5. Amount Rs. 500/-

IV. Qualifications :

(Educational qualification starting from SSC/ X with attested photocopies)

Qualification	Month & Year of passing	Board/ University./ Institute	Main Subjects/ Specialization	%age of marks & Grade/ Div/ Class/CGPA

V. Experience details :

1. Present position held from
2. Present Designation
3. Name of the Organization
4. Present Job Responsibilities
5. Type of the Organization (Govt/PSU/Private/JV/MNC/NGO/Academic/Others)
6. Turnover of the Company during 2010-11 (for other than Govt. and PSU)
7. Pay Scale in case of Govt./ PSU employee
8. Present Basic Pay in case of Govt. and PSU employee.
9. CTC in case of others
10. Nature of Business of the Company
11. Total experience required (as per advertisement)
12. Total post qualification experience (excluding induction training/ teaching period) in years, months and days.
13. Previous experience details (starting from first job):.

Name of the Organisation	Position Held	Pay Scale	Duration (from– to)	Nature of duties/ Responsibilities

14. Any other information regarding areas of exposure/ experience (in not more than 200 words):

VI. Other details :

1. Academic achievements in 20 words(optional)

2. Professional achievements in 20 words(optional)

3. Date of next increment in case of PSU & Govt. employees
4. Due date for next promotion
5. Outstanding loans
6. Notice period required
7. No. of days required for joining if offered, before notice period.
8. Language known
9. Extra Curricular activities, if any(optional)

Verify all details filled in once again

Declaration :

I hereby declare that I have verified the details indicated above and also confirm that all the information is submitted to the best of my knowledge. At any stage if it is found that any of the above information is incorrect and/or is suppressed, the management of REC shall have the right to take any action, as deemed fit as per extant rules.

Place :

Date :

(Signature)
(in the printout of the application)