



INDIAN ARMY

115TH TECHNICAL GRADUATE COURSE (JUL 2012) REGISTRATION FOR ONLINE APPLICATION WILL OPEN ON 22 NOV 2011 AND WILL BE COLSED ON 21 DEC 2011.



1. Application are invited from Engineering Graduates Married/Unmarried Male including temporary Central/State Govt. servants, serving personnel of the regular Army and Territorial Army (including officers of Territorial Army) and serving personnel of Navy and Air Force for grant of permanent commission in the Indian Army.

(a) Streamwise vacancies are as given below:-

Qualification	Vacancies
Civil (including Mining/ Construction)	27
Electrical (including Electrical & Electronics)	08
Mechanical (including Industrial/Industrial Engg & Management)	08
Automobile Engg/ Workshop Technology	01
Production (including Manufacturing/ Metallurgical / Metallurgy Explosives)	02
Rubber Technology/ Plastic/ Textiles	01
Electronics (including Electronics & Instrumentation / Micro Electronics & Microwave/ Opt Electronics)	04
Communication /Telecommunication (including ECE / Electronics & communication)	06
Architecture/Building Constr Technology	02
Computer Science & Engg/ Computer Science/ M.Sc(Computer)	01

TGC-115 FOR ARMY EDUCATION CORPS (MEN) - MA in English/ Economics/ History/ Music/ Geography/ Political Science/ M.Sc (Physics/ Maths)

Post Graduate Degree(MA/M.Sc) 1st or 2nd div **02**

Foreign Language (Post Graduate Degree MA)

Post Graduate Degree (MA) 1st or 2nd Div. in any of the following subjects Chinese, Tibetan, Burmese, Pushto, Dari, Arabic and Sinhala **02**

TGC (Military Farms)

Degree dairy Agriculture **02**

Note : These vacancies are tentative and may be changed depending on availability of training slots.

(b) **Age Limit:**
(i) For Engineering Graduates - 20 to 27 yrs (Born between 02 Jul 85 to 01 Jul 92).
(ii) For AEC - 23 to 27 yrs (Born between 02 Jul 85 to 01 Jul 89).
(iii) For Military Farms - 20 to 27 yrs (Born between 02 Jul 85 to 01 Jul 92).

(c) **Educational Qualification:** (i) For Engineers. Candidates studying in the Final Year of Engineering Degree and who are qualified graduates of the Degree Course in Engineering will be eligible to apply. The qualified graduates of the Degree Course must possess Engineering Degree at the time of joining training. The candidates studying in the final year of Degree Course, if not already in possession of the Degree Certificate should be able to produce the Engineering Degree within 12 weeks from the date of commencement of training at IMA. Such candidates will be inducted for training at IMA on Additional Bond Basis for recovery of the cost of training as notified from time to time as well as stipend and pay & allowances paid, in case they fail to produce the requisite degree certificate. (ii) For Army Education Corps. MA/M.Sc Degree in 1st or 2nd division from a university recognized by AIU in English/Economics/History/Music/ Geography/ Political Science / Physics & Math. (iii) For Military Farm. A degree in dairying or a degree in Agriculture from a recognized university with dairying as one of the subjects or an equivalent foreign qualification in Agriculture (Preference will be given to those who hold M.Sc degree or have carried out research in Dairying of Fodder Crops) (AI 105/61).

2. **CONDITIONS OF ELIGIBILITY**
(a) **Nationality:** A candidate must either be (i) a citizen of India or (ii) a subject of Nepal or (iii) a subject of Bhutan or (iv) Tibetan origin but of Indian domicile, whose parents entered India as refugees prior to 1st January 1962 with intention of permanently settling in India. (v) a person of Indian origin who migrated from Pakistan, Myanmar, Sri Lanka and East African countries like Kenya, Uganda, United Republic of Tanzania, Zamb, Malawai, Zaire, Etophia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. Certificate of eligibility will however not be necessary in the case of candidate who are Gorkhas subject of Nepal.
(b) Candidates withdrawn from IMA/OTA/Naval Academy/Air Force Academy on disciplinary ground are not eligible to apply.

(c) **Physical Standards:**
(i) **Height & Weight:** The minimum acceptable height and weight for men is 157.5 cms with correlated weight. In case of candidates belonging to the North East and hilly areas like Gorkhas, Nepalese, Assamese and Garhwalis, the height will be relaxed by 5 cms and weight commensurate with reduced height. In case of candidates from Lakshadweep, the minimum acceptable height can be reduced by 2cms.
(ii) **Visual Standards:** The minimum acceptable visual acuity are: Distant vision (corrected) better eye 6/6, worse 6/18, Myopia of not more than minus 3.5 including Astigmatism. Candidates who have undergone or have evidence for having undergone Radial Keratotomy to improve the visual acuity will be permanently rejected. Candidates who have undergone Lasik Surgery for Correction of refractive error are NOT acceptable.
(iii) To be passed fit, a candidate must be in good physical and mental health free from any disability likely to interfere with the efficient performance of duty.

3. **METHOD OF SELECTION:**
(a) **Shortlisting of Applications and SSB Interviews:** Army Headquarters reserves the right to shortlist applications and to fix cutoff percentage of marks without assigning any reason. Initial checking of applications will be done at Additional Directorate General Recruiting, Army Hqs. Only shortlisted eligible candidates depending on aggregate percentage of marks scored will be called for and assessed under aegis of Selection Centres, namely Allahabad (UP), Bhopal (MP) and Bangalore (Karnataka) by Psychologist, Group Testing Officer and Interviewing Officer. Candidates will not be interviewed locally. Allotment of Selection Centre is at the discretion of Army Headquarters and no requests of changes are entertained in this regard.
(b) **Two Stage Selection Procedure:** Two stage selection procedure based on Psychological Aptitude Test is held at Selection Centres. All the candidates will face stage one test on first day of reporting at Selection Centres. The candidates who qualify in stage one will be admitted to the second stage/remaining tests. Those who fail to pass stage one will be returned on the same date.
(c) **MERIT LIST:** IT IS TO BE NOTED THAT MERIT QUALIFYING AT THE SSB INTERVIEW DOES NOT CONFIRM FINAL SELECTION. A MERIT LIST IS PREPARED FOR EVERY QUALIFICATION SUBJECT SEPARATELY PURELY ON THE BASIS OF MARKS OBTAINED BY THE CANDIDATES AT SSB'S AND AS SUCH HIGHER EDUCATIONAL, PREVIOUS PERFORMANCES, NCC BACKGROUND ETC HAVE NO ROLE TO PLAY. THOSE HIGH IN THE MERIT LIST AND WHO COME WITHIN THE STIPULATED VACANCIES, AND ARE MEDICALLY FIT ARE ISSUED JOINING INSTRUCTION FOR PRE-COMMISSIONING TRAINING.
(d) The merit list of the recommended candidates will be displayed at the reception of ADG RTG and Indian Army Website i.e. www.joinindianarmy.nic.in. Candidates, who do not figure in Merit List of TGC, may be offered SSC(T) for which fresh merit list will be drawn after merging the merit with the merit list of SSC(T).
4. **MEDICAL EXAMINATION:** A candidate recommended by the Service Selection Board will undergo a medical examination by a Board of Service Medical Officers. The proceedings of the Medical Board are confidential and will not be divulged to anyone. However, candidates declared unfit by the Special Medical Board (SMB) will be intimated by the president of the Medical Board. The procedure for request for Appeal Medical Board (AMB) will also be intimated to the candidates. Unfit candidates should report for AMB within a maximum period of 42 days. Candidates are advised in their own interest to appear for AMB well in time and should not wait for the last date given by the SMB. Candidates are advised to note that Recruiting Directorate has no role to play in Appeal Medical Boards and procedure advised by the medical authorities is strictly to be adhered to. Candidates declared unfit by AMB will be intimated by the President, AMB about procedure to challenge the finding of AMB Candidates will also be intimated that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is not

a matter of right. Candidates will be considered medically fit only on receipt of the approved Medical documents from Directorate General Medical Services.

Note : Candidates are advised in their own interest to undergo a preliminary medical check up for wax in ears, DNS, defective colour vision, over weight/under weight, piles, gynaecomasties, tonsillitis and viscocle before reporting for the SSB interview.

5. **Training and Prospects :** (a) Selected candidates for Technical Graduates Course will be detailed for training at Indian Military Academy Dehradun according to their position in the final order of merit, discipline wise upto the number of vacancies available at the time (b) Duration of training is one year (c) Engineering Graduates will be granted Short Service Commission (on probation) and will be entitled to draw full pay and allowances admissible to Lt during training period. Pay and allowances will be paid after successful completion of training. (d) Candidates will neither be allowed to marry during the period of training nor will he be allowed to live with parents/Guardians. Candidates must not marry until they complete the full training at the Indian Military Academy. A candidate, who married subsequent to the date of his application though successful at the Services Selection Board interview or medical examination, will not be inducted for training. A candidate if he marries, while under training, shall be discharged and will be liable to refund all expenditure incurred on him by the government.
(d) **Training at IMA is at Govt. expense.** (i) Engineering Graduates will be granted permanent commission in the rank of Lt with one year antedate seniority from the date of granting commission. (ii) Non-engineering Post Graduates applying for AEC will be Granted Permanent Commission in the rank of Lt. However they are not entitled to any ante date seniority. (e) **Ante Date Seniority:** One year ante date seniority from date of commission will be applicable only for Officers having Engineering Degree (B.E/B.Tech) from a recognized institution/university.
6. The final allocation of Arms/ Services will be made prior to passing out of Gentlemen Cadets from IMA.

7. **LIABILITY OF SERVICE:** Officers may be granted commission in any arms/ services and will be liable for service in any part of the world on selected appointments as decided by Army Headquarters from time to time.

8. **THE ARMY OFFERS YOU**
(a) **Pay Scale.** The promotion from Lieutenant to Lieutenant Colonel is on time scale basis and thereafter on selection basis subject to fulfillment of requisite service conditions. The Pay Scale and promotion criteria is as follows:-

RANK	PAY BANDS/SCALE	GRADE PAY	MSP
LIEUTENANT	PB-3/15600-39100	5400	6000
CAPTAIN	PB-3/15600-39100	6100	6000
MAJOR	PB-3/15600-39100	6600	6000
LT COLONEL	PB-4/37400-67000	8000	6000
COLONEL	PB-4/37400-67000	8700	6000
BRIGADIER	PB-4/37400-67000	8900	6000
MAJOR GENERAL	PB-4/37400-67000	10000	NIL
LT GENERAL	HAG SCALE/67000-79000	NIL	NIL

(b) **Allowances as applicable** -The rates of allowances applicable to officers are as under:-

Allowances	To Whom Applicable	Rates
Fd Area Allowance	Officers Posted to Fd Area	6750PM (25% of Basic pay)
High Attitude/ Uncongenial Climate Siachen	Officers Posted in High Attitude/ Uncongenial Climate Officers Posted in Siachen	11200/- 14000PM
Flying Pay	Officers Posted as Army Aviators	9000PM
Parachute Pay	Officers Posted in Active Parachute BNs/Regt	1200PM
Special Forces Allowance	Officers posted in Special Forces	9000PM
Transport Allowance	Officers Posted in Peace Stations	Rs3200/-+DA PM in A1/A cities and Rs 1600/-DA PM at other places
House Rent Allowance	To officers not provided Govt.Accommodation	10-30% of Basic Pay (Pay Band + Grade Pay + MSP)
Kit Maint Allowance	All officers	500PM
Uniform Allowance (Outfit Allowance)	All officers	Initial 14000/- and 3000 every Three Years
Qualification Pay/ Grant for Service Courses	All officers undergoing specified courses	Rs 6000 to 20000/-
Instructional Allowance	All Officers Posted as Instructors	1800/-

9. **Cost to company (CTC).** The CTC for a Lieutenant would be approximately Rs.65000/- per month. This includes Basic Pay, DA, Grade Pay Military Service Pay, Tech Pay, House Rent Allowance and Transport allowance. These rates are not statutory and are subject to change.

10. **Privileges.** In addition to the CTC mentioned above, Army provides free Medical Facilities for Self & dependents, Canteen facilities, Entitled Ration, Mess/ Club/Sports Facilities, Furnished Govt Accommodation, Car/Housing Loan at subsidised rate.

11. **Group Insurance & Gratuity.** Insurance cover of Rs. 40 lakhs (on contribution) and Gratuity will be granted to the officer as per the latest rules in force.
12. **Leave Entitlements.** On Commission, officers are entitled to 60 days annual and 20 days casual leave every year (subject to service exigencies). They are also entitled for 40% rail concession to any place and free travel (as per extant rules) for self and family. Leave during training period will be as per the Training Policy in force.
13. **Sports & Adventure.** The Army provides facilities to pursue any sport of your liking. In addition, one can learn and participate in adventure sports, such as river rafting, mountaineering, hot air ballooning, hang gliding, Horse Riding etc.
14. **Physical Fitness.** In Indian Military Academy curriculum, a lot of emphasis is laid on Physical fitness. You are therefore, advised to remain fit through physical exercises, sports, running, swimming, etc. so that you meet the training goals successfully.

15. **STIPEND /PAY DURING TRAINING AT IMA:** During the period of training the candidates will be given a stipend of Rs. 21,000/- p.m. (Rs. 15,600/- as pay in Pay Band Plus Grade Pay Rs 5,400/-). On completion of training Officers are commissioned as Lt and entitled to the pay scale as given in para 8 above.

16. The final allotment of Arms/Service/Corps, at the time of passing out will be the sole discretion of Integrated HQ, Min of Defence (Army) keeping in view the existing policy. No representation is tenable on this account.

17. **HOW TO APPLY (Only online):** Application will only be accepted on line for TGC details, reporting date and merit list, contact : 01126173215 or visit www.joinindianarmy.nic.in

(i) The online form is self explanatory please follow the instruction terms and conditions given on the form.

(ii) **Filling up of online Application:** Visit website joinindianarmy.nic.in and proceed as follows:-
(a) Click on Officers Menu button. Go to How to apply button and then click apply online for the particular entry on the home page.
(b) Fill the online registration form. Tips to assist in filling up fields have been provided as you click on each field.
(c) While filling online application it is advisable to keep the relevant documents readily available as details are to be filled as per matriculation and other educational certificates.
(d) Before clicking the submit button it should be checked whether all details entered in the form are correct as you will not be able to make any corrections after saving the record.
(e) After submitting the form and acknowledgement of successful submission generated roll number and the buttons of print and save the application will appear. It is advisable to first save the online application and then take a print out.
(f) After submitting online application, candidates are required to obtain two copies of the application printout. One copy of the print out application duly signed and affixed photograph attested by Gazetted Officer there on and attested copies of 10th Class Certificate, 12th Class certificate alongwith Degree/Provisional Degree of B.E/B.Tech or mark sheets of eight semesters of B. E/B.Tech are to be forwarded to "Additional Directorate General of Recruiting (Rtg-6), TGC, Section, West Block-III, R.K. Puram, New Delhi-110066". The last date of receipt of such printouts of online applications is **10 Jan 2012** while forwarding these applications the words "Online application for TGC - 115 and the Roll No....." must be written boldly outside the envelope. The second copy of the printout of online application form and all the above certificates in original alongwith two attested photocopies are to be carried to the selection Centre by the candidate. Original will be returned after verification by the selection centres.
(g) **Candidates must submit only one application. Receipt of multiple applications from the same candidate will result in cancellation of candidature.**

18. **Candidates of Army Education Corps and Military Farms:** (a) AEC and Military Farms candidates are not permitted to apply online. They should apply only by post. (b) Candidates can download Common Application Form from Army Website i.e. www.joinindianarmy.nic.in

(i) **Military Farms only (Apply only by Post):** Application in respect of candidates applying for Military Farms category will be forwarded directly by post to **Integrated Headquarters of Ministry of Defence (Army), QMG's Branch, Directorate of Military Farms (MF-1), West Block-III, R.K.Puram, New Delhi-110066** in an envelop and SUPERSCRIBED IN CAPITAL LETTERS IN RED INK on the top left corner of the envelope indicating **MILITARY FARMS**. Last date of receipt of application is **22 Dec 2011**.

(ii) **Army Education Corps only (Apply only by Post):** Application as per the format given on website in respect of candidates applying for Army Education Corps category will be forwarded directly by post to **Additional Directorate General of Recruiting (Rtg-6), TGC Section, West Block-III, R.K. Puram, New Delhi-110066** in an envelop and SUPERSCRIBED IN CAPITAL LETTERS IN RED INK on the top left corner of the envelope indicating **115th TGC (ARMY EDUCATION CORPS)**. Candidates are advised to send their applications well in advance so that the same reaches before the last date for receipt of applications. **Last date of receipt of application is 22 Dec 2011.** Recruiting Directorate is not responsible for postal delays. Applications should not be sent by Private Courier Agencies. Candidates are informed that in case of dispute, if any, the same will be subject to Delhi Jurisdiction.
(iv) Applications received after due date will neither be opened nor be entertained in any case.

19. Any change in your postal address after submission of application must be communicated by post duly quoting your Roll No. name and course opted for.
20. Original certificates should not be attached with the application form. Additional Directorate General of Recruiting, Adjutant General's Branch, Integrated Headquarters, Ministry of Defence (Army) will not take responsibility for loss of original certificates, if attached with application. Photo should be pasted and not stapled. Attestation made on the backside of the photo will not be entertained.

ESSENTIAL CERTIFICATES
(a) Matriculation Certificate issued by the Board concerned (CBSE/State Boards/ (CSCE) in which date of birth is reflected and no subsequent request for change in Date of Birth will be considered or granted. (Admit Card/ Marksheet/ Transfer/ Leaving Certificate etc. are not acceptable) (b) Either the Original Degree certificate for B.E/B.Tech or independent marksheet of all years/semesters/parts of Engineering Degree for those candidates who have already passed. (c) For those who are in final year/semester/certificate from the principal/Head of the Institution stating that the candidate is in final year and final exam's will be over before **01 Jul 2012 (for TGC applicants)**
Note: (a) The application as forwarded in response to the above advertisement is valid for 115th TGC only and will not be considered for any other course whatsoever.

21. **IMPORTANT INSTRUCTIONS**
(a) Application must be sent in the format given in Army Website www.joinindianarmy.nic.in. The application will be screened and shortlisted based on aggregate percentage of marks obtained by candidates at Integrated Defence Headquarters, Ministry of Defence (Army) and the candidate thereafter will be detailed for SSB. (b) Application must be accompanied by attested (By a Gazetted Officer of the Central/State Govt) at Class Magistrate etc.) photocopies of 10th class certificate issued by the Board concerned (CBSE/State Boards/CSCE) in which date of birth is reflected for proof of date of birth (Admit card/Marksheet/Transfer/Leaving Certificate etc. are not acceptable for proof of date of birth) and 10+2 certificate and Marksheet for proof of education. Revised marksheets issued by a Board/ University after last date of receipt/ application will not be accepted for this course. However, the same will be accepted for the subsequent course. (c) Shortlisted candidates will be detailed to undergo SSB interview from Feb / Mar 2012 onwards. No compensation will be paid in respect of any injury sustained as a result of test conducted at SSB. All application received late or incomplete will be rejected outright. No intimation will be given to the candidate in writing or verbally to submit fresh application/certificate or any other required documents. (d) Allotment of selection centres and SSB interview schedule will also be displayed regularly on website www.joinindianarmy.nic.in (e) Candidates withdrawn from NDA, OTA, IMA Naval Academy, Air Force Academy on disciplinary grounds are not eligible to apply. (f) Final merit list will be displayed at the notice board of Rtg Dte, (Officer Selection), ADG Rtg, West Block-III, R.K. Puram, New Delhi PIN-110066 as well as Indian Army, Recruiting Directorate's website www.joinindianarmy.nic.in before induction for pre-commissioning training. For any queries regarding SSB interview centre, call up details, reporting date and merit list, contact : 01126173215 or visit www.joinindianarmy.nic.in

22. **CHANGE OF INTERVIEW DATES:** Request for change of SSB interview date should be avoided. However under most unavoidable circumstances, such change may be considered based on the circumstances of the case. This will be an exception rather the rule. Request for such change should be forwarded to Selection Centre from where the call up letter for SSB interview has been received and not to Additional Directorate General Recruiting. The Selection Centre may Permit change of date at their discretion.

23. **REASONS FOR REJECTION OF APPLICATION:**
(a) Printout of online applications not received by due date alongwith attested copies of certificates.
(b) Candidates not signed in signature block of printout.
(c) Incomplete applications in any respect and/or without copies of requisite certificate(s). Documents submitted at a later stage will not be entertained.
(d) Variation in names and spellings as recorded in application/Matric or equivalent certificate not supported by affidavit. (e) Non-attached of copy of 10th class certificate for age proof and 12th class Marksheet for proof of PCM% duly attested by a Govt. Gazetted Officer. No other certificate is valid for authentication of age. (f) Without photograph Attested by Gazetted Officer affixed on application form (g) Application not signed by Candidate (h) Submission of more than ONE application. (i) Non-receipt of applications on/before due date of submission of applications (j) Any ambiguity/ erasures/unattested cuttings/false information/concealment of information detected in the above certificate will result cancellation of the candidature at any stage of selection.
24. For queries contact Recruiting Directorate telephone Nos.: (011) 26173215, between 1400 hrs to 1600 hrs.

25. Registration for online application will open on 22 Nov 2011 and will be closed on 21 Dec 2011.

Note: For all queries regarding allotment of centres, date of interview, merit list, joining instructions and any other relevant information regarding selection process, please visit Army website www.joinindianarmy.nic.in