Management Interview Questions

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Interview Questions for Experienced

1. What are your major strengths and weaknesses?

2. What do you find most attractive about this position? What seems least attractive about it?

3. What excites you in a job offer?

4. What can you do for us that someone else can't? (State by giving example)

5. Your resume suggests that you may be over-qualified or too experienced for this position. What's Your opinion?

6. What is your management style?

7. Are you a good manager? Can you give me some examples?

8. Are you willing to put the interests of the organization ahead of your own?

9. Do you feel that you have top managerial potential?

10. What do you look for when You hire people?

11. Have you ever had to fire people? What were the reasons, and how did you handle the situation?

12. What is your philosophy towards work?

13. How do you get on with other people?

14. Describe a challenging work issue you had to face, and how you dealt with it?

15. How much do you know about our company?

16. What are the most important considerations for you in choosing a job?

17. How do you handle pressure?

18. What do you think the employee's responsibilities are to the company?

19. What are your short and long term career goals?

20. What would you do if a fellow executive on your own corporate level wasn’t pulling his/her weight…and this was hurting your department?

21. What do you do in your free time?

22. What would you say to your boss if he's crazy about an idea, but you think it stinks?

23. Tell me about yourself.

24. How much do you expect to be paid?

25. Have you applied for other jobs?

26. If you were on a merry-go-round, what song would be playing? If you were going to be an animal on the merry-go-round, what would you be?

27. How long would you stay with us?

28. Please give me your definition of [the position for which you are being interviewed.

29. Do you have any questions for us?