Candidates selected for the post of Junior Engineer (E/M), Gr-II

- 1. Shri Durganath Baruah, Bokuloni Vill., PO: Bokuloni Chariali, Dist: Dibrugarh, Assam. Pin-786191.
- 2. Shri Nishanta Sarmah, Near Central Namghar, PO: Duliajan, Dist. Dibrugarh, Assam-786602
- 3. Shri Abinash Saikia, C/o Kamal Ch. Saikia, AGBP, NEEPCO, Bokuloni, PO: Bokuloni Chariali, Dist: Dibrugarh, Assam, Pin-786191.
- 4. Shri Nchumthung N. Patton, Hostel-5, Assam Engg. College, Jalukbari, Ghy-13 (781013)
- 5. Shri Zubenthung E. Kithan, NST Colony, Wokha, C/o Ayamo Kithan, MTC Colony, Wokha, P.Box No. 45, Nagaland-797111.
- 6. Shri N. Chenithung Tsopoe, Minister Hill Colony, Kohima, C/o N. Abeni Tsopoe, LFHSS, Kohima-797001
- 7. Shri Lichumthung N. Kithan, Midland Colony, Wokha-797111
- 8. Shri Chandemo Humtsoe, C/o Elias T. Lotha, Deputy Transport Commissioner, Transport Commissioner's Office, Kohima-797001, Nagaland.
- 9. Shri Robert John, NEEPCO Permanent Colony, Qtr. No. F(49)/C, Umrongso, Dima-Hasao, Assam
- 10.Shri Sujit Kemprai, KOPSY Div., KHEP, NEEPCO Ltd., PO: Umrongso, Dist. Dima Hasao, Pin-788931, Assam
- 11. Shri Subojit Thaosen, Qtr. No. Flat B-9(D), KHEP, NEEPCO Colony, PO: Umrongso, Dist: Dima Hasao, Assam, Pin-788931
- 12. Shri Pulendra Langthasa, KHEP, NEEPCO Ltd., Qtr. No. B-Flat 2(A), 788931
- 13.Shri Abhijit Haflongbar, Qtr. No. B1C, NEEPCO Campus, KHEP, NEEPCO Ltd., Umrongso-788931
- 14. Miss Dolina Chinthongpi, Vo-arplaklangso, Umrongso-788931
- 15. Shri Devid Langthasa, Maibang Vill-Dihur Phonglo, Dima Hasao, Assam-788831

- 16. Shri Bikash Debbarma, Hapania, Jute Mill Quarter No. A/22, PO: ONGC, PS: Amtali, Pin-799014, Agartala, Tripura West.
- 17. Shri Punyo Sai, C/o Smti Takhi Muyang, O/o Directorate of Economics & Statistics, Dist: Papumpare, Itanagar-791111, AP.

Terms & conditions of appointment to the post of Junior Engineer (Elect/Mech), Gr-II in the scale of pay of `15000-37000/- IDA (S-1)

- You will be on probation for a period of one year which may be extended at the discretion of the Corporation. The probation period shall not be regarded as having been automatically regularized/ completed after one year unless an order to this effect is issued to you in writing.
- 2. As regards other terms and condition of service, you will be governed by the Rules and regulations of the Corporation as amended from time to time.
- 3. On joining, you will be reimbursed train/bus/taxi(shared) fare for self, wife and dependent children from the place, to which the offer of appointment has been posted or the place from which you have actually traveled whichever is nearer to the place of posting/reporting for joining by the shortest route as per rules in force in the Corporation. Reimbursement will be subject to production of proof of journey i.e. PNR No./photocopy of the ticket by the entitled class.
- 4. At the end of the probation period your suitability for regularization will be evaluated on the basis of your performance during the probation period and regularization test/interview in case decided. Please note that your regularization on completion of probation will be subject to availability of vacancy.
- 5. Your appointment as Junior Engineer (Electrical/Mechanical), Gr-II on 1 (one) year probation does not, in any way, confer any right on you for regular appointment in NEEPCO. The decision of the Corporation in this regard will be final. Unless regularized in writing, you will be deemed to continue on probation.
- 6. You will be liable to serve the Corporation anywhere in India or abroad, if so required, during your service period.
- 7. You will have to serve the Corporation for a minimum period of 5(five) years. In case you wish to resign before completion of 5(five) years of service, you will have to refund the entire expenditure incurred by the Corporation on account of your service which shall include the pay plus admissible allowances/reimbursement received by you during your service period together with interest to be calculated @ of 10% of the salary plus admissible emoluments, allowances/ reimbursement, etc received. In addition, you will be required to give a clear one month's notice in writing or salary in lieu thereof.
- 7.1 Your services will be liable for termination at any time by either side on giving 1 (one) month notice or payment of salary in lieu thereof. However, in case, if you wish to resign within the said 5 years period, it will be subject to condition under Clause 7 above.

- 7.2 It may, however, be noted that Corporation reserves the right to with-hold acceptance of your resignation if tendered by you at any time of your service period in case disciplinary/vigilance proceedings are pending against you or decision has been taken by the Competent Authority to issue charge sheet to you.
- 8. During the period of 5(five) years service as stipulated you will not be released for pursuing any study on full time basis requiring grant of study leave or otherwise. No application for outside employment etc. shall be forwarded till you complete 5 years service in NEEPCO.
- 9. You will be required to furnish a certificate at the time of your reporting for duty, if already married that you do not have more than one spouse living and that you will not contract another marriage without obtaining permission of the Corporation, notwithstanding that such subsequent marriage is permissible under the personal law as may be applicable to you.
- 10. Your appointment is further subject to your furnishing certificate from Govt. Chief Medical Officer/ Civil Surgeon of District Hospital authorized to issue such certificate stating that you are medically fit for taking up this assignment on the basis of your medical examination covering the following routine investigation (Reports to be enclosed):
 - Physical Examination (Complete body examination including height, weight, blood pressure, etc)
 - Eye Check-up (Refraction & Colour Vision)
 - Haemogram
 - Blood Grouping
 - Blood Sugar-Fasting & PP
 - Blood Urea
 - Liver Function Test
 - ➤ Urine R/E
 - X-Ray Chest
 - > ECG
- 11. At the time of reporting for duty you should bring with you the following documents without which you will not be allowed to join duty.
 - a) Your original as well as dully attested copies (by the Gazetted Officer) of Educational and Professional Certificate together with all Mark sheets including experience certificates, if any.
 - b) The original and two true copies each (duly attested by a Gazetted Officer) of other certificates regarding your age, qualification, etc from HSLC and equivalent onwards.
 - c) If you belong to Scheduled Caste/ Scheduled Tribe or Other Backward Community, certificate in original, in the form prescribed by the Govt. of India from

- the authority in this behalf together with two copies thereof duly attested by a Gazetted Officer.
- d) In case you are physically handicapped, a certificate indicating percentage of your disability from the Competent Authority.
- e) A letter of your resignation having been accepted together with a relieving letter from your present employer, if you are serving or under training in a Govt/Semi Govt Department or Govt. Undertaking / Autonomous body as the case may be.
- f) Three passport size copies of your recent Photograph duly attested by a Gazetted Officer.
- g) A character certificate in the format enclosed from any of the following persons not related to you.
 - i) Gazetted Officer of Central or State Department/ Organization.
 - ii) Member of Parliament, State Legislature and Municipal Bodies.
 - iii) District Magistrate, Sub-Divisional Magistrate.
 - iv) Tehsildar or Deputy Tehsildar
 - v) Principal of Educational Institution last attended.
- h) 3(three) copies of Attestation Form duly completed (Specimen enclosed)
- i) An Oath of Allegiance in duplicate filled and authenticated as per prescribed form enclosed.
- j) Declaration of dependant family members in the form enclosed.
- 12. This appointment is provisional and subject to verification is Character/Antecedent and Scheduled caste/tribe or OBC certificate, if any, through the Competent Authority. In case, the verification reveals Character/Antecedent and your claim of belonging to SC/ST/OBC, as the case may be, is false, your service will be deemed to have been terminated forthwith without assigning any further reason and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
- 13. In the event of your accepting the offer on the terms and conditions stated in this letter, your acceptance to this offer should reach this office latest by 15th May, 2013 positively. You are further directed to report for joining to the General Manager (HR)R&I, NEEPCO, Brookland Compound, Lower New Colony, Shillong-793003, Meghalaya on 27th May, 2013 for joining and further deployment as per requirement.
- 14. Please note that this offer would stand automatically withdrawn/ cancelled if your acceptance is not received on or before the stipulated date or if acceptance is received but you do not report for duty at the aforementioned place by the stipulated date.

15. If any declaration given or information furnished by you proves to be false, or if it is found that you have suppressed any material information, you will be liable for removal from service forthwith without any notice whatsoever and without assigning any reason thereof and any such other action as the Corporation may deem fit.

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Note: Acceptance of the offer of appointment may be emailed to corporatehrneepco.gmail.com or faxed to: 0364 2223790.