

**CENTRAL UNIVERSITY OF KERALA**  
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No.CUK/EST/RECRT/TEACH/2015

Dated, the 04<sup>th</sup> December , 2015

**ROLLING ADVERTISEMENT FOR**  
**SC /ST BACKLOG TEACHING POSITIONS (No BL 8/2015)**

Applications in the prescribed format from eligible candidates are invited for filling up the following teaching posts:

Sl No	Department	Name of Post	SC	ST
1	Social Work	Professor	01	--
2	Linguistics	Professor	--	01
		Associate professor	--	01
3	Computer Science	Professor	01	--
		Associate Professor		01

★ Last date shall be one year from the date of advertisement.

**Pay Scale:**

Professor – Pay Band: 37400-67000 AGP: 10000  
Associate Professor – Pay Band: 37400-67000 AGP: 9000

**Essential Qualifications as prescribed by UGC**

**I. PROFESSOR**

- A. (i) An eminent scholar with Ph.D. qualification (s) in the concerned / allied / relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and course, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III of UGC Regulations and subsequent amendments.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated by credentials.

  
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## 2. ASSOCIATE PROFESSOR

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University/College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III of UGC Regulations and subsequent amendments

### Essentials Qualification -II

1. **Professor and Associate Professor in Dept. of Social Work**  
Masters Degree in Social Work and PhD in concerned/allied/relevant area.
2. **Professor and Associate Professor in Dept. of Linguistics**  
Masters Degree in Linguistics and PhD in concerned/allied/relevant area
3. **Professor and Associate Professor in Dept. of Computer Science**  
Masters Degree in Computer Science /Masters Degree in Computer Applications (MCA) with PhD in Computer Science /Computer Applications + other requirements as specified in the UGC Notifications 2010/2013 .

### **General Information**

- (1) Candidates applying for the reserved posts should clearly state the category they belong to. They must also enclose self-attested photocopy of caste certificate/medical certificate from the competent authority. Caste certificate to be produced must be in the format as prescribed by the Govt. of India.
- (2) Relaxation of 5% marks may be provided at the graduate and masters level for the SC/ST/DA (Physically and visually differentially abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks or an equivalent grade in point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible , based on only the qualifying marks without including any grace marks procedures .
- (3) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.
- (4) Persons in service should apply through proper channel.

  
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- (5) The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received are large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of higher qualifications/experience than that prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis if necessary.
- (6) *Changes in Regulations on qualifications, experience, age, calculation/application of API Scores, etc. issued by the UGC subsequent to this notification will become mandatory from the respective dates of effect prescribed.*
- (7) The University reserves the right to –
- not to fill up any or all posts advertised.
  - Offer a post at a lower/higher level than notified ,depending upon the qualifications, experience and performance of a candidate
  - relax any of the desirable qualifications/experience at its discretion for reasons to be recorded.
- (8) The qualification prescribed shall be as on the last date of receipt of application.
- (9) Outstation candidates (beyond 20 km) belonging to SC/ST/DA categories called for interview will be reimbursed single second-class railway fare from station to station towards journey expenses on production of ticket/proof and proof of category.
- (10) Selection will be made on the basis of candidates' performance at the interview. The University may utilize seminar and/or colloquium as a method of selection.
- (11) Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
- (12) No interim queries regarding test/interview/selection will be entertained.
- (13) Canvassing in any form will be a disqualification.
- (14) In case of any disputes, any suits or legal proceedings against the University, the jurisdiction shall be the Hon'ble High Court of Kerala.
- (15) Interested persons should apply along with two recent passport size photographs, photo copies of all supporting documents.
- (16) Applications should reach to the In Charge, Recruitment Cell, Central University of Kerala, Tejaswini Hills, P.O Periye, Kasaragod, Kerala-671316.
- (17) The envelope should be *super-scribed* with the advertisement number and the post applied for with Department.

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Registrar i/c