



# BABA GHULAM SHAH BADSHAH UNIVERSITY RAJOURI (J&K)

## Advertisement Notice

Applications on prescribed form are invited for the following positions in the School of Nursing & Biomedical Sciences

S	Post	Pay Scale	No. of Posts
1.	Principal cum Professor	Rs 37400-67000 AGP Rs 10000/-	03
2.	Vice-Principal cum Professor	Rs 37400-67000 AGP Rs 10000/-	03
3.	Associate Professor	Rs 37400-67000 AGP Rs 9000/-	06
4.	Assistant Professor	Rs 15600-39100 AGP Rs 6000/-	09
5.	Tutor	Rs 9300-34800 GP Rs 4200/-	30

### 1. Qualifications and experience:

#### 1) Principal cum Professor

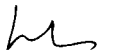
##### A. Pay Band ( Rs 37600- 67000/- with Academic Grade Pay Rs 10000/-)


- An eminent scholar with Ph.D. qualification(s) in the concerned discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- A minimum of 15 years of experience with MSc (Nursing) out of which 12 years should be teaching experience in university/college with minimum of 5 years in a collegiate programme, and/or experience in research at the University/National level institutions, including experience of guiding candidates for research at doctoral level.
- Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process.
- A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

OR

##### B. (Pay Band ( Rs 37600- 67000/- with Grade Pay Rs 8700/-)

- 15 years experience with M.Sc.(Nursing) out of which 12 years should be teaching experience with minimum of 5 years in a collegiate programme
- Ph.D (Nursing) is desirable

  
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2) Vice-Principal cum Professor

A. Pay Band ( Rs 37600- 67000/- with Academic Grade Pay Rs 10000/-)

- i. An eminent scholar with Ph.D. qualification(s) in the concerned discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- ii. A minimum of 12 years experience with MSc (Nursing) out of which 10 years should be teaching experience in university/college with minimum 5 years in a collegiate programme , and/or experience in research at the University/National level institutions, including experience of guiding candidates for research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

OR

B. Pay Band ( Rs 37600- 67000/- with Grade Pay Rs 8700/-)

- i. 12 years experience with M.Sc.(Nursing) out of which 10 years should be teaching experience with minimum of 5 years in a collegiate programme
- ii. Ph.D (Nursing) is desirable

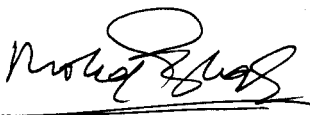
3) Associate Professor

A. Pay Band ( Rs 37600- 67000/- with Academic Grade Pay Rs 9000/-)

- i. Good academic record with a Ph.D. Degree in the concerned / allied/ relevant discipline.
- ii. A Master's degree in Nursing with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed)
- iii. A minimum of eight years of experience of teaching and / or of research in a regular academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work with a minimum of 5 publications as books and/or Research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System(PBAS) developed by UGC.

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B. Pay Band ( Rs 15600-39100/- with Grade Pay Rs 7600/-)

- i. M.Sc.(Nursing) out of which 08 years should be teaching experience including 5 years teaching experience
- ii. Ph.D (Nursing) is desirable

4. Assistant Professor

A. Pay Band ( Rs 15600-39100/- with Academic Grade Pay Rs 6000/-)

- i. Good academic record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Nursing from an Indian University, or an equivalent degree from an accredited Indian/ Foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidate who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of the Ph.D degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

B. Pay Band ( Rs 15600-39100/- with Grade Pay Rs 4200/-)

- i. M.Sc.(Nursing) with 3 years teaching experience
- ii. Ph.D (Nursing) is desirable

5. Tutor (Rs 9300-34800 Grade Pay Rs 4200/-)

- i. M.Sc.(Nursing) or B.Sc.(Nursing) / P.B.B.B.Sc (Nursing) with 1 year experience

2. General instructions and Other conditions

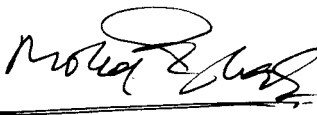
1) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE FOR THE POSITION OF ASSISTANT PROFESSOR

B in the Seven Point Scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed.

SEVEN POINT SCALE

GRADE	GRADE POINT	%AGE EQUIVALENT
O= Outstanding	5.50-6.00	75-84
A= Very Good	4.50-5.49	65-74
B= Good	3.50-4.49	55-64
C= Average	2.50-3.49	45-54
D= Below Average	1.50-2.49	35-44
E= Poor	0.50-1.49	25-34
F= Fail	0.00-0.49	00-24

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A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/ Scheduled Tribe categories for the purpose of eligibility during direct recruitment to teaching posts.


- 2) Prescribed application form along with detailed advertisement notice can be obtained personally from the office of Deputy Registrar (Establishment), BGSB University, Rajouri, (J&K) or can be downloaded from the university website: [www.bgsbuniversity.org](http://www.bgsbuniversity.org) .
- 3) Application forms alongwith recent passport size attested photograph pasted (not pinned) in the space provided in the form accompanied by prescribed fee of Rs. 800/- in the form of Demand Draft drawn in favour of 'Registrar, BGSB University Rajouri', payable at JK Bank, BGSBU Campus Branch, Dhanore, Rajouri alongwith attested copies of following qualification certificates/testimonials & a self addressed stamped (Rs 30/-) envelope should be sealed in an envelope and super-scribed ' Application form for the post of \_\_\_\_\_ ' so as to reach the Deputy Registrar (Establishment), Baba Ghulam Shah Badshah University, Rajouri, J&K on or before 16<sup>th</sup> January 2016. Application form/s incomplete in any respect or received in the University after the prescribed date is likely to be rejected:
  - i. Matriculation Certificate indicating Date of Birth
  - ii. All Academic/Technical qualification certificates alongwith marks certificates.
  - iii. Character Certificate.
  - iv. Experience Certificate
  - v. Biodata/ publications and other documents, as applicable and indicated below
- 4) For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination are in English subjects except Arabic and modern Indian Languages where the medium of instruction and examination are in the language concerned.
- 5) In addition to pay bands, D.A. as under rules is also admissible. Medical Allowance as prescribed by the State Government for its employees is admissible to University employees which, at present, is paid at a uniform rate of Rs 300/- per month. Border Compensatory Allowance and House Rent Allowance are also paid to the University employees. Limited residential accommodation at the University Campus is provided subject to availability.
- 6) **Applications by Government servants should be sent through the Administrative Authority concerned. In the case of University Teachers/ Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and institutions through the Head of the firm / institutions concerned. Applications not routed through the respective channels are liable to be rejected.**
- 7) Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API score can be entertained. It is mandatory that a candidate shall mark Page No.s on all the supporting documents and that of the document page no.s be recorded against the claimed score. The detail with regard to ISSN/ISBN, sole author/ Coauthors/ Joint publication, refereed/ non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also


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*Mohd Ghaffar*  
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be reflected in the publication part of PBAS proforma supported by documentary evidence.

- 8) The period of time spent by the candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Candidates must provide details with regard to award of degree for both M.Phil and Ph.D degree, as the case may be, in the application form.
- 9) Candidates applying for the post of Assistant Professor shall submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him is in compliance with the UGC (Minimum standards and procedure for award of M.Phil, Ph.D degree) Regulations 2009. In case of failure to submit the required certificate and having not qualified NET/SET, they shall be declared ineligible for the post.
- 10) Candidates who have been awarded postgraduate/ Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application will be rejected.
- 11) Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.
- 12) All pages of the application form and all enclosures attached with the application should be authenticated by full signature of the candidate along with date.
- 13) Impersonation or submission of fabricated/tampered documents or making incorrect/false statement/s by a candidate will, in addition to debarring him/her permanently or for a specific period from any employment in the university, also render him/her liable to criminal prosecution.
- 14) The number of vacancies indicated in the Advertisement notice is tentative. The university reserves the right to increase or decrease the number of vacancies, determinable at the time of final selection.
- 15) In case the number of applications received is large, the candidates may be short listed on the basis of their qualifications higher than the minimum prescribed or such other criteria as deemed proper by the Competent Authority.
- 16) The university reserves the right not to fill up all or any of the posts/vacancies advertised here-in-above without assigning reason.
- 17) Interview call letters shall be sent to the eligible/short listed candidates under certificate of postage/ speed post/ registered post, whichever suitable. The university shall, however, not be responsible for any postal delay/lapse.
- 18) No TA/ DA or any other allowance shall be admissible to the candidate for appearing in the Interview.

  
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- 19) The university reserves the right to offer appointment either in the grade shown against the posts advertised here-in-above or in lower grade, depending upon the qualification/ experience/ suitability of the selected candidates, and or other reasons as deemed appropriate by the Competent Authority. In case candidate with requisite experience are not available, the University may consider relaxation in condition of eligibility.
  - 20) The candidates selected against the posts shall be required to work at any of the Campus of the University.
  - 21) Canvassing in any form by or on behalf of the candidates will be a disqualification.
  - 22) The candidates are advised to write their names strictly as per Matriculation/ Higher Secondary Certificates.
  - 23) Terms and conditions of appointment of candidates shall be governed by the provisions of Baba Ghulam Shah Badshah University Act 2002 and statutes & regulations made thereunder from time to time.
  - 24) The candidates will have to produce original documents relating to their age, qualifications, experience etc. at the time of appearing in the Interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
  - 25) Candidates should write their e-mail and mobile number on the application form.
  - 26) Candidates are advised to remain in contact with University office/website regarding date of interview.
  - 27) Superannuated teachers from Universities who fulfill the criteria given against each post are also eligible to apply.


  
Mohammad Ishaq 12.12.15  
Registrar

BGSBU/Estab/15/7455-75

Dated: 12/12/2015

Copy to

1. Special Secretary to Hon'ble Vice Chancellor
2. Dean Academic Affairs
3. Deans of all Schools of Studies
4. Principal COET/ Polytechnic
5. Director, Centre for Biodiversity Studies
6. Heads of all Teaching Departments
7. I/c Librarian
8. Deputy Registrar Finance
9. I/c University website
10. All Concerned
11. File

  
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Suneet Gupta  
Deputy Registrar  
(Establishment)