

No.7/83/2013-PESB
Government of India
Public Enterprises Selection Board
(Department of Personnel & Training)

Block No. 14, CGO Complex, PE Bhavan
New Delhi - 110003, the 17th December, 2013

Sub: Selection for the post of **Director (Operations), Rashtriya Ispat Nigam Limited (RINL)**
in schedule "A" of the CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (Operations), Rashtriya Ispat Nigam Limited (RINL)** in schedule "A" of the CPSE, the scale of pay of the post being **Rs. 75,000- 1,00,000/-(Revised)**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **21st FEBRUARY, 2014.** It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

(Vedantam Giri)
Director
Tel No. 24362936

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.
2. All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.

No.7/ 83 /2013-PESB
भारत सरकार
Government of India
लोक उद्यम चयन बोर्ड
Public Enterprises Selection Board
(कार्मिक एवं प्रशिक्षण विभाग)
(Department of Personnel and Training)
Block No.14, C.G.O. Complex, Lodhi Road, New Delhi - 110003

पी.एस.यू. का नाम : राष्ट्रीय इस्पात निगम लिमिटेड
NAME OF THE PSU : RASHTRIYA ISPAT NIGAM LIMITED.
पद का नाम : निदेशक (संचालन)
NAME OF THE POST : DIRECTOR(OPERATIONS)
रिक्ति की तारीख : 01 – 08 - 2014
DATE OF VACANCY : 'ए'
सी.पी.एस.ई. की अनुसूची : 'A'
SCHEDULE OF THE CPSE : 'A'
पद का वेतनमान : Rs. 75,000—1,00,000/- (Revised / संशोधित)
SCALE OF THE POST

1. COMPANY PROFILE

Rashtriya Ispat Nigam Limited (RINL) was incorporated under the Indian companies Act, 1956 with the objective to be a self supporting, growing company in production of steel with continuous improvement in productivity, quality and consumer satisfaction. It is a Schedule 'A' Navratna CPSE in Steel Sector, under the administrative control of Ministry of Steel.

Its Registered and Corporate offices are at Visakhapatnam, Andhra Pradesh.

The authorized and paid up capital of the Company was Rs. 8000 crore and Rs. 6346.82 crore respectively as on 31.3.2013.

The shareholding of the Government of India in the company is 100%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Operations) is a member of the Board of Directors and reports to the Chairman-cum-Managing Director. He is responsible for providing direction to the Company's efforts in achieving highest standards of efficiency and productivity to bring the plant operations at par with international levels of excellence.

3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy

- (i) Minimum 45 years.
- (ii) Not more than 58 years for internal candidates and not more than 57 years for others.

The age of superannuation is 60 years.

II. QUALIFICATION AND EXPERIENCE:

The candidate should be a Graduate in Engineering preferably in Metallurgical/Mechanical/Electrical with good academic record from a recognized university/institution. He should have managerial experience at a senior level in an organization of repute.

Persons with experience in running and maintaining integrated steel plants/projects would have added advantage.

Provided that minimum qualification is relaxable in the case of internal candidates and Government officers with relevant and adequate background and experience.

III. PAY SCALE:

(a) Central Public Sector Executives.

Executives holding posts in the pay scale of:

Rs. 7250-8250 (IDA)

Rs. 9500--11500 (IDA) Post 01.01.1992

Rs. 20500--26500 (IDA) Post 01.01.1997

Rs. 51300--73000 (IDA) Post 01.01.2007

Rs. 18400-22400 (CDA)

Rs. 37400--67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) Government Officers

Government officers of the level of Joint Secretary in Govt. of India or on equivalent scale of pay or Major General in the Army or equivalent rank in Navy/Air Force, on the date of application will be eligible for consideration on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE, through the concerned administrative ministry.
- c) For below Board level in CPSE, through the concerned CPSE.

6. CERTIFICATION BY CANDIDATE

a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.

b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.

c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

Annexure-I may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 21ST FEBRUARY, 2014. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to Shri Rajiv Rai, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.