



**requires**  
**453 Junior Trainees**

**Rectt.Advt.No. 03/2012**

Applications are invited from qualified, young and energetic Indian nationals with good health and sound physique to join as **Junior Trainees** in Visakhapatnam Steel Plant. The job involves working in 3 rotation shifts and only MALE candidates are eligible to apply. However, Female candidates can apply for Electronics & Instrumentation branch only.

NAME OF THE POST	<b>Junior Trainee</b>		
QUALIFICATIONS (As on 01.5.2012)	SSC with ITI/ Diploma in Engineering in the following Trades/Disciplines (60% marks in ITI/ Diploma in Engineering for Gen/OBC candidates, 50% marks for SC/ST/PWD candidates):		
	Branch	Eligible ITI Trades (2 years and above duration) with NCVT Certificate	Eligible Diploma in Engineering Courses (conducted by State Board of Technical Education & Training)
	Mechanical	<ul style="list-style-type: none"> <li>• Fitter</li> <li>• Machinist</li> <li>• Mill Wright</li> <li>• Turner</li> <li>• Draughtsman (Mechanical)</li> </ul>	Diploma in Mechanical Engineering
	Electrical	<ul style="list-style-type: none"> <li>• Electrician</li> </ul>	Diploma in Electrical Engineering
	Electronics & Instrumentation	<ul style="list-style-type: none"> <li>• Electronics</li> <li>• Instrument Mechanic</li> </ul>	Diploma in Electronics/ Electronics & Communications/ Instrumentation/ Electronics & Instrumentation Engineering
	Note: Ex-Servicemen with equivalent qualifications can also apply.		
	Question Papers will be set separately for Mechanical, Electrical, and Electronics & Instrumentation branches and depending on his/ her trade/discipline, the candidate has to appear for the paper of his/her branch.		
AGE LIMIT (As on 01.5.2012)	<ul style="list-style-type: none"> <li>▪ Not less than 18 years and not more than 25 years as on 01.5.2012 i.e. born between 01.5.1987 and 30.4.1994 (both days inclusive).</li> <li>▪ Upper Age limit for SC/ST-30 years, OBC(Non-creamy layer) - 28 years.</li> <li>▪ Relaxation in Upper Age limit will be given for the following categories as under: <ul style="list-style-type: none"> <li>➤ Persons with Disability (PWD) – 10 years</li> <li>➤ Meritorious Sportspersons – 5 years</li> <li>➤ Ex-Servicemen – As per rules</li> </ul> </li> </ul>		
VACANCIES	<b>Four hundred and fifty three (453) : UR – 227, OBC – 137, SC – 75, ST – 14</b> <b>Branch wise vacancies :</b> <ul style="list-style-type: none"> <li>▪ <b>Mechanical – 308</b></li> <li>▪ <b>Electrical – 105</b></li> <li>▪ <b>Electronics &amp; Instrumentation - 40</b></li> </ul> <ul style="list-style-type: none"> <li>▪ Preference will be given to Displaced Persons of</li> </ul>		

	<p>Visakhapatnam Steel Plant. However Displaced Persons of VSP need not apply against this advertisement since the list of all the eligible Displaced Persons registered with Sub-Employment Exchange, Gajuwaka will be obtained from the Sub-Employment Exchange and they will be considered.</p> <ul style="list-style-type: none"> <li>▪ Seventeen(17) posts out of the above are reserved for PWD category as under: <ul style="list-style-type: none"> <li>i) Partially Blind – 6 (including 1 backlog vacancy)</li> <li>ii) Hearing Impaired – 6 (including 2 backlog vacancies)</li> <li>ii) Orthopaedically Handicapped (40% to 74% disability) – 5</li> </ul> </li> <li>▪ Reservation for Meritorious Sportspersons / Ex-Servicemen (including dependants of those killed in action) / Minority will be given as per rules.</li> </ul>
TRAINING and PAY	<p>Selected candidates will be on training for a period of twenty four (24) months which may be extended for cases where progress during training is not found satisfactory.</p> <p>Candidates will be paid a monthly stipend of ₹8250/- (consolidated) during the first year and a monthly stipend of ₹9350/- (consolidated) during the remaining period of training.</p> <p>On satisfactory completion of training, candidates will be considered for appointment on probation to a regular post, subject to availability of vacancies in any Operation/Maintenance/ Service/ Mines area, with a minimum basic pay of ₹9160/- in the pay scale of ₹9160-3%-13150/- (S-3) with usual D.A. and allowances as admissible under the Rules in force from time to time.</p>
PHYSICAL STANDARDS	<p>The basic physical standards are:  <u>Height:</u> 150 cms, <u>Weight:</u> 45 kgs, <u>Chest:</u> Unexpanded-75 cms, Expanded – 80 cms  <u>Colour Vision:</u> No squint and no color blindness – partial or full.  <u>Eye Sight:</u> Power of glasses not to exceed <math>\pm 2</math>, if worn.  The above physical standards are only indicative and not exhaustive.</p>
SELECTION PROCEDURE	<ul style="list-style-type: none"> <li>• Written test on General Aptitude (including knowledge in English and Telugu) and Branch (Mechanical/ Electrical/ Electronics &amp; Instrumentation)</li> <li>• Test paper will be set in bilingual in English and Telugu</li> <li>• Candidates shortlisted based on performance in written test will be called for interview</li> <li>• Merit list will be prepared separately for each branch and candidates will be selected as per the vacancies in each branch.</li> </ul>
APPLICATION FEE (For other than SC/ST/PWD candidates)	<ul style="list-style-type: none"> <li>▪ ₹300/- (Rupees Three Hundred only).</li> <li>▪ Application fees must be deposited in “RINL Recruitment Account No. <b>30589461220</b>” at any of the core banking branches of <b>State Bank of India</b> in the prescribed <b>Challan. No other form of payment is accepted.</b></li> <li>▪ Format for Challan is available on the website <a href="http://www.vizagsteel.com">www.vizagsteel.com</a> on the link “<b>Careers</b>”.</li> <li>▪ Candidates have to pay maximum bank commission @ ₹25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.</li> <li>▪ Candidates must fill up the SBI Branch name, Branch Code, candidate’s name and date of birth carefully in the Challan and sign at the place “Deposited by _____”.</li> <li>▪ Last date for deposit of Application fees is 23.5.2012. <b>However, candidates should deposit their fees well ahead since online application also closes on 23.5.2012 at 5.30 PM.</b></li> </ul>

	<ul style="list-style-type: none"> <li>▪ Candidates should mention in the appropriate column in the online application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.</li> <li>▪ Application fees once deposited into RINL's account will not be refunded under any circumstances, for electrical or internet failure or Registration slip not received in time due to postal delay / loss or even if the candidate is rejected on scrutiny or any other reason.</li> <li>▪ The candidate should retain his/her copy of the counterfoil of the Challan for future reference.</li> </ul>
--	---

### **How to Apply**

**STEP 1:** Log on to [www.vizagsteel.com](http://www.vizagsteel.com) , go to the link [Careers](#) and click on “[Recruitment of Junior Trainees](#)”

**STEP 2:** Read CAREFULLY all the instructions given on the website. ENSURE that you are eligible for the post in all respects.

**STEP 3:** Have the counterfoil of Challan of Application fees in hand. Applications will not be registered without the details of Journal Number, Branch Code No., City and date of deposit. (This is not required for SC/ST/PWD candidates).

**STEP 4:** Fill in the Online Application Form carefully with your particulars.

**STEP 5:** After you click SUBMIT, verify that you have fed all your particulars correctly. Download the system generated Registration Slip with unique registration number and other essential details with space for passport size photograph and signature. Take a print of the Registration Slip on thick white A4 size paper, affix and self-attest your passport color photograph and sign on the Registration Slip at the space provided.

Please retain two identical photographs to be used at the time of written test / Interview (Change of photograph at the time of written test / interview shall render the applicant ineligible).

**STEP 6:** Send the following by ORDINARY POST to “[Post Box No.395, Andhra University Post Office, Visakhapatnam – 530003](#)” so as to reach latest by **31.5.2012**:

- i) The Original Registration Slip with photograph affixed and self attested.
- ii) VSP copy of Application fees challan (For other than SC /ST / PWD candidates). At the reverse side of the Challan write your Registration No. and Branch.

**STEP 7:** Please superscribe the envelope- “APPLICATION FOR THE POST of JUNIOR TRAINEE in VSP”.

**STEP 8:** [The online registration site would be open from 7.5.2012 - 10AM to 23.5.2012 - 5.30PM.](#)

### **WRITTEN TEST:**

- **Likely date for Written Test is July 22, 2012 (Sunday).**
- The list of eligible candidates for written test will be put on the website [www.vizagsteel.com](http://www.vizagsteel.com) under the link “[Careers](#)” by **July 10, 2012**.
- Candidates who do not receive their Admit Cards by **July 16, 2012** should download the same from the website.

#### GENERAL CONDITIONS:

1. Only Online applications through website [www.vizagsteel.com](http://www.vizagsteel.com) will be accepted. No other form of application will be accepted.
2. Incomplete/illegible/unsigned/multiple applications, applications not in prescribed format or without self attested photograph, or those received after the last date will be rejected.
3. All qualifications should be from a recognized Board/ University/ Institution in India. All certificates should be in English or Hindi.
4. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions in each branch/trade or overall, keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
5. The candidates are advised to ensure while applying that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he has furnished any incorrect/false information or has suppressed any material fact(s), his candidature liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his services are liable to be terminated without any notice.
6. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
7. Candidates will have to appear for the written test at their own cost. Written Test will be conducted at test centre(s) in Andhra Pradesh.
8. Candidates should produce the required certificates in original in proof of Age, Caste, Qualification etc., at the time of interview failing which their applications will be rejected.
9. Candidates working in Govt. / Semi-Govt. / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of interview.
10. **The likely date of joining is August 2012 and candidates who are in a position to join by that date should only apply. No extension of joining date will be given.**
11. Candidates should retain a printout of the Registration Slip and counterfoil of the Challan of Application fees for future reference.
12. Candidates not depositing exact amount of Application fees will be rejected.
13. In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected. If there is mistake while registering online, the candidate has to register again before the last date.
14. Candidates submitting photocopies of Registration Slip shall be rejected.
15. Our contact details are **Telephone No. 0891-2740405** or email id: [recruitment@vizagsteel.com](mailto:recruitment@vizagsteel.com).
16. RINL shall not be responsible for any postal delay/loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
17. Any candidate who is submitting any false declaration / certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
18. The decision of VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of Admit cards, mode of selection, conduct of written test, allotment of examination centres, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
19. Canvassing in any form shall disqualify the candidature.
20. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.