

VISVA-BHARATI
SANTINIKETAN
ADVERTISEMENT NO : 05/2012

Visva Bharati, a Central University and an “institution of national importance” invites application for the following posts :

- 1 Professor of IGCNI (SC)
- 2 Associate Professor of Botany, Deptt. of Botany, Siksha Bhavana(ST)
- 3 Associate Professor of Hindi, Deptt. of Hindi, Bhasha Bhavana (ST)
- 4 Assistant Professor of Physics, Deptt. of Physics, Siksha Bhavana(PH)
- 5 Assistant Professor of Computer & System Sciences, Deptt. of Computer & System Sciences, Siksha Bhavana (SC)
- 6 Assistant Professor of Physical Education, Deptt. of Physical Education, Vinaya Bhavana(ST)
- 7 Assistant Professor of Rabindra Sangit, Deptt. of RMDD, Sangit Bhavana(SC)
- 8 Assistant Professor of Rabindra Sangit, Deptt. of RMDD, Sangit Bhavana (ST)
- 9 Assistant Professor of Drama & Theatre Art, Deptt. of RMDD, Sangit Bhavana (SC)
- 10 Junior Engineer, Electrical(ST)
- 11 Junior Engineer, Estimator, Civil(ST)
- 12 Draftsman, PCK(SC)
- 13 Draftsman, Grade-II, (Civil), (OBC)
- 14 Steno Typist(ST)

PAY SCALES :

- For Sl. No.1 : PB-4, Rs. 37,400-67,000 with AGP Rs.10,000
For Sl. No. 2 & 3 : PB-4, Rs. 37,400-67,000 with AGP Rs.9,000.
For Sl. No. 4 to 9 : PB-3, Rs. 15,600-39,100 with AGP Rs.6,000.
For Sl. No. 10 & 11 : PB-2, Rs. 9,300 – 34,800 with Grade Pay Rs.4,200.
For Sl. No. 12 : PB-1, Rs. 5,200-20,200 with Grade Pay Rs.2,800.
For Sl. No. 13 & 14 : PB-1, Rs. 5,200-20,200 with Grade Pay Rs.2,400.

AGE DETAILS (Relaxable on the recommendation of the selection committee) :

- Ordinarily below For Sl. No. 1 : 45
Ordinarily below For Sl. No. 2 & 3 : 40
Ordinarily below For Sl. No. 4 to 14 : 35

QUALIFICATION :

Essential Qualification for Sl. No. 1

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score (400 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC norms.

OR

B. An outstanding professional**, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Note : UGC norms regarding Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be available along with application form. Total scores to be provided by the candidate in a plain paper as Annexure along with application form.

** A person shall be under category of “**An outstanding professional**” subject to satisfaction of following criteria:

- (a) He/She must be the recipient of National/International Awards/Fellowships.
- (b) He/She must have participation in National/International Seminars/Conferences/Workshops.
- (c) He/She must have significant contributions in the field of research and development.
- (d) He/She must have twelve years of outstanding performing achievements in the relevant field.
- (e) He/She must have the ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach.

Essential Qualification for Sl. No. 2 & 3

i. Good academic record* as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v. A minimum score (300 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC regulations.

Note : UGC norms regarding Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be available along with application form. Total scores to be provided by the candidate in a plain paper as Annexure along with application form.

Additional Qualification For Sl. No. 2

Specialization in Pharmacognosy and Anatomy/Pteridology.

Essential Qualification for post Sl. No. 4 to 6

i. Good academic record *as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii), candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv. NET/SLET/SET shall not be required for Masters Programmes in such disciplines for which NET/SLET/SET is not conducted.

Additional Qualification For Sl. No. 6

Diploma in Coaching from recognized Institution / representation in University / State in competitive Basketball / Volleyball / Hockey / Kho-Kho & Kabaddi.

Essential Qualification for post Sl. No. 7 & 8

i. Good academic record *with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii), candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

(a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;

(b) A high grade artist of AIR/TV; and

(c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Essential Qualification for post Sl. No. 9

i. Good academic record *with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;

2. Five years of regular acclaimed performance in regional/ national/international stage with evidence; and

3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

* “Good academic record” shall mean “securing on an average at least 55% marks in all examinations taken together prior to Master's degree viz. Secondary Class & Higher Secondary (10 + 2) or equivalent and Honours degree stage. However, 55% marks at Master's degree level is mandatory as per UGC norms”.

Essential Qualification for post Sl. No. 10

Diploma in Electrical Engineering from a recognized Institution.

At least 5 years' experience in equivalent capacity in any State / Central Govt. Office/ Autonomous body/P.S.U./ Reputed private industry/ Organization. Shall have experience in working with Computers applications (Applicable for both internal and external candidates)

Essential Qualification for post Sl. No. 11

Diploma in Civil Engineering from a recognized Institution.

At least 5 (Five) years' experience in equivalent capacity in any State / Central Govt. Office/ Autonomous body/P.S.U./ Reputed private industry/ Organizations. Shall have experience in working with Computers applications in design and drawing (Applicable for both internal and external candidates.)

Essential Qualification for Sl. No. 12

A. A good Master's degree in Geography with special paper in Cartography.

OR

A good B.A.(Hons.) /B.Sc. (Hons) with Geography with Diploma /Certificate in Draftsmanship from a recognized University/Institution.

B. At least five years experience in equivalent capacity in State/Central Govt. Office/ Autonomous Body/Institution.

Desirable Qualification For Sl. No. 12

Shall have experience in Computer Operations.

Essential Qualification for Sl. No. 13

A. Passed Madhyamik or its equivalent and Certificate in Draftsmanship (two years duration course.)

B. At least 5(five) years' experience as Draftsman in any State/Central Govt. Office or Autonomous Body/ P.S.U./Reputed Private Industry/ Organization.

LCE/DCE/ equivalent Architectural diploma with one year experience or certificate in Draftsmanship (two year's duration course) from ITI with 8 years experience.

Essential Qualification for Sl. No. 14

i) Graduate or its equivalent examination.

ii) Proficiency in shorthand at a speed not less than 80 w.p.m. and in type writing at a speed not less than 40 w.p.m.

Desirable Qualification For Sl. No. 14

a) Knowledge in computer operating (word processing, data analysis, packages)

b) Preference will be given to Post Graduates or certificate in Secretariat ship course from recognized Institute.

1. General Conditions for these Recruitments:

Visva-Bharati reserves the right not to fill up the vacancy if circumstances so warrant. Selection for the posts may not be confined only to candidates who apply formally.

Essential qualifications prescribed are the minimum and mere possession of them will not entitle applicants to be called in for interview. If the number of applications received in response to this advertisement is large and it is not convenient for the University to interview all the applicants, the number of candidates for interview may be restricted to a reasonable limit on the basis of qualifications and experience.

Qualification and experience may be relaxed at the discretion of the University. Relaxation in age and percentage of marks will be allowed, as per rules, to candidates belonging to reserved categories.

5% relaxation in marks(from 55% to 50%) may be provided to Ph.D. Degree holders, who obtained Master's Degree prior to 19 September, 1991.

Candidates already in employment shall apply through proper channel (or submit formal 'No Objection Certificate' during interview, if called for), and also submit release order at the time of joining Visva-Bharati's service, if appointed. They may however send an advance copy of the application.

Counting of past service will not be allowed if applications will not received through proper channel.

Selected candidates have to reside within the territorial jurisdiction of the University as declared in the Visva-Bharati Act, 1951.

Candidates must fulfill essential qualification/ experience on the date of application. All qualifications must have been obtained from recognized University/Institute only.

2. Availability of Application Forms:

Prescribed application form will be made available by post (against written request to 'Registrar's Office, Visva-Bharati, P.O.-Santiniketan, Pin- 731235') if a candidate sends a self addressed and stamped (Rs 15) envelope (size 11 cm X 26 cm) along with an a/c payee Demand Draft drawn on State Bank of India, Santiniketan branch (2121), in favour of Accounts Officer, Visva-Bharati towards application fee as detailed below.

I P O/Money Order/ postage stamps etc towards application fee will not be accepted. However, those who wish to collect forms personally may do so from the above office, after submitting Cash Coupon (of required value) procured from the Cash Section of the University.

Forms can be down loaded also from the University website: www.visva-bharati.ac.in. In that case, filled-in application form, required photo-copies (of it) and testimonials shall be accompanied by a Demand Draft of required value towards application fee as stated below.

3. Application fee (non refundable) :

1. For pay scale of PB-3, Rs. 15,600-39,100 with AGP Rs.5,400. and above Rs. 400/-
2. For pay scale up to PB-2, Rs. 9,300-34,800 with Grade Pay Rs.4,200 Rs. 200/-

SC/ST candidates will be required to pay only 25% of normal application cost. Physically handicapped candidates (handicapped 40% or above) are exempted from payment of fees for forms. Attested copies of certificates issued by appropriate authorities are to be submitted for exemptions.

4. Submission of Forms and Other Information: (i) Duly filled-in original application form (ii) 12(twelve) photo copies of filled-in form, (iii) one set of attested photo-copies of testimonials/certificates and (iv) two recent passport size photographs (non-returnable) signed in full (at the bottom), by the candidate, should reach the above address within last date of application.

Attestation can be done by a Gazetted/ Group-A Officer of Central/ State Gov't or Dean/ Director/ Proctor/ Principal/ Registrar/ Head of Department/ Group-A officer of a recognized University/ college or Principal/ Head Master of a recognized and affiliated high school.

Application forms, not properly filled in or incomplete in any respect, will be rejected without any reference.

Separate applications must be made for each post.

Canvassing in any form is strictly forbidden.

5. Last date for submission of filled -in application forms is 31st May, 2012 (before 5.00 p.m.)

Santiniketan
Date : 07.04.2012

Registrar
Visva-Bharati