



UNIVERSITY OF KASHMIR

ADVERTISEMENT NOTICE OF No. II of 2012

Dated April, 30,2012

- I) Applications are invited from the eligible candidates for the following posts available in the Departments/Centres/Campuses of the University. The applications on the prescribed form should reach the Recruitment Section of the University by **June 15th, 2012.**

S. No	Department/Centre/Campus	Posts	No. of Posts
01.	Allama Iqbal Library	i) Deputy Librarian ii) Assistant Librarian	04 03
02.	Chemistry	Associate Professor	02
03.	Centre of Central Asian Studies	Research Associate (<i>Pol. Science/International Relations</i>)	01
04.	Centre of Research for Development (CORD)	i) Professor ii) Associate Professor	01 01
05.	Directorate of Distance Education	Assistant Professor (<i>Computer Applications</i>)	01 (<i>Self-Financing</i>)
06.	Education	Associate Professor	01
07.	Electronics & Instrumentation Technology	Professor	01
08.	English	Associate Professor	01
09.	Iqbal Institute of Culture and Philosophy	Associate Professor	01
10.	Kashmiri	Professor	01
11.	Law	i) Professor ii) Associate Professor ii) Assistant Professor	01 03 01
12.	Media Education Research Centre	i) Professor ii) Associate Professor	01 01
13.	North Campus, Baramulla	(<i>For BBA-MBA Integrated course</i>) i) Professor ii) Associate Professor iii) Assistant Professor iv) Placement Officer	01 01 04 01
14.	Persian	Assistant Professor	01
15.	Pharmaceutical Science	Professor	02 (One Tenure)*
16.	Physics	Assistant Professor	03
17.	South Campus, Anantnag	i) Associate Professor (<i>English</i>) ii) Associate Professor (<i>Mathematics</i>) (iii) Assistant Professor (<i>Mathematics</i>)	01 01 02
18.	Zoology	Assistant Professor	02

II) The Pay Band and the AGP of the posts are as under:

i)	Professor	Rs. 37400-67000 AGP Rs. 10000
ii)	Associate Professor	Rs. 37400-67000 AGP Rs. 9000
iii)	Deputy Librarian	Rs. 15600-39100 AGP Rs. 8000
iv)	Assistant Professor/ Assistant Librarian	Rs. 15600-39100 AGP Rs. 6000
v)	Research Associate/ Placement Officer	Rs. 15600-39100 AGP Rs. 5400

III) Qualifications and other requirements for the posts are as under:-

Essential Qualifications

For the post of Professor other than the Centre of Research for Development, Pharmaceutical Science & B.B.A. -M.B.A. Integrated Course (North Campus)

- i. An eminent scholar with Ph.D qualification(s) in the concerned discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research/policy papers.
- ii. A minimum of ten years of teaching experience in University/College and/or experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

For the post of Professor (B.B.A.-M.B.A. Integrated Course), North Campus

- i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/recognised by the AICTE/UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/ Company Secretary of the concerned statutory body.

- ii) Ph.D or fellow of Indian Institute of Management or of an Institute recognised by AICTE and declared equivalent by the AIU.
- iii) A minimum of ten years experience of Teaching/Industry/Research/Professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the Research Degree.

OR

- iv) In the event the candidate is from Industry and the profession, the following shall constitute as essential:

- a) Consistently good Academic record with at least 55 % marks (or an equivalent grade in a point Scale wherever grading system is followed) in Master's Degree in Business Management/ Administration / in a relevant management related discipline or consistently good academic record with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

OR

First Class graduate and professionally qualified chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- b) The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D and twelve years managerial experience in Industry/profession of which at least eight should be at least at a level comparable to that of Associate Professor/ Assistant Professor.
- c) A Minimum of 10 Publication as Books/or Research/Policy paper.

For the post of Professor in Centre of Research for Development (CORD)

- i) An eminent scholar with Ph.D qualification(s) in Botany/Zoology/Biochemistry/Biotechnology and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research/policy papers.
- ii) A minimum of ten years of teaching experience in University/ College and /or experience in research at the University/ National level Institutions/Industries, including experience of guiding candidates for research at doctoral level.
- iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

For the post of Professor in Pharmaceutical Science

- i) A Basic Degree in Pharmacy (B.Pharm)
- ii) Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii) A Ph.D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in Teaching, Research, Industry and/or Profession at the level of lecturer or equivalent grade;
- iv) A Minimum of 10 Publications as Books/or Research/Policy paper.

OR

- i) In the event the candidate is from Industry and the profession, the following shall constitute as essential
 - a) First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
 - b) Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of specialization in Pharmacy and industrial/professional experience of five years at a senior level comparable to Assistant Professor/Reader,
 - c) A Minimum of 10 Publications as Books/or Research/Policy paper.

*

for three years with further extension as may be mutually agreed upon by the sponsoring Company-Medley Pharmaceuticals Limited, Bombay and the University of Kashmir. Those who are already working as Professors in Pharmaceutics and are interested to hold the Medley Chair can also be considered on the submission of their Bio-data.

For the post of Associate Professor other than (B.B.A.-M.B.A. Integrated Course), North Campus & Centre of Research for Development (CORD)

- i) Good academic record with a Ph.D Degree in the concerned discipline.
- ii) A Master's Degree with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.
- iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

For the post of Associate Professor (B.B.A.-M.B.A. Integrated Course), North Campus

- i) Consistently good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/ Company Secretary of the concerned statutory body.

- ii) Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii) A minimum of eight years experience of teaching/Industry/Research/professional at managerial level excluding the period spent for obtaining the Research Degree.

OR

- iv) In the event the candidate is from Industry and the professional, the following requirements shall constitute as essential requirements
 - a) Consistently good Academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE/UGC.

OR

First Class Graduate and professional qualified Chartered Accountant/Cost and Works Accountant/ Company Secretary of the concerned statutory body.

- b) A minimum of ten years experience of Teaching Industry/Research/Profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining Research Degree. The candidate should have professional work experience, which is significant and can be recognized at National/International level as equivalent to Ph.D and ten years managerial experience in Industry/Profession of which at least five years should be at the level comparable to that of lecturer/ Assistant Professor.
- c) A Minimum of five Publications as book and/or Research/Policy Papers.

For the post of Associate Professor in Centre of Research for Development

- iv) Good academic record with a Ph.D Degree in the concerned discipline.
- v) A Master's Degree in Botany/Zoology with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.

- vi) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.
- iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

For the post of Deputy Librarian

- i) A Master's Degree in Library Science/Information Science/Documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- ii) Five years experience as an Assistant University Librarian/College Librarian
- iii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.

For the post of Assistant Librarian

A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent Professional Degree with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.

For the post of Assistant Professor & Research Associate (CCAS) other than (B.B.A.-M.B.A. Integrated Course), North Campus

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned subject from an Indian University, or an equivalent Degree from an accredited foreign University.

For Assistant Professor (B.B.A.-M.B.A. Integrated Course), North Campus

- i) First class Masters degree in business Management/ Administration /in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC;

OR

- ii) First class graduate and professionally qualified chartered Accountant/ cost and works Accountant/ Company Secretary of the concerned statutory bodies
- iii) **For Placement Officer, North Campus**
- iv) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree in Business Administration from an Indian University, or an equivalent Degree from an accredited foreign University.

In addition to the prescribed qualifications for the posts of Assistant Professors/Assistant Librarian and Research Associate:

- i) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K state and are not NET qualified, SET shall be the compulsory requirement.
- ii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D Degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SET. However, the candidates registered for Ph.D programme by the University of Kashmir prior to 11th July, 2009 and awarded Ph.D Degree shall also be eligible to apply.

IV) **Desirable Qualifications:**

S.No	Department	Post	Specialization
1.	Allama Iqbal Library	Deputy Librarian	M.Phil/Ph.D Degree in Library Science/Information Science/Documentation /Archives and Manuscript-keeping /Computerization of library.
2.	Centre of Central Asian Studies	Research Associate <i>(Pol. Science/ International Relations)</i>	Research Publication/Projects on Central Asian Studies.
3.	Chemistry	Associate Professor	<u>For one Post</u> Specialization in Inorganic / Organic / Physical Chemistry
4.	CORD	i) Professor ii) Associate Professor	-Plant Biotechnology/Ecology -Fisheries/Limnology/Aquatic -Environmental Biochemistry -Environmental Biotechnology -Fishery Biology/Limnology/Aquatic Ecology
5.	MERC	Associate Professor	Communication Theory/Developmental Communication/Print Journalism/ Audio Visual Production
6.	North Campus <i>(BBA-MBA Integrated Course)</i>	i) Professor ii) Associate Professor iii) Assistant Professor	- Teaching, research, and /or professional experience in a reputed organization; -Published work, such as reesrch papers, patents filed/obtained, books and /or technical report; -Experience of guiding the project work/dissertation of PG/Research students or supervising R & D projects in industry; -Demonstrated leadership in planning and organizing academic, Research, Industrial and/or professional activities; and -Capacity to undertake/lead sponsored R & D consultancy and related activities. -Teaching, Research industrial and /or professional experience in a reputed organization -Published work, such as Research Paper, Patents filed /obtained, books and/ or technical report; and -Experience of guiding the project work/dissertation of PG/Research students or supervising R & D projects in industry. -Teaching, Research, Industrial and/ or professional experience in a reputed organization; -Papers presented at Conferences and /or published in refereed Journals.
7.	Persian	Assistant Professor	i) Modern Spoken Persian ii) Modern Persian
8.	Pharmaceutical Science	Professor	-Teaching, industrial research and/or professional experience in a reputed organization. -Published work, such as research papers, patents filed/obtained, books and/or technical reports. -Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry. -Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and -Capacity to undertake/lead sponsored R&D, consultancy and related activities.
9.	South Campus	i) Associate Professor <i>(Mathematics)</i> ii) Assistant Professor <i>(Mathematics)</i>	Ph.D - Algebra/Complex Analysis /Differential Equation/Operational Research Ph.D - Algebra/Differential Geometry Analysis
10.	Zoology	Assistant Professor	Entomology & Ichthyology/Wildlife

V) Other Eligibility conditions:

- i) For the post of Professor, Associate Professor and Deputy Librarian, candidates are required to have a minimum score of 400 and 300 respectively in the Academic Performance indicator) API based Performance Based Appraisal System (PBAS), set out in UGC Regulations-2010 in Appendix-III, Table 1, Category-III (for Professor & Associate Professor) and APX-III, Table VII, Category III for Deputy Librarian of UGC Regulations, attached with the Application Form.
- ii) Candidates must enter the relevant API score in the part 'B' of the Application Form. Each API score must be supported by the documentary evidence, without which no claim on account of API Score would be entertained.
- iii) The period of time taken by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- iv) Candidates applying for the post of Professor shall submit four sets of the best 5 papers published in journals/books for evaluation;
- v) Candidates applying for the post of Associate Professor shall submit four sets of the three best papers published in journals/books for evaluation.
- vi) The application form must be accompanied by 10 signed copies of detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-refereed/indexed/non-indexed and local/national/international status etc. details of academic qualifications, experience, published work etc.

VI) Terms and Conditions:

- i) Detailed Advertisement Notice alongwith the Application form is available on the University website www.kashmiruniversity.net and be sent to the recruitment section alongwith the Bank Draft of Rs. 500-pledged to the Registrar, University of Kashmir, Srinagar-190006 payable at J&K Bank Ltd. University Campus, Hazratbal, Srinagar (Kashmir). No Postal order will be accepted. Cost of application form once deposited shall not be refundable.
- ii) Candidates who had applied against the Advertisement Notice dated 19-02-2010 and have provided the information as per UGC Regulations-2010 in response to letter dated 19-01-2012 for the post of Professor(MERC, LAW, & Pharmacy), Associate Professor in (Chemistry, English and English & Mathematics (South Campus), MERC, Deputy Librarian Allama Iqbal Library) need not to apply again, However, they shall submit plain application for consideration of their earlier application form, as also with the information about their additional experience, qualifications and research material/papers/books, if any they have acquired/published.
- iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized University shall also be considered eligible.
- iv) The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource development, wherever applicable.
- v) Candidates with Ph.D Degree having passed their Master's Degree prior to 19 September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- vi) Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- vii) The Vice-Chancellor is empowered to place before the Selection Committee suitable persons for its consideration alongwith the applications received in response to the advertisement.
- viii) Services are transferable between different satellite Campuses of the University of Kashmir.
- ix) Only those candidates should apply for the posts, who fulfil all eligibility conditions by the last date of submission of Application Forms in the University.
- x) The Interview letters shall be sent under Speed/Registered post. However, the University shall not be responsible for any postal delay/ lapse, whatsoever.
- xi) Applications of government servants should be sent through the Administrative Authority concerned, by the University Employees through the Registrar of their respective Universities. Application not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application alongwith the requisite fee (wherever applicable) before the last of receipt application.

- xii) Candidates to be called for interview shall have to produce the original documents relating to their age, qualifications, experience and fitness etc at the time of interview.
- xiii) Candidates invited for interview shall not be paid any T.A and D.A.
- xiv) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- xv) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- xvi) All enclosures attached with the application form should be self attested by the candidates.
- xvii) The University reserves the right not to fill up any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
- xviii) The University shall verify the antecedents of all documents of the candidates submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

(Prof. S. Fayyaz Ahmad)
REGISTRAR

No: F10(Apptt-Gen)RC/KU/12
Dated: April 30th, 2012

Copy to the:

1. Principal Secretary to His Excellency, the Governor(Chancellor University of Kashmir), Rajbhavan, Jammu;
2. Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Jammu;
3. Station Director, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
4. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
5. Registrars of all Universities in India for favour of wide publicity;
6. Dean Academic Affairs, University of Kashmir;
7. Deans of all faculties, University of Kashmir
8. Dean, Students Welfare, University of Kashmir
9. Director, Directorate Internal Quality Assurance, University of Kashmir;
10. Head of all teaching Departments/Directors of various Research Centres/Units, University of Kashmir;
11. Director, Convocation Complex/North/South Campus, University of Kashmir;
12. Librarian, Allama Iqbal Library, University of Kashmir;
13. Controller of Examinations, University of Kashmir;
14. Director, IT & SS, University of Kashmir. He is requested to that the Advertisement is placed on the University website.
15. Provost/Chief Proctor, University of Kashmir;
16. All Officer of the University;
17. Director, Employment Exchange, Srinagar/Jammu
18. Principals of all affiliated/Constituent Colleges;
19. Special Secretary to Vice-Chancellor for kind information of the Vice-Chancellor;
20. P.S to Registrar for information of the Registrar;
21. Assistant Registrar (Public Relations). He is requested to get the Advertisement published in one reputed national newspaper besides the local dailies at Jammu and Srinagar.
22. Notice Board.
23. File.