



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 1800 crore requires the following Executives for its Multilayer Packing Board Plant to be established in Trichy District, Tamilnadu:

Sl. NO.	NAME OF THE POST	NO. OF POSTS	PLACE OF POSTING	SCALE OF PAY (₹)	MONTHLY CTC AT THE MINIMUM OF PAY SCALE AS OF 01/08/2013	
1	Deputy General Manager (Mechanical)	1	Initial place of posting at Mills at Kagithapuram, Karur District.	₹ 44000-1400-55200	₹ 1,40,200/-	
2	Assistant General Manager (Utilities)	1				
3	Assistant General Manager (Civil)	1			For AGM: ₹ 35500-1200-47500	₹ 1,19,100/-
4	Assistant General Manager (Electrical) / Senior Manager (Electrical)	2				
5	Assistant General Manager (Instrumentation) / Senior Manager (Instrumentation)	2			For Sr.Mgr.: ₹ 30500-1000-40500	₹ 1,06,000/-
6	Senior Manager(Mechanical)/ Manager (Mechanical)	2			For Sr.Mgr.: ₹ 30500-1000-40500	₹ 1,06,000/-
7	Manager (Projects)-Electrical	1			For Mgr.: ₹ 28000-800-36000	₹ 98,100/-
8	Deputy Manager (HR)	1				
9	Deputy Manager (Security) / Assistant Manager (Security)	1			For Dy.Mgr.: ₹ 23500-600-29500	₹ 85,300/-
10	Deputy Manager (Electrical) / Assistant Manager (Electrical)	2				
11	Deputy Manager(Instrumentation)/ Assistant Manager(Instrumentation)	2			For Asst.Mgr.: ₹ 19500-500-24500	₹ 71,700/-
12	Deputy Manager (Civil) / Assistant Manager (Civil) / Plant Engineer (Civil)	4				
13	Assistant Manager (Projects) - Chemical	1			For Plant Engr.: ₹ 16000-400-20000	₹ 60,100/-



For details relating to Age, Qualification, Experience, etc, please visit TNPL's website : www.tnpl.com. Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence within 15 days from the date of release of this advertisement to :

GENERAL MANAGER (HR)
TAMILNADU NEWSPRINT AND PAPERS LIMITED
Kagithapuram-639 136, Karur District, Tamilnadu.

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

Last date for receipt of applications : 03/10/2013

DIPR/1134/Display/2013

www.tnpl.com

1. DEPUTY GENERAL MANAGER (MECHANICAL)

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Mechanical Engineering.
Age	:	Minimum 46 years as on 01/09/2013
Experience	:	Should have minimum 24 years of post qualification experience as on 01/09/2013 in erection/commissioning and / or maintenance of various mechanical equipments in a large size Pulp & Paper Industry of which minimum 12 years of experience should be in erection/ maintenance of Paper/Paper Board machines, winders, rewinders, sheet cutters etc.

2. ASSISTANT GENERAL MANAGER (UTILITIES)

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Mechanical Engineering. BOE Certificate (with due endorsement of Director of Boilers, Tamilnadu for those obtained in other States)
Age	:	Minimum 43 years as on 01/09/2013
Experience	:	Should have minimum 21 years of post qualification experience as on 01/09/2013 in the operation and maintenance of Thermal Power Plants or Captive Power Generating Plants/Co-Generation Power Plants of which the last 5 years should be in the operation and maintenance of thermal power plants or captive/cogeneration power plants of capacity 15MW and above operating with steam pressure of 80kg/cm ² and above. The incumbent will be responsible for installation, operation and maintenance of Co-generation power plant and other utilities like Water Treatment/DM plant, compressed air system, VAM, etc, knowledge on DCS operation is essential.

3. ASSISTANT GENERAL MANAGER (CIVIL)

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Civil Engineering.
Age	:	Minimum 43 years as on 01/09/2013
Experience	:	Should have minimum 21 years of post qualification experience as on 01/09/2013 in an industrial establishment or Public Sector Corporation or in a reputed Civil Construction Company and involved in the construction/maintenance of Industrial, Commercial, residential complexes, infrastructure development works etc or Project Planning, Estimation, Tendering, Execution and Project monitoring of Concrete, Structural and / or Pre-Engineered / Pre cast buildings. Knowledge on CAD and Refractory works shall be an added advantage.

4. ASSISTANT GENERAL MANAGER (ELECTRICAL) / SENIOR MANAGER (ELECTRICAL)

No. of Vacancies	:	2
Reservation	:	General Turn-1; MBC/DNC-1
Qualification	:	First Class full time B.E. / B.Tech. in Electrical and Electronics Engineering.
Age	:	<u>For Asst.General Manager:</u> Minimum 43 years as on 01/09/2013 <u>For Senior Manager:</u> Minimum 39 years as on 01/09/2013
Experience	:	<u>For Asst.General Manager:</u> Should have minimum 21 years of post qualification experience as on 01/09/2013 <u>For Senior Manager:</u> Should have minimum 17 years of post qualification experience as on 01/09/2013 Candidates should possess experience in installation, commissioning, operation and maintenance of LT/HT electrical equipments, switchgears etc., in any industrial establishment involved in manufacturing/production of consumer products, chemicals, metals, power, electrical equipments & components etc., or in a large scale construction company involved in erection and commissioning of Plant & Machinery or in an organisation involved in construction of commercial complexes, IT parks, infrastructure development etc. or in Port trusts/Air Ports.

**5. ASSISTANT GENERAL MANAGER (INSTRUMENTATION) /
SENIOR MANAGER (INSTRUMENTATION)**

No. of Vacancies	:	2
Reservation	:	General Turn-1; BC-1 (other than BC Muslims)
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology / Instrumentation and Control Engineering / Electronics and Instrumentation Engineering.
Age	:	<u>For Asst.General Manager:</u> Minimum 43 years as on 01/09/2013 <u>For Senior Manager:</u> Minimum 39 years as on 01/09/2013
Experience	:	<u>For Asst.General Manager:</u> Should have minimum 21 years of post qualification experience as on 01/09/2013 <u>For Senior Manager:</u> Should have minimum 17 years of post qualification experience as on 01/09/2013 Candidates should possess experience in erection, testing, commissioning and maintenance of all types of measuring instruments/transmitters, Servo valves/proportional valves of hydraulic system, control/on-off valves, pneumatic/hydraulic actuators, controls and automation systems, DCS with profibus, PLCs etc., in a large size Pulp & Paper industry, Refinery, Fertilizer, Petro-chemical or Metal Processing Industries or Thermal Power Plant. Hands on experience on HMI/SCADA programming is preferred.

6. SENIOR MANAGER (MECHANICAL) / MANAGER (MECHANICAL)

No. of Vacancies	:	2
Reservation	:	General Turn-1; SC-1
Qualification	:	First Class full time B.E. / B.Tech. in Mechanical Engineering.
Age	:	<p><u>For Senior Manager:</u> Minimum 39 years as on 01/09/2013</p> <p><u>For Manager:</u> Minimum 37 years as on 01/09/2013</p>
Experience	:	<p><u>For Senior Manager:</u> Should have minimum 17 years of post qualification experience as on 01/09/2013.</p> <p><u>For Manager:</u> Should have minimum 15 years of post qualification experience as on 01/09/2013</p> <p>Candidates should possess experience in erection / commissioning and / or maintenance of various mechanical equipments in a large size Pulp & Paper industry, Refinery, Fertilizer, Petro-chemical or erection/commissioning, operation and maintenance of Thermal Power Plants or captive/co-generation power plants. Experience in erection/maintenance of paper/paper board machines shall be an added advantage.</p>

7. MANAGER (PROJECTS) - ELECTRICAL

No. of Vacancy	:	1
Reservation	:	MBC/DNC
Qualification	:	First Class full time B.E./B.Tech. in Electrical and Electronics Engineering.
Age	:	Minimum 37 years as on 01/09/2013
Experience	:	Should have minimum 15 years of post qualification experience as on 01/09/2013 in installation, commissioning, operation and maintenance of LT/HT electrical equipments, switchgears etc., in any industrial establishment involved in manufacturing/production of consumer products, chemicals, metals, power, electrical equipments & components etc., or in a large scale construction company involved in erection and commissioning of Plant & Machinery or in an organisation involved in construction of commercial complexes, IT parks, infrastructure development etc. or in Port trusts/Air Ports.

8. DEPUTY MANAGER (HR)

No. of Vacancy	:	1
Reservation	:	MBC/DNC
Qualification	:	<p>Full time Arts / Science / Engineering Degree and First Class 2 years full time M.A. (Social Work) with specialization in Personnel Management/Industrial Relations/Labour Welfare/ HRM.</p> <p style="text-align: center;">(or)</p> <p>Full time Arts / Science / Engineering Degree and First Class 2 years full time MBA with specialization in HR.</p>
Age	:	Minimum 34 years as on 01/09/2013
Experience	:	<p>Should have minimum 12 years of post qualification experience as on 01/09/2013 in the executive cadre of an organisation of repute in HR Department dealing with Recruitment, Performance Appraisal, Labour and Labour Laws, Labour Welfare, Training, Industrial Relations, Counseling, Grievance redressal etc.</p> <p>(The post qualification experience of minimum 12 years will be calculated after acquiring M.A.(Social Work) / MBA).</p>

9. DEPUTY MANAGER (SECURITY) / ASSISTANT MANAGER (SECURITY)

No. of Vacancy	:	1
Reservation	:	MBC/DNC
Qualification	:	<p>Ex-servicemen with minimum qualification of Graduation in the rank of Junior Commissioned Officers.</p> <p style="text-align: center;">(or)</p> <p>Ex-servicemen with Matriculation who have put in not less than 15 years of military service and who are considered equal to Graduates for Group-C posts (Govt. of India).</p>
Age	:	<p><u>For Deputy Manager:</u> Minimum 34 years as on 01/09/2013</p> <p><u>For Assistant Manager:</u> Minimum 29 years as on 01/09/2013</p>
Experience	:	<p><u>For Deputy Manager:</u> Should have minimum 12 years of post military experience as an Officer in a large size industry looking after Industrial Security as on 01/09/2013.</p> <p><u>For Assistant Manager:</u> Should have minimum 7 years of post military experience as an Officer in a large size industry looking after Industrial Security as on 01/09/2013.</p>

10. DEPUTY MANAGER (ELECTRICAL) / ASSISTANT MANAGER (ELECTRICAL)

No. of Vacancies	:	2
Reservation	:	BC Muslim-1; MBC/DNC-1
Qualification	:	First Class full time B.E. / B.Tech. in Electrical and Electronics Engineering.
Age	:	<u>For Deputy Manager:</u> Minimum 34 years as on 01/09/2013 <u>For Assistant Manager:</u> Minimum 29 years as on 01/09/2013
Experience	:	<u>For Deputy Manager:</u> Should have minimum 12 years of post qualification experience as on 01/09/2013 <u>For Assistant Manager:</u> Should have minimum 7 years of post qualification experience as on 01/09/2013 Candidates should possess experience in installation, commissioning, operation and maintenance of LT/HT electrical equipments, switchgears etc., in any industrial establishment involved in manufacturing/production of consumer products, chemicals, metals, power, electrical equipments & components etc., or in a large scale construction company involved in erection and commissioning of Plant & Machinery or in an organisation involved in construction of commercial complexes, IT parks, infrastructure development etc. or in Port trusts/Air Ports.

**11. DEPUTY MANAGER (INSTRUMENTATION) /
ASSISTANT MANAGER (INSTRUMENTATION)**

No. of Vacancies	:	2
Reservation	:	BC-1 (other than BC Muslims); MBC/DNC-1
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology/ Instrumentation and Control Engineering / Electronics and Instrumentation Engineering.
Age	:	<u>For Deputy Manager:</u> Minimum 34 years as on 01/09/2013 <u>For Assistant Manager:</u> Minimum 29 years as on 01/09/2013
Experience	:	<u>For Deputy Manager:</u> Should have minimum 12 years of post qualification experience as on 01/09/2013 <u>For Assistant Manager:</u> Should have minimum 7 years of post qualification experience as on 01/09/2013 Candidates should possess experience in erection, testing, commissioning and maintenance of all types of measuring instruments/transmitters, Servo valves/proportional valves of hydraulic system, control/on-off valves, pneumatic/hydraulic actuators, controls and automation systems, DCS with profibus, PLCs etc., in a large size Pulp & Paper industry, Refinery, Fertilizer, Petro-chemical or Metal Processing Industries or Thermal Power Plant. Hands on experience on HMI/SCADA programming is preferred.

**12. DEPUTY MANAGER (CIVIL) / ASSISTANT MANAGER (CIVIL) /
PLANT ENGINEER (CIVIL)**

No. of Vacancies	:	4
Reservation	:	BC-2 (BC-1 (other than BC Muslims; BC Muslim-1); MBC/DNC-1; SC-1
Qualification	:	First Class full time B.E. / B.Tech. in Civil Engineering.
Age	:	<u>For Deputy Manager:</u> Minimum 34 years as on 01/09/2013 <u>For Assistant Manager:</u> Minimum 29 years as on 01/09/2013 <u>For Plant Engineer:</u> Maximum as on 01/09/2013 General Turn-30 years; BC-30 years MBC/DNC-32 years; SC/ST-35 years
Experience	:	<u>For Deputy Manager:</u> Should have minimum 12 years of post qualification experience as on 01/09/2013 <u>For Assistant Manager:</u> Should have minimum 7 years of post qualification experience as on 01/09/2013 <u>For Plant Engineer:</u> Should have minimum 5 years of post qualification experience as on 01/09/2013 Candidates should possess experience in an industrial establishment or a Central/State/Public Sector Corporation or in a reputed Civil Construction Company and involved in the construction/maintenance of Industrial, Commercial and residential complexes or infrastructure development works or Project Planning, Estimation, Tendering, Execution and Project monitoring of Concrete, Structural and/or Pre-Engineered/ Pre cast buildings. Knowledge on CAD and Refractory works shall be an added advantage.

13. ASSISTANT MANAGER (PROJECTS) - CHEMICAL

No. of Vacancy	:	1
Reservation	:	MBC/DNC
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp and Paper Technology awarded by Indian Institute of Technology, Roorkee / University of Roorkee.
Age	:	Minimum 29 years as on 01/09/2013
Experience	:	Should have minimum 7 years of post qualification experience as on 01/09/2013 in a large sized continuous process industry or in a engineering, procurement and construction company or in a projects and consultancy company. Experience in plant engineering, tendering, evaluation and ordering of plant and machinery, installation and commissioning activities and Project scheduling software will be an added advantage.

Location for the posts mentioned above:

Initial Place of posting will be at Paper Mills at Kagithapuram Karur District, Tamilnadu.

NOTE:

Applications received through post with requisite information / supporting documents will only be considered. Applications with insufficient information will be summarily rejected.

--xoXOXox--