



## TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 1500 Crore is looking for the following personnel:

Sl. No.	Name of the Post	No. of Posts	Place of posting	Scale of Pay ₹	Monthly CTC at the minimum of Pay Scale as of 01/10/2012 ₹
1	Asst.General Manager (Finance)	1	Mills / De-Inking Plant / Lime Sludge and Fly Ash Management System at Kagithapuram in Karur District / Offsites at various Sugar Mills.	35500-1200-47500	1,10,400/-
2	Senior Manager (Safety)	1		30500-1000-40500	98,100/-
3	Senior Manager (Pulp)	1		28000-800-36000	90,800/-
4	Manager (Boiler Water Chemistry)	1			
5	Manager (Marketing)	1		23500-600-29500	79,200/-
6	Deputy Manager (Accounts)	3			
7	Deputy Manager (Mechanical) (for LSFM)	1			
8	Deputy Manager (Instrumentation) (for LSFM)	1			
9	Deputy Manager (Purchase)	1			
10	Deputy Manager (Stores)	1			
11	Deputy Manager (Instrumentation)	1			
12	Deputy Manager (Electrical)	2			
13	Deputy Manager (DIP)	1			
14	Asst. Manager (DIP)	3			

For details relating to age, qualification, experience, etc., please visit TNPL's website: [www.tnpl.com](http://www.tnpl.com).

Biodata format is available in our website. Candidates who conform to the job requirements as given in the website may apply in the above format in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

**DEPUTY GENERAL MANAGER (HR)  
TAMIL NADU NEWSPRINT AND PAPERS LIMITED  
Kagithapuram-639 136, Karur District, Tamil Nadu**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.



***Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of marks, Experience (wherever required) etc., along with the Biodata form. Biodata form with insufficient documentary proof will be summarily rejected.***

**Last date for receipt of applications : 17/10/2012**

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**DIPR/1314/Display/2012**

**[www.tnpl.com](http://www.tnpl.com)**



**1. ASST.GENERAL MANAGER (FINANCE)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	Chartered Accountant (CA) <b>(or)</b> Cost and Works Accountant (ICWA)
Age	:	Minimum 43 years as on 01/10/2012
Experience	:	Should have minimum 21 years of post qualification experience as on 01/10/2012. Candidates should have worked in Finance and Accounts Department of a reputed manufacturing company and should have exposure in the areas of Project Finance, Resource Mobilisation, Funds Management, Cost Control and Performance Monitoring. Working experience in an ERP environment with exposure to IFRS is preferred.

**2. SENIOR MANAGER (SAFETY)**

No. of Vacancy	:	1
Reservation	:	BC (other than BC Muslims)
Qualification	:	First Class Post Graduate Degree in Industrial Safety. <b>(or)</b> First Class Degree in Engineering with PG Diploma in Industrial Safety awarded by Regional Labour Institute and recognized under Tamilnadu Factory Rules 1950.
Age	:	Minimum 39 years as on 01/10/2012
Experience	:	Should have minimum 17 years of post qualification experience as on 01/10/2012 after acquiring Engineering Degree in an Industrial Organisation of which at least 8 years after acquiring Diploma in Industrial Safety should have been in a responsible position in the Safety Department dealing with accident prevention, training of employees in Safety awareness and emergency preparedness, enforcing personal safety at work place, electrical installation, construction activities etc. Candidates should be conversant with safety practices in storage and handling of hazardous chemicals, compliance of statutory requirements stipulated in Factories Act and Factories Rules,



## TAMIL NADU NEWSPRINT AND PAPERS LIMITED

		explosives rules and gas cylinder rules, maintenance of records as per statutory requirements, accident reporting and analysis, liaison with Factory Inspectorate and other Statutory Authorities. Knowledge of Tamil is essential.
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### 3. SENIOR MANAGER (PULP)

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology.  (or) Full time Arts / Science Degree with First Class full time Post Graduate Diploma in Pulp and Paper Technology.
Age	:	Minimum 39 years as on 01/10/2012
Experience	:	Should have minimum 17 years of post qualification experience as on 01/10/2012 in the operation and process control in a chemical pulp production section of a large integrated Pulp and Paper Industry with a minimum pulp production capacity of 300 TPD. Should have exposure in modern pulping technologies viz., Super Batch / RDH, ODL and ECF Bleaching. Preference will be given to candidates with working experience in bagasse / agricultural residue pulping process. Should be conversant with DCS Operation, Process Automation etc. Candidates should be able to independently handle pulp production line by routinely coordinating with Soda Recovery Plant and Paper Machines for production, engineering departments for timely execution of maintenance jobs, strategic planning for plant / process improvements on continual basis and to guide the team on process optimization.

**4. MANAGER (BOILER WATER CHEMISTRY)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	3 years full time B.Sc. degree and First Class 2 years full time M.Sc. (Chemistry)
Age	:	Minimum 37 years as on 01/10/2012
Experience	:	Should have minimum 15 years of post qualification experience as on 01/10/2012 of which 10 years should have been in the analysis, monitoring, controlling and treatment of return condensate, feed water and boiler water in a Thermal Power Plant of capacity not less than 50 MW and the working pressure not less than 60 bar.

**5. MANAGER (MARKETING)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	Full time Arts / Science / Engineering Degree with First Class 2 years full time MBA with specialization in Marketing Management.
Age	:	Minimum 37 years as on 01/10/2012
Experience	:	Should have minimum 15 years of post qualification experience as on 01/10/2012 in marketing of which experience of 5 years in paper industry in reputed mills with a production capacity of 200-300 tpd in warehouse management and distribution is essential.  (The post qualification experience of minimum 15 years will be calculated after acquiring MBA).

**6. DEPUTY MANAGER (ACCOUNTS)**

No. of Vacancies	:	3
Reservation	:	General Turn-2; BC-1(other than BC Muslims)
Qualification	:	Chartered Accountant (CA) <b>(or)</b> Cost and Works Accountant (ICWA)
Age	:	Minimum 34 years as on 01/10/2012
Experience	:	Should have minimum 12 years of post qualification experience as on 01/10/2012. Candidates should have worked in Finance and Accounts Department of a reputed manufacturing company and should have exposure in the areas of Project Finance, Resource Mobilisation, Funds Management, Cost Control and Performance Monitoring. Working experience in an ERP environment with exposure to IFRS is preferred.

**7. DEPUTY MANAGER (MECHANICAL)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Mechanical Engineering.
Age	:	Minimum 34 years as on 01/10/2012
Experience	:	Should have minimum 12 years of post qualification experience as on 01/10/2012 in erection / commissioning and / or maintenance of various mechanical equipments in a large size Cement, Pulp & Paper, Refinery, Fertilizer, Petro-chemical or Metal Processing Industries or Thermal Power Plant or in the design, manufacture and installation of Plant and Machinery in a large scale Engineering / Manufacturing Industry.  Experience in Cement Industry is desirable.

**8. DEPUTY MANAGER (INSTRUMENTATION)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology / Instrumentation & Control Engineering / Electronics & Instrumentation Engineering.
Age	:	Minimum 34 years as on 01/10/2012
Experience	:	<p>Should have minimum 12 years of post qualification experience as on 01/10/2012 in a large size Cement, Pulp &amp; Paper, Refinery, Fertilizer, Petro-chemical or Metal Processing Industries or Thermal Power Plant.</p> <p>Hands on experience on pneumatic and smart field Instruments, Honewell / ABB DCS and Siemens/AB PLCs including HMI / SCADA programming is preferred.</p> <p>Experience in Cement Industry is desirable.</p>

**9. DEPUTY MANAGER (PURCHASE)**

No. of Vacancy	:	1
Reservation	:	BC (other than BC Muslim)
Qualification	:	Full time Arts / Science / Engineering degree with First Class 2 years full time MBA with specialization in Materials Management.
Age	:	Minimum 34 years as on 01/10/2012
Experience	:	<p>Should have minimum 12 years of post qualification experience as on 01/10/2012 in a manufacturing organization, preferably in a process industry. Candidates should be conversant with Materials Procurement and exposure to overall Purchase activities. Experience in computerized environment and ERP is essential.</p> <p>Experience in De-Inking Plant is desirable.</p>

**10. DEPUTY MANAGER (STORES)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	Full time Arts / Science / Engineering Degree with First Class 2 years full time MBA with specialization in Materials Management.
Age	:	Minimum 34 years as on 01/10/2012
Experience	:	Should have minimum 12 years of post qualification experience as on 01/10/2012 in a manufacturing organization preferably in a process industry with indepth knowledge in the areas of Inventory & Planning and overall knowledge of all Stores functions. Experience in computerized environment and ERP is essential.  Experience in De-Inking Plant is desirable.

**11. DEPUTY MANAGER (INSTRUMENTATION)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology / Instrumentation & Control Engineering / Electronics & Instrumentation Engineering.
Age	:	Minimum 34 years as on 01/10/2012
Experience	:	Should have minimum 12 years of post qualification experience as on 01/10/2012 in a large size Pulp & Paper, Refinery, Fertilizer, Petro-chemical or Metal Processing Industries or Thermal Power Plant.  Hands on experience on pneumatic and smart field Instruments, Honewell / ABB DCS and Siemens/AB PLCs including HMI / SCADA programming is preferred.  Experience in De-Inking Plant is desirable.



**12. DEPUTY MANAGER (ELECTRICAL)**

No. of Vacancies	:	2
Reservation	:	BC-1 (other than BC Muslims); MBC/DNC-1
Qualification	:	First Class full time B.E. / B.Tech. in Electrical and Electronics Engineering.
Age	:	Minimum 34 years as on 01/10/2012
Experience	:	Should have minimum 12 years of post qualification experience as on 01/10/2012 in a large size Pulp & Paper, Refinery, Fertilizer, Petro-chemical or Metal Processing Industries or Thermal Power Plant.  Experience in De-Inking Plant is desirable.

**13. DEPUTY MANAGER (DE-INKING PLANT)**

No. of Vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology.  <b>(or)</b> Full time Arts / Science Degree with First Class full time PG Diploma in Pulp and Paper Technology.
Age	:	Minimum 34 years as on 01/10/2012
Experience	:	Should have minimum 12 years of post qualification experience as on 01/10/2012 in a large size Pulp & Paper, Refinery, Fertilizer, Petro-chemical or Metal Process Industries or Thermal Power Plant.  Experience in De-Inking Plant is desirable.



**14. ASSISTANT MANAGER (DE-INKING PLANT)**

No. of Vacancies	:	3
Reservation	:	BC-1 (other than BC Muslims); MBC/DNC-1; SC-1
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology.  (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp and Paper Technology.
Age	:	Minimum 29 years as on 01/10/2012
Experience	:	Should have minimum 7 years of post qualification experience as on 01/10/2012 in a large size Pulp & Paper, Refinery, Fertilizer, Petro-chemical or Metal Processing Industries or Thermal Power Plant.  Experience in De-Inking Plant is desirable.

**Location for the posts mentioned above:**

Paper Mill Operations at Kagithapuram Karur District: Sl.Nos: 1 to 6  
Lime Sludge and Fly Ash Management at Kagithapuram, Karur District: Sl.Nos: 7 & 8  
De-Inking Plant at Kagithapuram, Karur District: Sl.Nos: 9 to 14

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ADVT. REF.:

POST APPLIED FOR:

ADVT. DATE:



**TAMIL NADU NEWSPRINT AND PAPERS LIMITED**

Factory : Kagithapuram, Karur District - 639 136.

Corporate Office : 67, Mount Road, Guindy, Chennai - 600 032.

Paste recent passport size colour photograph

**BIO DATA FORM**

FULL NAME (In Capital)							
Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience (wherever required) etc., along with this Bio data form. Bio data form with insufficient documentary proof will be summarily rejected.				<b>Address for Communication:</b>			
Age	Date of Birth		Nationality				
Place of Birth							
STATE in India to which you belong		Member of		RELIGION			
		<input type="checkbox"/> SC <input type="checkbox"/> ST <input type="checkbox"/> MBC/DNC <input type="checkbox"/> BC <input type="checkbox"/> OC					
		Specify community :					
SEX		MARITAL STATUS		FATHER/HUSBAND/NAME			
MALE <input type="checkbox"/>	SINGLE <input type="checkbox"/>	WIDOWED <input type="checkbox"/>	OCCUPATION & Address :				
FEMALE <input type="checkbox"/>	MARRIED <input type="checkbox"/>	DIVORCED <input type="checkbox"/>					
NO. OF CHILDREN		No.	AGE	DEPENDENT PARENTS			
		MALE		YES <input type="checkbox"/>	NO <input type="checkbox"/>		
		FEMALE					
LIST LANGUAGES KNOWN (MOTHER TONGUE FIRST)		SPEAK READ WRITE			SPEAK READ WRITE		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>QUALIFICATION - Start With Highest &amp; Details UPTO S. S. L. C.</b>							
Exams Passed	Class and Percentage of marks scored	Name of Educational Institution	University	Month / Year	Subjects		
Apprenticeship & Training (Nature &Duration, Institution)							
Have you ever been involved in any Criminal Case / Arrested / Remanded / Convicted ? If so give details.							

WHEREVER REQUIRED, ADDITIONAL SHEET MAY BE ATTACHED.

# EMPLOYMENT HISTORY

(Start from Present Employment)

Name and Address of the organisation	Period of Employment		Total Period	Position/s held	Total salary drawn Rs.
	From	To			

Have you applied for any position in TNPL earlier?

NO <input type="checkbox"/>	YES <input type="checkbox"/>	DATE APPLIED	POSITION	DATE INTERVIEWED
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When can you join TNPL, if selected?

Can we refer to your employers?

Present	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Previous	YES <input type="checkbox"/>	NO <input type="checkbox"/>
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Have you any relatives working in TNPL? If yes give details below:  
Name and designation

- 1.
- 2.

**REFERENCES** List names of persons other than relatives or Former employers who know you two years or longer

Name	Address	Position
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Employment Exchange (if Registered)	Place	Reg. No.
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**DECLARATION**

I hereby declare that the above particulars furnished by me are true to the best of my knowledge and belief and these will form the basis of employment if I am employed by Tamil Nadu Newsprint and Papers Limited. I am aware that any particulars furnished by me is found incorrect at any stage or correct information is found to be suppressed, I am liable to be terminated forthwith without any notice.

PLACE : \_\_\_\_\_

DATE : \_\_\_\_\_ SIGNATURE OF APPLICANT