



## TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 1500 crore is looking for the following personnel :

Sl. No.	Name of the post	No. of Posts	Place of posting	Scale of Pay	Monthly CTC at the minimum of Pay Scale as of 01/10/2012
				₹	₹
1	Chief General Manager (Production)	1	Mills at Kagithapuram, Karur District	60000-1800-74400	1.65 lakh
2	General Manager (HR)	1		52000-1600-64800	1.47 lakh
3	Deputy General Manager (IT)	1		44000-1400-55200	1.30 lakh
4	General Manager (Finance)	1	Corporate office at Chennai	52000-1600-64800	1.52 lakh
5	Deputy General Manager (Internal Audit) (or)	1		44000-1400-55200	1.36 lakh
	Assistant General Manager (Internal Audit)			35500-1200-47500	1.16 lakh
6	Assistant General Manager (Marketing)	2		35500-1200-47500	1.16 lakh
7	Manager (Marketing)	2	28000-800-36000	0.92 lakh	
8	Officer (Marketing)	1	Branch Office (Mumbai / Indore)	16000-400-20000	0.56 lakh

For details relating to Age, Qualification, Experience, etc., please visit TNPL's website [www.tnpl.com](http://www.tnpl.com).

Candidates who conform to the job requirements as given in the website may apply in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to :

**THE DEPUTY MANAGING DIRECTOR**  
**TAMIL NADU NEWSPRINT AND PAPERS LIMITED**  
**67, MOUNT ROAD, GUINDY, CHENNAI – 600 032**



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giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Applications received through post with requisite information / supporting documents will only be considered. Applications with insufficient information will be summarily rejected.**

**Last date for receipt of applications : 24/10/2012**

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**DIPR/1284/DIS/2012**

**[www.tnpl.com](http://www.tnpl.com)**



**1. CHIEF GENERAL MANAGER (PRODUCTION)**

No. of vacancy	:	1 (ONE)
Reservation	:	General Turn
Qualification	:	First Class Full Time B.E. / B.Tech in Chemical Engineering / Chemical Technology / Pulp & Paper Technology  (or)  Full Time Arts / Science Degree with First Class Full Time PG Diploma in Pulp & Paper Technology.
Age	:	Minimum 52 years as on 01/10/2012
Experience	:	Minimum 30 years of experience in an integrated Pulp and Paper Mill, of which 15 years should have been in the operation of a high speed Paper Machine producing printing and writing grade paper. Should have worked in senior position for a period of minimum 10 years. The incumbent shall be responsible for overall planning, co-ordination and operation of three Paper Machines, Paper converting and finishing section, Pulp Mills and Chemical Recovery units of the Mill.  Should have adequate knowledge on QCS, DCS and Automation systems of latest generation high speed Paper Machines.
Place of posting	:	Mills, Kagithapuram, Karur District, Tamil Nadu



**2. GENERAL MANAGER (HR)**

No. of vacancy	:	1 (ONE)
Reservation	:	General Turn
Qualification	:	Full time Arts / Science / Engineering Degree and 1 <sup>st</sup> class 2 years full time MA (Social Work) with specialization in Personnel Management / Industrial Relations / Labour Welfare / HRM.  (or)  Full time Arts / Science / Engineering Degree and 1 <sup>st</sup> class 2 years full time MBA with specialization in HR.
Age	:	Minimum 49 years as on 01/10/2012
Experience	:	Minimum 27 years of experience in the Executive Cadre of an Industrial Organization of repute of which at least 3 years should be as Head of HR Department. Should have exposure in various aspects of HR management including Industrial Relations, HRD and Administrative functions in a large industrial organization. The predominant responsibilities include formulation and implementation of HR policies, compensation packages and generating appropriate Recruitment, Appraisal, Training and Development activities. Should be conversant with the disciplinary proceedings and should have effective negotiating skills.
Place of posting	:	Mills, Kagithapuram, Karur District, Tamil Nadu



**3. DEPUTY GENERAL MANAGER (INFORMATION TECHNOLOGY)**

No. of vacancy	:	1 (ONE)
Reservation	:	General Turn
Qualification	:	First class B.E. / B.Tech in Computer Science & Engineering / Information Technology.
Age	:	Minimum 46 years as on 01/10/2012
Experience	:	Minimum 24 years of post qualification experience in development and maintenance of large enterprises-wide integrated software systems using Oracle and other contemporary internet technologies. Should have headed the IT Department of a large manufacturing organization at least for 3 years. Should be responsible for running and maintaining large enterprise class servers and databases and enterprise comprising LAN, CAN, WAN and VPN networks. Major responsibilities include planning, strategizing and overseeing the selection and maintenance of appropriate software, hardware and network technologies. Must liaise with vendors of hardware, software and internet service providers, advise the top management about the path forward in Information Technology.
Place of posting	:	Mills, Kagithapuram, Karur District, Tamil Nadu



**4. GENERAL MANAGER (FINANCE)**

No. of vacancy	:	1 (ONE)
Reservation	:	BC (other than BC Muslims)
Qualification	:	CA (or) ICWA
Age	:	Minimum 49 years as on 01/10/2012
Experience	:	Minimum 27 years of post qualification experience of which 3 years as DGM (Finance) or equivalent position in a reputed company. The incumbent will be responsible for Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, etc. Should have exposure in areas of Project Finance, Resource Mobilization, Funds Management, Cost Control and Performance Monitoring.
Place of posting	:	Corporate office, Chennai

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5. DEPUTY GENERAL MANAGER (INTERNAL AUDIT)

(or)

ASSISTANT GENERAL MANAGER (INTERNAL AUDIT)

No. of vacancy	:	1 (ONE)
Reservation	:	General Turn
Qualification	:	CA (or) ICWA
Age	:	<b><u>Minimum age as on 01/10/2012 :</u></b> For DGM : 46 years For AGM : 43 years
Experience	:	<b><u>For DGM :</u></b> Should have minimum 24 years of post qualification experience as on 01/10/2012 of which at least 7 years should have been in a large size process / manufacturing industry in a Senior level position.  Should have analytical, communication and inter personal skills so as to co-ordinate with all the departments in the organization. Should be capable of leading a team of professionals.  <b><u>For AGM :</u></b> Should have minimum 21 years of post qualification experience as on 01/10/2012 of which at least 5 years should have been in a large size process / manufacturing industry in a Senior level position.  Should have analytical, communication and inter personal skills so as to co-ordinate with all the departments in the organization. Should be capable of leading a team of professionals.
Place of posting	:	Corporate Office, Chennai



**6. ASSISTANT GENERAL MANAGER (MARKETING)**

No. of vacancy	:	2 (TWO)
Reservation	:	BC-1 (other than BC Muslims) & MBC/ DNC-1
Qualification	:	Full time Arts / Science / Engineering Degree with 1 <sup>st</sup> class 2 years full time MBA with specialization in Marketing Management.
Age	:	Minimum 43 years as on 01/10/2012
Experience	:	Minimum 21 years of post qualification experience in marketing field of which 8 years in reputed Paper Mills with a production capacity of 200-300 tpd.  Should have been in the cadre of Senior Manager or equivalent position for 3 years.
Place of posting	:	Corporate Office, Chennai

**7. MANAGER (MARKETING)**

No. of vacancy	:	2 (TWO)
Reservation	:	General Turn-1 & BC-1 (other than BC Muslims)
Qualification	:	Full time Arts / Science / Engineering Degree with 1 <sup>st</sup> class 2 years full time MBA with specialization in Marketing Management.
Age	:	Minimum 37 years as on 01/10/2012
Experience	:	Should have minimum 15 years of post qualification experience as on 01/10/2012 in marketing of which experience of 5 years in paper industry in reputed mills is desirable. Experience in Export Marketing and Notebook segment will be added advantage.  <i>(The post qualification experience of minimum 15 years will be calculated after acquiring MBA).</i>
Place of posting	:	Corporate Office, Chennai





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### 8. OFFICER (MARKETING)

No. of vacancy	:	1 (ONE)
Reservation	:	General Turn
Qualification	:	Full time Arts / Science / Engineering Degree with First Class 2 years full time MBA with specialization in Marketing Management.
Age	:	<b><u>Maximum age as on 01/10/2012 :</u></b> General Turn – 30 years      BC – 30 years MBC / DNC – 32 years      SC / ST – 35 years
Experience	:	Should have minimum 5 years of post qualification experience as on 01/10/2012 in marketing of which experience of 3 years in paper industry in reputed mills with a production capacity of 200-300 tpd.  <i>(The post qualification experience of minimum 5 years will be calculated after acquiring MBA).</i>
Place of posting	:	Branch Office (Mumbai / Indore)

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