



An Opportunity to join Bhilai Steel Plant, SAIL as Attendant cum Technician (Trainee) and Operator cum Technician (Trainee) 937 posts

Steel Authority of India Limited, a **Maharatna Company**, is the leading steel-making company in India with a turnover of ` 50,348crore. The company is one of the highest profit earning corporate of the country.

Bhilai Steel Plant is a flag bearer Plant of SAIL and Ten – times winner of Prime Minister's Trophy for best Integrated Steel Plant in the country. Bhilai Steel Plant is India's sole producer of rails and heavy steel plates and major producer of structural.BSP, is in the process of modernising and expanding its product units, raw material resources and other facilities to maintain its dominant position in the steel market. BSP invites application from young, energetic and positive minded individuals for the post of Attendant cum Technician (Trainee) and Operator cum Technician (Trainee). Details of the posts are as below: -

Attendant cum Technician (Trainee)

| A | Pay Scale & Scale Code | ` 8630-3%-12080/- (S-1) | | |
|----|---|------------------------------------|--------------------------------|------------------------|
| B | Posts | Attendant cum Technician (Trainee) | | |
| | Trade | No. of posts | PwD(Persons with Disability) * | |
| | | | Reserved | Identified suitable |
| 1 | Fitter | 193 | OL - 01,PD- 01, LV - 04 | OL,PD,LV |
| 2 | Mason | 07 | --- | --- |
| 3 | Welder | 20 | OL - 01 | OL,PD |
| 4 | Electrician | 92 | OL - 01,PD - 02 | OL,PD |
| 5 | Instrument Mechanic | 08 | --- | OL,PD |
| 6 | Machinist | 13 | --- | OL,PD,LV |
| 7 | Computer Operator Programming Assistant | 05 | --- | OA,OL,OAL, BL,LV,PD |
| 8 | Turner | 05 | --- | OL,LV,PD |
| 9 | Diesel Mechanic | 03 | --- | OL,PD |
| 10 | Draftsman | 02 | --- | OL,PD |
| 11 | HVD | 10 | --- | --- |
| | Total | 358 | 10 | |

***Orthopedically Handicapped** [OL- One Leg,OAL-One Arm One Leg,BL-Both Leg]

Hearing Handicapped [PD-Partially Deaf] **Visually Handicapped** [LV-Low Vision]

Reservation for Ex-Serviceman and PwD is on Horizontal/ Interlocking basis

Following number of posts are reserved for SC, ST ,OBC and Ex-Servicemen on overall basis

| SC | ST | OBC | Ex-Serviceman |
|----|-----|-----|---------------|
| 41 | 113 | 21 | 51 |

Operator cum Technician (Trainee)

| A | Pay Scale & Scale Code | ` 9160-3%-13150/- (S-3) | | |
|---|--------------------------|-----------------------------------|--------------------------------|---------------------|
| B | Posts | Operator cum Technician (Trainee) | | |
| | Discipline | No. of posts | PwD(Persons with Disability) * | |
| | | | Reserved | Identified suitable |
| 1 | Metallurgy | 84 | --- | --- |
| 2 | Civil | 02 | --- | --- |
| 3 | Electrical | 67 | LV-05 | OL,PD,LV |
| 4 | Electrical & Electronics | 100 | OL-03,PD-03 | OL,PD |
| 5 | Mechanical/ Mechtronics | 288 | OL-03,PD-03 | OL,PD |
| 6 | Refractory/ Ceramic | 02 | --- | OL,LV,PD |
| 7 | Electronic | 25 | --- | OL,PD |
| 8 | Chemical | 01 | --- | OL,OA,PD |
| 9 | Instrumentation | 10 | --- | OL,PD |
| | Total | 579 | 17 | --- |

***Orthopedically Handicapped** [OL- One Leg,OA-One Arm], **Hearing Handicapped** [PD-Partially Deaf], **Visually Handicapped** [LV-Low Vision]
Reservation for Ex-Serviceman and PwD is on Horizontal/ Interlocking basis
Following no of posts are reserved for SC, ST ,OBC and Ex-Servicemen on overall basis

| SC | ST | OBC | Ex-Serviceman |
|----|-----|-----|---------------|
| 67 | 183 | 34 | 83 |

ELIGIBILITY:

Age: Minimum 18 yrs. & Maximum 28 yrs. as on 01/01/2013

For the post of ACT (Trainee), relaxation in age up to 40 years as on 01/01/2013 shall be admissible to **ex-Trade Apprentices** of Bhilai Steel Plant who have passed AITT (up to batch 75) up to the year 2001.

Essential Qualification:

For the Post of ACT (Trainee)

ITI holders -Matriculation with ITI from recognized institution in any of the following trades: Fitter, Mason, Welder, Electrician, Instrument Mechanic, Machinist, Computer Operator Programming Assistant, Turner, Diesel Mechanic, Draftsman.

For HVD Trade- Matriculation with Heavy Vehicle Driver (HVD) License having one year experience in Operation of Tipper.

For the Post of OCT (Trainee)

Diploma holders- Matriculation with Diploma in Engineering from recognized institution in any of the following trades: - Metallurgy, Civil, Electrical, Electrical & Electronics, Mechanical/Mechtronics, Refractory/Ceramic, Electronic, Chemical and Instrumentation

Candidates having the prescribed qualification as given above can apply against the respective posts and Trade / Discipline.

Training Period: The selected candidates will be placed on training for the initial period of two years.

Consolidated Pay during training period:

For the Post of ACT (Trainee) - During training period, a consolidated pay of ` 8,600/- p.m. during 1st year and ` 10,000/- p.m. during 2nd year will be paid. After successful completion of training period, candidates will be regularized in the regular grade/ pay scale of ` 8630-3%-12080/- (S-1).

For the Post of OCT (Trainee) - During training period, a consolidated pay of ` 10,700/- p.m. during 1st year and ` 12,200/- p.m. during 2nd year will be paid. After successful completion of training period, candidates will be regularized in the regular grade/ pay scale of ` 9160-3%-13150/- (S-3).

The Pay scales are under revision.

Physical Standard: Candidates will be required to meet following physical standard for being considered for the above posts: -

| Physical Standard | Male | Female |
|--------------------------|---|---------------|
| Height | 155 cms | 143 cms |
| Weight | 45 Kgs | 35 Kgs |
| Chest (Expanded) | 79 cms | 73 cms |
| Chest (Un-expanded) | 75 cms | 70 cms |
| Eye Sight | 6/9 without glass Power of glasses not to exceed (+,-) 02.5 D. | |
| Colour Vision | Normal (Colour blindness will be a disqualification) | |

Candidates must ensure that they possess the above mentioned Physical Standard. They will have to produce a medical certificate issued by Registered Medical Practitioner / Government Doctor certifying the above Physical Standard at the time of interview. Also, if selected, they will have to undergo medical examination before joining.

Gender: Male or Female

BSP provides equal opportunities to women employees and provides safe and conducive atmosphere for professional development. Therefore, we extend an open invitation to all eligible female candidates to apply for the above posts.

RELAXATIONS:

Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates with respect to posts reserved for them. Upper age is relaxable by 10 years for PwD (Persons with Disabilities) candidates, cumulative age relaxation is available for those PWD candidates who belong to SC/ST/OBC category. Ex-servicemen candidates shall be allowed to deduct the period of his actual military service from his actual age and if the resultant age doesn't exceed prescribed age limit by 3 years, he shall be deemed to satisfy the condition of age limit.

RESERVATIONS:

Reservation for SC/ ST/OBC will be provided as indicated in the "Details of the Posts". Reservation for PwD (Persons with Disability) and ESM (Ex- Serviceman) will be on Horizontal basis as per prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM. In case of PwD (Persons with Disabilities), the posts are reserved for Orthopedically Handicapped, Hearing Handicapped and Visually Handicapped with minimum 40% disability as given in "Details of the Posts".

However, PwD candidates can apply against the post not reserved for PwDs but identified suitable for them. They will be considered on general standards of merit.

The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the prescribed format issued in the current financial year.

Caste Certificates should be submitted in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.

For claiming the benefit admissible to PwDs under the Act, candidates are required to produce disability certificate (as per format available in our website www.sail.co.in) issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate must be submitted at the time of interview for consideration of their name under PwD category.

SELECTION PROCEDURE:

Eligible candidates will be required to appear for a Written Test, information for which will be provided in the Admit Card. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear in Interview. Practical/ Driving Test will also be conducted for the trade of HVD.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in. **No other means/mode of application will be accepted.**

Before registering their applications on the website the candidates should possess the following:

- a) Valid e-mail ID, which should remain valid for at least one year.
- b) Pay in Slip (SBI Challan) of ` 150/- for ACT (Trainee) post and ` 250/- for OCT (Trainee) post as application and processing fee for General and OBC candidates. SC/ST/PwD/departmental candidates to possess Pay in Slip of Rs. 50/- only as processing fee. The Pay in Slip (SBI Challan) is to be downloaded from the website after filling in the required details.
- c) Candidates should have latest passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- d) Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.

After applying online, the candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details.

MODE OF PAYMENT:

State Bank of India has been authorized to collect the application and processing fee, in a specially opened account No. 32549519300 at Sector -1 Branch, Bhilai, on behalf of BSP, SAIL. Candidate has to approach the nearby SBI branch with a printout of the "SBI Challan" which is available on the Application Registration Portal. The SBI Challan printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal

Number and the Branch Code are to be filled up by the candidate during online registration. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, BSP will not be responsible. There will not be any other mode of collection of application/ processing fee. Also, please note that an amount of ` 20/- will be paid by the candidate as Bank Charges to the collection branch of SBI in addition to the applicable application/ processing fee. The SBI branches will accept the fee from 10.00 AM of the starting date to 5.00 PM of the closing date of submission of online application. The candidates will be provided opportunity to verify their payment status after reconciliation on SAIL website and edit the payment details in case of wrong submission of Journal No. or Branch Code. No request for edit the payment details and issue of Admit card after closure of edit option will be entertained in wrong submission cases and candidature will stand rejected. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully.

IMPORTANT:

All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call letter/ any other information shall be of the candidate. BSP will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time. Candidates are not required to send any document to BSP at this stage. The candidates will be allowed to appear in the Written Test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

GENERAL CONDITIONS:

- Candidates not fulfilling the required criteria need not apply.
- The above posts carry benefits such as CPF, Gratuity, Industrial DA, Conveyance Allowance, free medical facility, LTC/LLTC etc. as admissible & as per the rules of the company.
- Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement. Bhilai Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- Bringing influence at any stage of the selection process will disqualify the candidate.
- SAIL/BSP reserves the right to raise the minimum eligibility standards and / or relax age, criteria in otherwise suitable cases. The Management reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. In case large no. of applications are received, shortlisting will be done. Mere fulfilling of the eligibility criteria will not entitle the applicant to be considered for the selection process.
- The prescribed qualification / experience are the minimum and mere possession of the same does not entitle a candidate for written test/interview. SAIL / BSP's decision shall be final in this regard.
- Ex Serviceman candidate is required to produce **civil equivalence certificate** of his/her qualification from the competent authority at the time of interview.
- Selected candidates shall also be required to serve in any of the mines owned by Bhilai Steel Plant.
- The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
- The vacancies shown are provisional and liable to be increased or decreased or may be reduced to nil; in which case Bhilai Steel Plant is not liable to compensate the applicant for the consequential damages.

- Candidates employed in Govt. departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of interview.
- No request for change of examination centre will be entertained after final submission of application form. However, BSP reserves the right to cancel or add any center depending on the response in that area/centre.
- If the SC/ST/OBC/PwD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- Candidates may visit the FAQs section on the SAIL website for any queries.
- Candidates should retain their copy of SBI Challan and Registration Slip as they can be asked to produce it for future reference.
- BSP reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto.
- Court of jurisdiction for any dispute will be at Durg.

IMPORTANT DATES:

| | | | |
|---|---|---|--|
| 1 | Starting date for submitting applications through website | : | 15/02/2013 |
| 2 | Closing date for submitting applications through website | : | 14/03/2013 |
| 3 | Availability of Payment Reconciliation Status with edit option | : | Will be available in website from 15.03.2013 |
| 4 | Closing of payment editing option | : | |
| 5 | Display of final reconciliation status | : | |
| 6 | Starting date for downloading of Admit Card from SAIL website for written examination | : | |
| 7 | Tentative Date of Written Test | : | |
