



S.N.D.T. WOMEN'S UNIVERSITY

1, Nathibai Thackersey Road,
MUMBAI-400020

ADVERTISEMENT NO. 01 OF 2012

LAST DATE FOR SUBMISSION OF DULY FILLED APPLICATIONS 10/04/2012

DETAILS ABOUT THE TEACHING & OTHER THAN TEACHING POSTS PUBLISHED IN THE ADVERTISEMENT NO. 01 OF 2012 (Published in Loksatta & The Indian Express)

FOR ATTENTION

Prescribed form will be issued at the University Cash Counter on payment of **Rs. 200/- (Rs.100/- for SC/ST/NT-DT/OBC/Physically Handicapped candidates of Maharashtra State)** for Teaching & other than Teaching posts in cash or by Demand Draft issued in favor of the **Registrar, SNDT Women's University, Mumbai**, payable at Mumbai. The candidate is advised to fill the said form properly and submit 07 copies (One original + six photo copies) to the undersigned along with 3 separate sets of mark list of all examinations, testimonials, No Objection Certificates from present employer, caste certificate if any, experience certificates, appointment letters, verified API Score sheet (only for teaching staff – API proforma is available on University website) membership on various Authorities of the University. One application will be considered for one post only.

Seven Point Scale (for Higher Education)

GRADE POINT	GRADE	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50 – 6.00	75 – 100
'A' = Very Good	4.50 – 5.49	65 – 74
'B' = Good	3.50 – 4.49	55 – 64
'C' = Average	2.50 – 3.49	45 – 54
'D' = Below average	1.50 – 2.49	35 – 44
'E' = poor	0.50 – 1.49	25 – 34
'F' = Fail	0 – 0.49	0 – 24

TEACHING POSTS

- (1) **Principal : SNDT College of Education for Women, Pune** – (Open- 01) (05 years Tenure Post)

Basic Qualification :
a. Academic and professional qualification will be as prescribed for the post of lecturer, and
b. Ph.D. in Education
c. Ten years teaching experience out of which at least five years teaching experience in a Secondary Teacher Educational Institution.
d. A minimum Score (from Category-III-400 score) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulation.
<i>Provided that, in the event of non-availability of eligible and suitable candidate for appointment as Principal/Head as per above eligibility criteria, it would be permissible to appoint retired Professor/Head in Education on contract basis for a period not exceeding one year at a time, till such time the candidates complete sixty five years of age.</i>
Pay Band of Rs. 37400-67000 with AGP of Rs. 10000/-

- (2) **Professor in : (1) Hindi** – (Open - 01) PGSR, Mumbai

Basic Qualification :
A.
(i) An eminent Scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
(ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at Doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
(iv) A minimum Score (from Category-III-400 score) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulation.
OR
B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
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- (3) **Associate Professor** : (1) **Library Science** – (Open - 01) SHPT Library, Mumbai, (2) **Geography** – (SC - 01) PGSR, Pune, (3) **Textile Science & Apparel Design** – (Open-01, SC-01) PGHSC, Juhu, (4) **Family Resource Management** – (Open-01, SC-01) PGHSC, Juhu, (5) **Food Science & Nutrition** – (SC-01) PGHSC, Juhu, (6) **Extension Education** – (Open – 01, Low Vision) PGHSC, Juhu (7) **Applied Linguistics** – (Open-01) Dept. of Applied Linguistic, Mumbai (8) **Communication Media for Children** – (SC-01) HSC, Pune.

Basic Qualification :

- Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 05 publications as books and/or research/policy papers.
- Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided Doctoral candidates and research students.
- A minimum score (from Category –III) – 300 score as stipulated in Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulation.

Pay Band of Rs. 37400-67000 with AGP of Rs. 9000/-

- (4) **Assistant Professor** : (1) **Hindi** – (Open -01) PGSR, Pune, (2) **Textile Science & Apparel Design** – (ST -01) HSC, Pune, (3) **Family Resource Management** – (OBC- 01) HSC, Pune, (7) **Communication Media for Children** – (Open - 01) HSC, Pune, (8) **English (Commerce Faculty)** – (Open - 01) Arts College, Mumbai, (9) **Economics** – (Open – 01, NT(B) – 01) Arts College, Mumbai (10) **Hindi** – (Open – 01, ST – 01) Arts, Pune, (11) **Geography** – (Open – (Loco Motor Disability) - 01) Arts, Pune, (12) **Commerce** – (ST - 01), PGSR, Pune, (13) **Textile Science & Apparel Design** – (DT(A) - 01) PGHSC, Juhu

Basic Qualification :

- Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET.SET.
- Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Pay Band of Rs. 15600-39100 with AGP of Rs. 6000/-

- (4) **Assistant Professor** : (4) **Community Health Nursing** – (SC -01) L.T. [College of Nsg.](#), Mumbai (5) **Obstetric & Gynec Nursing/Maternal & Child Health Nursing** – (SC -01) L.T. [College of Nsg.](#), Mumbai

Basic Qualification :

- Master's Degree in Nursing
- 03 years experience after completing the Master's Degree

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(4) Assistant Professor : (6) BVA (Art & Painting) – (DT-A - 01) Arts College, Mumbai

Basic Qualification :
(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in the relevant subject or an equivalent degree from an Indian/Foreign University.
(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.1. candidates who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
(iii) Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
OR
i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have :
1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence: and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
Pay Band of Rs. 15600-39100 with AGP of Rs. 6000/-

(4) Assistant Professor : (14) Pharmaceutics – (ST – 01), C.U. Shah, Juhu (15) Pharmaceutical Chemistry – (ST – 01), C.U. Shah, Juhu

Basic Qualification :
(i) Bachelor's and Master's Degree in Pharmacy with first class
OR
(ii) Equivalent either in Bachelor's or Masters Degree
Pay Band of Rs. 15600-39100 with AGP of Rs. 6000/-

OTHER THAN TEACHING POSTS

(5) Deputy Librarian – (Open - 01) SNDT Women's University Library

Basic Qualification :
(i) A Master's Degree in library science/information science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
(ii) Five years experience as an Assistant University Librarian/College Librarian.
(iii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.
(iv) Desirable : M. Phil./Ph.D. Degree in library science/information science/documentation/ Archives and manuscript-keeping/computerization of library.
Pay Band of Rs. 15600-39100 with AGP of Rs. 8000/-



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(6) Documentalist – (OBC - 01)RCWS, Juhu

Basic Qualification :
Minimum qualification shall be a Master's Degree in Library Science with a Bachelor's degree or a Master's degree in any of the subject with B. Lib. Knowledge Computer is preferable.
Pay Band of Rs. 15600-39100 with AGP of Rs. 6000/-

(7) Assistant Librarian – (DT(A) – 01, Open - 01) SNDT Women's University Library

Basic Qualification :
(i) A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
(ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
Pay Band of Rs. 15600-39100 with AGP of Rs. 6000/-

NOTE : (1) 30% posts are reserved for women as per the Government of Maharashtra Rules in that behalf. (2) Persons with disabilities having at least 40% disability are eligible for the post reserved for such a category. (3) B in the seven points scale with latter grades O,A,B,C,D,E, and F shall be regarded as equivalent of 55% where ever the grading system is followed. (4) Those who are in service should apply through proper channel. (5) The minimum requirement of 55% shall not be insisted upon for Professors, Associate Professor the existing incumbents who are already in the University system. However, these marks shall be insisted upon for those entering the system from outside and those at the entry point of Assistant Professor. (6) A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the SC/ST/Physically Handicapped category. (7) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master 's degree prior to 19th September, 1991. (8) A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum marks required to appear for JRF exam were 50%. (9) These relaxations will be made wherever applicable. **(10) The candidate is required to give his/her contact number/email id in the application form.**

The candidates belonging to reserved and physically challenged category can also apply for open posts. The prescribed application form along with details regarding the Qualification, Experience, Age and Pay Scale etc. may be downloaded from the University Web Site sndt.ac.in

The duly filled up applications should reach the Registrar before **05.00 p.m. on or before April 10, 2012.** Applications received after the due date for any reason whatsoever/other than prescribed form/incomplete applications shall not be considered/accepted.

(DR. S. KUMUDHAVALLI)
REGISTRAR A/C