

**Ravenshaw University
Cuttack (Orissa)**

Advertisement No. 1493 Dt. 01 May 2012

Recruitment for faculty positions

Ravenshaw, one of the premier educational institutions in the country, was established in 1868 in Cuttack, Odisha. After one hundred and forty years of eventful existence, it was converted into Ravenshaw University by an Act of the State Legislature on November 15, 2006. Thus, as one of the heritage educational institutions, and as a young university, Ravenshaw is a veritable blend of the old and the new.

The Ravenshaw campus with its majestic structures was set up in the year 1919 on the eastern side of Cuttack. After becoming a university, Ravenshaw has acquired another one hundred and forty acres of land on the bank of river Mahanadi to build its second campus for the new disciplines of management and applied sciences.

The old Ravenshaw campus is located very close to the Cuttack Railway Station, and is about a 45 minutes drive from the Bhubaneswar Airport.

As a young university, the old Ravenshaw is now in the throes of preservation and change. Its infrastructure, both academic and physical, is being strengthened and expanded to meet the needs to make it more contemporary, and raise the level of its excellence. For instance, Ravenshaw University is soon going to recruit a brand new faculty for its various disciplines. As a part of the endeavour the university invites applications for the following faculty positions.

Applications in prescribed format are therefore invited for the following faculty positions latest by the **18th of June 2012**.

1. Professor (6). Scale of pay : Rs.37400 – 67000 and AGP : Rs.10000.

1) Applied Geography, 2) Physics, 3) Political Science, 4) Psychology, 5) Sociology and 6) Zoology

Essential Qualification :

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

- (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/ industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score of 400 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS)

Or

- B. An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/ relevant discipline, to be substantiated by credentials.

2. Reader(12). Scale of pay : Rs.15600 – 39100 and AGP : Rs.8000

(However, applicants who are already in the Pay Band and AGP mentioned above and have completed five years of service will be considered for Pay Band 37400 - 67000 and AGP Rs.9000)

Discipline	Posts	Areas of Specialization
Chemistry	3*	Open
Commerce and Business Management	2	Open
Economics	2	Open
Mathematics	2	Open
Physics	1	Open
Sociology	1	Open
Sanskrit	1	Open

*** Out of three posts, third post will be against leave vacancy for a period of one year or return of the employee, whichever is earlier.**

Essential Qualification :

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

- iii. A minimum of five years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor/ Lecturer in a University, College or Accredited Research Institution/ industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score of 300 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

3. Lecturer (47). Scale of pay : Rs.15600 – 39100 and AGP : Rs.6000

Discipline	Posts	UR	ST	SC	SEBC	Specialisation
Botany	3	-	1	1	1	Open
Chemistry	2	-	2	0	0	Open
Commerce	3	-	1	1	1	Open
Computer Science	3	1	1	-	1	Open
Economics	2	-	1	-	1	Open
Education	4	1	1	1	1	Open
English	5	1	2	-	2	Open
Geography	2	-	-	1	1	Open
Geology	1	-	1	-	-	Open
History	2	-	1	1	-	Open
Mathematics	3	-	1	1	1	Open
Odia	3	1	-	1	1	Open
Political Science	1	-	-	1	-	Open
Philosophy	2	-	1	-	1	Open
Physics	3	-	1	1	1	Open
Psychology	3	1	1	-	1	Open
Sanskrit	2	1	-	-	1	Open
Sociology	1	-	1	-	-	Open

Statistics	1	1	-	-	-	Open
Zoology	1	-	-	1	-	Open
Total	47	7	16	10	14	

* UR- Unreserved; ST- Scheduled Tribe; SC- Scheduled Caste; SEBC- Socially and Educationally Backward Caste

(Out of all the above lecturer posts (47), one post for *Visually Handicapped (VH)* and another post for *Impaired Hearing (IH)* are reserved in the PWD category)

Essential Qualification:

- i. Good academic record as defined by the concerned university with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/ SET for the respective subjects.
- iii. Notwithstanding anything contained in (i) and (ii) candidates, who are, or have been awarded a Ph.D. Degree through a process of admission, registration, course work and external evaluation as laid down in the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 and so adopted by the university, shall be exempted from NET/ SLET/ SET for recruitment and appointment of Lecturer. Persons, who have registered before 2009 and awarded with Ph.D. degree are also exempted from NET/ SLET/ SET for recruitment and appointment of Lecturer.

NET/ SLET/ SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted.
- iv. A relaxation of 5% may be provided at the Graduate and Master's level for the SC/ST/Differently-abled (Physically and Visually Handicapped) candidates for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. Rounding off of marks to make it to 55% or 5% as the case may be through grace mark procedure etc., by universities is not permissible for claiming relaxation.
- v. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have passed their Master's degree prior to 19th September, 1991.

4. How to Apply :

- i. Application forms are only available in the Ravenshaw University website 'www.ravenshawuniversity.ac.in'. Applicants are required to download the

application form and the API Score Card from the links '**APPLICATION FORM**' and '**API SCORE CARD**' given below.

- ii. Application form API Score Card complete in all respect should be sent to **the Registrar, Ravenshaw University, Cuttack-753003, Odisha** alongwith a **Demand Draft for Rs. 500/-** (Rs.200/- in case of SC/ST/PWD applicants) drawn in favour of the Comptroller of Finance, Ravenshaw University payable at Cuttack by **Speed Post/ RegisteredPost** so as to reach on or before the last date (18 June 2012) of the application.

The envelope containing application should be superscribed '**APPLICATION FOR THE POST OF IN SUBJECT**'

However the applicants are advised to send a soft copy of the duly filled in application through email attachment to "**registrar@ravenshaw university.ac.in**".

The applicants staying abroad may send their applications through email attachment. However, they will be required to submit all the testimonials and the bank draft at the time of the interview.

The application form sent by any other mode will not be accepted.

- iii. The last date of application is **18th June, 2012**.

5. (a) APPLICATION FORM

(b) API SCORE CARD

6. Documents to be submitted along with the application form:

- i) API Score Card (for the post of Professor and Reader);
- ii) Bank Draft for Rs. 500/- (Rs.200/- in case of SC/ST/PWD applicants);
- iii) Attested xerox copies of certificates and marksheets relating to academic qualifications;
- iv) Experience Certificate(s) from concerned authorities;
- v) No Objection Certificate from the present employer;
- vi) SC/ ST/ PWD certificates from competent authorities;
- vii) List of publications including books and articles;
- viii) Copies of the reprints of three best publications.
- ix) Copies of all other certificates on the basis of which API Scores have been calculated.

7. Other Conditions:

- a) The application form duly filled in by the candidate must be supported by attested copies of all required documents.

- b) It will be open to the university to consider names of suitable candidates who might not have applied.
- c) The university may also consider the applications received from applicants staying abroad in absentia. However, all the credentials, including certificates and testimonials will be verified on the selection but before the issue of appointment letters.
- d) Merely fulfilling the minimum qualification does not entitle a candidate to be necessarily considered or called for interview.
- e) Applications received after the last date will not be considered.
- f) University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant.
- g) Relaxation of any of the qualification may be made in exceptional cases on the recommendation of the selection committee.
- h) Separate application is required for each post.
- i) No deputation allowances shall be paid
- j) No TA / DA will be paid to attend the selection committee or to join the first appointment.
- k) Canvassing in any form by or on behalf of the candidates will be considered as disqualification.
- l) Applicants applying for the post of Professor and Readers are required to make necessary entries in the API Score Card and submit the same alongwith the Application Form duly filled in.
- m) Applicants already in service are required to apply through proper channel.

8. Selection Criteria: As per UGC GUIDELINES published in the Gazette of India on September 18, 2010.

	Lecturer	Reader	Professor
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points	Consolidated API score requirement of 400 points
Selection Committee criteria/ weightages (Total Weightages = 100)	<ul style="list-style-type: none"> a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview performance (20%) 	<ul style="list-style-type: none"> a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance (20%) 	<ul style="list-style-type: none"> a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance (20%)

**Sd/-
Registrar
Ravenshaw University, Cuttack**