

RITES LIMITED

INVITATION OF APPLICATIONS FROM SUITABLE CANDIDATES THROUGH OPEN ADVERTISEMENT TO FILL UP THE POSITIONS ON CONTRACT BASIS

RITES Ltd. is an ISO-9001 certified International multi-disciplinary consultancy organization rendering comprehensive professional services in various sectors including Metro Rail Systems, Railways, Highways, Airports, Ports & Harbours.

RITES requires dynamic and result oriented Civil Engineering professionals for engagement on **CONTRACT basis for various works in Civil Engineering at different levels for the Project Management Consultancy (PMC) for Western Dedicated Freight Corridor (WDFC) Phase 1 from Rewari to Vadodara.** The appointment shall be purely on contract basis initially for a period of one to four year, extendable until completion of the assignment based on satisfactory performance. Candidates have good prospects of growth in the company. The selected candidates will be engaged for shouldering the duties of Assistant Resident Engineer (ARE) in various fields mention in the table below.

Candidates who are working with Government Department/bodies and PSUs may not apply on contract basis unless they are willing to resign from their present organization and work on contract basis.

VC No.	Title of Position	Number of positions	Level (*)	Educational Qualification and experience
51/13	ARE Quality	4	Subject to conditions mentioned in para 2.1 & 2.2 below, and, educational qualification, work experience and his suitability to a particular level.	a) Minimum Graduate Degree in civil engineering from recognized University/Institute. b) General Work Experience more than Twelve years c) Experience in same/similar position more than Six years.
52/13	Track Design Engineer	1		a) Minimum Graduate Degree in civil engineering from recognized University/Institute. b) General Work Experience more than Twenty two years c) Experience in same/similar position more than Six years. d) Must have experience of procurement of Track material, LWR/CER diagram, yard plans, welding etc.
53/13	ARE Labour Issues	3		a) Minimum Graduate Degree in civil engineering from recognized University/Institute. b) General Work Experience more than Twelve years c) Experience in same/similar position more than six years.
54/13	ARE Field	14		a) Minimum Graduate Degree in civil engineering from recognized

				University/Institute. b) General Work Experience more than six years c) Experience in same/similar position more than three years. Or a) Minimum Diploma in civil engineering from recognized college/institute. b) General Work Experience more than twelve years c) Experience in same/similar position more than six years.
Note: 1. ARE Quality will be deputed for job of ARE Quality (Civil/Bldg)/ ARE Quality PSC sleepers/ARE Quality Lab/Quality Suptd (Civil) as per requirement. 2. ARE Field will be deputed for job of ARE Survey/ARE Earth Work/ARE Bridge/ARE Structure (Bldg)/ARE Track/ARE Safety (Civil)/ARE Procurement (Civil) as per requirement. 3. Qualification as mentioned in the table above. Higher ranking in educational qualification will be given weightage in marks. 4. Age: Upper age limit for the above positions is 55 years as on 01.07.2013. In deserving cases and having sound health, same may be relaxed maximum by three years. Further relaxation may be considered for Track Design Engineer, in case person with sound experience is available.				

2. EXPERIENCE CRITERIA & PAY SCALE:

Based upon their educational qualification and work experience, candidates will be granted R₁ to R₆ levels with details as under:-

2.1 For candidates having Degree in Civil Engineering discipline.

Sl. No.	Level	Total work experience/relevant experience (years).	Corresponding Pay scale in IDA
1	R ₁	17/10	51300-73000
2	R ₂	15/8	43200-66000
3	R ₃	12/6	36600-62000
4	R ₄	10/6	32900-5800
5	R ₅	8/3	29100-54500
6	R ₆	6/3	24900-50500

2.2 For candidates having Diploma in Civil Engineering Discipline:

Sl. No.	Level	Total work experience/relevant experience (years).	Corresponding Pay scale in IDA
1	R ₃	18/12	36600-62000
2	R ₄	16/10	32900-5800
3	R ₅	14/8	29100-54500
4	R ₆	12/6	24900-50500

Short listing of applications received will be done and only shortlisted candidates will be called for interview at Gurgaon Corporate Office. RITES reserve the right to conduct written test for short listing at Gurgaon Corporate Office.

Remuneration on contract basis:

The selected candidates on contracts would be paid Basic pay and DA fixed/variable allowances as applicable at start of the relevant scale, HRA, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- a) Leave: EL & Half Pay Leave.

- b) **Maternity/Paternity Leave.**
- c) **Medical facility.**
- d) **Accident/Death Insurance.**
- e) **Leave Encashment**

**As per company rules applicable to
Contract employees.**

The special yearly compensation on account of arduous working conditions, special working conditions of the project and production and performance of the employee can be considered by the management on case to case basis.

How to apply:-

1. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Recruitment Section of the RITES website, <http://www.rites.com> on or before 1700 hrs. of **04.09.2013** from the date publication.
2. While submitting the online application the system would generate 'Registration No.' on the top of such filled online form. A copy of this form containing the registration number is to be printed, signed, and furnished alongwith attested copies of educational, experience certificates and 2 recent passport size colour photographs to the **AGM(P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001 through post so as to reach him definitely by 13.09.2013. The candidate is advised to keep a copy of such application form with him and to carry the same at the time of the interview if called. Candidates who have registered online but whose physical application along with aforesaid documents is not received by the due date, their candidature will not be considered.**
3. Candidates not fulfilling the minimum laid down criteria as indicated above with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
4. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.

General instructions:

- a) The original testimonials/documents will have to be produced at the time of interview. If any of their claim is found to be incorrect, their candidature shall be summarily rejected.
- b) The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
- c) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (experience certificate, educational qualification certificate etc.) shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications copy of certificates in support of their claims regarding age, educational qualifications etc.
- d) Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
- e) For any clarification, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163.