

# POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

Regd. Office: B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016



## ENGAGEMENT ON CONTRACT BASIS – JCP, ERTS-I

To execute the consultancy service in Jharkhand State for its transmission system, POWERGRID, the Central Transmission Utility, of the country invites applications from bright, fresh and energetic personnel for the following **purely temporary** posts on **contract basis** for a period of two years or till the completion of project, whichever is earlier:

Sl. No.	Post	Post Code	No. of Posts	Reservation Status	Upper Age limit as on 02.02.2013	Essential Qualification
01	Field Supervisors-Civil	JCP - Civil	24	UR - 14 OBC - 02 SC - 02 ST - 06 PwD* - 01 (OH - OL)	29 Years	Diploma Engineering in Civil Discipline from recognized technical Board/ Institute with minimum 55% marks.
02	Field Supervisors-Electrical	JCP - Electrical	20	UR - 12 OBC - 01 SC - 02 ST - 05 PwD* - 01 (HH)	29 Years	Diploma Engineering in Electrical Discipline from recognized technical Board/ Institute with minimum 55% marks.

\* Horizontal reservation. The PwD candidate can belong to any category viz UR/SC/ST/OBC.

**Abbreviation :** UR- Un Reserved, SC- Scheduled Caste, ST- Scheduled Tribes, OBC(NCL)- Other Backward Classes (Non Creamy Layer), PwD- Persons with Disability, OH-OL Orthopedically Handicapped-One Leg, HH- Hearing Handicapped

### SELECTION PROCESS

**The selection process shall consist of Personal Interview. However, in case applicants are large in number, screening test may be conducted.**

If conducted, the Screening test shall be of Objective Type (Each question having four multiple choice answer options) of one hour duration consisting of two parts. Part-I with 50 questions having specific questions from your discipline. Part-II consists of 25 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency, numerical ability etc.

All questions carry equal marks and there shall be no negative marks..

The Screening Test shall be held at RANCHI (JHARKHAND). Admission to the test will be on production of admit card only. Exact date and venue of examination shall be intimated through Admit Card. Candidates will have the option to appear the test/ interview in Hindi/ English medium.

In case screening test is conducted, those candidates who qualify in the screening test will only be considered for short-listing for interview as per criteria decided by the management. Screening test will be for elimination purpose only and will not carry any weightage in final merit. Selection will be done on the basis of performance in Interview only and qualifying marks in interview shall be 40% for UR and 30% for reserved category. Offer of engagement shall be sent to candidates found suitable in interview in the order of merit and depending upon the actual requirement as decided by the management. The final engagement of candidates is subject to their medical fitness.

## Important Terms and Conditions of engagement

The engagement is **purely temporary in nature and on contract basis for a period of two years or completion of project whichever is earlier.** Contractual engagement will automatically come to an end on the expiry of aforesaid period of two years or completion of project whichever is earlier and persons will have no right or claim to continue with POWERGRID beyond the specified terms or seek regular employment.

Contract personnel will be paid consolidated monthly remuneration as under:

Post	1 <sup>st</sup> Year	2 <sup>nd</sup> Year
Field Supervisor	Rs. 23,000/-	Rs. 25,500/-

Contractual personnel will be entitled for Leave, medical benefits etc. as per their detailed terms & conditions of engagement (to be issued to candidates alongwith offer of engagement if selected). Further, contractual engagement will be regulated by Company's rule and administrative orders that may be in force from time to time during the period of engagement.

## NON- REFUNDABLE APPLICATION FEE

Sl. No.	Post	Post Code	Non- Refundable Application Fee
01	Field Supervisor	JCP Civil/ Electrical	Rs. 100/-

Application Fee is to be paid in form of **A/C Payee Demand Draft in favour of "POWER GRID CORPORATION OF INDIA LTD."** Payable at PATNA (preferably drawn on State Bank of India). **Application fee is not refundable for any reason whatsoever.**

**SC/ST/PwD/Ex-Servicemen candidates are exempted from application fee**

## RELAXATION/ CONCESSION

- Reservation / relaxation/ concessions for SC/ST/OBC/PwD/Ex-Servicemen candidates as per GOI guidelines, as detailed below.

**For SC / ST /OBC (NCL) / Persons with Disability**

Category	Relaxation of Upper Age Limit	Relaxation in Qualifying Marks	Application Fee
SC / ST	5 years	Pass Marks	Exempted
OBC (NCL)	3 years	No Relaxation	No exemption
Persons with Disability	10 years over and above category relaxation	Pass Marks	Exempted

**For Ex-Servicemen:**

Ex-Servicemen	Ex-Servicemen with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years. (Over and above category relaxation)  Application Fee – Exempted
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2. **Wherever, posts are not reserved for PwD but are identified suitable for PwD as per Govt. Notification, they can also apply subject to meeting eligibility requirement.**
3. **SC/ST/PwD/Ex-Servicemen candidates are exempted from application fee.**
4. For SC/ST/PwD candidates : Reimbursement of Second Class rail/bus fare by the shortest route for to and fro travel for the purpose of appearing in test, on production of railway ticket/number/bus ticket for onward journey and self attested copy of SC/ST/PwD certificate, is admissible, restricted to distance between the address for communication and the test centre.

## GENERAL CONDITIONS

1. The requirement is purely temporary and on contract basis for a period of two years or till completion of project, whichever is earlier. The post is not against any permanent vacancy and this contractual engagement will not confer any lien and/or right, whatsoever, for regularization of their services in the company.
2. Only Indian Nationals are eligible to apply.
3. Minimum age limit is **18 Years** as on **02.02.2013**.
4. Candidates working in Govt./ Semi Govt./ PSE should apply through proper channel or produce NOC at the time of Interview.
5. Candidates claiming reservation/ relaxation/ concession should submit an attested copy of certificate in proof of Caste/PwD/Ex-Servicemen, issued by a Competent Authority in the prescribed GOI format along with the application.
6. Categories of PwD eligible for the posts shall be as per the categories of PwD identified suitable for the posts as per Govt. Notification.
7. For the Un Reserved (UR) posts, SC/ST/OBC(NCL) candidates can also apply subject to meeting with all general standards of eligibility.
8. Candidates should use latest colour passport size photograph and should use the same photograph throughout the recruitment process.
9. Last date of receipt of applications shall be the cut off date for calculation of eligibility requirement. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
10. POWERGRID will not be responsible for any postal delay or loss of application in transit.
11. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
12. Eligibility of candidates can be checked at any stage during / after the selection process. Candidature is liable to be rejected / if engaged, services are liable to be discontinued, if at any stage during or after the selection process it is found that any candidate is not meeting with the eligibility criteria/ qualifying requirement specified in the advertisement/ notification.
13. **Applications not in conformity with the requirements mentioned/ not in given proforma/ incomplete/ illegible/ unsigned/ without self attested photograph/ without Caste/Disability/ Discharge (Ex-SM) Certificate/Demand Draft or received after the closing date will be rejected and no correspondence shall be entertained in this regard**
14. POWERGRID reserves the right to modify/ cancel the notification/ the selection process at its discretion.

## HOW TO APPLY

Interested eligible candidates should send their applications completed in all respects in the prescribed proforma alongwith non-refundable application fees as mentioned above in form of A/C Payee Demand Draft and/ or attested copy of Caste(SC/ST/OBC-NCL)/ Disability (PwD)/ Discharge (Ex-SM) certificate, as applicable, to the following address super scribing the envelop with “**Application for Post Code ..... in POWERGRID, JCP, ER-I**” **by ORDINARY POST only**. Candidates should write their name and address at the reverse side of bank draft.

**The Advertiser (JCP, ER1)**  
**Post Box No.- 9248**  
**Krishna Nagar Head Post Office**  
**Delhi – 110 051**

## IMPORTANT DATES

- 1. Closing date of Receipt of Completed Applications** :2<sup>nd</sup> February 2013
- 2. Tentative Date of Screening Test** :3<sup>rd</sup> March 2013

Note: Any further communication related to above recruitment process shall be made available at [www.powergridindia.com](http://www.powergridindia.com) only. Candidates are advised to check the website periodically.