

पावर ग्रिड कारपोरेशन आफ इन्डिया लिमिटेड (भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED (A Government of India Enterprise)



Regional Head Quarters : # 6-6-8/32 & 395ई, कवाडीगूडा मुख्य सड़क, सिकन्दराबाद-80. (आ.प्र.)
 # 6-6-8/32 & 395E, KAVADIGUDA MAIN ROAD, SECUNDERABAD-80. (A.P.)
 TEL: 040-27546658/27546636 FAX: 27546637
 Registered Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi – 11016.
 Corporate Office : Plot No.2, Sector-29, Near IFFCO Chowk, Gurgaon (Haryana)

ENGAGEMENT ON CONTRACT BASIS – SRTS-I

POWERGRID, A leading Navratna PSU under the Ministry of Power, Govt. of India and one of the largest Transmission Utilities in the world has been entrusted with establishing and strengthening Optical fibre connectivity to the Gram Panchayats under National Optical Fibre Network Project (NOFN).

POWERGRID is on look out of young and bright experienced professionals for engagement purely on temporary (Contractual) basis with consolidated remuneration for a period of 24 months or till completion of project whichever is earlier for execution of NOFN consultancy Project in the state of Andhra Pradesh.

Sl. No	Name of the Post	Post Code	Vacancies	Vacancies breakup	Essential Qualification
1	Field Engineer (on Temporary Contract Basis)	CFE	52	SC-8 ST-3 OBC(NCL)-13 UR-28 Total = 52 PwD* - 02 (OH- OA, OL)	B.E/ B.Tech/ B.SC(Engg)/ AMIE in Electronics & Communication Engineering discipline from recognized University/ Institute with minimum 55% marks.
2	Field Supervisor (on Temporary Contract Basis)	CFS	108	SC-17 ST-7 OBC(NCL)-29 UR-55 Total = 108 PwD*- 04 (OH – OA, OL)	Diploma in Electronics & Communication Engineering from recognized technical Board/ Institute with minimum 55% marks.

* Horizontal reservation. The differently abled candidates can belong to any category viz. SC/ST/OBC (NCL) / UR.

Reservations, Relaxations & Concessions for SC,ST,OBC (NCL), PwD & Ex-SM are applicable as per GOI Directives & Guidelines.

Abbreviation: SC – Schedule Caste, ST – Scheduled Tribe, OBC(NCL) – Other Backward Classes (Non Creamy layer), UR-Un Reserved, PwD – Person with Disabilities, OH - Orthopaedically Handicapped, OA – One Arm, OL – One Leg.

CFE : Contract Field Engineer, CFS : Contract Field Supervisor

UPPER AGE LIMIT & EXPERIENCE

Sl.No.	Name of the Post	Post Code	Upper Age Limit as on 28.02.2013	Field Experience Required
1	Field Engineer (on Temporary Contract Basis)	CFE	29 Year	Should have one year Post qualification experience in design/ engineering of Optical Fibre Network, adequate experience of Construction, Testing & Commissioning, Operation & Maintenance, activities of Optical Fibre Network System (SDH/ DWDM/ G-PON/MPLS etc.). Experience in PSU/Listed company particularly in Telecom sector shall be preferred.
2	Field Supervisor (on Temporary Contract Basis)	CFS	29 Years	Should have one year post qualification experience of construction, Testing & Commissioning, Operation & Maintenance activities of Optical Fibre Network System (SDH/DWDM/G-PON/ MPLS etc). Experience in PSU/Listed company particularly in Telecom Sector shall be preferred.

SELECTION PROCESS

The selection will be on the basis of Personal Interview.

However, the Management reserves the right to raise the minimum eligibility standards/criteria and / or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.

Screening test, if conducted, shall be an objective type test of one hour duration for elimination purpose only and shall not carry any weightage in final merit.

Offer of engagement shall be sent to the candidates found suitable in interview in the order of merit and depending upon the number of vacancies. The final engagement of selected candidates is subject to their medical fitness as per company's standards and other joining formalities. No relaxation in health standards is allowed.

IMPORTANT TERMS AND CONDITIONS OF ENGAGEMENT

The engagement is **purely temporary in nature and on contract basis for a period of two years or completion of project whichever is earlier**. Contractual engagement will automatically come to an end on the expiry of aforesaid period of two years or completion of project whichever is earlier and persons will have no right or claim to continue with POWERGRID beyond the specified terms or seek regular employment.

Contract personnel will be paid consolidated monthly remuneration as under:

Name of the Post	1 st year	2 nd Year
Field Engineer	Rs.30,000/-	Rs.33,000/-
Field Supervisor	Rs. 23,000/-	Rs. 25,500/-

Contractual personnel will be entitled for leave, medical benefits etc. as per their detailed terms & conditions of engagement (to be issued to candidates along with offer of engagement, if selected). Further, contractual engagement will be regulated by Company's rule and administrative orders that may be in force from time to time during the period of engagement.

NON – REFUNDABLE APPLICATION FEE

Sl.No	Name of the Post	Post Code	Non-Refundable Application Fee
1	Field Engineer	CFE	Rs. 200/-
2	Field Supervisor	CFS	Rs. 100/-

Application fee is to be paid in form of A/c Payee Demand Draft in favour of “**POWER GRID CORPORATION OF INDIA LTD**” Payable at **Hyderabad** (Preferably drawn on State Bank of Hyderabad). Application fee is not refundable for any reason whatsoever.

Note: SC/ST/ PwD / Ex-SM candidates are exempted from the above mentioned application fee.

RELAXATION / CONCESISON

1. Reservation /Relaxation / Concession for SC/ST/OBC (NCL)/PwD/Ex-SM candidates are as per GOI guidelines, as detailed below:

Category	Relaxation of Upper Age Limit	Relaxation in Qualifying Marks	Application Fee
SC/ST	5 years	Pass Marks	Exempted
OBC (NCL)	3 years	No Relaxation	No exemption
Persons with Disabilities (PwD)	For the post of Field Engineer : 5 years over and above category relaxation	Pass Marks	Exempted
	For the post of Field Supervisor : 10 years over and above category relaxation		

For Ex-Servicemen :

Ex-Servicemen	Ex-Servicemen with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years (over and above category relaxation). Application Fee – Exempted.
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2. **Wherever, posts are not reserved for PwD but are identified suitable for PwD as per Govt. Notification, they can also apply subject to meeting eligibility requirement.**
3. **For SC/ST/PwD candidates** : Reimbursement of Second Class Rail/Bus fare by the shortest route for to and fro travel for the purpose of appearing in test on production of railway ticket/number / bus ticket for onward journey and self attested copy of SC/ST/PwD certificate, is admissible, restricted to distance between the address for communication and the test centre.

GENERAL CONDITIONS

1. The requirement is purely temporary and on contract basis for a period of two years or till completion of project, whichever is earlier. The post is not against any permanent vacancy and this contractual engagement will not confer any lien and / or right, whatsoever, for regularization of their services in the company.\
2. Only Indian Nationals are eligible to apply.
3. Minimum Age limit is 18 Years as on **28.02.2013**.
4. Candidates working in Govt./Semi Govt./PSUs should apply through proper channel or produce NOC at the time of interview.
5. Candidates claiming reservation/relaxation/Concession should submit an attested copy of certificate in proof of Caste / PwD /Ex-Servicemen, issued by the Competent Authority in the prescribed GOI format along with the application.
6. Categories of PwD eligible for the posts shall be as per the categories of PwD identified suitable for the posts as per the Govt. notification.
7. For the Un Reserved (UR) posts, SC/ST/OBC(NCL) candidates can also apply subject to meeting with all general standards of eligibility.
8. Candidates should use latest colour passport size photograph and should use the same photograph through out the recruitment process.
9. Last date of receipt of application shall be the cut off date for calculation of eligibility requirement. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
10. POWERGRID will not be responsible for any postal delay or loss of application in transit.
11. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
12. Eligibility of candidates can be checked at any stage during/ after the selection process. Candidature is liable to be rejected/ if engaged, services are liable to be discontinued, if at any stage during or after the selection process it is found that any candidate is not meeting with the eligibility criteria/qualifying requirement specified in the advertisement/ notification.

13. Applications not in conformity with the requirements mentioned/ not in given proforma/ incomplete/ illegible/ unsigned/ without self attested photograph/ without caste/ Disability/ Discharge (Ex-SM) Certificate/ Demand Draft or received after the closing date will be rejected and no correspondence shall be entertained in this regard.
14. POWERGRID reserved the right to modify / cancel the notification / the selection process, and / or to reduce / enhance the vacancies as per organization's requirement at its discretion.

HOW TO APPLY

Interested eligible candidates should send their applications completed in all respects in the prescribed proforma alongwith non-refundable application fees as mentioned above in form of A/c Payee Demand Draft and/or attested copy of Caste (SC/ST/OBC-NCL)/ Disability (PwD)/Discharge (Ex-SM) certificate, as applicable, Qualification certificate, Date of birth certificate and experience certificate to the following address super scribing the envelop with " Application for the Post of "Post code....." In POWERGRID, SRTS-I by ORDINARY POST only. Candidates should write their name and address at the reverse side of Bank draft.

**THE CHIEF MANAGER(HR) / HOP
POWER GRID CORPORATION OF INDIA LTD.
SRTS-I, REGIONAL HEADQUARTERS
6-6-8/32 & 395E, KAVADIGUDA MAIN ROAD,
SECUNDERABAD – 500080 (ANDHRA PRADESH)**

Note: Since scrutiny for Personal Interview (or screening test, if required) is to be done based on qualification and experience possessed by the candidates, it is mandatory to enclose all relevant certificates related to qualification and experience in addition to Date of birth, Caste and other certificates as applicable. Absence of such document may result in disqualification of candidature.

IMPORTANT DATES

1. Closing date of Receipt of completed applications: **28th February 2013.**

Important: Any further communication related to above recruitment process shall be made available at www.powergridindia.com only. Candidates are advised to check the website periodically.

For any query, the candidates may write to our email id : iesrts1@gmail.com