



OIL INDIA LIMITED, a Navratna Public Sector Undertaking is the pioneering and second-largest national upstream Oil and Gas Company with a pan Indian presence and growing global footprint. OIL is all set to conquer newer horizons of all-round growth and excellence.

It is engaged in Exploration, Production and Transportation of crude oil, natural gas and manufacture of LPG with its field Headquarters at Duliajan, Dist. – Dibrugarh, Assam.

Oil India Ltd. invites applications from Indian Nationals, to fill up the following posts:

#### A. DETAILS OF POSTS AND MINIMUM ESSENTIAL QUALIFICATION

SL NO	POST NAME & POST CODE	PROJECTED VACANCIES*	GRADE	SCALE OF PAY (₹)	POST QUALIFICATION RELEVANT EXPERIENCE AS ON 31.01.2013 (in years)	**AGE LIMIT (in years) AS ON 31.01.2013	EDUCATIONAL QUALIFICATION
1	Senior Manager - Accounts / Senior Manager – Internal Audit PERS:SMA:2012:08	5	E	₹ 43200–66000	16***	44	Associate Member of ICAI/ ICWAI
2	Manager -Accounts / Manager – Internal Audit PERS:MA:2012:09		D	₹ 36600–62000	12***	39	Associate Member of ICAI/ ICWAI
3	Senior Accounts Officer/ Senior Internal Audit Officer PERS: SAO:2012:10		C	₹ 32900–58000	05***	34	Associate Member of ICAI/ ICWAI
4	Accounts Officer/ Internal Audit Officer PERS:AO:2012:11	2	B	₹ 24900–50500	Nil***	29	Associate Member of ICAI/ ICWAI

(\*) The numbers of vacancies are subject to change if required.

(\*\*) Age limit is relaxable by 05 (five) years in case of SC/ST candidates, 03 (three) years in case of OBC (Non Creamy Layer) candidates and 10 (ten) years in case of candidates belonging to Persons with Disabilities (PWD)- Unreserved (UR) category, 13 (thirteen) years for PWD- OBC (NCL) category and 15 (fifteen) years for PWD- SC/ST category.

(\*\*\*) Senior Manager-Accounts/Internal Audit:- Candidates must have experience in Financial/ Audit Functions in (i) reputed Public or Private Sector Companies OR (ii) Govt. Audit Dept. or Audit Firms conducting audit of other Companies.

Manager – Accounts/Internal Audit:- Candidates must have experience in Financial/ Audit Functions in (i) reputed Public or Private Sector Companies OR (ii) Govt. Audit Dept. or Audit Firms conducting audit of other Companies.

Senior - Accounts Officer/Internal Audit Officer:- Candidates must have experience in Financial/ Audit Functions in (i) reputed Public or Private Sector Companies OR (ii) Govt. Audit Dept. or Audit Firms conducting audit of other Companies.

Accounts Officer/Internal Audit Officer:- Other things being equal, candidates having post qualification relevant work experience will be given preference.

In all the above posts preference may be given to the computer savvy candidates and those having (a) familiarity with working in SAP system or (b) familiarity with use of computer aided analytical tools.

## **B. SELECTION PROCESS**

- Selection for the posts of Senior Manager- Accounts/Internal Audit and Manager- Accounts/Internal Audit will be based on interview. Selection for the posts of Senior Accounts Officer /Senior Internal Audit Officer and Accounts Officer/Internal Audit Officer will be based on Written Test, Group Discussion (GD) and Viva-Voce.
- Screening and selection will be based on the details provided by the candidates, hence it is necessary that applicants should furnish only, accurate, full and correct information. Furnishing of incomplete, wrong / false information will be disqualification and OIL will NOT be responsible for any consequence of furnishing of such wrong / false information. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information, their candidature will be rejected.

## **C. REMUNERATION PACKAGE**

- Selected candidates will be placed in the pay scale of ` 43200-3%-66000 (starting Basic Pay of ` 43200), ` 36600-3%-62000(starting Basic Pay of ` 36600), ` 32900-3%-58000 (starting Basic Pay of ` 32900), ` 24900-3%-50500(starting Basic Pay of ` 24900) in Grades 'E', 'D', 'C' and 'B' respectively. The selected candidates will have to serve a probationary period of one year and will be confirmed after successful completion of the same.
- Approximate total emoluments in Grades 'E', 'D', 'C' and 'B' at minimum of scale will be around ` 100000 pm, ` 90000 pm, ` 70000 pm and ` 60000 pm. In addition to the Basic Pay & Dearness Allowance (DA), other benefits include HRA or Company leased/owned accommodation, Leave encashment, free medical benefits for self & dependents, Gratuity/PF, Superannuation benefits etc, as per rules of the company.

## **D. PHYSICAL FITNESS**

The selected candidates, before joining, will have to undergo Pre Employment Medical Examination (PEME) by the OIL Medical Board and will be able to join OIL only after he/she is declared medically fit by OIL Medical Board. The decision of the board will be final and binding.

## **E. POSTING**

The posting of the selected candidates can be in any of the operational areas/offices of OIL as per requirements of the company. The services are also transferable as per requirement of the company.

## **F. GENERAL INFORMATION AND INSTRUCTIONS**

- Only Indian nationals can apply for the above posts.
- Candidates applying for the above posts must have passed the prescribed qualifications through full time courses under ICAI/ICWAI.
- The prescribed qualifications are minimum and mere possession of the same does not entitle candidates to be called for Written Test. Only short listed candidates will be notified for Written Test.

- Where the number of applications received in response to the advertisement is very large and it will not be convenient or possible for the Company to call all the candidates for the Written Test, the Company at its discretion may restrict the number of candidates to reasonable limit by raising the minimum eligible standards. The candidates should, therefore, mention all the qualifications and experience (if any) in the relevant field over and above the minimum qualifications and should enclose attested copies (attested by Gazetted Officer) of the certificates including mark sheets in support thereof.
- Out of the number of years of required experience indicated above, candidates applying for a higher post must have minimum one year experience in the immediate lower grade/prescribed pay scale for PSU/Govt organizations or equivalent for other organizations. [For example, a candidate applying for a post in Grade 'E' must have minimum one year experience in Grade 'D' or in the payscale of Rs.6600-62000) for PSUs/Govt organizations or equivalent for other organizations]
- Management retains its discretion to consider candidates for a higher or lower post than notified above, keeping in consideration the qualifications, experience of the candidates and also their suitability.
- Reservation/relaxations for SC/ST/OBC/PWD are as per Government Directives. Candidates belonging to SC/ST/OBC category should enclose a copy of Caste/Tribe certificate in the prescribed format issued by the Competent Authority. Candidates belonging to PWD category should also enclose a proof of the same issued by the Competent Authority. Any request for change in Category (UR/SC/ST/OBC-NCL/ PWD) once filled in the application form, will not be considered and accordingly applicable concession/relaxation will not be extended. In addition, the OBC-NCL (OBC-Non Creamy Layer) candidates will be required to submit a valid caste certificate in the prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DOPT Memo No. 36012/22/93-Estt.(SCT) dated 08-09-93 from a competent authority issued in the year of advertisement. Further the OBC-NCL candidates will have to give a self-undertaking, at the time of Group Discussion (GD) and Viva Voce/Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to "Creamy Layer" are not entitled for relaxation admissible to OBC-NCL candidates and such candidates will have to indicate their category as Unreserved (UR)/General.
- If the SC/ST/OBC/PWD certificate has been issued in a language other than English/Hindi the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- The categories of disability for which reservation will be applicable for PWD category candidates in identified posts are :
  - Blindness or low vision;
  - Hearing impairment;
  - Locomotor disability or cerebral palsy
- Persons with 40% or more disability only would be eligible for the benefit of reservation to PWD category against identified posts only.
- Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply

- The short listed candidates belonging to SC/ST/PWD category will be reimbursed their TA fare for appearing in the Written Test and also GD/Viva Voce for the posts of Senior Accounts Officer /Senior Internal Audit Officer and Accounts Officer/Internal Audit Officer. However, for other short listed candidates for the posts of Senior Accounts Officer /Senior Internal Audit Officer and Accounts Officer/Internal Audit Officer, reimbursement will be done for appearing in the GD/Viva Voce only. Moreover, the short listed candidates for the posts of Senior Manager- Accounts/Internal Audit and Manager- Accounts/Internal Audit will be reimbursed their TA fare for appearing in the interview. The candidates will be reimbursed to and fro II tier AC TRAIN FARE (except Rajdhani Express) as may be admissible, from the declared nearest railway station up to the venue of the Written Test and GD and Viva Voce/Interview, subject to production of tickets. However, for to and fro travel within North East region and upto Kolkata, air fare will be paid on production of proof of travel by air.
- Candidates who are awaiting their results should not apply.
- Canvassing in any form will result in cancellation of the candidature. Any dispute with regard to the recruitment against this advertisement will be jurisdiction of Dibrugarh District Court only.

#### **G. HOW TO APPLY**

- Candidates fulfilling the above criteria may take a print out of the application form given below and fill up the form in capital letters.
- The completed application form along with a recent passport size photograph enclosing attested copies (attested by Gazetted Officer) of certificates and mark sheets in support of **(in the sequence)**
  - i. Qualification,
  - ii. Age,
  - iii. Caste,
  - iv. Experience etc., should be duly **marked / highlighted** and sent by 'ordinary post' only to the following address:  

**HEAD - PERSONNEL,  
RCE's OFFICE BUILDING, OIL INDIA LIMITED,  
DULIAJAN – 786602, ASSAM**
  - v. The completed application form along with the relevant documents should reach the above address latest by **04.03.2013**.
- OIL shall not be responsible for any postal delay. OIL will not be responsible for any loss/ non-delivery of email/any other communication sent, due to invalid/wrong email id or due to any other reason.
- Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the Institute.
- Incomplete applications will be summarily rejected. For instance applications received without post name, post code, copies of relevant testimonials of qualification, age, caste, experience, mark sheets, etc. will be rejected.
- Candidates applying for more than one post must apply separately for each post.
- The envelope must be super scribed in the top left corner with the **Post Code** applied for.

- Candidates employed in Govt./Semi Govt./PSU should route their applications through proper channel or produce '**No Objection Certificate**' at the time of interview.
- All the details given in the application form will be treated as final and no changes will be entertained.
- The candidates must have an active e-mail id, which must remain valid for at least next one year.
- Applications received after the last date of submission will neither be entertained nor returned.
- For any queries please contact us at [pers@oilindia.in](mailto:pers@oilindia.in)

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The last date of receiving the application is **04.03.2013**

## OIL INDIA LIMITED

### Application Form

Post Name: \_\_\_\_\_

Paste a recent  
passport size  
photograph

- 1 POST CODE :
- 2 FIRST NAME :
- 3 LAST NAME :
- 4 GENDER (Please tick) : Male ☐ Female ☐
- 5 DATE OF BIRTH (DD/MM/YYYY) :
- 6 FATHER'S NAME :
- 7 NATIONALITY :
- 8 STATE OF DOMICILE :
- 9 MARITAL STATUS (Please tick) : Married ☐ Unmarried ☐
- 10 CATEGORY (Please tick) : SC ☐ ST ☐ OBC (NCL) ☐ GEN ☐
- 11 WHETHER PHYSICALLY CHALLENGED (Please tick) : Yes ☐ No ☐
- 12 IF YES PERCENTAGE OF DISABILITY  %
- 13 EDUCATIONAL QUALIFICATION

Qualification (as required for the post)	Percentage of Marks *	Passing Year	Institute / University
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

\* ONLY PERCENTAGE SHOULD BE MENTIONED AND SHOULD NOT BE ROUND OFF. CGPA/Grades should be converted into percentage and mentioned in the 'Percentage of Marks' column.

Conversion  
Formula (if any):

14 \*EXPERIENCE (If any)

Name of the Organization & Address	Period of Employment	Post held	Pay scale	Salary drawn	Nature of duties
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

\* Attach separate sheet, if necessary.

15 ADDRESS FOR COMMUNICATION	:	<input type="text"/>
		<input type="text"/>
		<input type="text"/>
		<input type="text"/>
PIN CODE		<input type="text"/>

- 16 NEAREST RAILWAY STN (For TA purpose) :
- 17 Email id (mandatory) :
- 18 Telephone Number :

I hereby declare that the particulars stated in the application form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed. In case any of the information is found to be false, incorrect and misleading at any stage, I shall have no claim against cancellation of my candidature and/or taking other legal action as deemed fit by OIL.

Date : \_\_\_\_\_

Signature of the candidate

Enclosures: (in sequence/highlighted)

1. Educational qualification certificates & Mark Sheets.
2. Age certificate.
3. Caste/Tribe certificate (if applicable).
4. Disability certificate in case of person with disability (if applicable).
5. Experience certificates (if applicable).