

**SPECIAL RECRUITMENT FOR FILLING UP BACKLOG
VACANCIES RESERVED FOR SCHEDULED CASTES/
SCHEDULED TRIBES AND OTHER BACKWARD CLASSES**

ADVERTISEMENT No. 03/2012-13

The Registrar, Navsari Agricultural University, Navsari, District, Navsari-396 450, invites the applications for *Special recruitment of SC/ST/OBC* in the prescribed Proforma for the below mentioned posts.

Sr. No.	Faculty	Post	Total Post	Post reserved for each category		
				SC	ST	OBC
1	Agriculture/ Horticulture/ Forestry Agri. Engineering	Principal	01	00	01	00
		Professor	04	01	01	02
		Associate Professor	09	01	07	01
		Assistant Professor	23	03	16	04
2	Veterinary	Associate Professor	01	00	01	00
		Assistant Professor.	06	00	05	01

Note :- Numbers of posts shall be filled up as mentioned above. However, since reservation – roster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline, hence more disciplines have been shown in the advertisement.

Sr. No	Designation	Faculty	Discipline	No. of Posts
[1]	PRINCIPAL and its equivalent Pay Scale : Rs. 37400-67000 AGP Rs. 10000	Forestry		1
[2]	PROFESSOR and its equivalent Pay Scale : Rs. 37400-67000 AGP Rs. 10000	Agriculture, Horticulture	Plant Pathology/ Entomology/ Horticulture/ Agronomy/ Plant Breeding/Microbiology/ Statistics/ Bio-chemistry	4
[3]	ASSOCIATE PROFESSOR and its equivalent Pay Scale : Rs. 37400-67000 GP Rs. 9000/- (For the first three years, according to the Government of Gujart's resolution dt. 1/4/2010, Pay Band Rs. 15600-39100, GP Rs. 8000)	Agriculture, Horticulture/ Agri. Engineering	Microbiology	1
			Plant Physiology	2
			Bio-Chemistry	1
			Agri. Process and Food Engg.	2
			Soil & Water Engineering	1
			Farm Power Machinery	1
[4]	ASSISTANT PROFESSOR	Agriculture, Horticulture/Agri.	Bio-Chemistry	1
			Plant Breeding	1

and its equivalent Pay Scale : Rs. 15600-39100 AGP Rs. 6000	Engineering	Plant Pathology	1
		Horticulture	1
		Maths	2
		Nanotechnology	1
		Bioinformatics	1
		Computer Science	2
		Entomology	1
		Extension Education	1
		Agri. Chemistry & Soil Science	1
		Agronomy	2
		Civil Engineering	1
		Mechanical Engineering	1
		Electronics and Instrumentation Engg	1
		Electrical Engineering	1
		Home Science *	1
Environment Science	1		
English	1		
Food processing Technology	1		

***Assistant Professor for Home Science at Dediapada.**

[5]	ASSOCIATE PROFESSOR and its equivalent Pay Scale : Rs. 37400-67000 GP Rs. 9000/- (For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band Rs. 15600-39100, GP Rs. 8000)	Veterinary	Vet. Anatomy/ Bio-Chemistry/ Animal Genetics & Breeding/ Pharmacology & Toxicology/ Vety. Public Health/ Vety. Pathology/ Vet. Microbiology	1
[6]	ASSISTANT PROFESSOR and its equivalent Pay Scale : Rs. 15600-39100 AGP Rs. 6000	Veterinary	Vety. Bio-chemistry Live Stock Production Technology ILFC (Live Stock Production Management, Animal Genetics & Breeding) Vety. Extension Education Animal Nutrition Veterinary Public Health	1 1 2 1 1 1

Important

1]	New defined contributory pension scheme as introduced vide Government vernacular Resolution Dated : 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable in case of candidates other than Navsari Agricultural University employees.
2]	The post of SC, ST and SEBC will be filled up as per State Government rules in all post.
3]	NOTE : <u>For the candidate having Master's degree, NET shall remain compulsory. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption.</u>
4]	The crucial date for determining the eligibility in respect of Age/Educational/ Qualifications/ Experience should be the closing date for receipt of application form candidates i.e. 15-3-2013.

An application in prescribed proforma, available on web site, www.nau.in in should be filled in completely and supported with attested copies of certificate of qualifications and experience.

The reservation of posts shown above is for the **candidate of Gujarat origin only**, therefore other candidates need not apply against these posts, SEBC candidate should furnish prescribed & current years "Non Creamy-layer Certificate" along with their application form. **SEBC candidature who do not possess current financial year "Non Creamy-layer Certificate" will not be entitled to get the benefit of reserved category, hence need not apply.** Interview call will be issued on the basis of merit / marks obtained in bio-data of the candidate. The appointments will be made on merit basis from among the select-lists and limited to sanction accorded by the Government to fill-up the number of vacant posts as shown above.

A separate application shall have to be made for each post/discipline. Application duly filled in should reach the **Registrar, Navsari Agricultural University, Navsari-396 450, Gujarat State** on or before closing date i.e. **15-3-2013**. **Any postal delay in receipt of applications will not be considered.**

Navsari Agricultural University, Navsari reserves all the right whether to fill up full or the part of the vacancies advertised.

Place : Navsari
Date : 21-2-2013

[M.S.PUROHIT]
I/C REGISTRAR



NAVSARI AGRICULTURAL UNIVERSITY

NAVSARI- 396 450

DISTRICT : NAVSARI, GUJARAT STATE

**RECRUITMENT RULES FOR THE POST OF PRINCIPAL
FOR DIRECT RECRUITMENT**

FACULTY OF AGRICULTURE, AND AGRICULTURE ENGINEERING

Essential :-

- [a] A Second Class Bachelor's degree in the concerned faculty.
- [b] A Master's Degree in the concerned faculty with at least 55% of marks or its equivalent grade.
- [c] Ph.D in the subject related to the concerned faculty
- [d] Total **15 years** experience of Teaching/ Research/ Extension Education in the concerned faculty out of which **5 years** experience must be as **Professor** and its equivalent post.
- [e] Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organization and coordination of Teaching, Research and Extension Education activities.
- [f] **Desirable :**
Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC⁺) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

AGE : Not above 55 years

Pay scale : Rs. 37400-67000 GP- 10000

Relaxation :

- a) Age relaxable in case of Agricultural university Employees of Gujarat State upto 3 years.

PROFESSOR



NAVSARI AGRICULTURAL UNIVERSITY

NAVSARI- 396 450

DISTRICT : NAVSARI, GUJARAT STATE

**RECRUITMENT RULES FOR THE POST OF PROFESSOR / RESEARCH
SCIENTIST / EXTENSION EDUCATIONIST AND ITS EQUIVALENT
FOR DIRECT RECRUITMENT**

FACULTY OF AGRICULTURE, HORTICULTURE, FORESTRY AND
VETERINARY SCIENCE & ANIMAL HUSBANDRY

Essential :-

- [a] Bachelor's degree in the concerned faculty with at least Second Class or its equivalent grade.
- [b] A Master's Degree in a subject related to the concerned discipline/ faculty with at least 55% of marks or its equivalent grade.
- [c] Ph.D in a subject related to the concerned field.
- (d) An eminent scholar with published work of high quality with a minimum 10 publications actively engaged in research, with **10 years of experience** in post-graduate teaching and / or experience in research at the University / National level institutions including experience of guiding research at doctoral level or an outstanding scholar with established reputation who has made significant contribution to knowledge.

Out of total experience mentioned above **FIVE years** of experience must be in the concerned specialized subject as Associate Professor or its equivalent post.

Desirable :

- [e] Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Pay scale : Rs. 37400-67000 GP- 10000

AGE : Not above 55 years

Relaxation :-

1. Age relaxable upto 3 years in suitable cases of the employees of Agricultural Universities of Gujarat.
2. A relaxation of 5% of marks, at the Bachelor's Degree and Master's Degree level for the SC/ST category.
3. *A relaxation of 5% from 55% to 50% of the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.*



NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450

FACULTY OF AGRICULTURE, HORTICULTURE, FORESTRY, VETERINARY
SCIENCE & ANIMAL HUSBANDRY AND AGRICULTURE ENGINEERING.

Recruitment Rules for the post of **Associate Professor & its equivalent**

Essential:

- a) Bachelor's degree in the concerned faculty with at least Second Class or its equivalent grade.
- b) A Master's Degree in a subject related to the concerned field with at least 55% of marks or its equivalent grade.
- c) Ph.D in subject related to the concerned filed.
- d) **Five Years** of experience of teaching and / or research / extension education excluding the period spent for obtaining the research degrees except in-service candidates. Period spent as JRF/ SRF for obtaining degree will not be considered as experience. The candidate should have made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula. Out of total five years experience **Three years** of experience must be in the field of concerned specialized subject as Assistant Professor or its equivalent post.

Desirable :

Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Pay scale : Rs. 15600-39100 GP- 8000

Age : Below 45 years

The candidate must not have attained the age of 45 years as on closing date for receipt of applications.

Relaxation :

- a) Age relaxable in suitable cases of the employees of Agricultural Universities of Gujarat.
- b) A relaxation of 5% of marks, at the Bachelor's Degree and Master's Degree level for the SC/ST category.
- c) *A relaxation of 5% from 55% to 50% of the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.*
- d) Basic degree in deserving cases will be relaxed in suitable cases of the Employees of the Agricultural University of Gujarat.



NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450

FACULTY OF AGRICULTURE, HORTICULTURE, FORESTRY, VETERINARY
SCIENCE & ANIMAL HUSBANDRY AND AGRICULTURE ENGINEERING

*Recruitment Rules for the post of **Assistant Professor and its equivalent***

Essential :

- a) *Bachelor's degree in the concerned faculty with second class or its equivalent grade.*
- b) *Good academic record with at least 55% of marks or an equivalent grade at the Master's degree level in the relevant subject.*
- c) *Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Assistant Professors conducted by ICAR, University Grant Commission (UGC), Council of Scientific and Industrial Research (CSIR) or similar test accredited by the University Grants Commission/ State Government.*

For the candidate having Master's degree, NET shall remain compulsory. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption.

Fluency in Gujarati language is essential for the post of Subject Matter Specialist

Desirable :

- d) *Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC⁺) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.*

Pay scale : Rs. 15600-39100 GP- 6000

Age : Below : 35 Years

Relaxation:

- a) *Age relaxable in suitable cases of the employees of Agricultural Universities of Gujarat.*
- b) *A relaxation of 5% of marks, at the Bachelor's Degree and Master's Degree level for the SC/ST category.*
- c) *A relaxation of 5% from 55% to 50% of the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.*
- e) *Basic degree in deserving cases will be relaxed in suitable cases of the Employees of the Agricultural Universities of Gujarat.*



ASSISTANT PROFESSOR
NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR FOR
DIRECT RECRUITMENT**

**In the Discipline of Information Technology/ Computer Engineering and
Computer Science**

1. *Second class four years BCA/ B.Tech /B.E. degree in Information Technology/ Computer Engineering/ Computer Science..*
2. *MCA/ M.Tech/M.E. degree with 55% or 6.5 OGPA in 10 point scale in above disciplines.*
3. *Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Assistant Professors conducted by ICAR, University Grant Commission (UGC), Council of Scientific and Industrial Research (CSIR) or similar test accredited by the University Grants Commission/ State Government.*

For the candidate having Master's degree, NET shall remain compulsory. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption

Note :- *NET/SLET/SET shall not be required for such subject for which NET/SLET/SET accredited test is not conducted.*

Desirable :

Passed the examination of CCC+ of Department of Electronic Accreditation of Computer Course (DOEACC) Society or of the level as may be determined by the Government from time to time.

Age : Below 35 years

Pay scale : Rs. 15600-39100 GP- 6000

Relaxation :

- a) *Age relaxable in suitable cases of the employees of Agricultural Universities of Gujarat.*
- b) *A relaxation of 5% of marks, at the Bachelor's Degree and Master's Degree level for the SC/ST category.*
- c) *A relaxation of 5% from 55% to 50% of the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.*
- e) *Basic degree in deserving cases will be relaxed in suitable cases of the Employees of the Agricultural Universities of Gujarat.*



ASSISTANT PROFESSOR

NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450

RECRUITMENT RULES FOR THE POST OF **ASSISTANT PROFESSOR** FOR
DIRECT RECRUITMENT

In the Discipline of Civil Engineering, Mechanical Engineering, Electrical Engineering, Electronics and Instrumentation Engineering

1. *Second class four years B.Tech/B.E. degree in Civil Engineering/ Mechanical Engineering/ Electrical Engineering/ Electronics Engineering/ Electronics & Communication Engineering/ Electronics & Instrumentation Engineering/*
2. *M.Tech/M.E. degree with 55% or 6.5 OGPA in 10 point scale in above disciplines.*
3. *Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Assistant Professors conducted by ICAR, University Grant Commission (UGC), Council of Scientific and Industrial Research (CSIR) or similar test accredited by the University Grants Commission/ State Government.*

For the candidate having Master's degree, NET shall remain compulsory. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption

Note :- NET/SLET/SET shall not be required for such subject for which NET/SLET/SET accredited test is not conducted.

Desirable :

Passed the examination of CCC+ of Department of Electronic Accreditation of Computer Course (DOEACC) Society or of the level as may be determined by the Government from time to time.

Age : Below 35 years

Pay scale : Rs. 15600-39100 GP- 6000

Relaxation :

- a) Age relaxable in suitable cases of the employees of Agricultural Universities of Gujarat.
- b) A relaxation of 5% of marks, at the Bachelor's Degree and Master's Degree level for the SC/ST category.
- c) *A relaxation of 5% from 55% to 50% of the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.*
- e) Basic degree in deserving cases will be relaxed in suitable cases of the Employees of the Agricultural Universities of Gujarat.



ASSOCIATE PROFESSOR (ENGG)
NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450

RECRUITMENT RULES FOR THE POST OF **ASSOCIATE PROFESSOR** FOR
DIRECT RECRUITMENT

In the Discipline of Agricultural Process and Food Engineering

1. *Second class four years B.Tech/B.E. degree in Food Process Technology and Engineering/ Agricultural Engineering/ Chemical Engineering.*
2. *M.Tech/M.E. degree with 55% or 6.5 OGPA in 10 point scale in above disciplines with specialization in .Agri. Process & Food Engineering/ Food Process Engg/ Post Harvest Engineering/Post Harvest Technology and Process Engineering.*
3. Ph.D in a subject related to the concerned field.
4. **Five Years** of experience of teaching and / or research / extension education excluding the period spent for obtaining the research degrees except in-service candidates. Period spent as JRF/ SRF for obtaining degree will not be considered as experience. The candidate should have made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula. Out of total five years experience **Three years** of experience must be in the field of concerned specialized subject as Assistant Professor or its equivalent post.

Desirable :

5. Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Pay scale : Rs. 15600-39100 GP- 8000

Age : Below 45 years

The candidate must not have attained the age of 45 years as on closing date for receipt of applications.

Relaxation :

- a) Age relaxable in suitable cases of the employees of Agricultural Universities of Gujarat.
- b) A relaxation of 5% from 55% to 50% of marks at the Master's Degree level for the SC/ST category.
- c) *A relaxation of 5% from 55% to 50% of the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.*
- d) Basic degree in deserving cases will be relaxed in suitable cases of the Employees of the Agricultural University of Gujarat.



ASSISTANT PROFESSOR (ENGG)
NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450

RECRUITMENT RULES FOR THE POST OF **ASSISTANT PROFESSOR** FOR
DIRECT RECRUITMENT

In the Discipline of Agricultural Process and Food Engineering / Food Process Engineering, Food Processing Technology/ Food Technology/ Post Harvest Technology and Process Engineering

1. *Second class four years B.Tech/B.E. degree in Food Process Technology and Engineering/ Agricultural Engineering/ Chemical Engineering/Dairy Engineering/Dairy Technology/ Food Technology.*
2. *M.Tech/M.E. degree with 55% or 6.5 OGPA in 10 point scale in above disciplines with specialization in .Agri. Process & Food Engineering/ Food Process Engg/ Post Harvest Engineering/Post Harvest Technology and Process Engineering/Dairy Engineering / Dairy Technology/ Food Technology*
3. *Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Assistant Professors conducted by ICAR, University Grant Commission (UGC), Council of Scientific and Industrial Research (CSIR) or similar test accredited by the University Grants Commission/ State Government.*

For the candidate having Master's degree, NET shall remain compulsory. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption

Desirable :

Passed the examination of CCC+ of Department of Electronic Accreditation of Computer Course (DOEACC) Society or of the level as may be determined by the Government from time to time.

Age : Below 35 years

Pay scale : Rs. 15600-39100 GP- 6000

Relaxation :

- a) *Age relaxable in suitable cases of the employees of Agricultural Universities of Gujarat.*
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- e) *Basic degree in deserving cases will be relaxed in suitable cases of the Employees of the Agricultural Universities of Gujarat.*



**NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450**

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR
AND ITS EQUIVALENT**

In the Discipline of English, Maths, Chemistry and Physics

Essential :

- a) *Bachelor's degree in the concerned faculty with the minimum requirements of a good academic record, second class or its equivalent grade.*
- b) *Good academic record with at least 55% of marks or an equivalent grade at the Master's degree level in the relevant subject.*
- c) *Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) conducted by University Grant Commission (UGC), or similar accredited test (State Level Eligibility Test – SLET/ SET) conducted by the State Government.*

For the candidate having Master's degree, NET shall remain compulsory. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work as prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption.

Desirable :

- d) *The basic knowledge of computer application equivalent to course on Computer Concepts (CCC⁺) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by the Government from time to time.*

Pay scale : Rs. 15600-39100 GP- 6000

Age : Below : 35 Years

Relaxation:

- a) *A relaxation of 5% of marks, at the Bachelor's Degree and Master's Degree level for the SC/ST category.*

**Place : Navsari
Date : 21-2-2013**

**Sd/-
[M.S.PUROHIT]
I/C REGISTRAR**