About the organisation

National Mission for Clean Ganga (NMCG), a registered society under the Societies Registration Act, 1860, is the implementing wing of NGRBA and its General Body is chaired by the Minister, Environment & Forests. A Joint Secretary to Government of India level officer is the Mission Director. To implement the program in the states under the overall supervision of NMCG, there are State Program Management Groups (SPMGs), registered as societies in the respective states, namely in UP, Uttarakhand, Bihar and West Bengal while Jharkhand has a dedicated nodal cell. The SPMGs are also headed by the senior IAS officers of the level of Principal Secretary of the states.

Designation	Head, Communication & Public Outreach
Job Profile	 Overall responsibility for communications and public outreach activities of NGRBA. Oversee the development and implementation of the Communications and Public Outreach Strategies and Plans, and will coordinate and interact with state governments, ULBs, implementing agencies, and other interest groups and voluntary activists around with shared communications initiatives and activities relevant to the program. Take care of the communication needs and outreach activities of the Ganga Knowledge Center (GKC) as its Chief Public Relation Officer to achieve the objectives of the NGRBA program to achieve the objectives of the NGRBA program. Will coordinate and guide SPMGs for planning, implementing and monitoring communication and outreach programs in states. Overall responsibility for staff and task management of Communications and Grievance Unit Identification of bottlenecks and ensuring resolution on Communications issues Shall maintain close and continuous communications with all functional wings and key stakeholders at central/state levels and with development partners.
Qualification	Graduate with PG Diploma in Journalism and Mass Communication
Experience/ Skills	 At least 15 years of relevant experience in Media. Should have demonstrated Communication skills. Further experience in Public Relations, Media Management, Corporate Communications and Event Management would be desirable. Should have managed multi- disciplinary projects and media, campaign and event management, etc. Should have strong communication skills (written and verbal/ presentations) Track record of innovative thinking on Communications

Designation	Communication Manager (Unit Head)
Job Profile	 Lead communications efforts in NMCG (internal and external) Work closely with other NMCG units and staff to promote effective strategic communication and facilitating shared vision development and awareness building. Responsibility for staff and task management of the Communications and Public Grievance Redressal System
Qualification	Graduate with PG Diploma in Journalism and Mass Communication
Experience /Skills	 At least 15 years of relevant experience in leading (planning and executing) communications/ campaigns and events on a national program. Should have demonstrated Communication skills. Should have strong communication skills (written and verbal/ presentations) Team leader with organizing skills.

Designation	Communication Specialist
Job Profile	 Assist in communications efforts in NGRBA (internal and external) Work closely with other NGRBA units and staff to promote effective strategic communications and facilitating shared vision development and awareness building
Qualification	Graduate with PG Diploma in Journalism and Mass Communication
Experience /Skillls	 At least 8 years of relevant experience in planning and executing communications/ campaigns and events. Should have demonstrated Communication skills. Should have strong communication skills (written and verbal/ presentations)

Designation	Sr. Knowledge Base Coordinator
Job Profile	 Lead the development of a comprehensive knowledge base to support NGRBA functions, including information flow arrangements, development of spatial datasets in GIS, and database management and backup. Use appropriate data, information, and knowledge management software to organize and improve access to available information Responsible for generating knowledge products and services (interactive basin exploration tools, contribution to multi-media outputs etc.) Overall coordinator of technical team of GIS and Modeling specialists, and interfacing with website other communication activities
Qualification	Master's degree or equivalent in Environmental Engineering/ Environmental Sciences (preferably river environment);

Experience/	 15 years of relevant experience Good knowledge of GIS/Modeling/ knowledge management and development
Skills	 Relevant experience managing teams and interacting with Consultants and Clients

Designation	Water Quality Modeling Specialist
Job Profile	 Lead the development of and/or access to a suite of modeling and analysis tools appropriate and required for the NGRBA program Spatial and time-series statistical analysis on available water quality data; Organizing data on pollution sources; estimating point and non-point source pollution contributions Maintain the Ganga River Basin Master Plan (GRBMP) and associated modeling tools; Developing water quality models of the Ganga basin Responsible for providing technical analysis as required for decision-making Interpretation of water quality monitoring datasets.
Qualification	Master's degree in Environmental/Water Resource/Public Health Engineering/ Environmental Sciences (preferably river environment)
Experience/ Skills	 At least 8 years of experience in water quality modeling Experience in using a range of water quality models and graphic interfaces preferred. Some knowledge of GIS systems preferred

Designation	Environment Specialist (Ganga)
Job Profile	 Lead the development of knowledge base on diverse environmental aspects of the Ganga with specific focus on assessment and conservation of aquatic biodiversity Responsible for specialised studies and knowledge inputs to the management of environmental assets such as floodplains, wetlands and marshlands Undertake anlaysis of diversity indices through data collected from the field as well as through remote sensing Provide ecological and environmental inputs to NGRBA program, particularly in the preparation of the State of the Ganga Report.
Qualification	Master's degree in environmental engineering/ environmental management/ ecology, preferably with specialization in conservation biology with
Experience/ Skills	 8 years of experience Experienced in working on relevant statistical tools like analysis of variance, multi- variate analysis and biological indices.

Designation	Asst. GIS Specialist
Job Profile	 GIS data collation/ integration, spatial analysis, mapping, interactive spatial knowledge products (including static, animated, and interactive maps, 3-D visualizations, interactive PDFs, Google Earth etc.) and associated documentation and training Help contribute to reporting, knowledge product generation, analysis, and website development through mapping, spatial visualization of attribute data, and spatial analysis
Qualification	Master's degree in GIS/ Computer Science or equivalent
Experience/ Skills	 4 years of experience in GIS and spatial analysis. Demonstrated expertise in using a broad range of functionality in common GIS systems.

Designation	Asst. Database Specialist
Job Profile	 Database management for relevant environmental and other datasets; Interactive spreadsheet development Data quality management Collect, compile and maintain the data on Ganga hydrology, water quality and intervention impacts
Qualification	Master's degree in Computer Science/ Database Management or equivalent
Experience/ Skills	 At least 4 years of experience in database preparation and management Knowledge of Environmental issues will be a plus

Designation	Asst. Webmaster
Job Profile	 Responsible for GKC intranet and external websites; manage hosting and operational oversight for NGRBA web portal Solicit content (with appropriate quality management arrangements) from other staff in NGRBA Develop crowd-sourced content and encourage discussions on topics (e.g. via blogs); work with other team members to organize online blogs, develop and manage web applications
Qualification	MCA/MBA-IT
Experience/ Skills	 Experience in website development and management. Experience in updating of websites and knowledge of computer languages will be a plus

Designation	Technical Manager (Unit Head)
Job Profile	 Lead the technical activities of NGRBA pertaining to planning, investments preparation, and implementation Close collaboration with state level implementation institutions Responsibility for staff and task management of the Technical Unit
Qualification	Master's degree in Environmental Engineering / Public Health Engineering
Experience/ Skills	 15 years relevant experience in planning and execution of large- scale & long-term infrastructure investments programmes in sanitation, sewerage and solid waste management sectors Knowledge and analytical understanding of the national guidelines/ manuals in project preparation and assessment in the said sectors Understanding of project preparation and implementation would be a plus Track record of delivering outputs Team leader with organizing skills.

Designation	Sr. Environmental Engineer (Waste Water Management)
Job Profile	 Conduct technical review and provide guidance on planning and preparation of municipal and industrial wastewater investment proposals Review and provide guidance on sewerage networks aspects of investment design and implementation, including networks maintenance, coverage, house connections, etc.
Qualification	Master's degree in Environmental Engineering/Public Health Engineering
Experience/ Skills	 At least 12 years of experience in wastewater management, preferably in project preparation and execution Experience in planning and design of sewerage network, STP and allied structures is a must. Knowledge and analytical understanding of the national guidelines/ manuals in project preparation and assessment in the said sectors Understanding of DPR preparation and implementation would be a plus Track record of delivering outputs

Designation	Sr. Solid Waste Management Specialist
Job Profile	 Conduct technical review and provide guidance on planning and preparation of municipal solid waste investment proposals Review and provide guidance on planning, investments preparation and implementation of solid waste management investments
Qualification	Master's degree in Environmental Engineering/Public Health Engineering
Experience/ Skills	 At least 12 years of experience in solid waste management, preferably in project preparation and execution Experience in SWM project planning and design is a must. Knowledge and analytical understanding of the national guidelines/ manuals in project preparation and assessment in the said sectors Understanding of project preparation and implementation would be a plus

• Track record of delivering outputs

Designation	Sr. Economic/Financial Analysis Specialist
Job Profile	 Review investment project proposals from economic/financial viewpoint Estimate O&M financial requirements for investments and assure compliance Develop mechanisms to explore ex-ante and ex-post economic/ financial performance of investments and provide lessons for future investment selection/design
Qualification	Master degree in economics/financial analysis
Experience/ Skills	 At least 10 years of experience PhD in Economic/ Financial Analysis would be a plus Specialization and experience in infrastructure investments related issues would be preferred Knowledge in financial modeling in infrastructure investments in DBO/PPP and other models

Designation	Sr. Civil Engineer (Construction)
Job Profile	 Review and provide guidance on civil works/construction-related aspects of all infrastructure investments Facilitate use of procedures to improve construction quality monitoring and management
Qualification	BE/B Tech in civil/ structural engineering
Experience/ Skills	 At least 12 years of experience Preference will be given to Post graduate degree holders in the above disciplines Specialization in construction technology and/or construction management in Wastewater/ Solid Waste/River Front Development/industrial pollution sectors would be a plus Knowledge of national and international bidding and tender processes and other rules and byelaws related to civil construction is a must

Designation	Sr. Social Management Specialist (ESMF)
Job Profile	 Responsible for implementation and monitoring of Environmental and Social Management Framework implementation – social aspects, including resettlement Guidance to states for preparation and implementation of social and resettlement action plans in accordance with ESMF Maintain close contact with local communities, media reports, and environmental NGOs to solicit feedback for improvement
Qualification	Master degree in Sociology/Anthropology/ Social Work/Political Science

Experience/ Skills	 At least 10 years of experience Experience in the fields of social analysis/ assessments/audits, social development, resettlement & rehabilitation in infrastructure and wastewater projects and land acquisition related social matters. Understanding of the World Bank's Safeguard Policies would be a plus.
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Designation	Sr. Environmental Specialist (ESMF)
Job Profile	 Responsible for implementation and monitoring of Environmental and Social Management Framework implementation – environmental aspects Highlight upcoming problems and work towards their resolution
Qualification	Master degree in Environmental Science
Experience/ Skills	 At least 10 years of experience in environmental issues and environmental management Experience in the fields of environmental analysis and impact assessments in infrastructure and wastewater projects Understanding of the World Bank's Safeguard Policies would be a plus

Designation	M&E Officer
Job Profile	 Oversee development of a comprehensive monitoring system for all NGRBA activities Facilitate regular interpretation of monitoring information and evaluation activities for adaptive program mgmt. Develop periodic reports to facilitate management and communication
Qualification	BE/BTech/Master degree in Statistics/ Operational Research
Experience/ Skills	 8 years of relevant experience Thorough Knowledge of M&E, MIS and other related issues Sound understanding of monitoring and evaluation methodology/ processes in infrastructure investments/ projects Experience in the fields of M&E related analysis and assessments and report writing in infrastructure and wastewater projects

Designation	RTI Officer
Job Profile	 Responsible for NGRBA program's compliance with RTI Act Tackling RTI related matters/complaints Online management of RTI related matters
Qualification	Graduate in any discipline
Experience/ Skills	 6 years of relevant experience Thorough Knowledge of RTI Act and other related laws Familiarity with the CIC functioning would be desirable

Designation	Grievance Redressal Officer
Job Profile	 Responsible for proper functioning of the NMCG's Grievance Redressal system Coordination and Monitoring with GR Cells at different levels at SPMGs/ ULBs/EAs Other related activities
Qualification	Graduate in any discipline
Experience/ Skills	 6 years of relevant experience Thorough Knowledge of Public Grievance Redressal system and other related laws Familiarities with 24x7 helpline and other integrated 24x7 PGRS is desirable

Designation	Sr. System Manager
Job Profile	 Responsible for proper functioning of all IT systems at NMCG Would be managing the IT staff in NMCG for proper and regular IT services
Qualification	MTech/ MCA/MSc in Computer Science
Experience/ Skills	 10 years of experience in IT management, networking, website management and Database Management Experience as a team leader in Government/PSU/MNC would be preferred Sound knowledge of IT softwares and hardware would be a plus

Designation	Asst. Systems Analyst
Job Profile	 Assist in ensuring proper functioning of all IT systems at NMCG
Qualification	BTech/ MCA
Experience/ Skills	 4 years of experience in IT management, networking, website management and Database Management Experience in Government / PSU/MNC would be preferred Sound knowledge of IT softwares and hardware would be a plus

Designation	Asst. Facilities Coordinator
Job Profile	 Responsible for all facilities management in NMCG, including building, utilities, communications, security and vehicles/ transportation/ travelling/ticketing, etc. Any other work assigned by the Secretariat manager
Qualification	Graduate in any discipline
Experience/	Experience of at least 4 years in facilities management and coordination
Skills	activities

Designation	Sr. Financial Management Specialist
Job Profile	 Assist in financial management, accounting, and disbursements Facilitate audits and address issues raised in audit reports Developing and using effective systems for financial management (including related information management, monitoring, and reporting)for the NGRBA program compatible with government systems Facilitation (including appropriate training) of Central and State NGRBA-related staff on financial management arrangements
Qualification	CA/MBA (Finance) /Master degree in Finance
Experience/ Skills	 10 years of relevant experience Strong financial management skills Experience working with the government Financial Management systems Experience with working on financial management aspects of World Bank projects desirable

Designation	Financial Management Specialist (Accounts, Audit and Budget)
Job Profile	 Assist in financial management with focus on accounting, audits and budgets Facilitate audits(both external and internal), address issues raised in audit reports Develop robust controls in financial systems leading towards establishment of an internal audit unit NMCG in tune with international standards Ensure necessary compliance issues in both NMCG and SPMGs
Qualification	CA/MBA (Finance) /Master degree in Finance
Experience/ Skills	 8 years of relevant experience Strong skills in Accounts, audit and budgets Experience in working with government FM systems Experience with working on financial management aspects of World Bank projects desirable Hands on experience on working with Tally based systems Professional certification in relevant field viz CIA desirable

Designation	Financial Management Specialist (Payments)
Job Profile	 Assist in financial management with focus on disbursements Facilitate prompt disbursements from NMCG Develop robust payment systems and ensure adequate cash flow in tune with liabilities
Qualification	CA/MBA (Finance) /Master degree in Finance

Experience/ Skills	 8 years of relevant experience Strong skills in financial management Experience working with the government Financial Management systems Experience with working on financial management aspects of World Bank projects desirable
	Experience on working with Tally based systems

Designation	Assistant Training Coordinator
Job Profile	 Responsible for organizing all (internal and external) training programs for NGRBA, including NMCG as well as state and local institutions
Qualification	MBA in HR
Experience	 6 years of relevant experience in HR and training Experience in organizing training programmes in Government/PSU/MNC would be a plus

Designation	Procurement Manager (Unit Head)
Job Profile	 Responsible for ensuring all NGRBA procurements are as per agreed guidelines Developing and using effective systems (including related information management, monitoring, and reporting) for procurement under the NGRBA program Facilitation (including appropriate training) of staff of central, state and other agencies implementing NGRBA activities, on procurement arrangements Responsibility for staff and task management of the Legal & Procurement Unit
Qualification	BE/BTech
Experience/ Skills	 15 years of relevant experience in procurement and execution of projects Strong skills in procurement in infrastructure investments especially in Government/ PSUs/World Bank aided projects Experience of working on procurement aspects of World Bank projects is a must Knowledge of e-procurement and vendor development would be a plus

Designation	Sr. Procurement Specialist
Job Profile	 Ensuring that all NGRBA procurements are as per agreed guidelines Developing and using effective systems (including related information management, monitoring, and reporting) for procurement under the NGRBA program Facilitation (including appropriate training) of staff of central, state and other agencies implementing NGRBA activities, on procurement arrangements
Qualification	BE/BTech

Experience/	 10 years of relevant experience in procurement and execution of projects Strong skills in procurement in infrastructure investments especially in
Skills	Government/ PSUs/World Bank aided projects Experience of working on procurement aspects of World Bank projects is a must Knowledge of e-procurement and vendor development would be a plus

Designation	Enforcement Coordinator
Job Profile	 Responsible for ensuring compliance/enforcement on various aspects of NGRBA program Working in collaboration with CPCB and SPCBs, monitoring the status of environmental compliance by various potential
Qualification	BE/BTech in Civil/Chemical Engineering or Master in Environmental Sciences or equivalent
Experience/ Skills	 8 years of relevant experience in environmental monitoring and compliance Sound Knowledge of environmental laws and policies and other related fields Understanding of the functioning of CPCB and SPCBs is desirable

Designation	Supporting Staff
Job Profile	Responsible for executive assistance to the Heads/Officers of NMCG
Qualification	Any Graduate
Experience	 With relevant experience of 4 years Knowledge of Computer Good typing and short hand speed

Please Note: These posts are contract posts based out of New Delhi, are not permanent in nature and are co-terminus with the project.

Applications consisting of an up-to-date CV should be sent to <u>nmcg@abcconsultants.in</u> by 21 January, 2013. In order to ensure that your application is sorted correctly, please clearly mention the Job Title and Job Code of the post in the subject line of your e-mail/application. Only applications of short listed candidates will be acknowledged. NMCG reserves the right to relax the required qualification/ experience suitably in deserving cases.

Should you choose to respond by courier, clearly mark the envelope & enclosures indicating the Job Code at the following address

Not-For-Profit Sector ABC Consultants Pvt. Ltd. 909 Hemkunt Tower, 98 Nehru Place, New Delhi-110 019