

NATIONAL INSTITUTE OF TECHNOLOGY
(Under the Ministry of HRD, Govt. of India)
KURUKSHETRA – 136 119 (Haryana)

Advertisement No. **27/2012**

Applications in the prescribed format are invited from the Indian Nationals for the recruitment of the following Officer Cadre Posts in the Institute.

Sr. No.	Name of the post	No. of Post	Pay Band & Grade Pay	Category
1.	Registrar	01	37400-67000+GP 10000	UR
2.	Deputy Registrar (Acad.)	01	15600-39100+GP 7600	UR
3.	Principal Technical Officer	01	15600-39100+GP 7600	UR
4.	Senior Medical Officer	01	15600-39100+GP 7600	UR
5.	Sr. Students Activities & Sports Officer	01	15600-39100+GP 8000	OBC
6.	Executive Engineer	01	15600-39100+GP 6600	UR
7.	Sr. Technical Officer	01	15600-39100+GP 6600	SC
8.	Assistant Librarian	01	15600-39100+GP 6000	UR
9.	Students Activities and Sports Officer	02	15600-39100+GP 6000	01UR 01 OBC
10.	Assistant Registrar	02	15600-39100+GP 5400	01UR, 01OBC
11.	Medical Officer	03	15600-39100+GP 5400	01 OBC, 2UR
12.	Security Officer	01	15600-39100+GP 5400	UR
	Total	16		

The Application form and Instruction sheet having qualifications & experience, upper age limit and other conditions etc. required for the above post (s) can be downloaded from Institute's website www.nitkr.ac.in. A bank draft of Rs. 200/- towards application fee be sent along-with the downloaded application form (duly filled). The Application form and instruction sheet can be had from the office of Deputy Registrar (GA & Legal) on payment of Rs. 200/- by cash w.e.f. **22.10.2012** or by sending a Crossed Bank Draft of Rs. 250/- drawn in favour of Director, NIT Kurukshetra payable at SBI, NIT Kurukshetra (Code No. 6260) along-with a Self Addresses envelope (23x10 cm).

The applications duly filled in all respects should reach the Registrar, NIT, Kurukshetra-136119 on or before **30.11.2012 by 5.30 p.m.** Incomplete applications will not be entertained.

REGISTRAR I/C

NATIONAL INSTITUTE OF TECHNOLOGY
(Under the Ministry of HRD, Govt. of India)
KURUKSHETRA – 136 119 (Haryana)

Instruction Sheet

Applications in the prescribed format are invited from the Indian Nationals for the recruitment of the following Officer Cadre Posts in the Institute.

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The applications duly filled in all respects should reach the Registrar, NIT, Kurukshetra-136119 on or before **30.11.2012 by 5.30 p.m.** Incomplete applications will not be entertained.

Essential qualifications & experience (As per Uniform Recruitment Rules for Non-Faculty of NITs issued by MHRD vide letter No. F. 33-2/2012-TS.III dated 30.05.2012)

Sr. No.	Name of the Post	Educational and other qualifications required for post (s)
1	Registrar 01 (UR) Pay Band: 37400-67000 +GP 10000	<p><u>Essential:</u></p> <p>Masters' degree in any discipline with at least 55% marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute.</p> <p><u>Experience:</u></p> <p>(i) At least 15 years' experience as Assistant Professor in the AGP of Rs. 7000/- and above or with 8 years of service in the AGP of Rs. 8000/- and above including Associate professor along with experience in educational administration, OR</p> <p>(ii) Comparable experience in research establishment and /or other institutions of higher education, OR</p> <p>(iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent.</p> <p><u>Desirable</u></p> <p>(i) Qualification in area of management/ Engineering /Law</p> <p>(ii) Experience in handling computerized administration /legal /financial /establishment matters.</p> <p><u>Age Limit:</u> Preferably below 57 years</p> <p><u>Period of Probation:</u> Not Applicable</p> <p><u>Method of Recruitment</u></p> <p>Direct recruitment, failing which on deputation or contract basis for tenure of up to 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.</p> <p><u>Deputation or on contract basis</u></p> <p>Officers under the Central/state Government/Universities/Recognized Research Institutes or Institutes of national importance or Govt.</p>

		<p>laboratory or PSU:-</p> <p>a) i) Holding analogous post or ii) With at least 3 years regular service in posts with GP of Rs.8700/- as per 6th pay Commission or equivalent; and</p> <p>b) possessing educational qualification and experience as prescribed above.</p>
2	<p>Deputy Registrar (Academic)-01 (UR)</p> <p>Pay Band: 15600-39100+GP 7600</p>	<p><u>Essential:</u></p> <p>Masters' degree in any discipline with at least 55% marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute.</p> <p><u>Experience:</u></p> <p>(i) 9 years' experience as Assistant Professor in the AGP of Rs. 6000/- and above with experience in educational administration,</p> <p style="text-align: center;">OR</p> <p>(ii) Comparable experience in research establishment and/or other institutions of higher education,</p> <p style="text-align: center;">OR</p> <p>(iii) 5 years of administrative experience as Assistant Registrar or equivalent.</p> <p><u>Desirable</u></p> <p>(i) Qualification in area of management/ Engineering /Law</p> <p>(ii) Experience in handling computerized administration /legal/ financial/ establishment matters.</p> <p>(iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance and Accounts) or Deputy Registrar (Internal Audit).</p> <p><u>Age Limit:</u> Preferably below 45 years</p> <p><u>Period of Probation:</u> 2 years</p>
3	<p>Principal Technical Officer- 01 (UR)</p> <p>Pay Band: 15600-39100+GP 7600</p>	<p><u>Essential:</u></p> <p>(i) B.E./B. Tech. Degree in Mechanical Engineering with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record.</p> <p><u>Experience</u></p> <p>20 years industrial, research, ICT or other relevant experience of which at least 5 years should be at the level of Senior Scientific/Technical Officer or equivalent with GP of Rs. 6600/-</p> <p><u>Age Limit:</u> Preferably below 45 years</p> <p><u>Period of Probation:</u> 2 years</p>

<p>4</p>	<p>Senior Medical Officer -01 (UR)</p> <p>Pay Band: 15600-39100+GP 7600 +NPA as per rules</p>	<p><u>Essential:</u></p> <p>(i) MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p style="text-align: center;">OR</p> <p>(ii) Post Graduate qualification, preferably MD, in General medicine from a reputed medical education Institute.</p> <p><u>Experience:</u></p> <p>For MBBS degree holders, experience of 5 years as Medical Officer in a hospital or dispensary.</p> <p><u>Age Limit:</u> Preferably below 40 years</p> <p><u>Period of Probation:</u> 2 years</p>
<p>5</p>	<p>Sr. Students Activities & Sports Officer-01 (OBC)</p> <p>Pay Band: 15600-39100+GP 8000</p>	<p><u>Essential:</u></p> <p>(i) First Class Master's Degree in Physical Education or in Sports Science with at least 60% marks (or equivalent grade in point scale wherever grading system is followed) with a consistently good academic record; Record of having represented the University/College at the inter-University/ inter-Collegiate competitions or State and / or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p style="text-align: center;">OR</p> <p>First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's Degree in arts or Science or Bachelor's degree in engineering followed by a diploma of at least one year's duration in Fine Arts or Visual/Performing Arts.</p> <p>(ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student/ event management activities during college/university studies.</p> <p>(iii) Record of organizing such events as student convener or in later part of life.</p> <p><u>Desirable:</u></p> <p>Experience in guiding groups of students in creative activities.</p>

		<p><u>Experience</u></p> <p>Relevant experience of 10 years in post as SAS Officer or instructor or equivalent post in University/Institute of National importance/Central/ State Govt. or similar organization having strong involvement and proven track record in organizing teaching sports, drama, music, films, painting, photography, Journalism, event management or other student activities.</p> <p><u>Age Limit:</u> Not exceeding 45 years</p> <p><u>Period of Probation:</u> 2 years</p>
6	<p>Executive Engineer-01 (UR)</p> <p>Pay Band: 15600-39100+GP 6600</p>	<p><u>Essential:</u></p> <p>(i) First class degree or equivalent grade in Engineering (Electrical/ Civil/ Communication) from a recognized University/ Institute.</p> <p>(ii) 5 years' experience in relevant field as Engineer/ Assistant Engineer (in PB-3 and GP of Rs. 5400/-) from CPWD/ State PWD or similar organization service/ semi-Govt./ PSU/ Statutory or Autonomous organization/ Universities/ reputed Institute or organizations under Central/ State Govt.</p> <p><u>Desirable</u></p> <p>Knowledge of Computer-aided Design (CAD) and latest Management Technology/ other relevant software.</p> <p>(i) Proven track record of handling projects/ works in reputed organization of relevant magnitude and qualities.</p> <p>(ii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, designing and estimation, construction management etc., as relevant to the profession.</p> <p><u>Age Limit:</u> Not exceeding 40 years</p> <p><u>Period of Probation:</u> 2 years</p>
7	<p>Sr. Technical Officer -01 (SC)</p> <p>Pay Band: 15600-39100+GP 6600</p>	<p><u>Essential:</u></p> <p>i) B.E. /B.Tech. Degree in Mechanical Engineering with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.</p> <p><u>Experience:</u></p> <p>Ten years industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, at least five years of which should be in the post carrying GP of Rs. 5400/- or equivalent post.</p>

		<p><u>Age Limit:</u> Not exceeding 40 years</p> <p><u>Period of Probation:</u> 2 years for direct recruits.</p>
8	<p>Assistant Librarian-01(UR)</p> <p>Pay Band: 15600-39100+GP 6000</p>	<p><u>Essential</u></p> <p>i) Master's Degree in Library Science/ Information Science/ Documentation Science or an equivalent professional degree with CGPA of 6.5 in 10 point scale or at least 60% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with superior knowledge of computerized library service.</p> <p>ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.</p> <p>iii) However, candidates, who are or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/ SLET/SET for recruitment and appointment Assistant Librarian.</p> <p><u>Desirable:</u> PG Diploma in Library Automation and Networking or PGDCA or equivalent.</p> <p><u>Age Limit:</u> Not exceeding 35 years; age bar not applicable to employees of NIT serving as Library and Information Assistant (Selection Gr.II) for at least 6 years with GP of Rs. 4800/-.</p> <p><u>Period of Probation:</u> 2 years</p>
9	<p>Students Activities & Sports Officer- 02 (01 UR, 01 OBC)</p> <p>Pay Band: 15600-39100+GP 6000</p>	<p><u>Essential:</u></p> <p>(i) First Class Master's Degree in Physical Education or Master's degree in Sports Science with at least 60% marks (or equivalent grade in a points scale wherever grading system is followed) with a consistently good academic record; Record of having represented the University/College at the inter-University/ inter-Collegiate competitions or State and / or national championships; Qualifying in the national –level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p style="text-align: center;">OR</p> <p>First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's Degree in arts or Science or Bachelor's degree in engineering</p>

		<p>followed by a diploma of at least one year's duration in Fine Arts or Visual/Performing Arts.</p> <p>(ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student/ event management activities during college/university studies.</p> <p>(iii) Record of organizing such events as student convener or in later part of life.</p> <p><u>Desirable:</u> Experience in guiding groups of students in creative activities.</p> <p><u>Age Limit:</u> Not exceeding 35 years</p> <p><u>Period of Probation:</u> 2 years</p>
10	<p>Assistant Registrar -02 (01 UR, 01 OBC)</p> <p>Pay Band: 15600-39100+GP 5400</p>	<p><u>Essential:</u></p> <p>Masters' degree in any discipline with at least 55% marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute with excellent academic record.</p> <p style="text-align: center;">OR</p> <p>Employee of the institute serving as Superintendent SG-II or Secretary (Selection Grade-II) for at least 6 year at Grade pay of Rs. 4800/- or higher with Master's degree, and exemplary performance record. [Age bar not applicable, no relaxation in educational qualifications.]</p> <p><u>Desirable</u></p> <p>i) Qualification in area of management/ Engineering /Law</p> <p>ii) Experience in handling computerized administration /legal/ financial/ establishment matters.</p> <p>iii) A Chartered or Cost Accountant degree or diploma for the post of Assistant Registrar (Finance and Accounts).</p> <p><u>Age Limit:</u> Not exceeding 35 years</p> <p><u>Period of Probation:</u> 2 years</p>
11	<p>Medical Officer -03 (01 OBC, 02 UR)</p> <p>Pay Band: 15600-39100+GP 5400</p>	<p><u>Essential:</u></p> <p>MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p>

		<p><u>Desirable:</u> Post Graduate qualification, preferably MD, in General medicine.</p> <p><u>Age Limit:</u> Not exceeding 35 years</p> <p><u>Period of Probation:</u> 2 years</p>
12	<p>Security Officer -01 (UR)</p> <p>Pay Band: 15600-39100+GP 5400</p>	<p><u>Essential:</u></p> <p>i) Bachelor degree from a recognized University/ Institute which 5 years' experience in Supervising position in Army/Central paramilitary Forces in Govt. organization/educational/ Private organization.</p> <p>ii) Preference will be given to the persons who have served in the Army/ Central paramilitary Forces or such unformed services and possessing a valid Arms license.</p> <p><u>Desirable:</u></p> <p>i) Training and handling emergency situation like Fire Fighting, Rescue Operations, Floods, Earthquake etc.</p> <p>ii) Possessing a Diploma certificate in Security operations/Fire safety and disaster management from a University/Institute/reputed organization.</p> <p><u>Age Limit:</u> Not exceeding 35 years</p> <p><u>Period of Probation:</u> 2 years</p>

General Conditions:

1. The candidates are required to apply in the prescribed format with complete information and attachments. Candidates applying for more than one post are required to submit separate application form and fee.
2. The applicant will be responsible for the authenticity of submitted information, other documents and photograph.
3. Furnishing of any false information and/or suppression/ concealment of facts shall lead to rejection/cancellation of selection/recruitment.
4. Number and nature of posts shown above may change and vary at the time of selection/recruitment. The Institute reserves the right not to fill any post(s).
5. The age limit and qualifications/experience etc. for all the posts shall be determined as on the last date of submission of application forms.

6. Any application without required certificates/testimonials and without SC//OBC certificate issued by the competent authority is liable to be rejected.
7. Mere fulfillment of the required qualifications and experience etc., does not entitle a candidate to be called for interview/selection
8. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications and experience, higher than those prescribed in this advertisement, and as per merit decided by scrutiny committee.
9. Besides the basic pay in the applicable pay band of the post, admissible allowances like DA, HRA etc. in accordance with Central Government/Institute Rules in force from time to time are payable. The employees of the Institute will be entitled to medical benefit for self and family. New Pension Scheme of Govt. of India is applicable on fresh recruiters as per Institute Rules. Accommodation in campus, if available, will be provided on payment of usual rent (house rent allowances if accommodation is not provided). Leave Travel Concession for self and family as per Central Government Rules.
10. Candidates employed in Govt. service should send their applications through proper channel. In case, the original application routed through proper channel is likely to be delayed, a photocopy of the application should be sent in advance to reach before the prescribed last date. All such candidates are required to produce No Objection Certificate at the time of interview.
11. The Industry/Research experience should be in Government or Public Enterprise or National Laboratory. However, experience in Private Industry will be considered provided it is incorporated in the Indian Companies Act of 1956.
12. Canvassing in any form will lead to disqualification for the post.
13. Applications received after last date (due to Postal/Courier delays) will not be considered.
14. Candidates are requested to bring all relevant certificates and testimonials at the time of interview (original and one set attested copies).
15. Applicants have to apply in prescribed format available at Institute website on or before **30.11.2012 by 5.30 p.m.** Incomplete applications and those without supporting documents shall be rejected.
16. Selected candidates will have to produce a medical fitness certificate from a Government Hospital prior to joining. They should be prepared to join duty within the specified time limit.

17. For any updates please visit the Institute website regularly.
18. The decision of the competent authority will be final in the matter of selection.
19. The above details regarding qualifications/experience etc. are taken from the Uniform Recruitment Rules notified by the MHRD vide letter No. F. 33-2/2012-TS.III dated 30.05.2012. However, any modification in the Uniform Recruitment Rules notified in the Gazette by MHRD will be finally applicable.
20. Any dispute regarding the recruitment will fall under the jurisdiction of District Kurukshetra (Haryana).

REGISTRAR I/C

Sr.No. _____

NATIONAL INSTITUTE OF TECHNOLOGY, KURUKSHETRA-136119

Phone No. 01744-233209/233210

Website: www.nitkr.ac.in

Fax No. 01744-238050

Last date of receipt of Applications: 30.11.2012

Affix recent
passport size
photograph

APPLICATION FORM FOR OFFICER-CADRE POSTS

Name of the Post applied for _____

Advertisement No. 27/2012

1. Name in full

(In Block Letters) _____

2. Father's Name/

Husband's Name _____

3. Date of Birth _____ Day _____ Month _____ year _____

(Attach attested copy of Matriculation Certificates in proof of date of birth)

4. Age: year _____ Month _____ Days _____

5. Religion _____ 6. Nationality _____

7. Category

(SC/ST/OBC/PwD/UR) _____

(Attach attested copy of Matriculation Certificates in proof of date of birth)

8. Present Address with Pin Code: _____

(Correspondence Address) _____

Phone No./Mobile No. (if any): _____

E-mail : _____

9. Permanent Address with Pin Code: _____

Phone No./Mobile No. (if any) : _____

10. Academic Qualifications: (Attach attested copies of certificates & Mark-sheets); Matriculation onwards

Name of Exam. Passed	Name of School/College/Institute	Name of Board/University	Year of Passing	% of Marks Obtained	Remarks

11. Experience (if any) _____

(Attach copy of Certificate)

12. Whether employed or not : Yes/No _____

If yes, Details of (previous/present) Employment in Chronological order:

Office/Instt. Firm	Post Held	Adhoc/Reg./Tem/Pmt./Contract	Exact dates to be given		Total	Scale of Pay/Consolidated Pay	Nature of Duties
			From	To			

13. Working Knowledge of Computer _____ Yes/No _____

14. Special Qualification/Experience in Computer Knowledge _____

15. Designation, Name and Address of two responsible and reputed persons of applicant's area for reference:

1. _____

2. _____

16. Bank Draft No. _____ Dated _____ for Rs. 200/- (in case the application form is downloaded from the Web Site.)

17. Any relevant additional information _____

18. Details of enclosures in support of information mentioned above.

1) _____

2) _____

3) _____

4) _____

5) _____

6) _____

7) _____

Declaration

I do hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in case of any particular or information furnished by me is found false/incorrect/incomplete or ineligible, my candidature is liable to be rejected or cancelled and even after appointment it is found false or incorrect, my services are liable to be terminated without any notice.

Signature of applicant

Place: _____

Date: _____

NO OBJECTION CERTIFICATE TO BE FURNISHED BY THE CANDIDATE WHO IS ALREADY IN EMPLOYMENT REGULAR/TEMPORARY BASIS.

Certified that Mr/Ms. _____ son/daughter of Shri _____
Designation _____ is a permanent/temporary/adhoc employee of these department/institutions since _____. The Department/Institution has no objection if he/she is appointed in National Institute of Technology, Kurukshetra against the posts advertised by the NIT, Kurukshetra vide advertisement No.27/2012.

Place: _____

Dated : _____

SIGNATURE WITH SEAL
OF THE DEPARTMENT/INSTITUTION/
ORGANISATION