



JOIN HANDS WITH NHPC IN ENERGISING INDIA

NHPC Limited a "Mini Ratna" Schedule- 'A' Public Sector Enterprise of Govt. of India, with an authorised share capital of ₹15,000 crore and investment base of around ₹52760 crore (as on 31st March 2012), is ranked as a premier organization in Hydropower Sector having excellence in Planning, Designing and Executing Hydro Projects. NHPC is also endeavouring to take up Thermal Power Projects in India.

NHPC is having 15 Hydro Power Stations with capacity of 5526 MW which includes 1520 MW through our JV subsidiary NHDC and 09 Projects under construction with capacity of 4271 MW. NHPC has ambitious capacity addition programme for 12th / 13th Five Year Plan.

In order to achieve the targets, NHPC is looking for promising, competent professionals with brilliant academic record who are available to take up the new challenges along with us, for the following Positions for Thermal Projects :

S. No.	Post/Grade/Post Code/ Pay Scale (IDA)/ No. of Posts	Upper Age Limit (as on 01.10.12)	ESSENTIAL		PREFERABLE EXPERIENCE
			QUALIFICATION	POST QUALIFICATION EXPERIENCE	
01.	General Manager/ (E-8 Grade)/GM-1/ ₹ 51300-3%-73000 (IDA)/ (Post-01)	53 Yrs	Full time regular BE/B.Tech. in Electrical/ Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade	23 years of post qualification relevant experience in the Power Sector (in PSU's/ State/Central utilities) and minimum experience of 3 years at the Grade of E7 in the pay scale of ₹ 51300 - 3% -73000 (IDA) or equivalent scale or 25 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 33 lacs p.a. (approx.).	Out of the total post qualification experience at least 18 years experience in managing more than 500 MW Thermal Power Plants and out of 18 years at least 8 years in the area of construction of Thermal Plants. Should have experience of preparation of DPR's of Super Critical Thermal Power Project, getting all the necessary clearances from appropriate statutory bodies including land acquisition, allocation of water issues for setting up of Thermal Power Projects, appraisal of identified Thermal Power Projects, Contract and Procurement aspects of Thermal Power Projects, defining different packages of Thermal Projects for awarding of the works, getting allocation of Coal Linkages/allocations of Coal Blocks from concerned ministries, developing/managing Coal blocks, coordinating with different statutory bodies for development/clearances of Thermal Power Projects. Should have knowledge of Techno-commercial aspects of Thermal Project, regulations and Tariff Policies, Fuel Management, Material Management etc. Should have ability to contribute to the business growth by expanding and enhancing business operations. Should have business acumen and effective negotiation skills, good interpersonal relations, networking and organizing ability.
02.	General Manager/ (E-8 Grade)/GM-2/ ₹ 51300-3%-73000 (IDA)/ (Post-01)	53 Yrs	Full time regular BE / B.Tech. in Electrical/ Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade	23 years of post qualification relevant experience in the Power Sector (in PSU's/ State/Central utilities) and minimum experience of 3 years at the Grade of E7 in the pay scale of ₹ 51300-3%-73000 (IDA) or equivalent scale or 25 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 33 lacs p.a. (approx.).	Out of the total post qualification experience at least 18 years experience in managing more than 500 MW Thermal Power Plants and out of 18 years at least 8 years in the area of construction of Thermal Plants. Should have experience in Design & Engineering of Thermal Power Plants, Quality assurance processes of the Thermal Projects, construction scheduling/monitoring of the Thermal Power Projects, handling R&R Plans, Operation and Maintenance of Super Critical Thermal Power Plants, Ash handling and utilization of Ash, handling safety issues/norms of Super Critical Thermal Power Plants, CSR works, Commercial aspects of Super Critical Thermal Power Plants. Should have ability to contribute the business growth by expanding and enhancing business operations. Should have business acumen and effective negotiation skills, good interpersonal relations, networking and organizing ability.
03.	Chief Engineer (Electrical/ Mechanical)/(E-7 Grade)/ CE-11/ ₹ 51300-3%-73000 (IDA)/ (Post-01)	49 Yrs	Full time regular BE / B.Tech. in Electrical/ Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade	19 years of post qualification relevant experience in the Power Sector (in PSU's/ State/Central utilities) and minimum experience of 2 years at the Grade of E6 in the pay scale of ₹ 43200-3%-66000 (IDA) or equivalent scale or 21 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 28 lacs p.a. (approx.).	Out of the total post qualification experience at least 15 years experience in managing more than 500 MW Thermal Power Plants and out of 15 years at least 5 years in the area of construction of Thermal Plants. Should have experience of preparation of DPR's of Super Critical Thermal Power Project, getting all necessary clearances from appropriate statutory bodies for Thermal Power Projects, appraisal of identified Thermal Projects, Contracts and Procurements aspects of the Thermal Power Projects, defining different packages of Thermal Projects for awarding of the works. Should have knowledge of Techno-commercial aspects of Thermal Project, regulations and Tariff Policies. Should have ability to contribute to the business growth by expanding and enhancing business operations. Should have business acumen and effective negotiation skills, good interpersonal relations, networking and organizing ability.
04.	Chief Engineer (Electrical/ Mechanical)/(E-7 Grade)/ CE-12/ ₹ 51300-3%-73000 (IDA)/ (Post-01)	49 Yrs	Full time regular BE / B.Tech. in Electrical/ Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade	19 years of post qualification relevant experience in the Power Sector (in PSU's/ State/Central utilities) and minimum experience of 2 years at the Grade of E6 in the pay scale of ₹ 43200-3%- 66000 (IDA) or equivalent scale or 21 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 28 lacs p.a. (approx.).	Out of the total post qualification experience at least 15 years experience in managing more than 500 MW Thermal Power Plants and out of 15 years at least 5 years in the area of construction of Thermal Plants. Should have experience of process involved in getting allocation of Coal Linkages/ allocation of Coal Blocks from the concerned ministries, developing/managing Coal blocks, coordinating with different statutory bodies for development/clearances of Thermal Power Projects. Should have knowledge of Fuel Management, Material Management etc. Should have ability to contribute the business growth by expanding and enhancing business operations. Should have business acumen and effective negotiation skills, good interpersonal relations, networking and organizing ability.
05.	Chief Engineer (Electrical/ Mechanical)/(E-7 Grade)/ CE-21/ ₹ 51300-3%-73000 (IDA)/ (Post-01)	49 Yrs	Full time regular BE / B.Tech. in Electrical/ Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade	19 years of post qualification relevant experience in the Power Sector (in PSU's/ State/Central utilities) and minimum experience of 2 years at the Grade of E6 in the pay scale of ₹ 43200-3%-66000 (IDA) or equivalent scale or 21 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 28 lacs p.a. (approx.).	Out of the total post qualification experience at least 15 years experience in managing more than 500 MW Thermal Power Plants and out of 15 years at least 5 years in the area of construction of Thermal Plants. Should have experience in Design & Engineering of Thermal Power Plants, Quality assurance and process of the Thermal Projects, construction scheduling/monitoring of the Thermal Power Projects, handling R&R Plans. Should have ability to contribute to the business growth by expanding and enhancing business operations. Should have business acumen and effective negotiation skills, good interpersonal relations, networking and organizing ability.
06.	Chief Engineer (Electrical/ Mechanical)/(E-7 Grade)/ CE-22/ ₹ 51300-3%-73000 (IDA)/ (Post-01)	49 Yrs	Full time regular BE / B.Tech. in Electrical/ Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade	19 years of post qualification relevant experience in the Power Sector (in PSU's/ State/Central utilities) and minimum experience of 2 years at the Grade of E6 in the pay scale of ₹ 43200-3%-66000 (IDA) or equivalent scale or 21 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 28 lacs p.a. (approx.).	Out of the total post qualification experience at least 15 years experience in managing more than 500 MW Thermal Power Plants and out of 15 years at least 5 years in the area of construction of Thermal Plants. Should have experience of Operation and Maintenance of Super Critical Thermal Power Plants, Ash handling and utilization of Ash, handling safety issues/norms of Super Critical Thermal Power Plants, CSR works, Commercial aspects of Super Critical Thermal Power Plants. Should have ability to contribute to the business growth by expanding and enhancing business operations. Should have business acumen and effective negotiation skills, good interpersonal relations, networking and organizing ability.
07.	Sr. Manager (Electrical)/ (E-6 Grade)/SM-11/ ₹ 43200-3%-66000 (IDA)/ (Post-01)	46 Yrs	Full time regular BE / B.Tech. in Electrical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade	16 years of post qualification experience in the Power Sector (in PSU's/State/ Central utilities) and minimum experience of 2 years at the Grade of E5 in the pay scale of ₹ 36600-3%-62000 (IDA) or equivalent scale or 18 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 25 lacs p.a. (approx.).	Out of the total post qualification experience at least 13 years experience in managing large size Thermal Power Plants and out of 13 years at least 10 years in the area of construction of Thermal Plants. Should have experience of preparation of DPR's of Super Critical Thermal Power Project, getting all necessary clearances from appropriate statutory bodies for Thermal Power Projects, appraisal of identified Thermal Projects, Contracts and Procurements aspects of the Thermal Power Projects, defining different packages of Thermal Projects for awarding of the works. Should have knowledge of Techno-commercial aspects of the Thermal Project, regulations and tariff policies.

S. No.	Post/Grade/Post Code/ Pay Scale (IDA)*/ No. of Posts	Upper Age Limit (as on 01.08.12)	ESSENTIAL		PREFERABLE EXPERIENCE
			QUALIFICATION	POST QUALIFICATION EXPERIENCE	
08.	Sr. Manager (Mechanical)/(E-6 Grade)/SM-21/ ₹43200-3%-66000 (IDA) (Post-01)	46 Yrs	Full time regular BE / B.Tech. in Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade	16 years of post qualification experience in the Power Sector (in PSU's/State/Central utilities) and minimum experience of 2 years at the grade of E-5 in the pay scale of ₹ 36600- 3%-62000 (IDA) or equivalent scale or 18 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 25 lacs p.a. (approx.).	Out of the total post qualification experience at least 13 years experience in managing large size Thermal Power Plants and out of 13 years at least 10 years in the area of construction of Thermal Plants. Should have experience in Design & Engineering of Thermal Power Plants, Quality assurance processes of the Thermal Projects, construction scheduling/monitoring of the Thermal Power Projects, handling R&R plans. Should have ability to contribute the business growth by expanding and enhancing business operations. Should have business acumen and effective negotiation skills, good interpersonal relations, networking and organizing ability.
09.	Manager (Mining)/(E-5 Grade)/M-12/ ₹36600-3%-62000 (IDA) (Post-01)	43 Yrs	Full time regular BE / B.Tech. in Mining Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.	13 years of post qualification experience in the Power/ Mining Sector (in PSU's/ State/ Central utilities) and minimum experience of 3 years at the grade of E-4 in the pay scale of ₹ 32900-3%-58000 (IDA) or equivalent scale or 15 years of post qualification experience in the Power / Mining Sector (in Private Companies) and present annual CTC should not be less than ₹ 22 lacs p.a. (approx.).	Out of the total post qualification experience at least 10 years experience in managing Material Management/Fuel Management for Thermal Power Plants and out of 10 years at least 07 years in the area of Fuel/Coal Management for Thermal Plants. Should have experience of developing/managing Coal blocks, coordinating with different statutory bodies for development/clearances of Thermal Power Projects. Should have knowledge of Fuel Management, Material Management etc.
10.	Manager (Electrical)/(E-5 Grade)/M-22/ ₹36600-3%-62000 (IDA) (Post-01)	43 Yrs	Full time regular BE / B.Tech. in Electrical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.	13 years of post qualification experience in the Power Sector (in PSU's/ State / Central utilities) and minimum experience of 3 years at the grade of E-4 in the pay scale of ₹ 32900-3%-58000 (IDA) or equivalent scale or 15 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 22 lacs p.a. (approx.).	Out of the total post qualification experience at least 10 years experience in managing large size Thermal Power Plants and out of 10 years at least 07 years in the area of construction of Thermal Plants. Should have experience of Operation & Maintenance of Super Critical Thermal Power Plants, Ash handling and utilization of Ash, handling safety issues/norms of Super Critical Thermal Power Plants, CSR works, Commercial aspects of Super Critical Thermal Power Plants. Should have ability to contribute the business growth by expanding and enhancing business operations. Should have business acumen and effective negotiation skills, good interpersonal relations, networking and organizing ability.
11.	Deputy Manager (Electrical)/(E-4 Grade)/ DM-11/₹32900-3%-58000 (IDA) (Post-01)	39 Yrs	Full time regular BE / B.Tech. in Electrical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.	9 years of post qualification experience in the Power Sector (in PSU's/State/Central utilities) and minimum experience of 3 years at the grade of E-4 in the pay scale of ₹ 29100-3%-54500 (IDA) or equivalent scale or 11 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 20 lacs p.a. (approx.).	Should have experience of preparation of DPR's of Super Critical Thermal Power Project, getting all necessary clearances from appropriate statutory bodies for Thermal Power Projects, appraisal of identified Thermal Projects, Techno-commercial aspects of Thermal Projects, contracts and procurement aspects of the Thermal Power Projects, defining different packages of Thermal Projects for awarding of the works. Should have knowledge of Techno-commercial aspects of the Thermal Project, Regulations and Tariff Policies.
12.	Deputy Manager (Mechanical)/(E-4 Grade)/DM-21/ ₹ 32900-3%-58000 (IDA) (Post-01)	39 Yrs	Full time regular BE / B.Tech. in Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.	9 years of post qualification experience in the Power Sector (in PSU's/State/ Central utilities) and minimum experience of 3 years at the grade of E-3 in the pay scale of ₹ 29100-3%-54500 (IDA) or equivalent scale or 11 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 20 lacs p.a. (approx.).	Should have experience in Design & Engineering of Thermal Power Plants, Quality assurance process of the Thermal Projects, construction scheduling/monitoring of the Thermal Power Projects, handling of R&R plans.
13.	Assistant Manager (Mechanical)/(E-3 Grade)/AM-12/ ₹29100-3%-54500 (IDA) (Post-01)	35 Yrs	Full time regular BE / B.Tech. in Mechanical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.	5 years of post qualification experience in the Power Sector (in PSU's/State/Central utilities) and minimum experience of 3 years at the grade of E2A in the pay scale of ₹ 24900 - 3% - 50500 (IDA) or equivalent scale or 7 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 18 lacs p.a. (approx.).	Should have experience of preparation of DPR's of Super Critical Thermal Power Project, getting all necessary clearances from appropriate statutory bodies for Thermal Power Projects, appraisal of identified Thermal Projects, Contracts & Procurements aspects of Thermal Power Projects, defining different packages of Thermal Projects for awarding of the works. Should have knowledge of Techno-commercial aspects of the Thermal Project, regulations and tariff policies.
14.	Assistant Manager (Mining)/(E-3 Grade)/ AM-13/₹ 29100-3%-54500 (IDA) (Post-01)	35 Yrs	Full time regular BE / B.Tech. in Mining Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.	5 years of post qualification experience in the Power / Mining Sector (in PSU's/ State / Central utilities) and minimum experience of 3 years at the grade of E2A in the pay scale of ₹ 24900-3%-50500 (IDA) or equivalent scale or 7 years of post qualification experience in the Power / Mining Sector (in Private Companies) and present annual CTC should not be less than ₹ 18 lacs p.a. (approx.).	Should have experience of processes involved in getting allocation of Coal Linkages/allocation of Coal Blocks from the concerned Ministries, developing/managing Coal Blocks, coordinating with different statutory bodies for development/clearances of Thermal Power Projects. Should have knowledge of Fuel Management, Material Management etc.
15.	Assistant Manager (Electrical)/(E-3 Grade)/ AM-22/₹29100-3%-54500 (IDA) (Post-01)	35 Yrs	Full time regular BE / B.Tech. in Electrical Engineering from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade.	5 years of post qualification experience in the Power Sector (in PSU's/State/Central utilities) and minimum experience of 3 years at the grade of E-2A in the pay scale of ₹ 24900-3%-50500 (IDA) or equivalent scale or 7 years of post qualification experience in the Power Sector (in Private Companies) and present annual CTC should not be less than ₹ 18 lacs p.a. (approx.).	Should have experience of Operation and Maintenance of Super Critical Thermal Power Plants, Ash handling and Utilization of Ash, handling safety issues/norms of Super Critical Thermal Power Plants, CSR works, commercial aspects of Super Critical Thermal Power Plants.

*Pay scales & allowances in respect of Executives are provisional.

No. of Posts & Reservation

S.No.	Post/Grade	SC	ST	OBC	UR	Total
1.	General Manager/(E-8)	--	--	--	02	02
2.	Chief Engineer/(E-7)	01	--	02	01	04
3.	Sr. Manager/(E-6)	--	--	--	02	02
4.	Manager/(E-5)	--	--	--	02	02
5.	Dy. Manager/(E-4)	--	--	--	02	02
6.	Asstt. Manager/(E-3)	--	--	--	03	03

COMPENSATION PACKAGE:

Compensation in CTC terms is one of the best amongst PSUs. Candidates selected will be on probation period of one year in their respective pay scale.

Besides basic pay, candidates will also be paid Industrial Dearness Allowance (IDA) and will also be entitled for other allowances & benefits as per company rules in force from time to time.

PLACEMENT:

Candidates will be placed at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC in various parts of the country or abroad.

RESERVATIONS AND RELAXATIONS:

01. Reservation for SC / ST / OBC (non creamy layer) / Persons with Disability (PwD) (degree of disability 40% or above) will be as per the Govt. Norms & Directives.

02. No registration fee will be charged from SC / ST / PwD category candidates.

03. SC/ST and PwD (Persons with Disabilities) candidates with 50% marks in qualifying examination are eligible to apply.

04. The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC (Non-creamy layer) candidates. It is relaxable by 10 years for PwD- General, 13 years for PwD –OBC and 15 years for PwD -SC/ ST candidates.

05. The upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.

06. The relaxation of age for Ex-serviceman shall be as per Government guidelines.

07. The upper age limit relaxation is subject to the condition that the maximum age of candidate shall not exceed 57 years in any case.

HOW TO APPLY:

01. Eligible candidates have to apply through online registration system of NHPC only. To apply, visit: www.nhpcindia.com with valid e-mail ID.

02. Candidates belonging to General and OBC category are required to pay a non-refundable registration fee of ₹ 250/-. The SC/ST/PwD category candidates need not pay the registration fee.

03. State Bank of India has been authorized to collect the registration fee in a specially opened account No. 31713133703 at CAG Branch, New Delhi, on behalf of NHPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a Unique Journal Number and a Branch Code of the bank collecting the money. This Journal Number and the Branch code are to be filled up by the candidate during online registration. In case the candidate deposits the fee in a wrong account, NHPC will not be responsible.

There will not be any other mode of payment of registration fee.

04. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

05. While applying Online, candidate should keep the scanned copy of their passport size colour photograph and signature in JPEG format of not more than 50 KB size.

06. Candidates can visit the online registration site from **1200 hours of 15.10.2012 to midnight of 05.11.2012**.

STEPS FOR APPLYING:

Step-1: Log on to www.nhpcindia.com & click on recruitment.

Step-2: Read all instructions given on the website.

Step-3: Fill the Online application form with relevant details and submit.

Step-4: Take out the print of the registration slip (application) generated by the system in duplicate with Unique Registration Number.

Step-5: The Candidate should send duly signed printout of registration slip (application) generated after online registration with properly affixed and self attested photograph (same photograph which was used for scan) along with self attested photocopies of the following documents :

- Matriculation / Secondary certificate as proof of date of birth
- Complete set of mark sheets / certificates in support of qualification
- Proof of complete experience along with pay scales / CTC for each position held by them
- Caste certificate in format prescribed by the Govt. of India (if applicable)
- Disability certificate issued by competent authority (if applicable) and
- Pay-in-slip (if applicable).

Registration Slip received without/incomplete documents as mentioned above shall be summarily rejected.

The candidature of all candidates shall be provisional and all the required documents will be checked only at the time of interview.

Candidate can keep a copy of registration slip and pay-in-slip (if applicable) for his/her further reference.

Step-6: The envelope should be superscribed with Advertisement Number, Post applied for and Category (i.e. GEN / OBC / SC/ ST/ PwD), as the case may be, and should be sent by ordinary post (since post box does not accept mail through registered post/courier) to "**Post Box No. 364 at Amar Nagar Post Office, Faridabad – 121003 (Haryana)**" and should reach on or before **20.11.2012**.

GENERAL INFORMATION AND INSTRUCTIONS:

01. Only Indian Nationals are eligible to apply.

02. Before applying, the candidate should ensure that he / she fulfills the eligibility and other norms mentioned in the advertisement. If a candidate is called for interview based on the information given and does not fulfill the same he/she will not be allowed to appear in the interview.

03. Candidate is required to obtain requisite marks / grade in minimum qualification prescribed for the post, taking average of all the semesters/years irrespective of the weightage given to any particular semester/ year by Institute/University.

04. Candidate has to apply Online only. No manual/paper application will be entertained.

05. Candidate interested to apply for more than one post is required to apply separately.

06. Cut off date for Age, qualification & experience shall be 1st October 2012. The date of declaration of result/issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience on a post /level shall be counted only from the said date onwards.

07. Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

08. Candidature is also liable to be rejected if valid registration slip is not received or received un-signed or without pay-in-slip/ testimonials/ certificates or received after the closing date.

09. Proof of present annual CTC/equivalence of pay scale is to be submitted by candidate alongwith registration slip failing which his/her candidature shall be rejected.

10. The selection shall be made through interview.

11. In order to restrict the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards / criteria.

12. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.

13. Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence shall be sent via e-mail only.

14. Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to produce NOC at the time of Interview.

15. In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.

16. NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.

17. NHPC reserves the right to increase / decrease the vacancies as per requirement.

18. Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.

19. Legal jurisdiction will be Faridabad in case of any dispute.