



**MAHARASHTRA STATE ELECTRICITY  
DISTRIBUTION CO. LTD**

***Advertisement No.MSEDCL-10 /2012***

<p><b>SPACE TO GROW, OPPORTUNITIES TO EXCEL - YOUR OPPORTUNITY TO WORK FOR THE BIGGEST POWER DISTRIBUTION COMPANY IN INDIA</b></p>	<p>India's biggest Power Distribution Company having Over 1.96 crores consumers and dedicated pool of over 70,000 employees with Annual Revenue of over Rupees 34,000 Crore, is looking for Talented, Dynamic and Result oriented Professionals with proven track record to join MSEDCL in the following positions.</p>
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Sl No. & NAME OF THE POST	POST CODE	SC	ST	VJA	NTB	NTC	NTD	SBC	OBC	OPEN	TOTAL
1. EXECUTIVE ENGINEER (DIST)	EED	1	4	1	1	-	-	-	4	1	12
2. DY. EXECUTIVE ENGINEER (DIST)	DEED	2	2	1	1	2	1	2	3	11	25
3. ASSISTANT ENGINEER (DIST)	AED	8	6	2	2	2	2	2	4	28	56
4 EXECUTIVE ENGINEER (CIVIL)	EEC	-	-	-	-	-	-	-	-	1	1
5. DY. EXECUTIVE ENGINEER (CIVIL)	DEEC	2	1	1	-	-	-	-	1	4	9
6. ASSISTANT ENGINEER (CIVIL)	AEC	1	1	1	-	-	-	-	1	3	7
7. JUNIOR ENGINEER (CIVIL)	JEC	9	4	2	-	2	1	1	9	27	55
8. SUB-ENGINEER (CIVIL)	SEC	3	5	-	-	2	1	-	11	18	40
9. ASSISTANT VIGILANCE OFFICER	AVO	5	3	1	1	1	1	1	8	22	43

1.1 The number of vacancies and reservation for backward classes indicated for various Categories are provisional and likely to change. Such change will not be notified either in Newspaper, on website or to the candidates. The existing vacancies of technical cadre plus projected vacancies up to September 2013 have been indicated above.

## 2. Pre-requisites :

S. NO.	NAME OF POST	QUALIFICATION	EXPERIENCE
1	Executive Engineer (Distribution)	Bachelors Degree in Electrical Engineering/ Technology.	9 years experience in Power Sector. Out of which at least 5 years in the area of Power Distribution as Dy. Executive Engineer & Asstt. Engineer <b>OR</b> 2 years as Dy. Executive Engineer.
2	Deputy Executive Engineer (Distribution)	Bachelors Degree in Electrical Engineering/ Technology	7 years experience in Power Distribution.
3	Assistant Engineer (Distribution)	Bachelors Degree in Electrical Engineering/ Technology	3 years experience in Power Distribution.
4	Executive Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology and its equivalent.	9 years experience in the field of civil works related to Power Sector. Out of which at least 5 years as Dy. Executive Engineer & Asstt. Engineer <b>OR</b> 2 years as Dy. Executive Engineer.
5	Deputy Executive Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology and its equivalent.	7 years experience in the field of civil works related to Power Sector.
6	Assistant Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology.	3 years experience in the field of civil works related to Power Sector.
7	Junior Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology.	No experience.
8	Sub-Engineer (Civil)	Diploma in Civil Engineering	No experience

S. NO.	NAME OF POST	QUALIFICATION	EXPERIENCE
9	Assistant Vigilance Officer	Degree of a recognized University	Must be a serving Ex-Non Commissioned Officer from Army/ Navy/ Air Force or of equivalent rank or from Police Department or Para Military Forces of the rank of Head Constable having total service not less than 5 years and having an experience of at least 2 years in the Police Department, Specialized branches like CID Crime/ CID Intelligence/ Anti Corruption Bureau and Central Bureau of Investigation

Note: i) A Degree & Diploma should be from a University or Institute in India established or incorporated under Central Act or a State Act or any other qualification recognized as equivalent thereto.

ii) For Sl. No. 1 to 3, the departmental candidate possessing degree in Engineering/ Technology in any other discipline and who fulfill the condition of required experience shall be considered under direct recruitment provided that they will have to appear for written examination and interview etc. consisting of syllabus of Electrical Engineering and compete along with other candidates.

2.1 Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for the Selection process. The candidates will be short-listed commensurate with the number of vacancies.

### 3. **Age Limit as on 15/12/2012 :**

Post	Age Limit
EXECUTIVE ENGINEER (DIST)/ DY. EXECUTIVE ENGINEER (DIST)/ EXECUTIVE ENGINEER (CIVIL)/ DY. EXECUTIVE ENGINEER (CIVIL)	40 Years
ASSISTANT ENGINEER (DIST)/ ASSISTANT ENGINEER (CIVIL)/ JUNIOR ENGINEER (CIVIL)	35 Years
SUB-ENGINEER (CIVIL)/ ASSISTANT VIGILANCE OFFICER	30 Years

3.1 Upper age limit is relaxable by 5 years for the candidates belonging to backward classes.

3.2 Those reserved category candidates who apply against Open Category will be treated as Open Category Candidate for the purpose of selection/ recruitment process and they will not get the benefit of age and fee relaxation.

3.3 Upper age limit for departmental candidate is 57 years

3.4 Date of birth as per Secondary School Certificate (SSC) and age as on 15/12/2012 should be mentioned in the application.

#### 4. **Scale of Pay:**

<b>Posts</b>	<b>Scale of Pay</b>
EXECUTIVE ENGINEER (DIST)	Rs.25380-975-30225-1105-54565
DY. EXECUTIVE ENGINEER (DIST)	Rs.21365-845-25590-900-48090
ASSISTANT ENGINEER (DIST)	Rs.19205-780-23105-845-43385
EXECUTIVE ENGINEER (CIVIL)	Rs.25380-975-30225-1105-54565
DY. EXECUTIVE ENGINEER (CIVIL)	Rs.21365-845-25590-900-48090
ASSISTANT ENGINEER (CIVIL)	Rs.19205-780-23105-845-43385
JUNIOR ENGINEER (CIVIL)	Rs.15285-670-18635-705-36965
SUB-ENGINEER (CIVIL)	Rs.11600-520-14200-540-19600-565-32030
ASSISTANT VIGILANCE OFFICER	Rs.11310-520-13910-540-19310-565-31740

Note: The selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF, and Gratuity etc. as per the Rules of the Company.

#### 5. **Reservation**

- a) There shall be 30% horizontal reservation for women as per the provision of Govt. of Maharashtra Resolution No. 82/2001/MSA-2000/PK 415/K-2 dt. 25.05.2001. The women candidates who desire to avail benefit of women reservation including Open category (except SC/ST) should submit certificate from the appropriate Competent Authority of Govt. of Maharashtra showing that they do not belong to "Creamy Layer" category, along with application.
- b) The reservation policy for persons with Disability shall apply as per Government directives. Persons suffering from not less than 40% of disability shall only be eligible for the benefit of reservation for Persons with Disability. The candidate should submit copy of Medical certificate issued by the appropriate Medical Board in terms of Govt. of India, Office Memorandum No. 36035/3/2004- Estt (Res.) dated 29.12.2005, along with application. The details of the reservation for the post along with category and number of posts reserved are as below:

<b>Posts</b>	<b>PWD Category</b>	<b>Reserved</b>
DY. EXECUTIVE ENGINEER (DIST)	OL, HH	1
ASSISTANT ENGINEER (DIST)	OL, HH	2
JUNIOR ENGINEER (CIVIL)	OL, HH, LV	2
SUB-ENGINEER (CIVIL)	OL, HH, LV	1
ASSISTANT VIGILANCE OFFICER	OL, OA	1

- c) The reservation for Persons with Disabilities and Women is against current reservation. The reservation for these categories i.e. PWD and Women is Horizontal reservation and candidates selected against the quota for PWD and Women will be placed in appropriate category viz. SC, ST, VJ (A), NT (B), NT (C), NT (D) & SBC categories depending upon the category to which they belong in the roster meant for reservation of the backward classes.
- d) For the post of Assistant Vigilance Officer there shall be a horizontal reservation of 15% for the Ex-Servicemen/ Disabled Ex-Servicemen/ Dependents of Ex-Servicemen killed in Action.

- e) For the post of Sub-Engineer (Civil) and Assistant Vigilance Officer there shall be a horizontal reservation of 5% for the Project Affected Persons and 2% for Earthquake Affected Persons.
- f) Maharashtra State Public Services (Reservation for Schedule Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward Class and Other Backward Classes) Act.2001 has been enforced by the Govt. of Maharashtra from 29<sup>th</sup>, January, 2004. As per the provisions under Sub-section 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Schedule Castes and Scheduled Tribes i.e. VJ(A), NT (B), NT(C), NT(D) & SBC category. The candidates should produce **current years Non-Creamy Layer Certificate** in the prescribed form issued by appropriate authority as per Govt. of Maharashtra Circular No. CBC-10/2006/PK15/BCR-5 dated 5/6/2006, along with application. .
- e) For claiming the benefit of reservation under Backward Class category, the candidates should produce a caste validity certificate issued by Caste Scrutiny Committee. The candidates applying without caste validity certificate of caste claim, if selected, will be appointed provisionally only after submission of proof of submission of documents to appropriate Caste Scrutiny Committee for caste validity as per G.R.No.BCC-2009/P.No.291/09/16-B dated 05/11/2009 & G. R No.BCC-2011/P. No.1064/2011/16-B dated 12.12.2011.
- f) The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation including application fees.
- g) The candidates should be domicile of Maharashtra State and should be of the categories notified by the Maharashtra State viz (a) Scheduled castes (including SC category person who has adopted Buddha Religion) (b) Scheduled Tribes (c) VJ-A, NT-B. NT-C, NT-D and (d) Special Backward Class.
- h) Once the caste is notified in application form, it cannot be changed at any stage later on.

## 6. Methodology of Selection:

- 6.1 The candidates will have to appear for the written test and interview at own cost at Mumbai. The candidates will be shortlisted for personal interview taking into consideration their performance in the written test in the ratio of 1:3.
- 6.2 The list of applicants called for the written test, shortlisted for interview will be made available on the website of the Company only. Similarly the list of finally selected candidates will also be displayed on the website.
- 6.3 The recruitment in MSEDCL is done strictly as per merit in a systematic way giving appropriate weight age to various selection tools.
- 6.4 Canvassing in any form will disqualify a candidate.
- 6.5 If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- 6.6 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 6.7 The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.

- 6.8 The selection of Departmental candidate will be subject to verification of disciplinary actions and vigilance enquiries in process/completed and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.

7. **Time Schedule:**

- 7.1 Last date of submission of online application: **15/12/2012.**  
7.2 Written Examination at Mumbai : **20/01/2013**  
7.3 The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.

8. **Application Fee**

- 8.1 Candidates shall pay the requisite fee in any branch of Bank of Maharashtra in the enclosed challan form of the appropriate value as below:  
Open Category/ Applied Against Open Category: Rs.500 + Bank Charges  
Reserved Category: Rs.250 + Bank Charges

Note: (i) Apart from above-mentioned fees, candidates will have to pay Rs. 10/- as service charges to Bank of Maharashtra. However Service Charges of Rs. 10/- are not applicable to particular category of PH person for whom the post is reserved.

(ii) Fees once paid are non-refundable under any circumstances.

- 8.2 The candidates not submitting the caste certificate issued by the appropriate Competent Authority of Maharashtra State or 'Non-Creamy Layer' certificate along with application will have to pay the application fee as applicable for Open Category and they will be treated as Open category candidates for all purposes.
- 8.3 Fill in the Fee Payment Challan in a clear and legible handwriting in BLOCK LETTERS only.
- 8.4 Go to the nearest Branch of Bank of Maharashtra with the Fee Payment Challan duly filled in and pay in Cash the appropriate Application Fee in **Account No 20045003931 with any Branch of Bank of Maharashtra** favour of **Maharashtra State Electricity Distribution Company, Ltd. A/c'A"**.
- 8.5 Obtain the counterfoil of the Fee Payment Challan duly received by the Bank with **(a) Branch Name & Code Number (b) Transaction ID/Journal No (c) Date of Deposit & Amount** filled by the Branch Official. Carefully fill in the necessary details from the Fee Payment Challan in the Application Form at the appropriate places.
- 8.6 Fees in the form of Postal Order/Money Order/Cash will not be accepted.
- 8.4 In case selection process could not be conducted for any reason, the fees paid will not be refunded.

9. **Procedure to apply:**

- 9.1 Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement.

- 9.2 This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 9.3 Knowledge of Marathi is desirable. However, the candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.
- 9.4 Employees working in Govt. / Semi. Govt. Undertaking will have to produce 'No Objection Certificate' at the time of interview.
- 9.5 Applications received after due date will not be entertained .The Company is not responsible for postal delay. The candidates are advised to keep zerox copy of the Application posted against the Post Box.
- 9.6 Separate application in a separate envelope is required to be submitted for each post applied. Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer/Principal of Colleges/Post Master) are liable to be summarily rejected.
- 9.7 Send your Application Printout of application form along with copies of Testimonials in support of age, caste, caste validity certificate, qualifications, experience, domicile, etc; wherever necessary and Payment Remittance Challan to **POST BOX NO.8229, Dahisar(East), MUMBAI 400 068** by Ordinary Post so as to reach on or before **22/12/2012**. Post applied for must be online on the envelope clearly. Applications received without documents and after due date (for whatsoever reason) shall not be entertained and will be summarily rejected.

10. **How to Apply:** Candidates are required to apply Online through website [www.mahadiscom.in](http://www.mahadiscom.in). No other means/mode of application will be accepted.

- (i) **Candidates are required to have a valid personal email ID.** It should be kept active during the currency of this recruitment. The company will send intimation about call letters for online test, interview etc. through the registered email ID. **Under no circumstances, he/she should share/ mention email ID to/ or of any other person.**
- (ii) Candidates should upload the scanned image of photograph & signature in the online application. Detailed procedure is given in Annexure I.
- (iii) In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying Online.
- (iv) Take a print of the entire Recruitment Notification, including the 'FEES PAYMENT CHALLENGEN'.
- (v) Fill in the Fee Payment Challan in a clear and legible handwriting in BLOCK LETTERS if you are fulfilling the prerequisites of the advertisement.
- (vi) Go to the nearest Branch of Bank of Maharashtra with the Fee Payment Challan duly filled in and pay in Cash the appropriate Application Fee Rs. in **Account No 20045003931 with any Branch of Bank of Maharashtra favour of Maharashtra State Electricity Distribution Company, Ltd. A/c'A"**
- (vii) Obtain the counterfoil of the Fee Payment Challan duly received by the Bank with **(a) Branch Name & Code Number (b) Transaction ID/Journal No (c) Date of Deposit & Amount** filled by the Branch Official.
- (viii) Candidates are now ready to apply Online by clicking on below given link

- (ix) Carefully fill in the necessary details from the Fee Payment Challan in the Online Application Form at the appropriate places, a upload scanned photograph and signature as per instructions contained in link below and submit the same Online.
- (x) **Original counterfoil (MSEDCL's copy) of the fee payment challan and print out of on-line application along with the attested copies of certificates in support of Age, Qualification, Caste, Caste Validity, Non Creamy Layer, Domicile and Medical Certificate, etc. whichever is applicable** should be sent to **POST BOX NO.8229, Dahisar(East), MUMBAI 400 068** by an ordinary post **so as to reach on or before 22/12/2012**.
- (xi) Incomplete applications, application without scanned image of photograph and signature and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer / Principal of Colleges / Post Master) are liable to be summarily rejected.
- (xii) **The name of the candidate or his / her father / husband name, caste etc should be spelt correctly in the application as it appears in the certificates/ mark sheets. Any change / alteration found may disqualify the candidature.**
- (xiii) Candidates are required to download the call letters for online examination/ interview from company's website by **entering their registration number & password** which are generated by the system on submitting the online application & are intimated to the candidates by e-mail/SMS. Candidates are advised to preserve these details for future use. **Call letters will not be dispatched by post or courier etc.**

**Important Dates:**

<b>Website Link Open</b>	<b>From _ 29.11.2012 to 15.12.2012</b>
<b>Payment of fees at Bank of Maharashtra Branches</b>	<b>From _ 29.11.2012 to 15.12.2012</b>
<b>Tentative Date of Written Test</b>	<b>20.01.2013</b>

**GENERAL CONDITIONS**

- 1) Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified in interview and prior to issuance of offer letter.
- 2) All candidates who have registered online and have paid the requisite Application Fees will be allowed to download on-line call letters for written test. No detail scrutiny of application will be carried out at the time of issuing call letters on-line. The call letters can be downloaded from the Company's website [www.mahadiscom.in](http://www.mahadiscom.in).



- 3) Normally selection process comprises of written Test & Personal Interview. However which short-list / selection process is to be adopted will be at the absolute discretion of the company and the decision of the company in this regard shall be final. **The candidates will have to appear for written Test at Mumbai at their own cost.**
- 4) The candidates will be short listed for Personal Interviews on the basis of performance in the written test. Taking into consideration the performance in the written test and Personal Interview the select list will be prepared.
- 6) The list of candidates called for written test, personal interview and selected for the posts advertised will be published on the Company's website- **www.mahadiscom.in** from time to time.
- 7) Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Interview. The candidates will be short-listed for interview commensurate with the number of vacancies.
- 8) The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, caste etc. and particulars furnished in the application form are correct in all respect.
- 9) The candidate should be domicile of Maharashtra State.
- 10) If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- 11) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 12) The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 13) The departmental employees of the Company applying against this Advertisement should submit their applications online well in time.
- 14) The recruitment in MSEDCL is done strictly as per merit in a systematic way giving appropriate weight-age to online test & interview. Canvassing in any form will disqualify a candidate.
- 15) Any request for change of address and enclosing supporting documents later on will not be entertained.
- 16) For attending the interview, the unemployed reserved category candidates will be given reimbursement of traveling expenses equal to the ordinary second class rail fare (without reservation charges) or ordinary S.T. bus fare from the place of their residence to place of interview and back (limited to journey performed within the State of Maharashtra) on production of original/Photo copy of the Rail/S.T. bus fare tickets & Caste Certificate/Caste Validity Certificate /Non-Creamy Layer Certificate as per Govt. rules as amended from time to time.
- 17) The medium of the Online Test will be English.
- 18) The selected candidates will have to execute a surety bond of appropriate value on Non Judicial Stamp Paper of Rs. 100/-for serving in the MSEDCL for a period of 3 years.

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