

**MECON LIMITED**  
**(A CPSU under Ministry of steel, Govt. of India)**  
**(H.Q: Doranda, Ranchi-834002: Jharkhand)**

MECON LIMITED, India's frontline engineering, consultancy and contracting organization, offers excellent opportunities to Energetic, Vibrant, Ambitious young **Engineering Graduates in Mechanical & Civil disciplines for the post of Management Trainees Technical (MTT)**.

**Selection Procedure:**

MECON will be utilizing Graduate Aptitude Test in Engineering (GATE-2013) scores for the recruitment of MTT-2013. All the interested candidates are **essentially required to appear for GATE 2013**.

Candidates in the final year of engineering (2012-13) can also apply. However, their candidature will be subject to their passing the prescribed qualification and obtaining the prescribed aggregate marks.

Based on the GATE-2013 score and requirement, candidates will be short-listed for personal interview for the position of MTT-2013.

Candidates will have to separately apply online in MECOIN indicating their **GATE - 2013** Registration Number for which the online application system will be activated on 15.01.2013.

**Eligibility Criteria:**

**Qualifications:**

**Management Trainee Technical:**

Full time regular Bachelor's Degree in Engineering or Technology from a recognized Indian University / Institute (AICTE/UGC approved) in Mechanical & Civil disciplines with minimum 65% or 6.5 (if calculated out of 10 points) in aggregate of all years/ semesters. SC/ST candidates should have 55% or 5.5 (if calculated out of 10 points) in aggregate of all years.

$$\text{Aggregate} = \frac{\text{Total marks obtained in all years/ semesters}}{\text{Total of full marks of all years/ semesters}}$$

<b>Discipline</b>	<b>Prescribed full time degrees in Engineering</b>
Mechanical Engineering	Mechanical Engineering
Civil Engineering	Civil Engineering

**Age limit:**

Upper age limit as on 31.03.2013 for General Category candidates is 26 years. Age is relaxable upto 5 years for SC/ST candidates, 3 years for OBC candidates and by 5 years for persons with disabilities (10 years for SCs/ STs and 8 years for OBCs) as per Govt. of India stipulation.

**Vacancies:**

<b>Discipline</b>	<b>Vacancies</b>
Mechanical Engineering	25
Civil Engineering	15

Out of the total vacancies, for reserved category, the seats are SC-6, ST-3, OBC (Non-Creamy Layer) - 10, PWD-1

**Reservation & Relaxation:**

- Reservations & Relaxation will be allowed in accordance with Government of India regulations for SC/ST & OBC (Non-Creamy layer) and persons with disabilities
- Category (SC / ST /OBC/ PWD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority, at the time of interview, if called for.
- The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year. Further, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (Non creamy Layer) category also at the time of Interview if called for.

## **Training & Emoluments:**

The selected candidates will be appointed as Management Trainee (Technical) and will be placed on the job training for one year. During training, Basic Pay of Rs 20,600/- in the scale of pay of Rs20600-3%-46500/- will be paid. In addition to Basic Pay and DA (IDA pattern), they will be eligible for subsidized accommodation, if available (or HRA in lieu), and Perks & allowances as admissible under 'Cafeteria Approach'. Performance related pay, other benefits like PF, gratuity, medical facilities for self and family, leave/ leave encashment are admissible as per company's rule. The compensation package on cost to company (CTC) basis would be around Rs 7.25 lakhs per annum.

After successful completion of one year on the job training, the trainees will be designated as Asst. Design Engineer in E-1 grade and will be placed on probation for a period of one year. On satisfactory completion of probation period, they will be confirmed in the post of Asst. Design Engineer in E-1 grade.

**Please Note that placement of the candidates can be anywhere in India based on the job requirement.**

**There is no Service Bond**

## **Health:**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the Medical Board of our Company's hospital (Ispat Hospital, Shyamali, Ranchi) and the decision of the Medical Board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website [www.meconlimited.co.in](http://www.meconlimited.co.in).

## **Application Procedure:**

The application is to be submitted online.

- For detailed information on GATE-2013, interested candidates may log on to [www.gate.iitb.ac.in/gate](http://www.gate.iitb.ac.in/gate) 2013 or websites of other IITs and Indian Institute of Science (IISc), Bangalore.
- Candidates need to apply Online for GATE as per the information provided on the websites. They should wait for the admit card to get the GATE registration number.
- The candidates will receive their GATE-2013 **Registration Number** printed on their admit card.
- On receipt of GATE registration number, the candidates need to apply Online for the position of MTT-2013 on the website [www.meconlimited.co.in](http://www.meconlimited.co.in) during January 15th to February 14th, 2013.
- Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 1000/-. The SC / ST category candidate needs to pay Rs 250/- as registration fee.
- Candidates are required to pay the registration fee through demand draft **in favour of "MECON LIMITED", drawn at any scheduled bank and**

**payable at Ranchi.** This demand draft number is also to be filled up by the candidate during online registration. There will not be any other mode of payment of registration fee.

- Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
- While applying Online, candidate should keep the scanned copy of their passport size color photograph, their signature and SC, ST and Disability certificate (if applicable) in JPEG format not exceeding 500 KB size each.
- Read the instructions carefully and fill-in the On-line MECON application form giving accurate information including the GATE-2013 registration number and payment details including demand draft number. After successful registration, system will generate a **Unique Application Number**. Candidates are required to keep the printout of the **Application Slip** (containing Unique Application Number & the consolidated details as entered in the on-line MECON application form) which will be generated by the system after successful registration.
- Kindly send the **self attested** copy of the application slip along with the demand draft through speed post /courier to the following address

**Recruitment Cell,  
Personnel Department,  
MECON LIMITED  
Vivekananda Path, Doranda,  
Ranchi - 834002, Jharkhand  
Ph: 0651-2483043**

- After submitting the self attested application slip and demand draft to MECON, candidates can also log-in into their account through their Unique Application Number, to check the status of their application slip.
- Please ensure that the GATE registration number, which is mentioned on your GATE Admit card, is filled up correctly. Name should also be filled up as appearing in GATE Admit card. No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.

### **General Information And Instructions:**

- Only Indian Nationals are eligible to apply.
- The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement as well as on the web site [www.meconlimited.co.in](http://www.meconlimited.co.in)
- All qualifications should be from an Indian University / Institute recognized by AICTE/ appropriate statutory authority.
- No manual / paper application will be entertained.
- Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.

- Process of short-listing will be on the basis of GATE-2013 score. Please note that only GATE-2013 score is valid for this recruitment exercise. GATE score of 2012 or prior to that is not valid.
- Candidates, if short-listed for Personal Interview, are required to bring their original GATE 2013 score card as received from the IIT, at the time of Interview.
- MECON reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.

**Important Dates:**

For GATE 2013	Commencement of online submission of Application for GATE – 2013	<b>01.09.2012 (Saturday)</b>
	Last date for online submission of Application for GATE – 2013	<b>30.09.2012 (Sunday)</b>
For MECON	Opening of online application on MECON website	<b>15.01.2013 (Tuesday)</b>
	Last date of submission of application on MECON website	<b>14.02.2013 (Thursday)</b>