



"Higher Education to Everyone Everywhere"

Karnataka State Open University

Manasagangotri, Mysore- 570006

No.:KSOU/AB/Est-1/210/2011-12

Dated: 19.03.2012

NOTIFICATION

Applications in 8 (EIGHT) Sets in the prescribed form from the eligible Indian citizens are invited for the following Teaching Posts in different Departments of Studies offering various Programmes (comprising Postgraduate/Undergraduate/Diploma courses) at Karnataka State Open University, Mysore. The eligible Indian Nationals who are residing abroad may also apply. Application and other details can be downloaded from the website www.ksoumysore.edu.in. Those, who desire to obtain application forms in the University, may approach the **Reception Counter at the entrance of the KSOU Building, Manasagangotri, Mysore-6**, to personally collect the application forms by showing the D.D. for application and processing charges as indicated below. The application fee is Rs.200/- and the processing fee is Rs.600/- for the post of **Assistant Professor (for S.C / S.T Candidates the processing fee is Rs.300/-)**. For the post of **Associate Professor** the application fee is Rs.200/- and the processing fee is Rs.1,000/- (for S.C / S.T Candidates the processing fee is Rs.500/-).

Duly filled-in application forms should reach the Registrar, Karnataka State Open University, Manasagangotri, Mysore-570 006 (Karnataka State) on or before 10.04.2012.

DETAILS OF TEACHING POSTS

Sl. No	Department of Studies (comprising of Post-graduate, Under-Graduate and Diploma courses)	Assistant Professor		Associate Professor
		No of Posts	Reservation	No of Posts
01	Kannada	2	SC-1, GM-1	1
02	English	2	SC-1, GM-1	-
03	Hindi	1	SC	-
04	History	2	SC-1, GM-1	-
05	Economics	4	SC-1, ST-1, GM-2 (1 General, 1 women)	1
06	Sociology	2	SC-1, GM-1	-
07	Political Science	2	SC-1, GM-1	1
08	Public Administration	1*	GM	-

09	Commerce	4	SC-1, ST-1, GM-2 (1 General, 1 women)	-
10	Management	4	SC-1, ST-1,GM- 2(1General, 1women)	1
11	Food and Nutrition	1*	GM	-
12	Environmental Science	1*	GM	-
13	Psychology	2	SC-1, GM-1	-
14	Library and Information Science	1*	GM	-
15	Journalism & Mass Communication	1*	GM	1
16	Law	1*	GM	-
17	Mathematics	1*	GM	-
18	Information Technology (Science)	1*	GM	-
19	Computer Science	1*	GM	-
20	Anthropology	1*	GM	-
21	Geography	1*	GM	-
22	Ancient History & Archaeology	1*	GM	-
23	Physics	1*	GM	-
24	Chemistry	1*	GM	-
25	Microbiology	1*	GM	-
26	Biochemistry	1*	GM	-
27	Biotechnology (Science)	1*	GM	-
Total Number of Vacancies		42		05***
28	Librarian	1*	GM	-

Note :

1. Reservations are made as per the Govt. Orders issued from time to time.
2. *** All posts of Associate Professors are clubbed together for the purpose of reservation as per the Government order issued in this behalf. **Accordingly the 5 Posts of Associate Professors are reserved for - S.C-1, S.T-1, Cat-I -1 & G.M-2 (Women-1, Others-1).**
3. *As these are the single sanctioned post in the respective cadre (subject wise), they are treated as unreserved posts as per the concerned Government order issued in this behalf.

QUALIFICATION:

**FOR THE POSTS IN ARTS, HUMANITIES, SCIENCES, SOCIAL SCIENCES,
COMMERCE, LANGUAGES, LAW, JOURNALISM AND MASS
COMMUNICATION:**

1. For Assistant Professor;

- i. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Institutions.
- iv. NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.

2. For Associate Professor;

- i. Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D. research, with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.

FOR THE POSTS IN MANAGEMENT / BUSINESS ADMINISTRATION :

1. For the post of Assistant Professor ;

i. Essential :

1. First Class Masters Degree Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Account / Company Secretary of the concerned statutory bodies.
3. Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

ii. Desirable :

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at conferences and / or published in refereed journals.

2. For the post of Associate Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC;

-OR-

First class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

- iii. A minimum of eight years' experience of teaching/ industry/ research/professional at managerial level excluding the period spent for obtaining the research degree.

-OR-

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements.

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE/UGC.

-OR-

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry/research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/international level as equivalent to Ph.D. and ten years managerial experience in industry profession of which at least five years should be at the level comparable to that of lecturer/assistant professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
 - a) Teaching, research industrial and/or professional experience in a reputed organization;
 - b) Published work, such as research papers, patents filed/obtained , books and/or technical reports, and
 - c) Experience of guiding the project work /dissertation of PG/Research students or supervising R&D projects in industry.

For the post of LIBRARIAN:

- (a) A Master's Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record;
- (b) Atleast 10 (ten) years experience as Deputy Librarian or in a responsible professional capacity in a University Library;
- (c) Ph.D.Degree or equivalent research work in the field relevant to the profession;
- (d) Training in computerization/information technology/specialised areas may be taken into consideration.

ADDITIONAL INFORMATION FOR ALL THE ABOVE POSTS:

1. The qualification, Pay Scales and other Eligibility Conditions are as per UGC regulations. The D.A, H.R.A & C.C.A shall be as per the rate sanctioned by the State Government from time to time.
2. DD towards Fees shall be drawn in favour of Finance Officer, Karnataka State Open University, Manasagangotri, Mysore-570006 payable at Mysore.
3. The candidates who wish to apply for more than one post shall submit separate application forms for each post with prescribed fee.
4. The selected candidates must be prepared to work in any centre coming under the jurisdiction of Karnataka State Open University, Mysore.
5. No TA/DA will be paid to the candidates who attend the interview.
6. Incomplete application will be rejected without any intimation.

7. Any type of direct or indirect canvassing for the post will disqualify the candidate.
8. Candidates claiming reservation under SC/ST/OBC., shall be required to attach the certificate issued by the competent and authorized authority. Such certificates must have been issued very recently (within six months).
9. Those who may be recruited in this University for the first time shall come under New pension (Contributory) scheme, which came into force from 01.04.2006.
10. The University will not be responsible for any postal loss or delay.
11. Employees of Government, quasi Government, Aided Colleges and Universities, are required to submit their applications through proper channel.
12. Candidates who download the application from the University website, must attach DDs to their application.
13. Those who had already applied for teaching posts in response to the University Notifications dated: 07.11.2006 and 05.10.2007, and those applied for the post of Librarian in response to the University Notification dated 5.5.2007, are required to apply once again as per this notification.
14. Candidates must possess the required qualification on the last date fixed for receiving applications.
15. Copies of documents in support of claim made, must be enclosed to the application. If copies of documents are not sent with the application, claims made will be rejected. Documents not enclosed to the application but produced at the time of interview will also be rejected.

Relaxation of Marks :

- d) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- e) A relaxation of 5% may be provided, from 55% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

By Order

Registrar

To,

1. The Secretary, University Grants Commission, Bahadur Shah Marg, New Delhi 110 002.
2. The Principal Secretary to His Excellency the Governor and the Chancellor of the University, Raj Bhavan, Bangalore -1.

3. The Principal Secretary, Education Department (Universities), M.S. Building, 7th Floor, Dr. Ambedakar Veedhi, Bangalore-1.
4. Secretary, Association of Indian Universities Agv. House, 16 Kotla Marg, New Delhi-110 002.
5. The Registrars, Indian Universities for favour of wide publicity.
6. The Registrars, Indian Institute of Technology.
7. The Registrar, Indian Institute of Science, Bangalore.
8. All the Statutory Officers of KSOU, Mysore.
9. The Dean (Study Centres), KSOU, Mysore.
10. All the School Directors of KSOU, Mysore.
11. All the H.O.D's of KSOU, Mysore.
12. The Personal Secretary to Honourable Vice-Chancellor, KSOU, Mysore.
13. The Personal Assistant to Registrar, KSOU, Mysore.
14. All the Deputy Registrars, KSOU, Mysore.
15. Section file.
16. Notice Board.