

Career with

INSTITUTE OF BANKING PERSONNEL SELECTION



Institute of Banking Personnel Selection (IBPS), a premier Institute set up by the Banking Industry, is engaged in research based manpower selection. The Institute employs the best talent pool in the country offering challenging and motivating work environment for the professionals in the areas of Psychometry / Psychological and Educational measurement and Evaluation / Industrial Psychology / Organizational Behavior / Personnel Management / HR.

The Institute is broadening its activities more into the areas of Talent and Competencies and HR Management in the financial Sectors and invites applications for the posts of:

RESEARCH ASSOCIATES

SECURITY & VIGILANCE OFFICER

JUNIOR LIBRARIAN & ASSISTANTS

Positions offer attractive salaries and perks with good career prospects.

On-line Applications :-

Date of Commencement : 23.02.2012

Last Date of Submission : 05.03.2012

For eligibility criteria, terms and conditions, Pay package etc. refer to Institute's Website: www.ibps.in

Mumbai, 22.02.2012

Director

Position	RESEARCH ASSOCIATE
Job Description/ Responsibilities	Compilation of Institutional Statistics and Data analysis Monitoring Training Programmes. Handling in-house publications, research journals and monographs. Preparing Research Reports of In-house project and undertaking research and development activities..
Desired profile of the candidate	Post Graduation in Psychology/Education/ Statistics with minimum 55% marks and computer background
Experience	Preferably One year experience in the Academic Research.
Compensation	<p>The pay scales/bands offered by the Institute to the Research Associates are comparable to what is offered by the Higher Learning Institutes like IIMs, IITs, etc. The Research Associate will be fixed in the payband of Rs. 9300-34800 (Rs.28,660/- total emolument at the minimum of the scale) initially. They have defined career progression and groomed for higher faculty positions in the Institute.</p> <p>In addition, other benefits such as Contributory PF, Gratuity, LTC, domiciliary Medical Reimbursement and Insurance for hospitalization, interest subsidy on housing loan, etc. are admissible. Higher start may be considered for deserving candidates.</p>

Position	ASSISTANTS
Desired profile of the candidate	Graduate from a recognized University
Age	Above 21 years, maximum 30 years as on 01.01.2012
Experience	Minimum of Six Months in a testing or similar organization. Knowledge of computer programming / operation preferred.
Compensation	total emoluments Rs.10,900/- p.m. at start, Including contribution to P.F. and other allowances. To be employed for 3 years to begin with and will be considered for on regularization on satisfactory performance

Position	Jr. Librarian
Desired profile of the candidate	A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computer and library softwares.
Age	Above 21 years, maximum 30 years as on 01.01.2012
Experience	Min. 2 years
Compensation	Rs.9300-34800 (Rs.27908/- total emolument at the minimum of the scale). To be employed for 3 years to begin with and will be considered for regularization on satisfactory performance.

Position	Security And Vigilance Officer
Job Description/ Responsibilities	The incumbent will be responsible for managing the Security , Vigilance and protocol matters of the Institute
Desired profile of the candidate	Retired defence/ police personnel who served as a commissioned officer for a minimum of 3 years in Army/Navy/Airforce or as an officer of equivalent rank in Para-Military Forces or Police
Compensation	<p>The incumbent will be offered the pay scale/ Band of Rs.15600-39100 (Rs.54218/- total emolument at the minimum of the scale) initially. They have defined career progression and groomed for higher positions in the Institute.</p> <p>To be employed for 3 years to begin with and will be considered for regularization on satisfactory performance</p>