

**Centre for Environment Science and Climate Resilient Agriculture  
IARI, NEW DELHI – 110012**

Name of Principal Investigator and project	Name of Position	No. of Post	Emoluments (Fixed) per months	Essential/Desirable Qualification
DST sponsored project on "Evaluation of Environmental Services in Conventional and Emerging Agro-ecosystems" "PI: Dr. Dinesh Kumar Sharma, (Senior Scientist) CESCRA, IARI	JRF	Two	As per DST Memo No.A20020/11/97/IFD dated 31.03.2010 (Please see attachment)	<b>Essential:</b> M.Sc. in Environmental Sciences/Soil Science and Agricultural Chemistry/Ag. Economics/Agronomy <b>Desirable:</b> Economic evaluation techniques, working knowledge of computers

**Terms and Conditions:**

1. Age limit for JRF is maximum 35 years (age relaxations as per Govt. of India rules)
2. The total duration of project is 3 years and the positions are purely temporary on contractual basis (subject to the satisfactory performance) and co-terminus with the project.
3. **The interview will be held on April 23<sup>rd</sup>, 2013 at 10.00 AM CESCRA, NRL Building, IARI, New Delhi 110012.**
4. The interested candidates may also send their application in advance to [dsharma@iari.res.in](mailto:dsharma@iari.res.in), [dks\\_env@rediffmail.com](mailto:dks_env@rediffmail.com)
5. Candidates must bring biodata with full particulars i.e. qualification, CSIR/UGC/ICAR-NET certificate (if qualified), experience certificate, NOC from the last employer, publications etc. along with original and attested copies of the certificates to be submitted before appearing for the interview.
6. Only the candidates having essential qualification would be entertained for the interview.
7. No TA/DA shall be paid to the candidates appearing for the interview.
8. The candidate intending to visit for interview, if any of his near or distant relative is an employee of the ICAR/IARI, have to declare his/her name, designation, nature of duties, relationship in writing so as to reach by 15<sup>th</sup> April 2013. If on the date of interview such declaration is furnished and found that his relative is an employee of the ICAR/IARI, such candidate will not be allowed for interview.

Asst. Admin Officer  
Centre for Environment Science and Climate Resilient Agriculture,  
Indian Agricultural Research Institute, New Delhi 110012

## Undertaking

Certified that none of my relative is working in IARI/ ICAR.

or

Certified that my relative is working in IARI/ ICAR whose particulars are as under:

Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Nature of duties : \_\_\_\_\_

Relationship : \_\_\_\_\_

Address : \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature of candidate

Address:

**A.20020/11/97-IFD**  
**Government of India**  
**Ministry of Science & Technology**  
**Department of Science & Technology**

Technology Bhavan,  
New Mehrauli Road,  
New Delhi 110016

Dated the 31<sup>st</sup> March, 2010

**OFFICE MEMORANDUM**

**Subject : Revision of emoluments and revised guidelines on other service conditions for research personnel employed in R&D programmes of the Central Government Departments / Agencies.**

In supersession of this Department's O.M. of even number dated 06.08.2007 on the above subject, the matter has been further considered by the Government and the following are the approved revised emoluments and guidelines on service conditions. This O.M. is applicable to the research personnel working on R&D programmes funded by the Central Government Departments / Agencies.

**i) Junior Research Fellow (JRF)/ Senior Research Fellow (SRF)**

Sl. No	Designation & Qualification	Revised Emoluments per month for first 2 years	Emoluments per month after 2 years/ SRF
1.	Junior Research Fellow (JRF) leading to PhD Post Graduate (PG) Degree in Basic Sciences and NET qualified OR Graduate Degree in Professional Courses and GATE or equivalent qualification	Rs 16000/-	Rs 18000/-
2.	Junior Research Fellow (JRF) leading to PhD Post Graduate (PG) Degree in Basic Sciences who have NET qualified for Lectureship	Rs 12000/-	Rs 14000/-
3.	Junior Research Fellow (JRF) leading to PhD Post Graduate Degree in Professional Courses	Rs 18000/-	Rs 20000/-

The local institution should review the performance of the fellow after two years through an appropriate review Committee constituted by the Head of the Institution. The fellowship in the slab after 2 years of research experience may be provided after successful assessment by this review Committee.

The earlier "Guidelines for selection of non-NET qualified JRF/SRF" issued vide DST Office Memorandum No.12(1)/76-GRS dated 30<sup>th</sup> July, 1990 stands withdrawn.

In programmes where there is a need to engage research personnel at a level higher than JRF/SRF and such need has been accepted by the funding agency, the remuneration for such personnel may be fixed as indicated below.

ii) **Research Associates (RA)**

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below, depending upon the qualifications and experience. The Institute / Organisation concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

EQ: Doctorate (PhD/MD/MS/MDS) or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/ MPharm/ ME/ MTech will be eligible for award as RA.

Sl. No	Category	Revised Emoluments per month
1.	Research Associate I (RA-I)	Rs 22000/-
2.	Research Associate II (RA-II)	Rs 23000/-
3.	Research Associate III (RA-III)	Rs 24000/-

The stipend of research fellow/associate is exempt from the payment of income tax under 10(16) of IT Act, 1961.

**Service Conditions:**

1. **DA and CCA:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
2. **House Rent Allowance (HRA):** All research fellows may be provided hostel accommodation wherever available and those residing in accommodation provided by the Institute will not be eligible for drawing HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories viz., JRF, SRF and RA as per Central Government norms applicable in the city/ location where they are working. The fellowship amount may be taken as basic for calculating the HRA.
3. **Medical Benefits:** The research fellows and research associates (JRF/ SRF/ RA) will be entitled for medical allowance as applicable in the implementing institution.
4. **Leave and other entitlement benefits:** The JRF/SRF are eligible only for casual leave while Research Associates are entitled to leave as per rules of the host institution. Participation of any of these categories (JRF/ SRF/ RA) in any scientific event/ workshops in India or abroad will be treated as "on duty". The travel entitlement for JRF/ SRF/ RA for participation in scientific events/ workshops in India will continue to be the same as earlier i.e. 2<sup>nd</sup> AC by rail. Maternity leave as per Govt. of India instructions issued from time to time would be available to female candidates in all categories.
5. **Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.

6. **Retirement Benefits:** JRFs, SRFs and Research Associates will not be entitled to these benefits.

7. **Publication/Patent:** The results of JRF/ SRF/ RA's research work may be published in standard refereed journals at the discretion of the Fellow or his Guide. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.

8. **Encouragement for pursuing higher degree:** Students selected as JRF/ SRF may be encouraged to register for higher degrees and the tuition fees to undertake these studies may be reimbursed to the student from the contingency grant sanctioned under the project grant, if required.

9. **Obligations of JRF/ SRF/ RA:**

- a) He/She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
- b) The JRF/ SRF/ RA must send a detailed consolidated report of the research work done during the entire period of Fellowship on completion of the tenure/ resignation of the Fellowship at the earliest.

10. **Date of Effect: The revision in emoluments come into effect from 1.4.2010 for all categories of JRF/ SRF and Research Associates.**

11. Central Government Departments / Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them. They are also requested to circulate these orders to their attached and subordinate offices and also to the autonomous institutes funded by them.

12. The above may be used as guidelines by CSIR, UGC etc.

  
(L. INDUMATHY)  
Director (Finance)

**To**

1. All Ministries / Departments of the Govt. of India.
2. All Heads of Divisions of DST