



# HINDUSTAN INSECTICIDES LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

P.O.RASAYANI-410207, DIST: RAIGAD. (MS)

GRAM: HINCIDES, TEL: 02192-250393,250394

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## Applications are invited for the following Posts:

Sr. No	Name of Post, Pay Scale	Age Limit	No. of posts	Qualification & Experience
<b>A. On Regular Basis</b>				
1.	Assistant Engineer (Chemical) Rs.16400-3% - 40500 (Rs.32000/-approx includes Basic, DA,HRA Plus other allowances)	40yrs	<u>2 Post</u> 1-post Reserved for ST & 1 post Unreserved	Degree in Chemical Engineering with 2 years, experience in operation of a chemical factory in the technical capacity of supervision.
2.	Assistant Engineer (Instrument) Rs.16400-3% - 40500 Includes Basic, DA, HRA plus other allowances)	40yrs	<u>1 Post</u> Unreserved	Degree in Instrumentation Engineering with 2 years experience in operation of a chemical factory in the technical capacity of supervision.
3.	Assistant Engineer (Mechanical) Rs.16400-3% -40500 (Rs.32000/- approx includes Basic, DA, HRA plus other allowances)	40yrs	<u>2Post</u> 1 Reserved for ST & 1 for Unreserved	Degree in Mechanical Engineering with 2 years experience in operation of a chemical factory in the technical capacity of supervision
4.	Assistant Engineer (Electrical) Rs16400-3% - 40500 (Rs.32000/-approx includes Basic, DA, HRA plus other allowance)	40yrs	<u>1Post</u> Unreserved	Degree in Electrical Engineering with 2 years experience in Electrical engineering in a factory, preferably in a chemical factory
5.	Safety Supervisor (Rs.16400-3%-40500) (Rs.32,000/-approx includes Basic, DA, HRA plus other allowance)	40yrs	<u>1 post</u> ( Reserved for persons with Disabilities)  PD: Partially Deaf (HH Category)	Degree in Chemical/ Mechanical Engineering with Diploma in Industrial Safety from a Govt. recognized institute with 1 year experience in operation/ maintenance/ safety in chemical factory with thorough knowledge of statutory requirement of Safety.  Or  Diploma in Chemical/ Mechanical Engineering with Diploma in Industrial

				<p>Safety from a Govt. recognized institute with 3 years experience in operation/ maintenance/ safety in chemical factory with thorough knowledge of statutory requirement of Safety.</p> <p>Or</p> <p>Graduate in Chemistry with Diploma in Industrial Safety from a Govt. recognized institute with 3 years experience in operation/ maintenance/ safety in chemical factory with thorough knowledge of statutory requirement of Safety.</p>
6.	<p>Analyst (Trainee) Stipend- Rs.5000 /- 1<sup>st</sup> year Rs.6000/- 2<sup>nd</sup> Year (On completion of 2 years training, will be regularized in appropriate grade)</p>	30 yrs	<p>2 Posts ( Reserved for persons with Disabilities)  PD: Partially Deaf (HH Category)</p>	<p>B.Sc. (Chemistry) graduate. Preference will be given to candidates with 50% marks &amp; above.</p>
<b>B. Purely on Contractual Basis</b>				
1.	<p>Lady Medical Officer Rs.35000/- pm plus other benefits</p>	40yrs	<p><u>01 Post</u> Unreserved</p>	<p>M.B.B.S from recognized university with minimum of 2-3 years of experience in a Govt. Hospital or equivalent setup, and possess a certificate of training in Industrial Health of minimum of three months duration recognized by the State Govt.</p>
2.	<p>Security Officer Consolidated Salary of Rs.31000/- per month &amp; Subsidized Housing &amp; other benefits etc. (Refer pt.nos.4&amp;5)</p>	55yrs	<p><u>01Post</u> <u>Ex-Serviceman</u></p>	<p>The person should be a retired person from the Defence services having retired at least in the rank of Major from the Armed forces or equivalent in other Services or in the rank of Deputy Superintendent of police in the State Police Services and should have minimum 3 years experience in Industrial Safety matter</p>
3.	<p>Senior Draughtsman Rs.15000/- pm. plus other allowances/benefits</p>	40 yrs	<p><u>1 Post</u> Unreserved</p>	<p>Diploma in Mechanical Engineering with experience in drawing office or Diploma in Draughtsmanship with 3 years experience in design and preparation of working drawing preferably on Chemical plant and Machinery.  Should be capable of doing simple</p>

				R.C.C designs and drawing also.
4.	Boiler Operator Gr-I Rs.15000/- pm plus other allowances/benefits	40 yrs	2 posts [1 Unreserved & 1 reserved for SC]	SSC with 1 <sup>st</sup> Class certificate of competency as Boiler Attendant with a minimum 7 years experience of Boiler preferably oil fired.
5.	Instrument Mech.Gr.I Rs.15000/- pm plus other allowances/benefits	40yrs	2 posts [1 Unreserved & 1 reserved for SC]	Matric or ITI trade certificate in Instrument Mechanic Trade in both cases with 5 years experience in the trade.

HH: Hearing Handicap, PD: Partial Deaf

### **Age Relaxation :**

Reservation and Age relaxation is as per the Govt. of India guidelines. Age relaxation of 5 yrs for SC/ST candidates, 3 years for OBC & Ex–Serviceman candidates.

Upper Age limit for persons with disabilities shall be relaxable by 10 years (15 yrs for SCs/STs & 13 yrs for OBC candidates) for post at Sr.No.5 & 6 reserved for PWD

### **General Information and How to apply :**

1. Only such candidates would be eligible for the Post at **Sr. 5 and 6 of part A** for reservation in the service / post who suffers from not less than 40% of disability & a candidate who wants to avail benefit of reservation would have to submit a Disability Certificate issued by a Competent Authority in the prescribed format as per directives of Govt. of India.
2. Management reserves the right to relax age, qualification and experience as also to consider related qualification & experience in case of deserving exceptionally for PWD candidates .
3. Candidates employed in Govt. Dept./ PSU's etc. may forward their application through proper channel or produce NOC at the time of Interview.
4. For the post at **Sr. No 2 of part B**, Ex-servicemen candidates should enclosed relevant certificates in the prescribed proforma issued by Competent Authority.
5. Security Officer will be appointed on contractual basis for a period of 3 years. During that period he will be paid a consolidated Salary of Rs.31,000/- per month with annual increment of 3% of the consolidated pay plus other benefits i.e. 12 days Casual Leave, reimbursement of telephone expenses subject to maximum of Rs.500/- per month & subsidized accommodation in Company's township.
6. **For the Post at Sr.No1 of part B i.e of Lady Medical Officer**: Rs.35000/-pm consolidated salary will be paid plus PF as per rules, 12days Casual Leave per year, Public Holidays, Canteen coupons and conveyance / Bus facility.
7. **For the Post at Sr. No. 3, 4 & 5 of Part B i.e of Sr. Draughtsman, Boiler Operator Gr-I and Instrument Mech Gr-I** Rs.15000/- pm consolidated salary, will be paid plus Annual Increment @3% of the consolidated salary, Canteen Coupons and Bus Transport facility.

8. Interested candidates meeting the above requirements may submit their application in the prescribed format given below, affixing recent passport size photograph, application fees along with self attested photocopies of testimonials (Proof of Age, Educational Qualification, Experience and Caste Certificate) failing which the applications are liable to be rejected.
9. Application fees for various post is as under :-
- Application fee is Rs.500/- for post at Sr.No 1,2,3&4 of part A
  - Application fee is Rs.500/- for post at Sr.No.1 & 2 of part B
  - Application fee is Rs.300/- for post at Sr.No3,4 & 5 of part B

SC/ST/PWD candidates are exempted for payment of application fees.

Applicant have to prepare DD in favour of **“Hindustan Insecticides Limited” payable at Rasayani.**

10. Name of the Post applied for must be clearly super scribed /written on the top of the envelope in Capital Letters.
11. Applications without supporting documents/ incomplete information/ not fulfilling the prescribed criteria are liable to be rejected.
12. Outstation candidates called for interview will be paid to and fro train fare by shortest route as per rules, only on production of their original tickets.
13. Any dispute in regard to the recruitment will be subject to the Courts/Tribunals having jurisdiction of Dist. Raigad, Maharashtra State.

Interested Candidates those who fulfill the above conditions, may apply with complete details in our prescribed format given below along with application fee as applicable in favour of **“Hindustan Insecticides Limited” payable at Rasayani** within 21 days from the date of publication of this advertisement to the “Deputy General Manager (P&A), Hindustan Insecticides Limited, Post – Rasayani, Taluka – Panvel, Dist – Raigad, 410 207, Maharashtra.

Those who have already attended the interview for above post in response to our earlier notification need not apply again. Application send by mail will not be entertained.

Note:

**Last date of submission application with all enclosures is 24/12/2012 up to 5.35 hrs.**



**HINDUSTAN INSECTICIDES LIMITED.**  
**RASAYANI**

**For Office Use only**

Application No: \_\_\_\_\_

Date of Receipt: \_\_\_\_\_

Latest  
Passport size  
Photograph  
duly signed

Post applied for: \_\_\_\_\_

Newspaper in which the advt. Published & Date of Publication: \_\_\_\_\_

Application fee enclosed with application: (YES / NO) \_\_\_\_\_

Name of Bank: \_\_\_\_\_

Demand Draft no \_\_\_\_\_

1. Name in full [IN BLOCK LETTERS]: \_\_\_\_\_

2. Father's/Husband's Name: \_\_\_\_\_

3. Date of Birth & Age: \_\_\_\_\_

4. Place of Birth: \_\_\_\_\_

5. Nationality: \_\_\_\_\_

6. Permanent Address: \_\_\_\_\_

\_\_\_\_\_

7. Address for correspondence: \_\_\_\_\_

\_\_\_\_\_ Pin Code \_\_\_\_\_

8. A) E-Mail address: \_\_\_\_\_ B) Contact no: \_\_\_\_\_

**(Compulsory for future correspondence)**



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9. Whether the applicant belongs to SC/ST/OBC/Ex-Servicemen/Persons with Disabilities. (Please specifically write YES/No). : \_\_\_\_\_

If YES, please write category to which you belong: \_\_\_\_\_

Attach a copy of Certificate in the prescribed format issued by Competent Authority.

10. Educational / Professional qualifications (beginning with SSC/SSLC examination) & (Diploma / Degree with University /Institution) name must be written clearly:

Qualification	Discipline	Year of passing	Board / University	Percentage	Rank / Div.

11. Details of previous/present employment held if any in chronological-order starting from present position to backwards :

Post Held	Period of Service		Duration in months	Pay scale / Salary drawn	Name /Place / State of Organization	Nature of Duties (In brief)
	From (DD/MM/YY)	To (DD/MM/YY)				

12. Total Experience [as mentioned at Column 11] (YY/MM/DD): \_\_\_\_\_

Please bifurcate the total experience in Govt. / Private sector as applicable.

a) In Govt. Sector: \_\_\_\_\_

b) In Private Sector: \_\_\_\_\_



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13. Training programmes attended:

1. \_\_\_\_\_ 2. \_\_\_\_\_  
3. \_\_\_\_\_ 4. \_\_\_\_\_  
5. \_\_\_\_\_ 6. \_\_\_\_\_

14. Professional & Academic Achievements in life: \_\_\_\_\_  
\_\_\_\_\_

15. Publication of any articles / Books / Periodicals: \_\_\_\_\_  
\_\_\_\_\_

16. Any membership / Award /Honors: \_\_\_\_\_

17. Personal Traits:

a). Strength: \_\_\_\_\_ Weakness: \_\_\_\_\_

b). Why do you consider suitable for above post: \_\_\_\_\_  
\_\_\_\_\_

c) How can you contribute towards Organizational Goals & Objectives:  
\_\_\_\_\_

d) Your Ambition in life: \_\_\_\_\_  
\_\_\_\_\_

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18. Whether applied for any post in HIL earlier, if so, the details such as

Name of the Post: \_\_\_\_\_

Date of interview: \_\_\_\_\_

Whether selected or not: \_\_\_\_\_

19. Is any employee of HIL Known to you: \_\_\_\_\_

20. If selected, the minimum time required to join the post : \_\_\_\_\_



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21. a) Have you ever been detained in Police Custody? If yes, give complete details of it: \_\_\_\_\_
- b) Whether you have been convicted by any Court of Law? If yes, please give complete details thereto: \_\_\_\_\_
- c) Whether any criminal case is pending or contemplated against you in any Court of Law? If yes, please give complete details thereto: \_\_\_\_\_
22. Your Present CTC: \_\_\_\_\_ Expected CTC: \_\_\_\_\_
23. Any other additional relevant information including reference: \_\_\_\_\_

**DECLARATION:**

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. In case I have given wrong information, or suppressed any material fact of factual information, then my services are liable to be terminated without giving any notice or our therefore. I am not aware of any circumstances, which might impair my fitness for employment under Government.

Date:

Signature of the Candidate

Place:

Name of Candidate