



HINDUSTAN INSECTICIDES LIMITED
(A Govt. of India Enterprise)
P.O UDYOGAMANDAL, Dist. Ernakulam, Kochi, (Kerala)
Ph : 0484 – 2545121 –23, Web: www.hil.gov.in

REQUIRES

HIL, Central Public Sector Company engaged in manufacturing and marketing pesticides, invite applications from professionally qualified candidates for the following Posts :

SL No.	Name of the post	No. of Posts	Classification of posts	Pay Scale under IDA Pattern	Total emoluments at the minimum of Pay Scale (Basic+VDA+HRA) per month	Age Limit
1	ASSISTANT ENGINEER (ELECTRICAL)	3	SC-1, UR-2	Rs.16400 - 3% - 40500	Rs.29766/-	40
2.	ASSISTANT PERSONNEL OFFICER	1	UR	Rs.16400 - 3% - 40500	Rs.29766/-	40
3.	MEDICAL OFFICER (ON CONTRACT BASIS FOR A PERIOD OF 3 YEARS)	1	UR	Consolidated pay	Rs.35000/-	55

Qualification and Experience

Post No:1 ASSISTANT ENGINEER (ELECTRICAL)

“Degree in Electrical Engineering with 2 (Two) years experience in repair maintenance and erection of electrical plant and machinery preferably in chemical factories”

Post No:2 ASSISTANT PERSONNEL OFFICER

Post graduate Diploma in Business Administration with 3 years experience in Industrial/ Personnel Relations Department in any establishment out of which 2 years should have been in a responsible capacity.

OR

Graduate with diploma in Personnel Admn. & Industrial Relations or Social Work/Science from a recognized Institution with 5 years experience in Industrial Relations Department in any establishment out of which 2 years should have been in a responsible capacity in a factory dealing with personnel administration and industrial relations.

Post No:3 MEDICAL OFFICER (ON CONTRACT BASIS FOR A PERIOD OF 3 YEARS)

“The candidate should have obtained MBBS degree from a recognized university. Preference will be given to those who have undergone training in Industrial Health for a minimum period of three months, recognized by Govt. of Kerala/ Govt. of India”.

Other Benefits for Post No.1 & 2

Medical re-imbursement, LTC, Gratuity, CPF @ 12%, Leave encashment, Subsidized canteen, conveyance allowance etc as per the Rules of the company.

Other Benefits for Post No.3

CPF @ 12%, Company's quarter, Subsidized canteen etc., as per the Rules of the company.

Age relaxation of five years for SC/ST/PWD/Ex-Service and three years for OBC. The prescribed reservation guidelines as per Government / Statutory Directions will be followed for SC/ST/OBC/PWD/Ex-Service candidates. Those who fulfill the above requirements may download application format from website and send their application along with the attested copies of certificates

in support of educational qualifications, caste/ tribe and experience along with recent passport size photograph in closed covers superscribing the name of the post applied for to reach the undersigned within the stipulated time. Applicants for post No.1& 2 should also enclose crossed Demand Draft in favour of Hindustan Insecticides Limited, Udyogamandal drawn on any scheduled bank for Rs.500/- (Rupees five hundred only). However, DD not required in case of candidates belonging to SC/ST/PWD communities. Those who are working in Public Sector Undertakings/ Govt. Departments shall forward their application through proper channel. However advance copies may be sent directly subject to the NOC being produced at the time of interview.

NB: Those who have already attended the Interview for Post No.1 in response to our earlier notification need not apply again. Email / Late applications will not be entertained.

Last date for Post No.1&2	-	10.11.2012
Post No.3	-	31.10.2012

Sd/-
PERSONNEL MANAGER
For OFFICER IN CHARGE

10. **Details of previous/present employment held, if any, in chronological-order starting from present position to backwards.**

Post held	Period of service			Pay Scale/ Salary drawn	Name/Place/ State of Organization	Nature of duties
	From (DD/MM/YY)	To (DD/MM/YY)	Duration In months			

11. **Total Experience (as mentioned at Column II) (YY/MM/DD).**
12. **Whether applied for any post in HIL earlier, if so, the details such as Name of the Post
Date of Interview Whether selected or not**
13. **If selected, the minimum time required to join the post**
14. **Any other additional relevant information including reference**
15. **Details of D/D in favour of HIL :**
16. **a) Have you even been detained in Police Custody or not?
If yes, give complete details of it**
- b) Whether you have been convicted by any Court of Law or not? If yes, please give complete details thereto**
- c) Whether any criminal case is pending or contemplated against you
In any Court of Law or not? If yes, please give complete details thereto**

DECLARATION :

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. In case I have given wrong information, or suppressed any material fact of factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

Signature of candidate

Date: _____

Place: _____