



**HINDUSTAN INSECTICIDES LTD**  
(A Govt. of India Enterprise)  
(An ISO 9001:2008 Certified Company)  
**SCOPE COMPLEX, CORE-6, II-FLOOR, 7, LODI ROAD,**  
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Invites applications for the following positions.

Sl. No.	Name of Post	No. of posts	Stipend	Initial Place of posting	Age Limit
1.	Management Trainee (MT) in the discipline of :- Finance - 4 Personnel & HR- 3 Commercial – 4	11	Consolidated amount of Rs.20,000/- as stipend	Rasayani/ Alwaye/ Bhathinda & Delhi	28 years
2.	Graduate Engineer Trainee(GET):- Chemical Engineering-7 Mechanical Engineering-3 Electrical Engineering –2 Instrumentation Engineering -1 Civil Engineering-1	14	Consolidated amount of Rs.20,000/- as stipend	Rasayani/ Alwaye & Bhathinda	26 years
	<b>Total</b>	<b>25*</b>			

\* Out of this, 4 post are reserved for SC, 2 for ST, 6 for OBC and 1 for PH.

**Qualification for Management Trainees (MT): -**

- 1) **Finance discipline** : The candidate should have passed final examination of I.C.A.I or I.C.W.A or MBA (Finance).
- 2) **Personnel and HR discipline** : The candidate should be MBA with specialization in Personnel Management/HR or MSW or Master Degree in Industrial Relations and Personnel Management/Human Resource Management or equivalent course.
- 3) **Commercial discipline**: The candidate should be Engineering Graduate preferably Mechanical or Science Graduate with P.G Diploma in Material Management or equivalent course.

### **Qualification for Graduate Engineer Trainees (GET): -**

Bachelors Degree in the relevant field of Engineering i.e **Chemical/Mechanical/Electrical/Instrumentation/Civil**.

### **Qualification Condition for MT & GET:-**

Except in the case of C.A/ICWA, the candidate for the post of MT/GET should be First Class (minimum 60%) marks in the relevant discipline and pass class for SC/ST/PWD candidates, with full time regular course from re-cognised universities / institutions approved by U.G.C/A.I.C.T.E.

Those candidates who have appeared in their final year examination can also apply. However their eligibility for interview/selection will be based on their performance in the written test and also qualifying in the final year exam as per standards prescribed above, **before interview**.

### **Selection, Training and Placement of MT & GET:-**

**The selection methodology will comprise:** Written Test (Objective type consisting of two parts, General Aptitude and Subject knowledge). The successful candidate shall be called for group discussion/interview. The candidate selected as MT & GET shall undergo a comprehensive medical examination by the Company Medical Officers or in HIL approved Hospitals for which the entire expenses shall be borne by the candidate before placing in a training of one year. After successful completion of training period, the candidate shall be considered for placement as “Assistant Officer” or “Assistant Engineer” in the regular pay scale of Rs.16400-40500. After absorption in the regular scale the Candidate shall be liable to serve the company any where in India for a period of 2 years under Bond. The period of training can be extended at the sole discretion of the management.

### **General Conditions/terms for all posts:-**

Reservation of posts for SC/ST, OBC & PWD shall be as per rules of the Govt. of India. Age relaxation of 5 years for SC/ST and Ex-serviceman, dependents of those killed in action and 3 years for OBC.

Those who fulfils the prescribed norms may submit their application, invariably in the prescribed format, which can be downloaded from our website, through Speed Post/Courier/Registered Post along with attested copies of certificates & testimonials and recent passport size photograph, superscribing on the envelop the name of the post applied for and a DD of Rs. 500/-(Non Refundable) in favour of “Hindustan Insecticides Limited” payable at New Delhi (**SC/ST/PWD candidates are exempted from the application fee**), within 21 days from the date of this advertisement to the **Deputy General Manager (P&A)**.

SC/ST/PWD Candidates, if called for the interview, shall be reimbursed IIInd class rail fare or equivalent for to and fro journey by shortest route provided the distance traveled is not less than 50 km. No TA shall be payable for attending the written Test.

Mere fulfilling the conditions does not make the candidate eligible to be called for an interview/test. HIL reserves the right to cancel the candidature of any candidate or entire process of the recruitment. **Any amendment / modification / alteration in the terms and condition with reference to this advt. shall be displayed on our Web-site.**

## APPLICATION FORMAT

<b>For office use only</b>
Application No.
Date of Receipt

(Space for  
affixing recent  
passport size  
color  
photograph)

**Post applied for:** \_\_\_\_\_  
**Newspaper in which the advt. published & Date of Publication:** \_\_\_\_\_

1. Name in full [**IN BLOCK LETTERS**] :
2. Father's/Husband's Name :
3. Date of birth & age :
4. Place of Birth :
5. Nationality :
6. Permanent Address :
7. Address for correspondence [mention contact Tel./Mobile No.] :
8. Whether the applicant belongs to SC/ST/OBC/Ex-Servicemen/Persons with:  
Disabilities. (Please specifically write **YES/NO**) :  
If yes, please write category to which you belong and attached a copy of certificate in the prescribed format issued by Competent Authority.
9. Educational/Professional qualifications (beginning with SSC/SSLC examination) & [Diploma/Degree with University/Institution name must be written clearly] :  
ii) Attested Xerox copies of all certificates to be enclosed.

Qualification	Discipline/ Subject:	Year of Passing	Board/ University/ Institution	Percentage of Marks	Rank/ Class

10. Details of pervious/present employment held, if any, in chronological-order starting from present position to backwards

Post held	Period of service			Pay scale/ Salary drawn	Name/Place/ State of Organisation	Nature of duties (in brief)
	From (DD/MM/YY)	To (DD/MM/YY)	Duration in months			

11. Total Experience [as mentioned at Column 10] (YY/MM/DD) :
12. Whether applied for any post in HIL earlier, if so, the details such as  
Name of the Post :  
Date of Interview :  
Whether selected or not :
13. If selected, the minimum time required to join the post :
14. Any other additional relevant information including reference :
15. a) Have you ever been detained in Police Custody or not?  
If yes, give complete details of it  
b) Whether you have been convicted by any Court of Law of not?  
If yes, please give complete details thereto  
c) Whether any criminal case is pending or contemplated against you in any Court of Law of not? If yes, please give complete details thereto
16. Options for the written test centre for MTs & GETs in order of their Preference of 1,2 & 3.

Signify the centre as per your preference.	
Delhi	
Mumbai	
Kochi	

**DECLARATION:**

I here by certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. In case I have given wrong information, or suppressed any material fact of factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

Date: \_\_\_\_\_

Signature of Candidate: \_\_\_\_\_

Place: \_\_\_\_\_

Name of the Candidate: \_\_\_\_\_