

# HINDUSTAN PREFAB LIMITED

(A Government of India Enterprise)

Jangpura, New Delhi-110014

Website: [www.hindprefab.org](http://www.hindprefab.org)

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EMP No.- 11/2012

## **WALK-IN INTERVIEW** **on 12<sup>th</sup> & 13<sup>th</sup> October, 2012** **at New Delhi**

Hindustan Prefab Limited (HPL), an ISO 9001:2008 Certified Civil Engineering Organization engaged in the field of Construction, Design, Project Management, etc. having its Corporate Office at New Delhi require result oriented **ENGINEERS (Civil/Electrical/Management Systems/Quality Control/Contract Management etc.)** at various levels from **Engineer to Addl. General Manager including SAFETY OFFICER**, for its existing and up-coming projects specially for Gujarat/ Kolkata/North Eastern Region/Jharkhand/Bihar etc. on contract basis initially for a period of two years extendable by mutual consent. Requisite qualification and experience for various position is as given below:

<b>Post</b>	<b>Qualification</b>	<b>Minimum Experience</b>	<b>Consolidated Salary (Rs.)</b>
Add. General Manager (Civil)	BE (Civil) Or equivalent Diploma in Civil Engg.	21 Years 25 Years	48000.00+HRA subject to a ceiling of Rs. 9000 on production of receipt & place of posting i.e. in- A Class Cities 9000 B Class Cities 5000 C & other Cities 3400
Dy. General Manager (Civil)	BE (Civil) Dip. in Civil Engg.	16 Years 20 Years	42000.00+HRA subject to a maximum of Rs. 7000 per month on production of receipts depending on place of posting i.e. in- A Class Cities 7000 B Class Cities 4000 C & other Cities 3000
Project Manager (Civil/Elect./ Mgt. Systems/Quality Control/Contract Mgt.)	BE in respective discipline Dip. in respective discipline	8 Years 12 Years	} }30000.00 Add: Rs. 620/- for additional experience each year experience subject to a maximum consolidated salary of Rs.34340/-.
Sr. Project Engineer (Civil/Elect./Mgt. Systems/Quality Control/Contract Mgt.)	BE in respective discipline Dip. in respective discipline	3 Years 5 Years	} }20000.00 Add: Rs. 400/- for additional experience each year upto a maximum of 7 years.

Safety Officer	Degree/Diploma in any technical discipline with certification in safety management (NEBOSH/IOSH/Industrial Safety Management or equivalent.)	3 Years 5 Years	} }20000.00 Add: Rs. 400/- for additional experience each year upto a maximum of 7 years.
Engineer (Civil.)	BE (Civil) Dip. in Civil Engg.	Upto 1 year Upto 1 year	17500.00 12500.00 Add: Rs. 340/- for additional experience each year upto a maximum of 5 years.

**General:**

1. Upper age limit as on 01.10.2012 is **55 Years**.
2. Employees in regular employment in Central/State Govt./Autonomous bodies and Central/State Public Sector Enterprises possessing required qualification and experience if apply and are selected, will have to resign before joining contractual appointment in the company.
3. There will not be any protection of pay/emoluments at the time of joining HPL.
4. No increment will be granted during the currency of the initial contract period of two years. However, it can be considered at the discretion of the competent authority in case the initial period of two years is extended further.
5. In the cases where the incumbent has enough experience for higher post but in the opinion of the Interview/Selection Committee, the incumbent is considered suitable for a lower post only. In such cases, if the incumbent is agreeable, he may be offered lower post and CMD, HPL is authorized to accept the recommendations of the Interview Committee to offer a lower post to a candidate based on his suitability.
6. Besides consolidated salary, the selected candidates shall also be eligible for the fringe benefits like EPF contribution, leave, medical reimbursement/facility under ESIC etc. as per rules of the Company for contractual employees;
7. Selected candidates may be offered allotment of Company's accommodation, if posted in Delhi subject to availability and eligibility;
8. Mere fulfilling the minimum requirement/qualification will not vest any right on the candidates to be called for interview;
9. Applications incomplete in any respect shall be liable for summarily rejection;
10. HPL reserves the right to reject any candidate without assigning any reason;
11. HPL will not be responsible for non-receipt/late receipt of any communication due to postal or any other reason;
12. Canvassing in any form will be a disqualification;
13. Selected candidates should be prepared to serve in any part of the country or abroad where the organization has its operations;
14. Reservation for SC/ST/OBC/PH/XSM etc. is applicable as per rules.

Eligible Candidates may report for interview alongwith resume & original documents with copies of testimonials etc. on **12<sup>th</sup> & 13<sup>th</sup> October, 2012 (between 10.00 a.m. to 2.00 p.m.)** at **Hindustan Prefab Limited, Jangpura, New Delhi-110014**

**Manager (P&A/Law)**