



**HINDUSTAN AERONAUTICS LIMITED**  
**AIRCRAFT DIVISION, NASHIK**  
**OJHAR TOWNSHIP (POST)**  
**NASHIK- 422207**  
Ph: 02550-282155/282154  
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No.HR/DM(T)/ADVT- 11/04 /2012

Advt. No: 11/12

### **Selection of Deputy Manager- (Tooling)**

Hindustan Aeronautics Limited (HAL), a Navratna Central Public Sector Undertaking, is a premier aeronautical industry of South East Asia, with 19 production /overhaul / service divisions and 9 co-located R & D Centres spread across the country. HAL's Spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

Aircraft Division, Nasik is a Independent profit centre and is currently engaged in the raw material manufacturing of SU-30 aircraft under license, repair / Overhaul of MiG-21/27 M aircraft variants, BISON and their aggregates and in mid-life upgrade and modification of various types of Russian origin aircraft, Design & Development support to MiG-21 series, MiG-27M, SU-30MKI series Aircraft and its systems

**HAL, Aircraft Division, Nasik is inviting applications from eligible Candidates for the post of Deputy Manager – (Tooling) for its Tool Planning & Tool Design Department**

#### **NUMBER OF POSTS**

**Deputy Manager – (Tooling) – 3 POSTS (01 Posts is Unreserved (UR) & 02 Post reserved for OBC (Non-Creamy Layer))**

#### **ELIGIBILITY**

**Deputy Manager – (Tooling) – Degree in Engineering in Mechanical or its equivalent from any recognized institution / University.**

Preference will be given to the candidates possessing Post Graduate Degree / Post Graduate Diploma/ Degree in Tool Design from reputed institutes like CITD., etc

**Experience:** Should have a minimum of three years of post qualification working experience in a Engineering industry of repute having working experience in tool fabrication, tool planning, tool maintenance, Tool Designing especially in Sheet Metal Tooling and Rubber Moulds.

Preference will be given to the candidates possessing working experience in Aerospace Components & CNC/ knowledge on Auto CAD and UG/ Knowledge in Lean Manufacturing

Applicants serving in Government/Public Sector, Semi-Government Organizations are required to possess a minimum of three years of experience in the next below grade or its equivalent post

#### **AGE**

Upper age limit is 45 Yrs as on **30.04.2012**.

#### **REMUNERATION**

The Selected Candidate will be appointed in Grade –III with a starting Basic of ₹ 20600/- in the scale of pay of ₹.20600-3%-46500. Besides Basic Pay and IDA, the selected candidates will be eligible to get 42% of basic as Perks and Allowances along with other benefits such as

Company provided Accommodation / HRA, PF, Incentive, Gratuity, Group Insurance, Leave encashment, etc.

#### HOW TO APPLY

Interested Candidates who meet the above criteria may send their applications strictly in the application format given below (Neatly typed / hand written) by post so as to reach on or before **15.05.2012** to **Dy. Manager (Human Resources), Post Box No. 23, Ojhar Township Post Office, Nasik – 422207** in an envelope super scribing "Application for the Post of Dy. Manager-Information Technology". The Application Format shall accompany the attested Xerox copies of certificates in support of Date of Birth, Educational Qualifications, Caste Category, Experience etc. along with a crossed Demand Draft drawn in Favour of Hindustan Aeronautics Limited Payable at State Bank of India, Ojhar Township (SBI Branch Code : 1196) for ₹.400/-, which is non-refundable. Candidates are required to possess a valid **E-mail ID**, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-MAIL sent to the candidates by E-Mail. However, from time to time necessary information will be hosted on HAL Web site. In case of any difficulty or for any queries, contact us at 02550-282155 or at [halhrd@gmail.com](mailto:halhrd@gmail.com)

#### SELECTION PROCESS

Only Short-listed candidates will be called for personal interview at HAL Aircraft Division, Nasik. The call letter for interview will be sent by the E-mail provided by the candidates. Candidates will be paid traveling allowance as per the rules of the company for attending the interview.

#### RELAXATIONS

For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1.1.80 to 31.12.89, the upper age limit is relaxable by 5 years. Relaxation will be extended as per rules in respect of Ex-servicemen/Commissioned Officers/ ECOs/ SSCOs who have rendered at least 5 years of service and have been released on completion of assignment. Further, the age limit is relaxable by 03 years to the Candidates belonging to OBC (Non-Creamy layer).

#### HEALTH

Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor as per the Medical Standards of the Company.

#### GENERAL CONDITIONS

Only Indian Nationals need apply. Age and Experience are to be calculated as on 30.04.2012. Mere submission of application will not entail right for claiming employment. Applicants serving in Government/Public Sector, Semi-Government Organizations should submit the application through proper channel /produce "No Objection Certificate" at the time of interview. Candidates who have Work – Experience in Private Sector Company /Organisation should produce their experience certificate in the letter head of the Company/ Organisation in which they have worked. The letter head of the Company/ Organisation should specifically contain the details of the Company Registration number. Candidates should possess a valid current Non-creamy layer certificate for availing the relaxation. Appointment of selected candidates is subject to verification of Caste, Character and Antecedents from the concerned Authorities as per the rules of the company. The above requirement is tentative and the same may be increase or decrease depending on the actual requirement .HAL reserves the right to Modify / alter / restrict / enlarge / cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the Management will be final and no appeal will be entertained against this issue.



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No.HR/DM(C)/ADVT- 10/04 /2012

Advt. No: 10/12

### **Selection of Deputy Manager- (Information Technology)**

Hindustan Aeronautics Limited (HAL), a Navratna Central Public Sector Undertaking, is a premier aeronautical industry of South East Asia, with 19 production /overhaul / service divisions and 9 co-located R & D Centres spread across the country. HAL's Spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

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**HAL, Aircraft Division, Nasik is inviting applications from eligible Candidates for the post of Deputy Manager – (Information Technology) for its Information Technology Department**

#### **NUMBER OF POSTS**

**Deputy Manager – (Information Technology) – 3 POSTS (02 Posts Unreserved (UR) & 01 Post reserved for SC)**

Out of Three Posts 02 Posts (1-UR & 1-SC) are for implementation / Maintenance of ERP and One post (1-UR) is for Data Base Administrator.

#### **ELIGIBILITY**

**Deputy Manager – (Information Technology) –** Degree in Engineering in Information Technology / Computer Science / Computer Engg. / Computer Science & IT / Information Science & IT / Computer Systems / Information Systems / Information Science / Software Engg. / Computer Technology / Computer Science & Engineering from any recognized institution / University.

Preference will be given to the candidates possessing Certification in ERP / Oracle 10g certified professional data base administrator / Certification in JAVA / J2EE / EJB / VB.NET / ASP.NET / C# / C++/UNIX /Oracle / PLSQL/ Oracle Forms 6i / Oracle Utilities / Oracle APEX / Oracle Reports 6i.

**Experience:** Should have a minimum of three years of post qualification working experience in a large industry of repute in implementation / handling ERP (like IFS, SAP, BAAN, Oracle Apps) in the area of MRO/ Customer Services/ Finance / IMM / Manufacturing.

Or

Should have a minimum of three years post qualification of working experience in a large industry of repute in System Administration for Microsoft Windows and Unix Platform, database administration for Oracle 10g- Database installations, Performance tuning, backup using RMAN, DR site and general database administration.

Applicants serving in Government/Public Sector, Semi-Government Organizations are required to possess a minimum of three years of experience in the next below grade or its equivalent post

#### AGE

Upper age limit is 45 Yrs as on **30.04.2012**.

#### REMUNERATION

The Selected Candidate will be appointed in Grade -III with a starting Basic of ₹ 20600/- in the scale of pay of ₹.20600-3%-46500. Besides Basic Pay and IDA, the selected candidates will be eligible to get 42% of basic as Perks and Allowances along with other benefits such as Company provided Accommodation / HRA, PF, Incentive, Gratuity, Group Insurance, Leave encashment, etc.

#### HOW TO APPLY

Interested Candidates who meet the above criteria may send their applications strictly in the application format given below (Neatly typed / hand written) by post so as to reach on or before **15.05.2012** to **Chief Manager (Human Resources), Post Box No. 23, Ojhar Township Post Office, Nasik – 422207** in an envelope super scribing "Application for the Post of Dy. Manager- Information Technology". The Application Format shall accompany the attested Xerox copies of certificates in support of Date of Birth, Educational Qualifications, Caste Category, Experience etc. along with a crossed Demand Draft drawn in Favour of Hindustan Aeronautics Limited Payable at State Bank of India, Ojhar Township (SBI Branch Code : 1196) for ₹.400/-, which is non-refundable. Candidates are required to possess a valid **E-mail ID**, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-MAIL sent to the candidates by E-Mail. However, from time to time necessary information will be hosted on HAL Web site. In case of any difficulty or for any queries, contact us at 02550-282155 or at [halhrd@gmail.com](mailto:halhrd@gmail.com)

#### SELECTION PROCESS

Only Short-listed candidates will be called for personal Interview at HAL Aircraft Division, Nasik. The call letter for interview will be sent by the E-mail provided by the candidates. Candidates will be paid traveling allowance as per the rules of the company for attending the interview.

#### RELAXATIONS

For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1.1.80 to 31.12.89, the upper age limit is relaxable by 5 years. Relaxation will be extended as per rules in respect of Ex-

servicemen/Commissioned Officers/ ECOs/ SSCOs who have rendered at least 5 years of service and have been released on completion of assignment. Further, the age limit is relaxable by 05 years to the Candidates belonging to Schedule castes. Further, the candidates belonging to Schedule Caste / Schedule tribes are exempted from paying the Fee.

#### **HEALTH**

Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor as per the Medical Standards of the Company.

#### **GENERAL CONDITIONS**

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No.HR/ANS/ADVT-09/04/2012

Advt. No. 09/12

**Selection of Medical Superintendent / Senior Medical Officer (Anesthesiology)**

Hindustan Aeronautics Limited (HAL), a Navratna Central Public Sector Undertaking, is a premier aeronautical industry of South East Asia, with 19 production /overhaul / service divisions and 9 co-located R & D Centres spread across the country. HAL's Spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

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**HAL, Aircraft Division, Nasik is inviting applications from eligible Candidates for the post of Medical Superintendent / Senior Medical Officer (Anesthesiology) for its Hospital at Ojhar Township Nasik**

**NUMBER OF POSTS**

**Medical Superintendent / Senior Medical Officer (Anesthesiology) – 1 POST.**  
The Post is reserved for Schedule Caste (SC)

**ELIGIBILITY**

**Medical Superintendent (Grade IV)** MBBS with Postgraduate Degree in Anesthesiology from any recognized institute / University with three years of post qualification Experience or MBBS with Postgraduate Diploma in Anesthesiology from any recognized institute / University with four years of post qualification Experience for the post of Medical Superintendent from a reputed Industrial / Government / Private Hospital

Applicants serving in Government/Public Sector, Semi-Government Organizations are required to possess a minimum of 3 years of experience in the next below grade or its equivalent post

**Senior Medical Officer (Grade III)** MBBS with Postgraduate Degree / Diploma in Anesthesiology from any recognized institute / University with One year of Post Qualification Experience from a reputed Industrial / Government / Private Hospital Applicants serving in Government/Public Sector, Semi-Government Organizations are required to possess a minimum of One year of experience in the next below grade or its equivalent post

**AGE**

Upper age limit is 45 Yrs as on **30.04.2012**. For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1.1.80 to 31.12.89, the upper age limit is relaxable by 5 years. Relaxation will be extended as per rules in respect of Ex-servicemen/Commissioned Officers/ ECOs/ SSCOs who have rendered at least 5 years of service and have been released on completion of assignment.



## REMUNERATION

Designation	Grade	Scale of Pay
Medical Superintendent	IV	₹.24900-50500
Senior Medical Officers	III	₹.20600-46500

Besides Basic Pay and IDA, the selected candidates will be eligible to get (40% for Grade IV & 42% of basic for Grade III) as Perks and Allowances along with other benefits such as PF, Incentive, Gratuity, Group Insurance, Leave encashment, etc. They are also eligible for Non-Practicing Allowance and rent-free unfurnished Accommodation.

## HOW TO APPLY

Interested Candidates who meet the above criteria may send their applications strictly in the application format given below (Neatly typed / hand written) by post so as to reach on or before **15.05.2012** to **Dy. General Manager (Human Resources), Post Box No. 23, Ojhar Township Post Office, Nasik – 422207** in an envelope super scribing “Application for the Post of Medical Superintendent / Senior Medical Officers”. The Application Format shall accompany the attested Xerox copies of certificates in support of Date of Birth, Educational Qualifications, Caste Category, Experience etc. Candidates are required to possess a valid **E-mail ID**, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-MAIL sent to the candidates by E-Mail. However, from time to time necessary information will be hosted on HAL Web site. In case of any difficulty or for any queries, contact us at 02550-282155 or at [halhrd@gmail.com](mailto:halhrd@gmail.com)

## SELECTION PROCESS

Short-listed candidates will be called for personal Interview at HAL Aircraft Division, Nasik. The call letter for interview will be sent by the E-mail provided by the candidates. Candidates will be paid traveling allowance as per the rules of the company for attending the interview.

## HEALTH

Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company’s Doctor as per the Medical Standards of the Company.

## GENERAL CONDITIONS

Only Indian Nationals need apply. Age and Experience are to be calculated as on 30.04.2012. Mere submission of application will not entail right for claiming employment. Applicants serving in Government/Public Sector, Semi-Government Organizations should submit the application through proper channel /produce “No Objection Certificate” at the time of interview. Candidates who have Work – Experience in Private Sector Company /Organisation should produce their experience certificate in the letter head of the Company/ Organisation in which they have worked. The letter head of the Company/ Organisation should specifically contain the details of the Company Registration number. Appointment of selected candidates is subject verification of Caste, Character and Antecedents from the concerned Authorities as per the rules of the company. The above requirement is tentative and the same may be increase or decrease depending on the actual requirement. HAL reserves the right to Modify / alter / restrict / enlarge / cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the Management will be final and no appeal will be entertained against this issue.



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No.HR/PED/ADVT-08/04/2012

Advt. No. 08/12

### **Selection of Medical Superintendent (Pediatrician)**

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**HAL, Aircraft Division, Nasik is inviting applications from eligible Candidates for the post of Medical Superintendent (Pediatrician) for its Hospital at Ojhar Township Nasik**

#### **NUMBER OF POSTS**

**Medical Superintendent (Pediatrician) – 1 POST (UR)**

#### **ELIGIBILITY**

**Medical Superintendent (Pediatrician) (Grade IV)** MBBS with Postgraduate Degree in Pediatrics from any recognized institute / University with three years of post qualification Experience.

Applicants serving in Government/Public Sector, Semi-Government Organizations are required to possess a minimum of 3 years of experience in the next below grade or its equivalent post

#### **AGE**

Upper age limit is 45 Yrs as on **30.04.2012**. For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1.1.80 to 31.12.89, the upper age limit is relaxable by 5 years. Relaxation will be extended as per rules in respect of Ex-servicemen/Commissioned Officers/ ECOs/ SSCOs who have rendered at least 5 years of service and have been released on completion of assignment.

#### **REMUNERATION**

The Selected Candidate will be appointed in Grade –IV with a starting Basic of ₹ 24900/- in the scale of pay of ₹.24900-3%-50500. Besides Basic Pay and IDA, the selected candidates will be eligible to get 40% of basic as Perks and Allowances along with other benefits such as Company provided Accommodation / HRA, PF, Incentive, Gratuity, Group Insurance, Leave encashment, etc. They are also eligible for Non-Practicing Allowance and rent-free unfurnished Accommodation.



### HOW TO APPLY

Interested Candidates who meet the above criteria may send their applications strictly in the application format given below (Neatly typed / hand written) by post so as to reach on or before **15.05.2012** to **Addl. General Manager (Human Resources), Post Box No. 23, Ojhar Township Post Office, Nasik – 422207** in an envelope super scribing “Application for the Post of Medical Superintendent”. The Application Format shall accompany the attested Xerox copies of certificates in support of Date of Birth, Educational Qualifications, Caste Category, Experience etc along with a crossed Demand Draft drawn in Favour of Hindustan Aeronautics Limited Payable at State Bank of India, Ojhar Township (SBI Branch Code : 1196) for ₹.400/-, which is non-refundable. Candidates are required to possess a valid **E-mail ID**, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-MAIL sent to the candidates by E-Mail. However, from time to time necessary information will be hosted on HAL Web site. In case of any difficulty or for any queries, contact us at 02550-282155 or at [halhrd@gmail.com](mailto:halhrd@gmail.com)

### SELECTION PROCESS

Short-listed candidates will be called for personal Interview at HAL MiG Complex Office, Nasik. The call letter for interview will be sent by the E-mail provided by the candidates. Candidates will be paid traveling allowance as per the rules of the company for attending the interview.

### HEALTH

Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor as per the Medical Standards of the Company.

### GENERAL CONDITIONS

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