



Hindustan Aeronautics Limited (HAL), a Navratna Central Public Sector Undertaking, is a premier Aeronautical industry of South East Asia, with 20 Production / Overhaul / Service Divisions and 10 co-located Research & Design Centres spread across the country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

HAL, over the last seven decades, has grown progressively into an integrated aerospace organization with the indigenous design & development of the Advanced Light Helicopter (ALH-Dhruv), Intermediate Jet Trainer (IJT) & Light Combat Aircraft (LCA-Tejas). The ongoing major projects & programmes include ALH (both Military & Civil roles), IJT, LCA, Pilotless Target Aircraft (PTA), SU-30 MKI, Hawk (Advanced Jet Trainer) & Dornier – 228 (Light Transport Aircraft). Aligning with the emerging future requirements, HAL has conceptualized the indigenous development of Light Combat Helicopter (LCH), Basic Turboprop Trainer Aircraft (HTT-40), Light Utility Helicopter (LUH) & Indian Multi-Role Helicopter (IMRH). HAL will co-design & co-develop the Fifth Generation Fighter Aircraft & Multi Role Transport Aircraft, with foreign partners.

To fuel its ambitious growth plan, HAL is looking for young, energetic & result oriented **Graduate Engineers and Marketing / HR / Legal Professionals** with brilliant academic record for the post of Management Trainees for its various Production, Overhaul & Service Divisions / Research & Design Centres / Offices, at Bangalore, Hyderabad, Kasaragod, Nasik, Koraput (Orissa), Lucknow, Kanpur, Korwa (Uttar Pradesh), Barrackpore (West Bengal).

NUMBER OF VACANCIES:

Post	Category-wise Vacancies				
	ST	SC	OBC (Non Creamy layer)	UR	Total
Management Trainee (Technical)	15	30	54	101	200
Management Trainee (Integrated Materials Management)	4	5	9	17	35
Management Trainee (Marketing)	1	2	4	8	15

Post	Category-wise Vacancies				
	ST	SC	OBC (Non Creamy layer)	UR	Total
Management Trainee (Human Resources)	1	2	4	8	15
Management Trainee (Legal)	1	1	3	5	10
Management Trainee (Civil)	0	1	2	4	7
Management Trainee (Architecture)	0	1	1	1	3

RESERVATION OF VACANCIES FOR PERSONS WITH DISABILITIES:

Persons with Disabilities (PWDs) suffering from not less than 40% of the relevant disability shall be eligible for the benefit of reservation. Candidate who wants to avail the benefit of reservation is required to submit a disability certificate issued by the Competent Authority in the prescribed format.

The vacancies in respect of PWDs will be distributed among all the categories i.e., ST, SC, OBC & UR. The vacancies reserved for PWDs are as given below.

Sl. No.	Post	Discipline	Type of Disability	No. of vacancies earmarked for PWDs
1	Management Trainee (Technical)	Aeronautical	(i) One Leg affected (Right or Left) (ii) One Arm affected (Right or Left)	13
		Computer Science	(i) Partially Deaf (ii) One Leg affected (Right or Left) (iii) One Arm affected (Right or Left) (iv) Both Legs affected but not arms	
		Electrical	(i) Partially Deaf (ii) One Leg affected (Right or Left)	
		Electronics	(i) Partially Deaf (ii) One Leg affected (Right or Left)	
		Mechanical	(i) One Leg affected (Right or Left)	
		Metallurgy	(i) One Leg affected (Right or Left)	
		Production	(i) One Leg affected (Right or Left) (ii) One Arm affected (Right or Left)	
2	Management Trainee (IMM)		(i) Partially Deaf (ii) Low Vision (iii) One Leg affected (Right or Left) (iv) One Arm affected (Right or Left) (v) Both Legs affected but not arms	1
3	Management Trainee (Marketing)		(i) Low Vision (ii) One Leg affected (Right or Left) (iii) One Arm affected (Right or Left)	1
4	Management Trainee (HR)		(i) Partially Deaf (ii) Low Vision (iii) One Leg affected (Right or Left) (iv) One Arm affected (Right or Left) (v) Both Legs affected but not arms (vi) One Arm & one Leg affected	2

Sl. No.	Post	Type of Disability	No. of vacancies earmarked for PWDs
5	Management Trainee (Legal)	(i) Low Vision (ii) One Leg affected (Right or Left) (iii) Both Legs affected but not arms (iv) One Arm & one Leg affected	2
6	Management Trainee (Civil)	(i) One Leg affected (Right or Left) (ii) One Arm affected (Right or Left)	1
7	Management Trainee (Architecture)	(i) One Leg affected (Right or Left)	

QUALIFICATION:

(a) Management Trainee (Technical):

- Bachelor's Degree in Engineering / Technology (Full Time) (4 years after 10 +2) in the Branches of Aeronautical / Computer Science / Electrical / Electronics / Mechanical / Metallurgy / Production, from the Institutes / Universities recognized by appropriate statutory authorities in the country. AMIE courses by Institute of Engineers (India) are also eligible.
- AMAeSI course from the Aeronautical Society of India, New Delhi under Aeronautical discipline, Grad IIIIE course from Indian Institution of Industrial Engineering, Mumbai under Production discipline & AMIIM course from the Indian Institute of Metals, Kolkata under Metallurgy discipline are also eligible.
- The Engineering disciplines for Management Trainees (Technical) are as follows:

Discipline	Eligible Branches of Engineering Degree
Aeronautical	Aeronautical / Aerospace
Computer Science	Computer Science / Computer Engg / Computer Science & IT / Information Technology / Information Science & Technology / Computer Systems / Information Systems / Information Science / Software Engg. / Computer Technology / Computer Science & Engg.
Electrical	Electrical / Electrical & Electronics / Electrical & Instrumentation
Electronics	Electronics / Electronics & Communication / Instrumentation & Control / Instrumentation & Electronics / Applied Electronics & Instrumentation / Electronics & Instrumentation / Electronics & Telecommunication
Mechanical	Mechanical / Mechanical & Industrial Engg / Mechanical & Production Engg.
Metallurgy	Metallurgy / Materials & Metallurgy / Metallurgy & Materials Engg. / Metallurgy & Materials Technology / Metallurgy & Material Science

Production	Industrial Production / Production Engg. / Industrial Engg & Production / Mechanical Production & Industrial Engg. / Production Engg. & Management / Industrial Engg. / Manufacturing Engg. / Production & Industrial Engg. / Industrial Engg. & Management / Manufacturing Science & Engg. / Manufacturing Process & Automation / Mechanical Stream – Production Engg.
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- General / OBC candidates should have secured a minimum of 65% marks and SC/ST/PWD candidates should have secured a minimum of 55% Marks, in the aggregate, of all the Semesters / Years or corresponding CGPA Ratings / Gradations in their Engineering Degree Examinations.
- Engineering Graduates in the Aeronautical Branch with minimum aggregate 60% marks (for General / OBC) and 50% marks (for SC / ST / PWD) would be eligible to apply.

(b) Management Trainee (Integrated Materials Management):

- Bachelor's Degree in Engineering / Technology (Full Time) (4 years after 10 +2) in the Branches of Electrical / Mechanical / Production, from Institutes / Universities, recognized by appropriate statutory authorities in the country. AMIE courses by Institute of Engineers (India) are also eligible.
- Grad IIIE course from the Indian Institution of Industrial Engineering, Mumbai under Production discipline are also eligible.
- The Engineering disciplines for Management Trainees (IMM) are as follows:

Discipline	Eligible Branches of Engineering Degree
Electrical	Electrical / Electrical & Electronics / Electrical & Instrumentation
Mechanical	Mechanical / Mechanical & Industrial Engg / Mechanical & Production Engg.
Production	Industrial Production / Production Engg. / Industrial Engg & Production / Mechanical Production & Industrial Engg. / Production Engg & Management / Industrial Engg. / Manufacturing Engg. / Production & Industrial Engg. / Industrial Engg & Management / Manufacturing Science & Engg. / Manufacturing Process & Automation / Mechanical Stream – Production Engg.

- General / OBC candidates should have secured a minimum of 65% marks and SC / ST / PWD candidates should have secured a minimum of 55% Marks, in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Gradations in their Engineering Degree Examinations.

(c) Management Trainee (Marketing):

- Bachelor's Degree in Engineering / Technology (4 years Full Time course after 10 +2) in the Branches of Electrical, Electronics, Mechanical & Production, with 2 years Full Time Post Graduate Degree / Diploma in Marketing Management from Institutes / Universities recognized by appropriate statutory authorities in the Country. Candidates who possess MBA qualification with dual specialization with one being Marketing are eligible.
- AMIE in Electrical, Electronics, Mechanical & Production Engineering by Institute of Engineers (India) or Grad IIIE course from Indian Institution of Industrial Engineering, Mumbai under Production discipline with 2 years Full Time Post Graduate Degree / Diploma in Marketing Management from Institutes / Universities recognized by appropriate statutory authorities in the Country.
- The Engineering disciplines for Management Trainees (Marketing) are as follows:

Discipline	Eligible Branches of Engineering Degree
Electrical	Electrical / Electrical & Electronics / Electrical & Instrumentation
Electronics	Electronics / Electronics & Communication / Instrumentation & Control / Instrumentation & Electronics / Applied Electronics & Instrumentation / Electronics & Instrumentation / Electronics & Telecommunication
Mechanical	Mechanical / Mechanical & Industrial Engg / Mechanical & Production Engg.
Production	Industrial Production / Production Engg. / Industrial Engg & Production / Mechanical Production & Industrial Engg. / Production Engg. & Management / Industrial Engg. / Manufacturing Engg. / Production & Industrial Engg. / Industrial Engg. & Management / Manufacturing Science & Engg. / Manufacturing Process & Automation / Mechanical Stream – Production Engg.

- General / OBC candidates should have secured a minimum of 65% Marks in the Bachelor's Degree in Engineering / Technology or equivalent and a minimum of 60% Marks in the Post Graduate Degree / Diploma in Marketing Management, in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Graduations. SC / ST / PWD candidates should have secured a minimum of 55% Marks in the Bachelor's Degree in Engineering / Technology or equivalent and a minimum of 50 % Marks in the Post Graduate Degree / Diploma, in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Graduations.

(d) Management Trainee (Human Resources):

- Bachelor's Degree (Full Time) (3 years after 10 +2) with 2 years Full Time Post Graduate Degree / Diploma / MBA / MSW / MA with specialization in Human Resources / Personnel Management / Industrial Relations from Institutes / Universities recognized by appropriate statutory authorities in the country. Candidates who possess MBA qualification with dual specialization with one being HR are eligible.
- General / OBC candidates should have secured a minimum of 60 % Marks in both the Bachelor's Degree and Post Graduate Degree / Diploma in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Gradations. SC / ST / PWD candidates should have secured a minimum of 50% Marks in both the Bachelor's Degree and Post Graduate Degree / Diploma in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Gradations.

(e) Management Trainee (Legal):

- Bachelor of Law (5 years integrated Full Time course after 10 + 2) or Bachelor's Degree (Full Time) with Bachelor of Law (Full Time) (3 + 3 years after 10 + 2), from Institutes / Universities, recognized by appropriate statutory authorities in the country.
- General / OBC candidates should have secured a minimum of 60% Marks in both Bachelor's Degree and 3 years Bachelor of Law or a minimum of 60% Marks in Bachelor of Law (5 years Integrated Law course), in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Gradations. SC / ST / PWD candidates should have secured a minimum of 50% Marks in both Bachelor's Degree and 3 years Bachelor of Law or a minimum of 50% Marks in Bachelor of Law (5 years Integrated Law course), in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Gradations.

(f) Management Trainee (Civil):

- Bachelor's Degree in Engineering / Technology in Civil (4 years Full Time Course after 10 +2), from Institutes / Universities recognized by appropriate statutory authorities in the Country.
- General / OBC candidates should have secured a minimum of 65% Marks and SC / ST / PWD candidates should have secured a minimum of 55% Marks in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Gradations in their Engineering Degree Examinations.

(g) Management Trainee (Architecture):

- Bachelor's Degree in Architecture (5 years Full Time Course after 10 +2), from Institutes / Universities recognized by appropriate statutory authorities in the Country.

- General / OBC candidates should have secured a minimum of 65% Marks and SC / ST / PWD candidates should have secured a minimum of 55% Marks in the aggregate of all the Semesters / Years or corresponding CGPA Ratings / Graduations in their Architecture Degree Examinations.

AGE LIMIT:

- Upper Age limit not above 28 years as on **11.10.2013** for General category candidates (i.e., candidates born before 11.10.85 are not eligible).
- Upper Age limit is relaxable by 5 years in respect of SC/ST candidates.
- Upper Age limit is relaxable by 3 years in respect of OBC (non - creamy layer) candidates.
- In respect of Persons with Disabilities (PWDs), Upper Age limit is relaxable by 10 years, which will be over and above the relaxation admissible for candidates belonging to SC/ST/OBC.
- For candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period of 01-01-1980 to 31-12-1989, upper Age limit is relaxable by 5 years.
- Relaxation in Age for Ex-servicemen is available as per Government of India guidelines.

SELECTION PROCEDURE:

- Selection process will comprise of All-India based Online Selection Test and the Interviews.
- Candidates who fulfill the eligibility criteria will be called for the Online Test. Candidates are required to appear for the Online Test at their own expense, on the date, time and venue, which will be mentioned in their Admit Card. The candidate has to download his Admit card from HAL website. Admit cards will not be sent either by post or by e-mail.
- The Online Test will be held at Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Dehradun, Delhi, Ernakulam, Gulbarga, Gurgaon, Guwahati, Hyderabad, Jaipur, Kanpur, Kolkata, Kota, Lucknow, Madurai, Mumbai, Nagpur, Nashik, Noida, Pune, Ranchi, Trivandrum, Vijayawada & Visakhapatnam. Candidates are required to choose any two cities as preference – 1 & 2 for Test Center and no change in any circumstance will be considered subsequently. However, HAL reserves the right to add / cancel any centre and allocate appropriate centre and reschedule the test date / venue depending upon the circumstances & the candidates are bound by the same.
- Candidates are required to produce one of the Original & Valid Identity Card (i.e., Voters ID Card / Driving License / Aadhaar Card / Passport / PAN Card / ID Card issued by Central / State Govt. / PSU for their employees / ID cards issued by Government Agencies authorized for the purpose / College ID card where the candidate has studied last along with a copy of which duly attested by the Gazetted Officer) to prove their

identity before the Invigilator, failing which they will not be allowed to appear for the Online Test.

- The test will be of Two and Half hours duration. The test will be in three parts & comprising of Multiple Choice Questions (MCQs). Part – I will consist of 20 MCQs on General Awareness. Part – II will consist of 40 MCQs on English & Reasoning. Part – III will consist of 100 MCQs on the concerned discipline of Engineering / Marketing / HR / Legal. For Management Trainees (Marketing), Part – III will consist of 50 questions from the respective Engineering discipline and 50 questions from Marketing discipline. The test can be taken in Hindi or English. Candidates will have to give their choice for appearing in Hindi or English at the time of applying for the post which can not be changed subsequently.
- The candidates will be shortlisted for interview on the basis of Online Selection Test marks in order of merit in the ratio of 1: 5 to the number of vacancies in each discipline / post and category. All UR candidates of each discipline / post along with candidates belonging to OBC, SC, ST category of each discipline / post, who do not avail any relaxation, will be grouped together and then arranged in descending order of merit and they will be called for interview in the ratio of 1:5 in UR category. Candidates belonging to OBC / SC / ST categories who are not shortlisted for interview under UR category will be regrouped with their respective categories and they will be called for interview in the ratio of 1:5 in their respective category. Final selection shall be prepared by assigning the weightage of 85% marks for Online Test and 15% marks for Interview.

PRE-EMPLOYMENT MEDICAL STANDARDS:

Candidates provisionally selected by HAL will have to undergo a pre-employment Medical Exam before joining HAL. Candidates should have sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor as per the Medical Standards of the Company. No relaxation in health standards will be allowed. [Click here](#) for viewing the Pre-employment Medical Standards, prescribed by HAL.

PLACEMENT & COMPENSATION PACKAGE:

Selected candidates would be posted as Management Trainees in any of the Production, Overhaul or Services Divisions / Research & Design Centres / Offices, based on the requirements of the Company. They will undergo 52 weeks of training programme, comprising of various training modules including theoretical & on-the-job training at various places. The location where the selected candidates will be posted will be decided before joining HAL.

During the training period, the Trainees shall draw a Stipend comprising of Basic Pay, Variable Dearness Allowance & Canteen Allowance. Besides, bachelor accommodation or

House Rent Allowance is also admissible during the training period, depending upon the place of posting, as per company rules. The approximate Cost to Company (CTC) per annum during training is Rs.4.6 to Rs. 5 lakhs.

On successful completion of the training, the Trainees would be absorbed as Engineers / Officers with a Basic Pay of Rs. 16,400/- in the Grade-II Scale of Pay of Rs. 16,400-40,500/-. On absorption, the candidate will be eligible for Basic Pay, Variable Dearness Allowance, other Perks & Allowances, Company Accommodation / House Rent Allowance, Performance Related Pay, Leave, Medical Facilities, Provident Fund, Gratuity etc as per company rules. The approximate CTC per annum after absorption as Engineer / Officer is Rs. 6.6 to Rs.7 lakhs, depending on the location of the posting.

SERVICE AGREEMENT BOND:

Selected candidates shall execute a Service Agreement Bond to serve HAL for a period of 5 years (excluding the training period). In case of breach of the Service Agreement during the training period or after absorption as Engineer / Officer, the candidate is liable to reimburse the actual training expenses (including recruitment expenses, all the remuneration paid and expenses incurred during the training period), subject to a maximum of Rs. 5,00,000/- (Rupees Five Lakhs only).

MODE OF PAYMENT OF APPLICATION FEE:

- Rs.500/- (Rupees Five Hundred only), which is non-refundable (exempted in the case of SC / ST / PWD candidates).
- All core banking branches of State Bank of India (SBI) has been authorized to collect the Registration Fee in specially opened Account No. 30969511830, on behalf of HAL. HAL will not be responsible in case of a candidate depositing the Fee in wrong Account.
- Application Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the Application Fee.

HOW TO APPLY? (REGISTRATION PROCESS):

- Eligible and interested candidates are required to apply Online only through HAL Website: www.hal-india.com/careersnew.asp. No other means / mode of application will be accepted. The Website is functional **from 25.9.2013 at 12.00 Noon to 11.10.2013 at 12.00 Noon** for registration.
- Before registering the applications at HAL website the candidates should possess the following:

- Valid E-mail ID, which should remain valid & active till the completion of selection procedure.
 - Scanned copy of latest passport size colour photograph (in jpg file only & less than 180 KB size) for uploading with the application form.
 - Educational details like semester-wise marks etc
- All the details given in the Online Application Form will be treated as final & no changes will be entertained.
- The steps for depositing the Application Fee & submitting the Application Online are as follows:

Step – 1: Candidate is required to click the link given at www.hal-india.com/careersnew.asp for the Registration & select the name of the post he / she wants to apply.

Step – 2: The Personal & Educational details are required to be filled up and photograph to be uploaded. Before finally submitting the details entered, an “Edit” option will be given to the candidate for editing any details already entered, if required.

- In case of the candidates belonging to SC/ST/PWD/Internal categories, on submission of personal & educational details, the registration process will be completed by generating a unique Application Number in the Application Confirmation page. They are required to print the Application confirmation page for future reference.
- In case of candidates belonging to General & OBC categories, on submission of personal & educational details, they are required to print the Bank Challan (Pay-in-Slip) for depositing the Application Fee in the Bank.

Step – 3 (for General / OBC Categories only): Candidate has to approach any of the core banking branches of SBI with the “Pay-in-Slip” and deposit the Application Fee of Rs. 500/- along with the bank charges Rs. 25/- (total Rs. 525/-) in “Hindustan Aeronautics Limited – Recruitment Account” bearing No. 30969511830, **on or before 10.10.13** (No bank charges in SBI, Industrial Finance Branch, Residency Road, Bangalore – 560 025). On receipt of the Application Fee, the concerned SBI branch will enter an unique Journal Number in the “Pay-in-Slip”. Candidates should retain original counterfoil of the “Pay-in-Slip” (Candidate’s copy) for future reference.

Step – 4 (for General / OBC Categories only): After payment of Application Fee in the Bank, candidate is required to log on HAL website **on or before 1200 hrs on 11.10.13** and fill-up the E-Mail ID & Date of Birth in the link given. Candidate will then be required to enter the details of payment of Application Fee (i.e., Name & Code No. of SBI Branch, SBI Journal No, Date of Deposit of Application Fee in bank). On submission, Application

Confirmation page will be displayed. Candidate is required to print the Application confirmation page for future reference.

In case of non payment of Application Fee and not completing the above steps, the Application will be incomplete and the same will be rejected.

GENERAL INSTRUCTIONS:

- Only Indian Nationals are eligible to apply.
- Candidates who have passed their Qualifying Degree in the specified Branches and obtained the prescribed percentage of Marks as on 11.10.13 need only apply. For this purpose, the date of declaration of results indicated in the Mark Sheet of the Final Semester / Year will be considered. Candidates who have appeared / appearing in their final year or whose results are awaited are not eligible to apply.
- Candidates possessing BE / B.Tech / AMIE in Electrical / Mechanical / Production Branches of Engineering are required to apply for either the post of Management Trainee (Technical) or Management Trainee (IMM) and **not for both**. Applying for both the posts will lead to rejection of the candidature.
- Candidates possessing BE / B.Tech / AMIE in Electrical / Electronics / Mechanical / Production Branches of Engineering with PG Degree / Diploma in Marketing Management are required to apply for either the post of Management Trainee (Technical) or Management Trainee (Marketing) and **not for both**. Applying for both the posts will lead to rejection of the candidature.
- Candidates possessing Engineering Degree in the prescribed branches with PG Degree / Diploma in HR can apply for both Management Trainees (Technical) & Management Trainees (HR). They should register separately with separate application fee & E-mail ID.
- Candidates possessing Diploma and the respective Engineering Degree are required to enter the marks of the Engineering Degree as Qualifying Marks in the Online Application.
- All qualifications should be from Indian Universities / Institutes recognized by appropriate statutory authorities in the country.
- Candidates possessing Part Time / Correspondence / Distance Education courses are not eligible to apply.
- Candidates who possess MBA qualification with dual specialization with one being HR are eligible for Management Trainee (HR) & Candidates who possess MBA qualification with dual specialization with one being Marketing are eligible for Management Trainee (Marketing). Candidates are required to submit a Certificate to this effect from the University / Institute at the time of Interview.
- The total maximum marks and total marks obtained for all the Semesters / Years will be summed up to arrive at the aggregate percentage. No rounding off will be done. No weightage will be given to any particular Semester or Year.

- Wherever CGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University / Institute. Candidates are required to submit a Certificate to this effect from the University / Institute at the time of Interview.
- Candidates employed in Central / State Government Departments / Public Sector Undertakings / Autonomous Bodies should produce '**No Objection Certificate**' at the time of Interview from their employer failing which they will not be permitted to appear for the Interview.
- Category (i.e., SC/ST/OBC/PWD/UR) once filled in the Online Application Form will not be changed and no benefit of other category will be admissible later on. The reserved candidates are required to submit Caste Certificate in the prescribed format of Government of India, issued by the Competent Authority, at the time of Interview during first week of December 2013.
- For getting the reservation benefits under OBC category, the followings are required to be adhered:
 - The candidate must not belong to creamy layer.
 - The name of caste and community of the candidate must appear in the 'Central list of Other Backward Classes'.
 - The candidate need to furnish their OBC certificate as per the format prescribed by the Government of India (not older than six months as on 11.10.13), from the Competent Authority, at the time of interview.
- Internal Candidates of HAL are also required to apply Online. They are advised to refer to the internal Circular dated 25.9.13 before filling up the application.
- The training for Management Trainees is tentatively scheduled to commence from 24th December 2013 onwards and the candidates should make necessary arrangements for joining on the specified date.
- Appointment of selected candidates is subject to verification of Caste (wherever applicable) and Character & Antecedents from the concerned Authorities, as per the rules of the Company.
- Mere submission of application will not entail a right for claiming appointment.
- HAL reserves the right to cancel / restrict / enlarge / modify / alter the advertisement / recruitment process and / or the selection process thereunder, without issuing any further notice or assigning any reason whatsoever. The number of vacancies can be modified as per management's discretion.
- If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or after recruitment or joining, without any reference given to the candidate.

- Any sort of canvassing or influencing the officials related to the recruitment / selection process would result in immediate disqualification of the candidate.
- Court of jurisdiction for any dispute / cause will be at Bangalore.
- [Click here](#) to view the **Frequently Asked Questions (FAQs)**.
- In case of any particular query is not covered in FAQs, the candidates can write to HAL at: halmtrecruitment2013@gmail.com

TENTATIVE SCHEDULE* :

Online Registration	From 12.00 Noon on 25.9.13 to 12.00 Noon on 11.10.13
Download of Admit Card for Online Selection Test at HAL Website	24.10.13
Online Selection Test	13.11.13 - 22.11.13
Declaration of Test results at HAL Website	25.11.13
Download of Interview Call Letter at HAL Website	26.11.13
Interview for shortlisted candidates at HAL, Bangalore	2.12.13 - 7.12.13
Declaration of the list of provisionally selected candidates at HAL Website	10.12.13
Download of Provisional Offer of Appointment at HAL Website	10.12.13
Pre-employment Medical Test at HAL Hospitals (i.e., Bangalore, Hyderabad, Nasik, Koraput, Lucknow, Kanpur, Korwa & Barrackpore)	11.12.13 - 18.12.13
Pre-employment Administrative formalities at HAL, Bangalore	21.12.13 & 23.12.13
Commencement of Training Program at HAL Management Academy, Bangalore	24.12.13

* Any change in the above schedule will be notified at HAL Website.



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