GAUHATI UNIVERSITY
GUWAHATI-14
Advt. No.T/2012/1

Applications are invited from the eligible candidates for the following posts at Gauhati University :

1. Professor in the following departments :
    A. Assamese-J.N. Professor-Spl-Open
    B. Bengali-Spl-Open
    C. Environmental Science-Spl-Open
    D. Hindi-Spl-Comparative Study in Hindi and Assamese(Reserved for SC).
    E. Psychology- Spl-Open
    F. Zoology- Spl. Animal Physiology/Animal Physiology and Biochemistry/ Animal Ecology.

2. Associate Professor in the following departments :
    A. Philosophy-Spl-Open (Reserved for SC)
    B. Physics i)   Spl-Condensed matter Physics
              ii)   Spl-Astrophysics (Reserved for SC)
    C. Zoology i)   Spl-Cell & Molecular Biology (Reserved for SC)
              ii)   Spl-Fish Biology & Fisheries Science
    D. Commerce- Spl. Accounting/Finance/Marketing/Human Resource
    E. Botany- Spl. Open
    F. Assamese-Spl-Modern Assamese Literature.
    G. Sociology-Spl-Open
    H. Business Administration-Spl-Marketing/Finance/HR.
    I. Biotechnology & Bioengineering-Spl.-Bioinformatics/Genomics and Proteomics.
    J. Chemical Science-Spl- Medicinal Chemistry/Industrial Chemistry/Organic Chemistry with sufficient research work in Medicinal/Industrial Chemistry.
    K. Physical Science-Spl-Open
    L. Mathematical Science-Spl-Mathematical Modeling/Bio Mathematics/ Financial Mathematics/Dynamical System/Graph Theory/Fuzzy Sets and Applications/Computer Algebra/Algebra/Analysis/Fluid Dynamics/ Computing.
    M. Law-Spl-Constitutional & Administrative Law.

3. Assistant Professor in the following departments :
    A. Biotechnology i)   Spl-Microbiology/Microbial Technology
                   ii) Spl-Bioinformatics/Computational Biology
    B. Statistics- Spl-Open (Knowledge of Computer Specially in CR & SPSS is essential.
    C. Physics i)   Spl-Electronics
            ii) Spl-Spectroscopy
            iii) Spl-X-ray Crystallography & Molecular Biophysics.
    D. Electronics & Communication Technology-Spl-Open
    E. Commerce-Human Resource/Marketing (Reserved for SC)
    F. Library & Information Science-Spl-Open
    G. Law-   i)   Spl-Criminal Law
             ii) Spl-Constitutional Law
    H. Linguistics-
        i)   M.A. in Descriptive Linguistics-Spl. Assamese Linguistics, Preference will be given to candidate with research in Assamese Linguistics/Assamese Corpus Linguistics.
        ii) M.A. in English & Assamese-Spl. in Linguistics, Preference will be given to candidate with doctoral level research in one or more of the areas : (a) Lexicography (b) Historical text analysis (c) Corpus Linguistics.
    I. Geological Science   i)   Spl-Igneous Petrology & Mineralogy
                     ii) Spl-Economics Geology with preference to metallic mineral specialisation (Reserved for SC)

J. History-Spl-Open
K. Computer Science-Spl-Open (Reserved for ST)
L. Chemistry-Spl-Inorganic Chemistry (Reserved for ST)
M. Arabic-Spl-Open
N. Hindi-Spl-Open
O. Communication & Journalism-Spl- Print Media or Advertising and Public Relations.
P. Biological Science-Spl.-M.D. in Pathology/Medicine, M.Sc. Biochemistry, MS Bioinformatics.
Q. Mathematical Science-Spl.-Operation Research/Computing/Fluid Dynamics/Number Theory/Number Analysis /Graph Theory/Mathematical Statistics.
R. Information Technology & Computer Science-Spl. Open
S. Electronics & Communication Engineering-Spl. Open

4. Assistant Professor (Contractual)
A. Education (M.Ed. Course)-Spl-Open
B. Communication & Journalism-Spl-Field experience in Electronic Media & ability to handle audio visual equipment.

No. of posts : One in each case. However the University authority reserves the right to fill or not to fill any of the post.

Qualification and experience : As per latest UGC norms (for details, please see GU website : **www.gauhati.ac.in**). **Mere fulfillment of qualification will not entitle an applicant for inviting to the interview**.

Pay Band and Academic Grade Pay :
Professor : PB-4 =Rs. 37,400-67,000 & AGP : Rs. 10,000/-
Associate Professor : PB–4 Rs. 37,400-67,000 & AGP : Rs. 9,000/
Assistant Professor : PB-3 =Rs. 15,600-39,100 & AGP : Rs. 6,000/-
For contractual post = Rs. 15,000/-(Consolidated) per month

Application form : Prescribed application form, the details of qualifications & other are available in the University **Website-www.gauhati.ac.in.** The candidates may download the application form from the above website.
Reservation : Reservation of SC/ST as stated.
Application Fees & Last date : Candidates will be required to pay an amount of Rs. 1000/- (in case of SC/ST Rs. 500/-) by Demand Draft in favour of "**Registrar, Gauhati University**" payable at SBI, G.U. Branch as an application fees for the post. Completed applications in the prescribed form along with necessary enclosures must reach "The Registrar, Gauhati University, Guwahati-14" latest by **15.03.2012** Those who are willing to apply for more than one post, they must submit separate application form with separate application fees. The name of the post and Department must be written on the envelope of the application.

Important : Those who have already applied for the post of Lecturer/Reader/Professor in any of our previous advt. must apply again in terms of this advertisement by submitting the duly filled in application form.

For candidates who will be applying for the post of Professor & Associate Professor, filling up of the IQAC format of G.U. is mandatory along with the application.

In all cases, two copies of application form with all testimonial need to be submitted.

Registrar,
Gauhati University

GAUHATI UNIVERSITY : GUWAHATI - 14 : ASSAM
APPLICATION FORMAT FOR TEACHING POST (Direct Recruitment)
[No. of printed pages : 16]

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a. ADVERTISEMENT NO. & DATE : …….…..…………….…..……………. **POST NO. :** .....……….…

b. NAME OF THE POST APPLIED FOR : …………………………………………………………………….

c. SPECIALISATION APPLIED FOR: …………………………………….…………………………

d. DEPARTMENT/ CENTRE/ OFFICE APPLIED FOR : ………………………………………………

e. CATEGORY APPLIED FOR (PLEASE TICK) :
(attested copy of certificate to be submitted, except for UR)

UR	SC	ST	OBC	PWD	EX-SER

f. Details of fees paid and enclosed : Demand Draft /University Challan No. ……………………..

Amount : Rs. …………… **Date :** ……..…… **Bank :** …………………………… **Branch :** ………....

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1. **Name in full (in block capital letters) :** …………………………………………………….………….………

2. **Father's name :** ………………………………………………………...…………………………….………

3. **Permanent Address :** …………………………………………………………………………...………..

   …………………………………………………………………………………………..…………

   ………………………………………………………………………………….………..

   PIN : ……………………..… Contact phone no. ………………………….………………….

4. **Address for communication :** …………………………………………………….………………..

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   PIN : …………………………...……… Contact phone no. …………………………………….

   Email id : ………………………………………………………………….……………….

5. **Date of birth in Christian era :** …………………………………...……………………………………………

6. **Age on the last date of application (that is :** ……………………..**) :** ………………………….…………………...

7. **Nationality :** ………………………………………………………………………………………………….

8. **Religion** : ……………………………………...…………………………………………….………………

9. **Sex :** ………………………………………………………………………………….……………….

10. **Category (SC/ST/OBC/PWD/Ex- servicemen) (Pl. attach copy of certificate) :** …………………………………………

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11.   Details of Academic Qualifications (Please enclose attested photocopies) :

Exam. passed	Year of passing	Division/ Class	Percentage of marks	Name of the Board/ University	Rank and Remark, if any
Matriculation/ HSLC					
PU/ HSSLC					
B.A/ B.Sc/ B.Com & equivalent					
M.A/ M.Sc/ M.Com & equivalent					
M.Phil					
Ph.D					
Others (Please specify)					

12.   Particulars of NET/SLET/GATE etc (Pl. enclose photocopies) :

Name of the Test	Name of the organization	Month and Year	Roll No.	Subject	Score, where applicable

13.   Subject in Master's degree : ………………………………………………………………..

14.   Field of specialization in Master's degree : ……………..……...……………………………….

15.   Title of the Ph. D thesis : …………………………………………………………………….

………………………………………………………………………………………………………

……………………………………………………………………………………………………..

16. **Name and address of the Ph.D guide :** ………………………………………………………………….………….……...

    ……….……...….……

    …….….…..………

    PIN : ……………………**Contact phone no. :** ………………………**Email id :** …………………………………………..

17. **Length of teaching experiences at UG level :** …………..………... **years** ……………….. **months**

18. **Length of teaching experiences at PG level :** …………….…….... **years** ………….……….. **months**

19. **Length of research experiences :** ……………………….…… **years** ……………….. **months**

20. **Length of research guidance at doctoral level experiences :** ………….. **years** ………..….. **months**

21. **No. of Ph.D students presently guided :** ………………………………………….………………………….

22. **No. of Ph.D students finally registered for Ph. D degree :** …………………………………………………………..

23. **No. of students awarded Ph.D degree :** …………………………………………………………………………

24. **Total no. of Seminar / Conferences attended : International** …..…………….….…… **National** …………..……….

25. **No. of research papers presented in Seminar/Conferences (please enclose list giving title of the paper, authors, whether oral of poster, names of the seminar/ conference, dates, venue and country) :**

    International …………………………….………

    National ……………..……………..….……

    Regional/Local : ………………………………

26. **Details of past services in Teaching posts in Colleges and Universities/ National Laboratories/ CSIR/ICAR/OGC/ etc (Pl. enclose supporting documents):**

Items	Post-I	Post-II	Post-III	Post-IV	Post-V	Post-VI
Name of the post held						
Name of the Institution						
Period (from… to … = ….yrs. … month …..days)						
Scale of pay/Pay band/ band pay/AGP, as applicable						
Temporary/ Permanent/ Ad-hoc etc						

Nature of duties						
Minimum qualification required						
Remark, if any						

27. **Names of Seminar/ Summer Institute/Refresher's Courses/ Symposia attended (Pl. attach additional sheet, if required) :**

Srl. no	Name of the Seminar etc	Date	Venue	Paper presented (Yes/No) or not	Sponsored by

28.   **List of Research publications (Pl. attach additional sheet, if required) :**

Srl. No	Title of the Research Paper published	Year of publication, Vol. & No.	Name of the journal	National / International

29.   **Present position held with date :** …………….…..……………………………………….…………..………

30.   **Present Pay Band, Band Pay and AGP :** ……………………………………………….………………………….

31.   **Effective date of present Pay Band, Band Pay and AGP :** …………………………………….…………………

32.   **Name of the employer, with address :** ……………………………………………..……………………….

……

PIN : ……………………………………… Contact phone no. ……………………………...…………………….

Email id : ……………………………………………………………………….……..……………….

33.   **Names of two referees not related to the applicant :**

a)   …………………………………………………………….……………………………………

………………………………………………………………………….…………………………………..

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Contact phone no. : ………………………………………….. **Email id :**……………………………..

b)   ……………………………………………………………..…………………………………………

………………………………………………………………………………….…..……………………..

………………………………………………………………………………….……………………………

Contact phone no. : ……………………………………….…….. **Email id :**………………………………….

34. **Declaration :**

I hereby declare that I have carefully read and understood the instructions and regulations referred here in and that all the statements made in this application are true and complete to the best of my knowledge and belief. I understand that the competent authority can take appropriate action against me in case any of the information is found to be incorrect at any stage.

Signature of the applicant : …………………………….

Date : ………………………..

Place : ……………………….

Name in full : …………………………………………….

Designation / Department: ………………………………

Address : …………………………………………………

…………………………………………………………….

CANDIDATES ARE REQUESTED TO FILL UP THE FOLLOWING TABLES FOR EVALUATION OF THE API SCORE ON THE BASIS OF THE PERFORMANCE BASED APPRAISAL SYSTEM (PBAS)

[Notes :
(a)   Please read the UGC regulations on minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measure for the maintenance of standards in Higher Education – 2010 issued under reference no. F.3-1/2009 dated 30.06.2010 and as may be amended from time to time.
(b)   Please add additional sheets where necessary.
(c)   Please submit photocopies of all the supporting documents for evaluation of the score]

35.   **CATEGORY – I : TEACHING LEARNING AND EVALUATION RELATED ACTIVITIES :**

Srl. no	Nature of activity	Details of the activity to be provided by the applicant	Maximum score	Score to be awarded by the University (not to be filled in by the applicant) #
i	Lectures, seminars, Tutorials, practical, contact hours undertaken as percentage of lectures allotted $		50	
ii	Lectures or other teaching duties in excess of UGC norms		10	
iii	(a) Preparation and imparting of knowledge / instruction as per curriculum;		20	
	(b) Syllabus enrichment by providing additional resources to students			

				20	
iv	Use of participatory and innovative teaching –learning methodologies; updating of subject content, course improvement etc			20	
v	Examination duties (Invigilation, question paper setting, evaluation/ assessment of answer scripts) as per allotment			25	
			Total score		

#	**Score awarding criteria of the University : For (i)** : below 80% = no score, 80-85% = 35, 86-90% = 40, 91-95% = 45, 96-100% = 50; **for (ii)** : below 2 = no score, 2 to 4 = 8, above 5 = 10; **for (iii) (a)** = 10; **for (iii) (b)** = 10; **for (iv)** : if used = full score and **for (v)** : Invigilation = 5, question paper setting = 10, evaluation / assessment of answers scripts = 10, **Minimum score required = 75 out of a total = 125**
$	**Note** : Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80% for (i) and (v) above, below which no score may be assigned in these sub-categories.

36. <u>CATEGORY – II</u> : CO-CURRICULAR, EXTENSION AND PROFESSION-RELATED ACTIVITIES :

Brief Explanation : Based on the teacher's self-assessment, Category II API score are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by the teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only be one of a few teachers. The list of activities is board enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectivity verified criteria and will be finalized by the screening/selection committee.

Srl. no	Nature of activity	Details of the activity to be provided by the applicant	Maximum score	Score to be awarded by the University (not to be filled in by the applicant) @
i	Student related co-curricular, extension and field based activities (such as extension work through NSS/ NCC and other channels, cultural activities, subject related events, advisement and counseling)		20	
ii	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities		15	
iii	Professional Development activities (such as participation in		15	

seminars, conferences, short term training courses talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)			
	Total score		

@ **Score awarding criteria of the University : For (i)** = 20; **for (ii)** = 15; **for (iii)** = 15, **Minimum score required = 15 out of a total = 50**

37. <u>CATEGORY – III</u> : RESEARCH AND RELATED CONTRIBUTIONS :

Brief Explanation : Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

III(A)	**RESEARCH PAPERS PUBLISHED :**				
	Title of the research paper published	**Nature of publication : Journal or Conference proceedings as full paper (Abstract not to be included)**	**Type of journal : Refereed* or Non-Refereed (Name the journal also)**	**If Non-Refereed, is it recognized and reputable journal and periodicals having ISBN/ISSN numbers**	**Score to be awarded by the University (not to be filled in by the applicant)**

*   Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points. The evidence of Impact factor must be submitted by the applicant.

Scoring awarding criteria of the University : For refereed journal = 15 / publication; **for non-refereed but recognized and reputable journal and periodicals having ISBN/ISSN numbers** = 10 / publication; **for conference proceedings as full paper (abstract not to be included)** = 10 / publication.

III(B)	**RESEARCH PUBLICATIONS (Books, chapters in books, other than refereed journal articles) :**		
	Nature of activity	**Details of the activity to be provided by the applicant (Name the book, chapter etc as applicable and the publishers and address)**	**Score to be awarded by the University (not to be filled in by the applicant)**
	(a) Text or Reference Books Published by International Publishers with an established peer review system		

	(b) Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN / ISSN numbers		
	(c) Subjects Books by other local publishers with ISBN / ISSN numbers		
	(d) Chapters contributed to edited knowledge based volumes published by International Publishers		
	(e) Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories		

Scoring awarding criteria of the University : For (a) = 50 / sole author and 10 / chapter in an edited book; **for (b)** = 25 / sole author and 5 / chapter in edited books; **for (c)** = 15 / sole author and 3 / chapter in edited books; **for (d)** = 10 / chapter; **for (e)** = 5 / chapter

III(C)	**RESEARCH PROJECTS :**			
	Nature of activity	**Details of activity**	**Details of the activity to be provided by the applicant (title of the project and name of the funding agency to be given)**	**Score to be awarded by the University (not to be filled in by the applicant)**
	(i) Sponsored Projects carried out / ongoing :	(a) Major Projects amount mobilized with grants **above Rs. 30.0 lakhs** (Sciences/ Engg./ Agri./ Vet.Sc./ Med. Sc.) **OR** Major Projects amount mobilized with grants **above Rs. 5.0 lakhs** (Fac. of Lang./ Arts/ Human./ Soc. Sc./ Libr./ Phy. Edn./ Management) **(AS APPLICABLE)**		

		(b) Major Projects amount mobilized with grants **above Rs. 5.0 lakhs up to Rs. 30.00 lakhs** (Sciences/ Engg./ Agri./ Vet.Sc./ Med. Sc.) **OR** Major Projects Amount mobilized with **minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs** (Fac. of Lang./ Arts/ Human./ Soc. Sc./ Libr./ Phy. Edn./ Management) **(AS APPLICABLE)**		
		(c) Minor Projects (Amount mobilized with grants **above Rs. 50,000 up to Rs. 5.00 lakhs**) (Sciences/ Engg./ Agri./ Vet.Sc./ Med. Sc.) **OR** Minor Projects (Amount mobilized with grants **above Rs. 25,000 up to Rs. 3.00 lakhs**) (Fac. of Lang./ Arts/ Human./ Soc. Sc./ Libr./ Phy. Edn./ Management) **(AS APPLICABLE)**		

	(ii) Consultancy Projects carried out / ongoing :	Amount mobilized with **minimum of Rs. 10.00 lakhs** (Sciences/ Engg./ Agri./ Vet.Sc./ Med. Sc.) **OR** Amount mobilized with **minimum of Rs 2.00 lakh**s (Fac. of Lang./ Arts/ Human./ Soc. Sc./ Libr./ Phy. Edn./ Management **(AS APPLICABLE)**		
	(iii) Completed projects : Quality Evaluation :	Completed projects report (Accepted by funding agency)		

(iv) Projects : Outcome / Outputs :	Patent/ Technology Transfer/ Product/ Process (Sciences/ Engg./ Agri./ Vet.Sc./ Med. Sc.) **OR** Major Policy document of Govt. Bodies at Central and State level (Fac. of Lang./ Arts/ Human./ Soc. Sc./ Libr./ Phy. Edn./ Management **(AS APPLICABLE)**		

Scoring awarding criteria of the University : For (i) (a) = 20 / project; **for (i) (b)** = 15 / project; **for (i) (c)** = 10 / project; **for (ii)** = 10 / Rs. 10.00 lakhs and 2.00 lakhs respectively; **for (iii)** = 20 / major project and 10 / minor project; **for (iv)** = 30 / national level output or patent and 50 / international level

III(D)	**RESEARCH GUIDANCE :**			
	Nature of activity	**Details of activity**	**Details of the activity to be provided by the applicant (brief title of the thesis and name of the students to be given)**	**Score to be awarded by the University (not to be filled in by the applicant)**
	(i) M.Phil	Degrees awarded only		
	(ii) Ph.D	Degree awarded		

	(iii) Ph.D	Thesis submitted		
	Scoring awarding criteria of the University : For (i) = 3 / candidate; **for (ii)** = 10 / candidate; **for (iii)** = 7 / candidate			

III(E)	**TRAINING COURSES AND CONFERENCE / SEMINAR / WORKSHOP PAPERS :**			
	Nature of activity	**Details of activity**	**Details of the activity to be provided by the applicant (name of the students to be given)**	**Score to be awarded by the University (not to be filled in by the applicant) ¥**
	(i) Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration		
		(b) One week duration		
	(ii) Papers in Conferences / Seminar / Workshop etc **	(a) participation and presentation of research papers (Oral / Poster) in International Conference		
		(b) participation and presentation of research papers (Oral / Poster) in National Conference		

		(c) participation and presentation of research papers (Oral / Poster) in Regional / state level Conference		
		(d) participation and presentation of research papers (Oral / Poster) in Local-University level Conference		
(iii) Invited lectures or presentation for conferences / symposia		(a) International		
		(b) National level		

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication [III (a)] and not under presentation [III (e)(ii)].

¥ **Scoring awarding criteria of the University : For (i) (a)** = 20 each (Maximum = 30); **for (i) (b)** = 10 each (Maximum = 30); **for (ii) (a)** = 10 each; **for (ii) (b)** = 7.5 **each; for (ii) (c)** = 5 each; **for (ii) (d)** = 3 each; **for (iii) (a)** = 10 each; **for (iii) (b)** = 5 each

Notes :

i. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

ii. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

38. **Declaration :**
I hereby declare that I have carefully read and understood the instructions and regulations referred here in and that all the statements made in this application are true and complete to the best of my knowledge and belief. I understand that the competent authority can take appropriate action against me in case any of the information is found to be incorrect at any stage.

Signature of the applicant :……………………………..

Date : ……………………..   **Name in full :** …………………………………………….
                                        Designation / Department : ……………………………..