



**Dr. B.R. AMBEDKAR UNIVERSITY, SRIKAKULAM**  
**ETCHERLA - 532 410, SRIKAKULAM, ANDHRA PRADESH**  
**NOTIFICATION No. 02/ADVT 2013 Dated: 22-06-2013**

Applications in the prescribed form are invited from the eligible candidates for filling up teaching posts of the Dr. B.R. Ambedkar University, Srikakulam so as to reach the undersigned in person or by post by 4.00 pm on or before 27-07-2013. The filled-in application form and prospectus and instructions to the candidates with the eligibility criteria have to be downloaded from the website [www.brau.in](http://www.brau.in) The filled-in application, along with the registration fee of Rs. 500/- (Rupees five hundred only) by way of DD drawn in favour of "The Registrar, Dr. B.R. Ambedkar University, Srikakulam" payable at Etcherla be submitted to the undersigned. The Candidates whoever has applied earlier in response to notification No.01 /Advt 2011 dt 18.01.2011 are required to submit fresh application and updated bio-data.

**TEACHING POSTS**

Sl. No.	Subject	Professor	Associate Professor	Roster Points	Assistant Professor	Roster Points
<b>Group-I ARTS</b>						
1.	Commerce	01	01-OC	3	01-OC	5
2.	Economics	01	--	--	01-VH (W) 01-SC 01-ST (W) 01-OC	6 7 8 9
3.	Law	01	01-BC-A (W) 01-OC	4 5	01-BC-B (W) 01-OC 01-OC (W) 01-OC	10 11 12 13
4.	Library & Information Science	01	01-VH (W)	6	01-BC-C (W)	14
5.	Rural Development	01	--	--	01-OC 01-SC 01-OC (W)	15 16 17
<b>Group-II SCIENCE</b>						
2.	Mathematics	01	01-OC 01-BC-A (W)	3 4	01-OC 01-VH (W)	5 6

Note: *The University reserves the right to fill or not to fill up any or all the posts without assigning any reasons whatsoever, and call letters for interview will be issued as per rules. Applications received after prescribed date will not be entertained. The University is not responsible for any postal delay.*

Date: 22-06-2013

Prof. V.KRISHNAMOHAN  
REGISTRAR



**Dr. B.R. AMBEDKAR UNIVERSITY, SRIKAKULAM**  
**ETCHERLA (Andhra Pradesh) - 532 410, India**

**Application Form for Teaching Position**

(Enclose separate sheets in case of more information, wherever it is necessary)

Advertisement No:

Post Applied for:  
 (Professor /Associate Professor /  
 Assistant Professor)

Name of the Subject for which  
 You are applying

Affix Recent  
 Photograph

Details of Demand Draft:

Amount	DD No	Date	Name of the Bank

1. (a) Applicant's Name:   
 (In full & in caps)

(b) Father's Name :

(c) Mother's Name :

2. Date of Birth & Age (in completed years):

3. Place of Birth

4. (a) Nationality ..... (b) Religion ..... (c) Sex : Male / Female

5. (a) Address for communication .....  
 .....  
 .....  
 ..... pin .....

(b) Permanent Address .....  
 .....  
 .....  
 ..... pin .....

Telephone with STD No: ..... Mobile No: .....

E-mail: .....

6. Reservation Category, if any (put √ mark and enclose an attested copy of the Caste Certificate issued by the competent authority)

SC	ST	BC-A	BC-B	BC-C	BC-D	BC-E

7. (a) Position held at present:

Designation:

Institution working at present:

(b) Whether the Post is temporary or permanent:

(c) Date of Increment

Basic Pay	DP	DA	HRA	Other Allowances	Total

**8. Academic Qualifications:**

Examination	Course Name	Subjects Studied	Division	Year of Passing	% of Marks	College Studied	Name of the Board / University
Postgraduate							
Degree							
Intermediate							
Academic distinction, if any (Prize, Medals, etc.):							

**9. Research Qualifications:**

Degree	Title of the Thesis	Subject / Discipline	Year of Award	Class (if any)	University
M. Phil.					
Ph.D.					
Specific Area of Research					

**10. Post – Doctoral Experience, if any:**

S No	Position Held	Awarding Organization	Emoluments per month	Title of Project	From - To

**11. Teaching Experience :**

Designation	Name of the University / College	Temporary/ Permanent	Scale of Pay	Years of Service		Period From - To
				U.G.	P.G.	

12. Whether Qualified in NET / SLET: YES / NO \_\_\_\_\_ Year of Passing

**13. Administrative and Other Experience :**

Designation	Name of the Institution/ Organization	Temporary/ Permanent	Scale of Pay	Name of Assignment	Period		Length of Service
					From	To	

**14. Name and Address of the Present Employer:**

(Has the application been routed through proper channel?  
Enclose No Objection Certificate)

**15. Additional information, if any, the candidate wishes to provide in support of his/her application:**

**16. Details of visits abroad, if any:**

**17. Name and addresses of two references not related to the applicant :**

- |  |  |
|--|--|
| <p>1) .....</p> <p>.....</p> <p>.....</p> <p>.....</p> | <p>2) .....</p> <p>.....</p> <p>.....</p> <p>.....</p> |
|--|--|

## DECLARATION

I hereby declare that the particulars furnished in this application are true to the best of my knowledge and belief. I am liable for any action by the University authority, if they are untrue and fabricated.

Place :

Date :

**SIGNATURE OF THE APPLICANT**

**For Government / University / College Staff and others**  
(Endorsement by the Principal / Head of the Institution)

FORWARDED to the Registrar, Dr. B.R. Ambedkar University, Srikakulam, Etcherla, 532 410, Andhra Pradesh, India

The applicant holds a permanent / temporary post in this institution. His/ her character, as far as is known to me, is good and his work is satisfactory. The facts stated in the above application have been verified and found correct, as per the records with this institution. This Institution / Organization has no objection to the candidature of the applicant being considered for the position he/she has applied for.

Place:

**SIGNATURE OF THE FORWARDING OFFICER**

Date: (WITH SEAL & ADDRESS)

### CHECK LIST:

1. Proof of Date of Birth
2. Caste Certificate issued by the Tahsildar / MRO
3. Medical Certificate issued by a competent authority in case of candidates of PH / VH category
4. Attested copies of Educational and Research Qualifications
5. Attested copy of NET/SLET qualification
6. Proof of previous teaching & administrative experience
7. No Objection Certificate, if the applicant is an employee
8. Testimonials, if any
9. Demand Draft towards the registration fee of Rs 500/- drawn in favour of Registrar, Dr. B.R. Ambedkar University, Srikakulam payable at Andhra Bank, Etcherla- 532 410,
10. 'Six' Copies of duly filled-in Abstract (Proforma of Particulars)
11. List of Research Publications.
12. Three sets of three major research publications which the candidate has published recently including books or research reports (These are to be enclosed to the application for assessment by experts in case of those applying for the posts of Associate Professor / Professor)

**REGISTRAR**



Dr. B.R.AMBEDKAR UNIVERSITY: SRIKAKULAM

**ABSTRACT**

**PROFORMA OF PARTICULARS**

*(Six copies of this neatly typed / computerized Proforma should be enclosed to the application)*

1. a) Name of the Post Applied for :
- b) Subject :
2. Name of the Candidate in full :
3. Address for Communication :
4. Date of Birth and Age :  
(In completed years)
5. Specify Community / Category : SC / ST / BC-A / BC-B / BC-C / BC-D / BC-E
6. (a) Academic Qualifications :

Examination	Class	% of Marks	Year	University / Institution
P.G				
U.G				

(b) Research Qualifications :

Degree	Title of the Thesis	Year of Award	Class (If any)	University

(c) Details of NET/ SLET qualifications (enclose copy of the Certificate)

7. Teaching Experience (At University and / or Degree level) (enclose service certificate):

Name of the Post	Name of the Institution	Period with dates		Total Teaching Experience
		U.G.	P.G	

8. Details of Administrative Experience (enclose separate sheet):
9. Computer Proficiency (details) :

## 10. RESEARCH AND ACADEMIC CONTRIBUTION:

**Brief Explanation:** Academic Performance Indicator (API) scores for research and academic contributions based on the teacher's self-assessment. The self-assessment score will be based on verifiable criteria and will be finalized by the Screening / Selection Committee.

### A : Research Papers published in :

Refereed Journal/ Non-refereed Journal	Details of Research Papers (enclose reprints)	Total No. of Impact Factor in case of refereed journal	Academic Performance Indicator (API) score in accordance with the UGC guidelines as per Annexure-1.
Refereed Journal*	1. 2.		
Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number	1. 2.		
Conference proceedings as full papers, etc. (Abstracts not to be included)	1. 2.		

**Signature of Applicant**

### B : Research Publications (books, chapter in books, other than refereed journal articles):

Details of Books	Details of Text or Subject Books and Chapter in Book (Please enclose proof).	Academic Performance Indicator (API) score in accordance with the UGC guidelines as per Annexure-1.
Text or Reference Books published by International Publishers with an established peer review system.	1. 2.	
Subject Books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers.	1. 2.	
Subject Books by Other local publishers with ISBN / ISSN numbers.	1. 2.	
Chapters contributed to edited knowledge based volumes published by International Publishers.	1. 2.	
Chapters in knowledge based Volumes by Indian / National Level Publishers with ISBN / ISSN numbers and International directories.	1. 2.	

**Signature of Applicant**

**C: Research Projects:****(i) Sponsored Projects carried out/ ongoing:**

Projects		Details of Projects (Please give proof)	Academic Performance Indicator (API) score in accordance with <b>Annexure-1</b> of the UGC Guidelines
Science (Mathematics)	Arts (Commerce, Economics, Law, Library & Information Science, & Rural Development)		
(a) Major Projects amount mobilized with grants above 30.00 lakhs	(a) Major Projects amount mobilized with grants above 5 lakhs	1. 2.	
(b) Major Projects amount mobilized with grants above 5 lakhs – up to 30.00 Lakhs	(b) Major Projects amount mobilized with minimum of Rs. 3 lakhs – up to 5 Lakhs	1. 2.	
(c) Minor Projects (Amount mobilized with grants above 50 Thousands – up to 5 Lakhs)	(c) Minor Projects (Amount mobilized with grants above 25 Thousands – up to 3 Lakhs)	1. 2.	

**Signature of Applicant****(ii) Consultancy Projects carried out/ ongoing:**

Projects		Details of Projects (Please give proof)	Academic Performance Indicator (API) score in accordance with <b>Annexure-1</b> of the UGC Guidelines
Science (Mathematics)	Arts (Commerce, Economics, Law, Library & Information Science, & Rural Development)		
(a) Amount mobilized with minimum of Rs.10.00 lakhs.	(a) Amount mobilized with minimum of Rs.2.00 lakhs.	1. 2.	

**Signature of Applicant****(iii) Completed Projects: Quality Evaluation:**

Completed Projects: Quality Evaluation	Details (Please give proof)	Academic Performance Indicator (API) score in accordance with <b>Annexure-1</b> of the UGC Guidelines
Completed Project Report (Acceptance from funding agency)	1. 2.	



**(iv) Projects Outcome/ Output:**

<b>Projects</b>		<b>Details of Projects (Please give proof)</b>	<b>Academic Performance Indicator (API) score in accordance with Annexure-1 of the UGC Guidelines</b>
<b>Science (Mathematics)</b>	<b>Arts Commerce, Economics, Law, Library &amp; Information Science, &amp; Rural Development)</b>		
Patent/ Technology transfer/ Product/ Process	Major Policy document of Govt. Bodies at Central and State level	1. 2.	

**Signature of Applicant**

**(D) : Research Guidance: (i): M.Phil , (ii) Ph.D. :**

<b>Research Guidance</b>	<b>Details of M.Phil./ Ph.D. degree supervised/ Thesis Submitted. (Please give proof).</b>	<b>Academic Performance Indicator (API) score in accordance with Annexure-1 of the UGC Guidelines</b>
(i) M.Phil. (Degree awarded only)	1. 2.	
(ii) Ph.D.		
Ph.D. Thesis submitted		

**Signature of Applicant**

**(E) (i) :Training Courses and Conference/ Seminar/ Workshop Paper :**

<b>Training Courses and Conference/ Seminar/ Workshop Paper</b>	<b>Detail (Please give proof).</b>	<b>Academic Performance Indicator (API) score in accordance with Annexure-1 of the UGC Guidelines</b>
No. of Refresher courses, Methodology, Workshop, Training, Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes attended. <i>(a) Not less than two weeks duration.</i>	1. 2.	
No. of Refresher courses, Methodology, Workshop, Training, Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes attended. <i>(b) One week duration</i>	1. 2.	

**Signature of Applicant**

**(ii) :Training Courses and Conference/ Seminar/ Workshop Paper :**

<b>Paper in Conference/ Seminar/ Workshop Paper etc * * attended</b>	<b>Detail (Please give proof).</b>	<b>Academic Performance Indicator (API) score in accordance with Annexure-1 of the UGC Guidelines</b>
Participation and presentation of research papers (oral/poster) in		
(a) International conference	1. 2.	
(b) National	1. 2.	
(c) Regional / State Level	1. 2.	
(d) Local- University/ College level	1. 2.	

\*\* If a paper presented in Conference/ Seminar is published in the form of Proceedings, the point would accrue for the publication {(A) and not under presentation E(ii)}

**(iii) :Training Courses and Conference/ Seminar/ Workshop Paper :**

<b>Training Courses and Conference / Seminar/ Workshop Paper</b>	<b>Detail (Please give proof).</b>	<b>Academic Performance Indicator (API) score in accordance with Annexure-1 of the UGC Guidelines</b>
Invited lectures or presentations for conferences/ symposia attended	1. 2.	
a) International		
Invited lectures or presentations for conferences/ symposia attended	1. 2.	
(b) National		

**Signature of Applicant**



Dr. B.R. AMBEDKAR UNIVERSITY, SRIKAKULAM  
ETCHERLA - 532 410, SRIKAKULAM, ANDHRA PRADESH  
PROSPECTUS AND INSTRUCTIONS TO THE CANDIDATES  
&  
ELIGIBILITY CRITERIA

## **GENERAL GUIDELINES FOR RECRUITMENT AND QUALIFICATIONS**

The direct recruitment to the post of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the guidelines prescribed under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.

The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, will be those as prescribed by the University Grants Commission in these Regulations.

The minimum requirements of a good academic record, 55% of the marks at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.

NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions. Provided, however, that candidates, who are or have been awarded Ph. D. degree in compliance of the "University Grants Commission (minimum standards and procedure for award of Ph.D. Degree), Regulations 2009, shall be exempt from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions".

Reference to Ph.D-s in these Regulations shall be taken as a doctoral degree from a University following the UGC Regulations of 2009 regarding registration process, course work, and evaluation process with effect from the date of issue of such guidelines by UGC. The exemption from NET/SLET/SET will not be applicable to Ph.D degrees awarded by the universities who have not adopted and followed the above UGC Regulations of 2009, provided the Universities have adopted the guidelines issued by UGC from time to time to accord exemption of the Ph.D. degree holders from acquiring a pass in NET/SLET/SET.

NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET/ accredited test is not conducted. Any relaxation in the prescribed qualification, including the NET exemption, can be made only by the University Grants Commission in a particular subject in which NET/SLET/SET is not conducted. Such relaxation would be based on the application made by only the affected universities for the specified subject(s) and for a specified period based on sound justification.

Provided in case of State Universities, where NET/SET/SLET qualified candidates are not available, the concerned Universities may grant exemption only with the concurrence of the respective State Government.

Provided further in case of Central Universities such exemption can be granted by the concerned University only with the concurrence of the UGC.

Provided further that exemption so granted in both the cases stated above, shall be subject to the condition that the candidates shall acquire their NET/SLET/SET qualification, preferably within a period of 2 years, failing which they shall not be eligible for any increments in their pay scales and for seniority for the years of service rendered by them without such qualifications. The eligibility for increments and service seniority shall become operational from the date of qualifying for NET/SLET/SET or acquiring Ph.D. Degree as per the UGC Regulations, 2009.

The 55% marks in Master's level should be insisted upon for those entering the system from outside and at the entry point of Assistant Professors

A relaxation of 5% may be provided at the graduate and master's level for the SC/ST/Differently-abled (Physically and visually handicapped) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. Rounding off of marks to make it to 55% or 50% as the case may be through grace mark procedure etc., by universities is not permissible for claiming relaxation. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.

Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

The Ph.D. should be a compulsory requirement for the designation of Professors.

Ph.D. shall be a compulsory requirement for all candidates applying for direct recruitment as Associate Professor. The period of time taken by candidates to acquire M.Phil. and/or Ph.D shall not be considered as research experience to be claimed for appointment to the teaching positions.

## **DIRECT RECRUITMENT**

### **PROFESSOR**

A. (i) An eminent scholar with Ph.D. qualification in the concerned/ allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books.

(ii) A minimum of 10 years of teaching experience in university/college, out of which five years must be at level of Associate Professor or equivalent excluding the period spent for obtaining the research Degree and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in these Regulations set out in Table I to III of Appendix III of UGC regulation dated 30-06-2010.

**OR**

B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

## **ASSOCIATE PROFESSOR**

- i. Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
- ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of PhD research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Table I to III of Appendix III of UGC regulation dated 30.06.2010.

Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry

## **ASSISTANT PROFESSOR:**

- i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted subject to the conditions.

Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

In addition to the above General Qualifications, the following are the qualifications and specific requirement for the posts.

## **COMMERCE: PROFESSOR**

A. (i) An eminent scholar with Ph.D. qualification in Commerce discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books.

(ii) A minimum of 10 years of teaching experience in university/college, out of which five years must be at level of Associate Professor or equivalent excluding the period spent for obtaining the research Degree and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in these Regulations set out in Table I to III of Appendix III of UGC regulation dated 30-06-2010.

### **OR**

B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

## **COMMERCE: ASSOCIATE PROFESSOR**

i. Good academic record with a Ph.D. degree in Commerce discipline.

ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.

iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of PhD research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals.

iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Table I to III of Appendix III of UGC regulation dated 30.06.2010.

Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry

### **COMMERCE: ASSISTANT PROFESSOR:**

- i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree in Commerce from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in Commerce in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

### **ECONOMICS: PROFESSOR**

A. (i) An eminent scholar with Ph.D. qualification in Economics/Applied Economics/Quantitative Economics disciplines and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books.

(ii) A minimum of 10 years of teaching experience in university/college, out of which five years must be at level of Associate Professor or equivalent excluding the period spent for obtaining the research Degree and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in these Regulations set out in Table I to III of Appendix III of UGC regulation dated 30-06-2010.

**OR**

B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

## **ECONOMICS: ASSOCIATE PROFESSOR**

- i. Good academic record with a Ph.D. degree in Economics/Applied Economics/Quantitative Economics
- ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of PhD research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Table I to III of Appendix III of UGC regulation dated 30.06.2010.

Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry

## **ECONOMICS: ASSISTANT PROFESSOR**

- i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree in Economics/Applied Economics/Quantitative Economics/Rural Development from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in Economics/Applied Economics/Quantitative Economics in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

## **LAW: PROFESSOR**

- A. (i) An eminent scholar with Ph.D. or equivalent qualification in Law discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books.
- (ii) A minimum of 10 years of teaching experience in university/college, out of which five years must be at level of Associate Professor or equivalent excluding the period spent for obtaining the research Degree and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in these Regulations set out in Table I to III of Appendix III of UGC regulation dated 30-06-2010.



**OR**

B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

**LAW: ASSOCIATE PROFESSOR**

- i. Good academic record with a Ph.D. or equivalent degree in Law
- ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of PhD research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Table I to III of Appendix III of UGC regulation dated 30.06.2010.

Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry

**LAW: ASSISTANT PROFESSOR**

- i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree in Law from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in Law in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

### **LIBRARY AND INFORMATION SCIENCE: PROFESSOR**

A. (i) An eminent scholar with Ph.D. qualification in Library and Information Science discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books.

(ii) A minimum of 10 years of teaching experience in university/college, out of which five years must be at level of Associate Professor or equivalent excluding the period spent for obtaining the research Degree and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in these Regulations set out in Table I to III of Appendix III of UGC regulation dated 30-06-2010.

**OR**

B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

### **LIBRARY AND INFORMATION SCIENCE: ASSOCIATE PROFESSOR**

- i. Good academic record with a Ph.D. degree in Library and Information Science discipline.
- ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of PhD research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Table I to III of Appendix III of UGC regulation dated 30.06.2010.

Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry

## **LIBRARY AND INFORMATION SCIENCE: ASSISTANT PROFESSOR**

- i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree in Library and Information Science from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in Library and Information Science in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

## **RURAL DEVELOPMENT: PROFESSOR**

A. (i) An eminent scholar with Ph.D. qualification in Rural Development/Economics/Applied Economics/Quantitative Economics disciplines and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books.

(ii) A minimum of 10 years of teaching experience in university/college, out of which five years must be at level of Associate Professor or equivalent excluding the period spent for obtaining the research Degree and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in these Regulations set out in Table I to III of Appendix III of UGC regulation dated 30-06-2010.

**OR**

B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

### **RURAL DEVELOPMENT: ASSOCIATE PROFESSOR**

- i. Good academic record with a Ph.D. degree in Rural Development/Economics/Applied Economics/Quantitative Economics disciplines
- ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of PhD research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Table I to III of Appendix III of UGC regulation dated 30.06.2010.

Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry

### **RURAL DEVELOPMENT: ASSISTANT PROFESSOR**

- i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree in Rural Development/Economics/Applied Economics/Quantitative Economics disciplines from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in Rural Development/Economics/Applied Economics/Quantitative Economics disciplines in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

### **MATHEMATICS : PROFESSOR**

- A. (i) An eminent scholar with Ph.D. qualification in Mathematics discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers in indexed / ISBN/ISSN numbered journals and/or ISBN/ISSN numbered books.
- (ii) A minimum of 10 years of teaching experience in university/college, out of which five years must be at level of Associate Professor or equivalent excluding the period spent for obtaining the research Degree and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level;
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in these Regulations set out in Table I to III of Appendix III of UGC regulation dated 30-06-2010.

**OR**

- B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge.

Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

#### **MATHEMATICS: ASSOCIATE PROFESSOR**

- i. Good academic record with a Ph.D. degree in Mathematics discipline.
- ii. 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of PhD research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Table I to III of Appendix III of UGC regulation dated 30.06.2010.

Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry

#### **MATHEMATICS: ASSISTANT PROFESSOR**

- i. Good academic record as defined by the concerned university with at least 55% of the marks or equivalent grade where grading system is practiced at the Master's degree in Mathematics discipline from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in Mathematics discipline in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

## **Instructions to Candidates Applying from Abroad**

Candidates (Indian Citizens) applying from abroad may note that the registration fee for each application is USD 200/-. A Demand Draft on Andhra Bank, Etcherla 532 410 for USD (\$) 200/- should be attached to the filled in application of the candidate if the application is sent by post.

The application of candidates applying from abroad can also be sent by e-mail to the Registrar, Dr. B.R. Ambedkar University, Srikakulam, Etcherla- 532410, Andhra Pradesh, INDIA, to the email ID: regdrbrau@yahoo.com

For such applications sent by internet, USD 200/- may be mail-transferred to the following Account with Andhra Bank, Etcherla IPSC Code: ANDB 00000128; MICR Code: 000011000; Current Account No. 012811011002434 with e-mail information furnishing full particulars of the transaction to the Registrar to the ID given above as also fax information to the Registrar 0892-281607

All the candidates have to attend the interview personally at their own cost.

**Scales of Pay: As per UGC Revised Pay Scales, 2006**

### **GENERAL INFORMATION:**

1. A copy of the Advertisement is displayed on the University website: ([www.brau.in](http://www.brau.in))
2. Separate application should be submitted for each post, and for each application the registration fees should be paid as directed in the Notification/Prospectus. Registration fees once paid will not be refunded.
3. If the space provided in any column of the application is not sufficient to furnish full details relating to that column, a separate sheet may be attached mentioning the head of the column at the top of sheet.
4. Attested True Copies of all the testimonials, details of educational qualifications, Date of Birth Certificate, Caste Certificate, Experience Certificate, etc., should be enclosed to the application. Original certificates should be compulsorily produced at the time of the interview for verification and also at the time of joining, if selected.
5. Money Order/Postal Orders, etc. are not acceptable.
6. Candidates belonging to SC / ST / BC categories should enclose attested true copies of Integrated / Permanent Caste Certificate issued by the M.R.O / Tahasildar in the prescribed proforma. Candidates from other categories should enclose certificates issued by the competent authorities, failing which their claims will not be considered.
7. (a) Applicants who are employed should sent their applications through proper channel accompanied by a letter of consent obtained from the employer concerned.  
(b) Teachers in the employment of the Universities, etc., shall apply through proper channel.  
(c) If the applicant is selected for the post, he / she will be appointed to the post on the minimum pay of the time scale attached to the post and no protection of last pay drawn in the previous employment will be given unless the Selection Committee which selects him / her specifically recommends such protection and the appointing authority accepts it
8. Applicants for the posts of Associate Professors / Professor should enclose 3 sets of three major recent research publications / books / research reports for assessment by the experts

9. Canvassing in any form will be considered a disqualification.
10. Applications received after the due date or incomplete or not conforming to the prescribed format in any respect will not be considered and no communication will be entertained in this regard.
11. The candidates should attend the interview at the place fixed and on the date and time specified at his / her expense. The call for an interview conveys no assurance of selection.
12. A candidate who is found to have furnished false particulars or to have suppressed material information or to have been found involved in unlawful activities will be disqualified, and if appointed, will be liable to be dismissed without any notice.
13. It is the responsibility of the candidate to furnish information about police cases, if any, in which he/she is involved.
14. The appointees are liable for transfer to any of the centres to be established by the University outside the University campus at future date.
15. The University reserves the right to fill or not to fill any or all of the posts advertised.
16. Newly appointed candidates will be eligible for the Contributory Pension Scheme of the Government of Andhra Pradesh. G.O.Ms.No. 653, 655, Finance (Pension-I) Department, Dated 22.09.2004.
17. The appointees will have to take up the responsibility of any assignment given to them such as NCC, NSS, Sports & Games, Extracurricular, Co-Curricular, Cultural and Literary activities etc.
18. Filled-in applications in all respects should be sent to the REGISTRAR, Dr. B.R.AMBEDKAR UNIVERSITY, SRIKAKULAM, ETCHERLA 532 410 (A.P), India, by Registered Post / Speed Post with Acknowledgement due so as to reach his office **on or before 27-07-2013** in a cover super scribed "Application for the Post of \_\_\_\_\_".
19. The University is not responsible for postal delay
20. There is no provision for the sale of applications at the University or elsewhere. Applications have to be downloaded from the university website: [www.brau.in](http://www.brau.in)
21. Applications in closed covers super scribed "Application for the post of \_\_\_\_\_" can also be deposited in the drop box at the University Administration Building at Etcherla 532 410 before **4.00 PM on 27-07-2013**

Website : [www.brau.in](http://www.brau.in)

Fax : 08942-281972

Tel. : 08942-240900

REGISTRAR  
Dr.B.R.Ambedkar University, Srikakulam



**Annexure – 1 as per UGC Guidelines 2010**

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S No.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III A	Research Papers published in:	Refereed Journals *	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)	<b>RESEARCH PROJECTS</b>			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III (C) (ii)	Consultancy Projects	Amount mobilized with	Amount mobilized with	10 per every



	carried out / ongoing	minimum of Rs.10.00 lakh	minimum of Rs. 2.0 lakhs	Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
<b>III (C) (iii)</b>	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
<b>III (C) (iv)</b>	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level,
<b>III (D)</b>	<b>RESEARCH GUIDANCE</b>			
<b>III (D) (i)</b>	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
<b>III (D) (ii)</b>	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7 /each candidate
<b>III(E)</b>	<b>TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS</b>			
<b>III(E) (i)</b>	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
<b>III(E) (ii)</b>	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 / each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local –University/College level	d) Local –University/College level	3 / each
<b>III(E) (iv)</b>	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue

#### Notes.

- It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.