



## दामोदर धाटी निगम / DAMODAR VALLEY CORPORATION

(ESTABLISHED BY THE ACT XIV OF 1948)

डीवीसी टावर्स : वीआईपी रोड : कोलकाता/DVC TOWERS: VIP ROAD: KOLKATA-700054

### **Employment Notice No. PLR/14/EMC/181/01 Date: 04.01.2013**

1. Damodar Valley Corporation (DVC) came into being on July 7, 1948 by an Act of the Constituent Assembly (Act No. XIV of 1948) as the first multipurpose river valley project of independent India on the lines of Tennessee Valley Authority (TVA) of USA. It is now one of the premier power utilities in India engaged in Thermal / Hydel Power Generation, Transmission & Distribution, peripheral activities for a sustained and eco-friendly growth of the Valley Area spread across the states of West Bengal (Durgapur, Purulia & Bankura Districts) and Jharkhand (Bokaro, Dhanbad & Koderma Districts) with its Head Quarters in Kolkata. It has an annual turnover of ₹7358 Crore (Financial year 2011-12) having an installed capacity of 4857 MW. The present installed capacity increased many folds in the years to come. DVC has taken a massive capacity addition programme and within a span of next 2-3 years, DVC is going to touch 10,000MW Thermal capacity which is double of the present installed capacity.
2. DVC is looking for energetic and experienced engineers for induction of lateral entry in the rank of M3 & M4 level who are having experienced in 210 MW or above units in different discipline for Operation & Maintenance of upcoming plants along with Project Engineering, Corporate Monitoring of Projects & Corporate Material Management. DVC offers ample professional growth opportunities in expanding power projects.

DVC invites **ONLINE** applications from result-oriented engineering professionals having relevant experience for induction of lateral entry at **M3 & M4 level** in the following posts of engineering disciplines with details under Table I, II & III below. Please read the advertisement carefully and ensure eligibility criteria before submitting On-Line application. The eligibility criteria regarding prescribed educational qualification, experience, age and other relevant details including modality as to how to apply are mentioned below.

Candidates who are otherwise eligible as per Qualification Requirements (QR) & experience read with other terms & conditions given in the detailed Advertisement in the DVC website [www.dvc.gov.in](http://www.dvc.gov.in) may only apply. The detailed advertisement containing qualifying requirements, dates and venue of Test/Interview and other terms and conditions will be available in DVC website [www.dvc.gov.in](http://www.dvc.gov.in) from 1300 hours of **05.01.2013 to** 2400 hours of **28.01.2013**. On Line applications are also invited in the prescribed format from the intending regular Group 'A' employees of DVC who are otherwise fulfilling the eligibility criteria as per QR & Experience read with other terms & conditions laid down in the DVC website. No other mode of application will be acceptable.

**TABLE-I (VACANCY POSITION OF M3 IN DVC)**

1	2	3	4	5	6
S.N.	Name of Post & Post No.	Vacancy* With Reservation	Reserved For PH on total vacancy	Scale of Pay	Maximum Age as on 01.01.2013 (for UR)
1	Executive Engineer (Electrical)-M3, Post No.2012/32	10(GEN-6,OBC- 2, SC-1,ST-1)	1-PH(HH) of M3/M4	₹ 15,600 - 39,100 / in PB-3(GP ₹6,600)	35Years
2	Executive Engineer(Mechanical)-M3, Post No.2012/33	10(GEN-5,OBC-3, SC- 2)	-		
3	Executive Engineer(C&I)-M3 Post No.2012/34	09(GEN-4,OBC-3, SC-1,ST-1)	-		
4	Executive Engineer(IT)-M3 Post No.2012/35	06(UR-2,OBC-2, SC-1, ST-1 )	PH-1(OL) of M3/M4		
5	Executive Engineer (Civil)-M3 Post No.2012/36	01(OBC-01)	-		

**TABLE-II (VACANCY POSITION OF M4 IN DVC)**

1	2	3	4	5	6
S.N.	Name of Post & Post No.	Vacancy* With Reservation	Reserved For PH on total vacancy	Scale of Pay	Maximum Age as on 01.01.2013 (for UR)
1	Senior Divisional Engineer (Electrical)-M4 Post No.2012/37	20(GEN-10,OBC- 6, SC-3,ST-1)	-	₹ 15,600- 39,100/ in PB-3(GP ₹7,600)	40Years
2	Senior Divisional Engineer (Mechanical)-M4 Post No.2012/38	24(GEN-12,OBC-6, SC- 4,ST-2)	OH-1(OL)		
3	Senior Divisional Engineer (C&I)-M4, Post No.2012/39	10(GEN-5,OBC-2, SC-2,ST-1)	-		
4	Senior Divisional Engineer (IT)-M4, Post No.2012/40	03(UR-2,OBC-1)	-		
5	Senior Divisional Engineer (Civil)-M4 Post No.2012/41	02(GEN-02)	-		

**TABLE-III (FUNCTION WISE VACANCY POSITION OF LATERAL ENTRY M3 & M4 - LEVEL IN DVC)**

SN	Function/Role	Mechanical		Electrical		C&I		Civil		IT		Aggregate
		M3	M4	M3	M4	M3	M4	M3	M4	M3	M4	
1	Project Engineering	2	2	2	1	1	1	1	1	0	0	11
2	Unit Operation	8	0	8	0	8	0	0	0	0	0	24
3	Shift Operation	0	4	0	4	0	4	0	0	0	0	12
4	Boiler Maintenance	0	6	0	0	0	0	0	0	0	0	6
5	Turbine Maintenance	0	3	0	0	0	0	0	0	0	0	3
6	CHP & O&M	0	3	0	3	0	0	0	0	0	0	6
7	O&E	0	3	0	0	0	0	0	0	0	0	3
8	Contract & Material	0	1	0	1	0	0	0	0	0	0	2
9	Project Monitoring	0	1	0	1	0	1	0	0	0	0	3
10	Quality	0	1	0	1	0	1	0	1	0	0	4
11	Generator Maintenance	0	0	0	3	0	0	0	0	0	0	3
12	Electrical Maintenance	0	0	0	3	0	0	0	0	0	0	3
13	MPC	0	0	0	3	0	0	0	0	0	0	3
14	Maintenance	0	0	0	0	0	3	0	0	0	0	3
15	IT	0	0	0	0	0	0	0	0	6	3	9
16	TOTAL	10	24	10	20	9	10	1	2	6	3	95

### 3. DETAILS OF DISCIPLINES WITH VACANCY AND MINIMUM ESSENTIAL QUALIFICATIONS (QR) & Experience for M3 Level

SN	Post ,Role & Discipline wise vacancy	Essential Qualification Requirement (Q.R) & Experience.
1.	EE(M) M3 (Unit operation ) – 08 nos.	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC) 60% marks (SC/ST).</p> <p><b>Experience:(a)</b> 5-6 years experience in Coal based Thermal Power Plant having Unit of capacity 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above at least 4 years for Unit Desk Operation/Control Room Incharge.</p> <p><b>(c)</b> Sufficient competency in operation of 210MW &amp; above units.</p>
2.	EE(M) M3 (Project Engineering ) - 02 nos.(1 No. for Boiler & 1 No. for Turbine)	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC) /60% marks (SC/ST).</p> <p><b>Experience:(a)</b>5-6 years experience in Project Engineering of mechanical system for Coal based Thermal Power Plant having Unit of capacity 210 MW &amp; above in the domain of Boiler/ Turbine from PSU/Private Sector.</p>
3	EE(E)-M3 (Unit operation) – 08 nos.	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience:(a)</b> 5-6 years experience in Coal based Thermal Power Plant having Unit of capacity 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above at least 4 years for Unit Desk Operation/Control Room Incharge.</p> <p><b>(c)</b> Sufficient competency in operation of 210MW &amp; above Units.</p>
4	EE(E)-M3 (Project Engineering ) - 02 nos.	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience:(a)</b> 5-6 years experience in Project Engineering of Electrical system for Coal based Thermal Power Plant having Unit of capacity 210 MW &amp; above in the domain of Boiler/ Turbine from PSU/Private Sector.</p>
5.	EE(C&I)-M3 (Unit operation) – 08 nos.	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering(C&amp;I.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience:(a)</b>5-6 years experience in Coal based Thermal Power Plant having Unit of capacity 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above at least 4 years for Unit Desk Operation/Control Room Incharge.</p> <p><b>(c)</b> Sufficient competency in operation of 210MW &amp; above Units.</p>

6	<b>EE(C&amp;I)-M3 (Project Engineering ) - 01 no.</b>	<b>Essential Qualification:</b> Full time Bachelor Degree in Engineering(C&I.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST). <b>Experience:(a)</b> 5-6 years experience in Project Engineering of C&I system including DCS for Coal based Thermal Power Plant having Unit of capacity 210 MW & above from PSU/Private Sector.
7	<b>EE(C)-M3 (Project Engineering ) - 01 no.</b>	<b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Civil) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST). <b>Experience :(a)</b> 5-6 years experience in Project Engineering of civil construction for Coal based Thermal Power Plant having Unit of capacity 210 MW & above/ Civil Construction Company from PSU/Private Sector.
8	<b>EE(IT)-M3 (IT) - 06 nos.</b>	<b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (IT/Computer Science) from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST). <b>Experience :(a)</b> 5-6 years of experience in any of the following areas: <ol style="list-style-type: none"> <li>1. Development / Quality Assurance / Maintenance of Integrated Application for Business Functions.</li> <li>2. Business Intelligence.</li> <li>3. IT Security.</li> <li>4. Database Administration preferably in Oracle Database.</li> <li>5. Programming in Java / JSP/ Oracle Forms.</li> <li>6. Server administration, Networking, Data Center operation &amp; management.</li> </ol> <b>(b)</b> Experience in Power Utilities will be preferred.

**DETAILS OF DISCIPLINES WITH VACANCY AND MINIMUM ESSENTIAL QUALIFICATIONS (QR) & Experience for M4 Level**

<b>SN</b>	<b>Post</b>	<b>Essential Qualification Requirement (Q.R) &amp; Experience.</b>
1	<b>SDE(M) M4 (Shift Operation) – 04 nos.</b>	<b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST). <b>Experience :(a)</b> 11 years experience in Coal based Thermal Power Plants (O&M) having Units capacity of 210 MW & above from PSU/Private Sector. <b>(b)</b> Out of above 11 years at least 4 years for Unit Desk Operation. <b>(c)</b> Experience of 2 years out of above 11 years as Unit Incharge/Additional Shift Charge/Shift Charge in operation of 210 MW & above Units will be preferred.

2	<b>SDE(M) M4 (Boiler Maintenance ) – 06 nos.(3 nos. Maintenance of Pressure Part &amp; 3 nos. for Maintenance of Mills &amp; Allied equipment.)</b>	<b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST). <b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&M) having Units capacity of 210 MW & above from PSU/Private Sector. <b>(b)</b> Out of above 11 years at least 5 years for Boiler Maintenance which will cover maintenance of pressure parts & maintenance of Mills & allied equipments of Unit capacity of 210 MW & above.
3	<b>SDE(M) M4 (Turbine Maintenance ) – 03 nos.</b>	<b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST). <b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants (O&M) having Unit capacity of 210 MW & above from PSU/Private Sector. <b>(b)</b> Out of above 11 years at least 5 years for Turbine Maintenance of Unit capacity of 210 MW & above. <b>(c)</b> Experience of atleast 2 nos. unit overhauling will be preferred.
4	<b>SDE(M) M4 (CHP O&amp;M) – 03 nos.</b>	<b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST). <b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&M) having Unit capacity of 210 MW & above from PSU/Private Sector. <b>(b)</b> Out of above 11 years at least 5 years for CHP Maintenance of plant capacity of 1000 MW & above.
5	<b>SDE(M) M4 (O&amp;E) – 03 nos.</b>	<b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST). <b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&M) having Unit capacity of 210 MW & above from PSU/Private Sector. <b>(b)</b> Out of above 11 years at least 4 years for Unit Desk Operation. <b>(c)</b> Preferably having experience of 4 years for Operation Efficiency Cell of a coal based power plant having atleast three units of above capacity.

6	<b>SDE(M) M4 (Project Engineering) – 02 nos.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Project Engineering of mechanical system for Coal Based Thermal Power Plants having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Preferably conversant with modern 3-D IT Tools &amp; other software for Project Engineering.</p>
7	<b>SDE(M) M4 (Contract &amp; Material) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M)having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 4 years for Contract Department for 1000 MW &amp; above plant.</p> <p><b>(c)</b> Preference will be given for experience in Corporate Contract.</p>
8	<b>SDE(M) M4 (Project Monitoring) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Project Engineering for Coal Based Thermal Power Plants having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Shall be conversant with modern software for Project Engineering &amp; having experience of at least 2 years out of above 11 years in Project Monitoring.</p> <p><b>(c)</b> Knowledge of use of Primavera is essential.</p>
9	<b>SDE(M)-M4 (Quality) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Mech.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M) having plant capacity of 1000 MW /Project Engineering for coal based Thermal Power Plants having Unit capacity of 210 MW &amp; above/Manufacturing of Unit equipment for coal based Thermal Power Plant from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 4 years in Quality Assurance/Quality Check Department.</p> <p><b>(c)</b> Shall be conversant with all the procedure of Quality Control,</p> <p><b>(d)</b> Shall have experience of ultrasound, radiography, NDT Technology etc.</p>
10	<b>SDE(E)-M4 (Shift</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University</p>

	<b>Operation) – 04 nos.</b>	<p>approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal based Thermal Power Plants(O&amp;M)having Units capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 4 years for Unit Desk Operation.</p> <p><b>(c)</b> Experience of 2 years out of above 11 years as Unit Incharge/Additional Shift Charge/Shift Charge in operation of 210 MW &amp; above Units will be preferred.</p>
11	<b>SDE(E)-M4 (Generator Maintenance ) – 03 nos.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M) having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 5 years for Generator Maintenance of Unit capacity of 210 MW &amp; above.</p> <p><b>(c)</b> Experience of atleast 2 nos. unit overhauling will be preferred.</p>
12	<b>SDE(E)-M4 (Electrical Maintenance ) – 03 nos.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M) having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 5 years for complete Electrical Maintenance in respect of switchgears, motors, relays, circuit breaker/isolator, interlock protection circuit etc of Unit capacity of 210 MW &amp; above.</p>
13	<b>SDE(E)-M4 (CHP O&amp;M) – 03 nos.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M) having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 5 years for CHP Maintenance of plant capacity of 1000 MW &amp; above.</p>
14	<b>SDE(E)-M4 (MPC) – 03 nos.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M) having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p>



		(b) Out of above 11 years at least 5 years for Maintenance Planning Cell of Unit capacity of 210 MW & above of a coal based power plant having atleast three units of above capacity.
15	<b>SDE(E)-M4 (Project Engineering) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Project Engineering of electrical system for Coal Based Thermal Power Plants having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Preferably conversant with modern 3-D IT Tools &amp; other software for Project Engineering.</p>
16	<b>SDE(E)-M4 (Contract &amp; Material) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M)having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 4 years for Contract Department for 1000 MW &amp; above plant.</p> <p><b>(c)</b> Preference will be given for experience in Corporate Contract.</p>
17	<b>SDE(E)-M4 (Project Monitoring) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Project Engineering for Coal Based Thermal Power Plants having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Shall be conversant with modern software for Project Engineering &amp; having experience of at least 2 years out of above 11 years in Project Monitoring.</p> <p><b>(c)</b> Knowledge of use of Primavera is essential.</p>
18	<b>SDE(E)-M4 (Quality) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Elec.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M) having plant capacity of 1000 MW /Project Engineering for coal based Thermal Power Plants having Unit capacity of 210 MW &amp; above/Manufacturing of Unit equipment for coal based Thermal Power Plant from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 4 years in Quality Assurance/Quality Check Department.</p> <p><b>(c)</b> Shall be conversant with all the procedure of Quality Control,</p> <p><b>(d)</b> Shall have experience of ultrasound, radiography, NDT</p>

		Technology etc.
19	<b>SDE(C&amp;I)-M4 (Shift Operation) – 04 nos.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering(C&amp;I.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal based Thermal Power Plants(O&amp;M) having Units capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 4 years for Unit Desk Operation.</p> <p><b>(c)</b> Experience of 2 years out of above 11 years as Unit Incharge/Additional Shift Charge/Shift Charge in operation of 210 MW &amp; above Units will be preferred.</p>
20	<b>SDE(C&amp;I)-M4 (C&amp;I Maintenance ) – 03 nos.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering(C&amp;I.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal based Thermal Power Plants(O&amp;M) having Units capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 5 years experience in DCS based C&amp;I Maintenance of Unit capacity 210 MW &amp; above.</p>
21	<b>SDE(C&amp;I)-M4 (Project Engineering) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering(C&amp;I.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Project Engineering of C&amp;I system for Coal Based Thermal Power Plants having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Preferably conversant with modern 3-D IT Tools &amp; other software for Project Engineering.</p>
22	<b>SDE(C&amp;I)-M4 (Project Monitoring) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering(C&amp;I.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Project Engineering for Coal Based Thermal Power Plants having Unit capacity of 210 MW &amp; above from PSU/Private Sector.</p> <p><b>(b)</b> Shall be conversant with modern software for Project Engineering &amp; having experience of at least 2 years out of above 11 years in Project Monitoring.</p> <p><b>(c)</b> Knowledge of use of Primavera is essential.</p>
23	<b>SDE(C&amp;I)-M4 (Quality) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering(C&amp;I.) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal</p>

		<p>Power Plants(O&amp;M) having plant capacity of 1000 MW /Project Engineering for coal based Thermal Power Plants having Unit capacity of 210 MW &amp; above/Manufacturing of Unit equipment for coal based Thermal Power Plant from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 4 years in Quality Assurance/Quality Check Department.</p> <p><b>(c)</b> Shall be conversant with all the procedure of Quality Control,</p>
24	<b>SDE(C)-M4 (Project Engineering) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Civil) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Project Engineering of civil construction for Coal based Thermal Power Plant having Unit of capacity 210 MW &amp; above/ Civil Construction Company from PSU/Private Sector.</p> <p><b>(b)</b> Preferably conversant with modern 3-D IT Tools &amp; other software for Project Engineering.</p>
25	<b>SDE(C) -M4 (Quality) – 01 no.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (Civil) or AMIE from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11 years experience in Coal Based Thermal Power Plants(O&amp;M) having plant capacity of 1000 MW or above /Project Engineering for coal based Thermal Power Plants having Units capacity 210 MW &amp; above/ Civil Construction Company from PSU/Private Sector.</p> <p><b>(b)</b> Out of above 11 years at least 4 years in Quality Assurance/Quality Check Department.</p> <p><b>(c)</b> Shall be conversant with all the procedure of Quality Control.</p>
26	<b>SDE(IT)-M4 (IT) – 03 nos.</b>	<p><b>Essential Qualification:</b> Full time Bachelor Degree in Engineering (IT/Computer Science) from recognized Institute/University approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST).</p> <p><b>Experience :(a)</b> 11years of experience in any of the following areas:</p> <ol style="list-style-type: none"> <li>1. Development / Quality Assurance / Maintenance of Integrated Application for Business Functions.</li> <li>2. IT Security.</li> <li>3. Server administration, Networking, Data Center operation &amp; management.</li> </ol> <p><b>(b)</b> Experience in Power Utilities will be preferred.</p>

4. **VERY VERY IMPORTANT**

- (i). Applications for the above post is to be submitted ONLINE for which please refer to **Point No. 10 on “How To Apply”**.
- (ii) **No other subject than as mentioned in the QR against the above post would be accepted (for example-Production, Automobiles etc. under Mechanical and so on) and hence candidates having subjects/streams other than as shown in the “Qualifications & Experience” above would be treated as ineligible. Candidates are therefore advised to ensure before applying that they exactly have the same educational qualification as shown above. In other words, equivalent subject/stream would not be accepted.**
- (iii) **In case of SGPA/CGPA granted by the University/Institution, SGPA/CGPA should be mentioned under "Marks obtained" in the Table under Professional Qualification and Maximum Grade Point should be mentioned under column "Total Marks". For example, if a SGPA of 7.98 has been obtained in 10 point grade,7.98 should be entered under marks obtained and 10 should be entered under total marks column. The candidates should enter the aggregate % of marks as per their University/Institution's formulae. In case the results are shown in Grade Point but the University/Institution does not provide any formulae to convert SGPA/CGPA into equivalent % of marks, candidates of such University/Institutions would not be eligible to apply.**

Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application as per norms adopted by concerned University/ Institute. **Please also obtain a certificate to this effect from the Univ. / Instt., Percentage of marks are to be calculated as per the criterion adopted by the University / Institute.**

- (iii) A candidate can apply for only one post under this project.
- (iv) The candidates are requested to ensure before applying that they fulfill strictly the eligibility criteria (viz. age, qualification and post-qualification experience) for the post as per advertisement. Admission to written test will be purely provisional without verification of age/qualification/category (SC/ST/ OBC/ PWD) etc. of the candidates with references to documents. Candidature will be subject to verification of details/documents of the candidate when they report for the personal interview.
- (v) Candidates from Universities/Institutes awarding degrees based on ratings/grades other than numerical marks (i.e. CGPA/GPA/any other form), please note that if the equivalent aggregate percentage of marks is not mentioned in the mark

sheet/ certificate, candidates are required to get a letter from the head of the Institute/ Controller of Examination of the University, stating clearly, the methodology of conversion of the grades into percentage (conversion formula) and the numerical marks equivalent to their rating/grades.

- (vi) Only those who satisfy the required age, qualification and experience need apply. **Candidates may apply for one post only.** Candidature of the applicant is liable to be cancelled if it is found that they have applied for multiple posts. Applications that do not meet with the requirements will be rejected and no correspondence in this regard will be entertained.
- (vii) The cutoff date for determining Qualification and post qualification experience will be closing date of application i.e. 28.01.2013.
- (viii) Only full time regular courses will be considered.
- (ix) All qualifications must be from UGC recognized Indian University / UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/Statutory Council.
- (x) **Minimum percentage of marks in the essential qualification as specified shall be aggregate of all semesters to be calculated taking average of all semesters/ years, irrespective of the weightages given to any particular semester/ year by the Institute/University.**
- (xi) **Wherever CGPA/OGPA/CPI/DGPA or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated by the applicant as per norms adopted by concerned University/ Institute.**
- (xii) QR will remain the same for both the departmental and external candidates

#### 5. RESERVATIONS AND RELAXATIONS:

- (i) Reservations and relaxations for SC/ST/OBC (non-creamy layer)/PH candidates will be provided as per GOI Directives.
- (ii) Category (UR/SC/ST/OBC-Non Creamy)/PH once filled in will not be changed and no benefit of other category will be admissible later on.
- (iii) The upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) & 10 years for PH candidates. PH candidates belonging to reserved category will get age relaxations on both PH and the respective reserved category.
- (iv) Ex-Servicemen will be entitled to Age-relaxation as per GOI Rules.

- (v) There is no age bar for DVC candidates meeting the eligibility criteria.
- (vi) For claiming any of the above relaxations, SC/ST/OBC/PH/Ex-Servicemen category candidates have to submit attested copy of relevant latest certificate in GOI format. DVC candidates have to apply through proper channel in order to avail the above exemption(s).
- (vii) For specimen formats of different certificates please refer to DVC website [APPENDIX-I for SC/ST caste certificate, APPENDIX-II for OBC(Non Creamy Layer) Certificate, APPENDIX-III for forwarding certificates in respect of departmental(DVC) candidates, APPENDIX-IV for Disability certificates &. APPENDIX-V for NOC in case of employees working in Govt./Semi-Govt./Public Sector Undertakings.

## 6. **COMPENSATION PACKAGE:**

Selected candidates will be placed in the Pay Band with the corresponding Grade Pay as shown in **Column 5** of the above **Table-I & II**. Besides basic pay, candidates will also be paid Central Dearness Allowance (CDA). Other Allowances and benefits such as Leave, Medical treatment, Leave Travel Allowance, Provident Fund, Gratuity, Conveyance Allowance, and HRA etc admissible as per Corporation rules in force from time to time.

## 7. **SERVICE AGREEMENT BOND:**

The selected candidates will have to execute a service agreement bond of Rs.2 Lakhs to be submitted in the prescribed format at the time of joining in DVC for serving at least 3(Three) years after successful completion of one year probation period.

## 8. **SELECTION PROCESS**

Selection will be on the basis of Educational Qualification, Experience and performance in personal Interview .However in case of more number of candidates screening test may also be held. DVC may at their discretion may call for Personal Interview depending upon number of applications.

- (i) **Interview:** - Candidates who are shortlisted based on the QR & experience will be called for Personal Interview provisionally without verification of age/qualification/category (SC/ST/PWD/OBC) etc. of the candidates with reference to documents. Only those candidates who meet the QR & experience as decided by DVC shall be allowed for Personal Interview and the decision of DVC in this regard shall be final.

- (ii) The candidates will appear for the Personal Interview at DVC HQ, Kolkata at their own expenses and risk and DVC will not be responsible for any injury/losses etc. of any nature.
- (iii) The DVC reserves the right to modify/amend/reverse/cancel any or all the provisions of the recruitment process, without assigning any reason thereof. Depending upon the requirement, DVC reserves the right to cancel/restrict/ curtail/ enlarge the recruitment process, if need so arises, without any further notice and without assigning any reason there for.
- (iv) No correspondence will be entertained from any ineligible and non-selected candidate. DVC shall not furnish the mark-sheet of selection process to candidates. In all matters regarding eligibility, the selection process, the stages at which the scrutiny of eligibility is to be undertaken, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards in the selection process, number of vacancies, communication of results, etc., DVC's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- (v) DVC reserves the right to change the selection procedure, if necessary. The change, if any, shall be hosted in DVC website in advance.
- (vi) **Identity Verification:** - While appearing for PI, the candidate should produce his/her Identity Card of the organization where he/she works containing photo & signature as a proof of identity. In case the Identity card is not available, the same may be corroborated with other proof of identity such as Voter Card, Pan Card, Driving License, Passport etc. If the identity of the candidate is doubtful, the candidate will not be allowed for PI.
- (vii) The candidates who have been shortlisted will only be called for the PI and their details such as date, time and venue of the interview will be hosted on the DVC website [www.dvc.gov.in](http://www.dvc.gov.in) Please note that Call Letters of the shortlisted candidates will not be sent to the individual candidate either by Post or E-mail. Hence, candidates are advised to keep track of their application status by visiting DVC website from time to time during the recruitment process. No correspondence or personal enquiry shall be entertained by DVC. Please note that no other mode of communication pertaining to the interview process other than mentioned above, will be followed.
- (viii) However, appointment of selected candidate is subject to his/her being found medically fit as per the Corporation norms. Such appointments shall also be subject to the service & conduct rules of the Corporation.

## 9. **GENERAL INFORMATION AND INSTRUCTIONS:**

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as well as on the website [www.dvc.gov.in](http://www.dvc.gov.in).
3. External candidates with Degree not having approval by the AICTE are not eligible to apply for the posts. Candidates in this connection are advised to bring proof of AICTE approval in the form of a print-out of AICTE notification from their website showing the name of the College/Institution and the course or any other documentary proof issued by the College/University/Institution. **Onus lies on the candidate to prove his/her eligibility in all respects by submitting the required documents.**
4. Candidate should arrange to have 4 (four) identical duly signed by self colored passport photographs (not older than 3 months from date of application). Different styled photograph(s) may lead to rejection of the candidature. The color photograph should be with clear front view of the candidate without cap and sunglasses. Photocopy of photograph is not permitted.
5. Candidates are required to sign in the prescribed place provided in the Form in running hand and not in Block Capital or disjointed letter. During physical verification, all signatures should be identical. **Different styled Signature at various occasions during Recruitment activities may lead to the rejection of the candidature.**
6. Candidates employed with Government Departments/Public Sector Undertakings/Autonomous Bodies will be required to produce "**No Objection Certificate**" from their present employer at the time of interview positively.
7. The candidates will appear for the PI at the allotted centers at their own expenses and risk and DVC will not be responsible for any injury/losses etc. of any nature.
8. It is advisable to furnish the permanent address as temporary addresses can lead to inconvenience while delivering the call letter/appointment letter, if selected. If there is any change in address or the candidate does not reside at the permanent address, the candidate should in his/her own interest arrange with the post office concerned for redirection of the communication from old (permanent) to new (correspondence) address.
9. The candidate claiming to belong to SC/ST/OBC (Non-creamy layer)/PH/Ex-Servicemen category has to submit attested copy of **caste /PH certificate in the prescribed format** issued by the competent authority specified by GOI Rules/Orders. In case of OBC (Non Creamy Layer) candidates, latest caste certificate (not older than six months) needs to be submitted. (Please refer to APPENDIX in DVC website for prescribed GOI format of Caste Certificate).
10. If the candidate desires to be considered against a specific category as filled by him/her in the application, subsequent representation for change



of category status will not be entertained under any circumstances.

11. The OBC candidates who belong to “Creamy Layer” are not entitled for OBC concession and such candidates have to indicate their category as General.
12. Candidature is liable to be rejected at any stage of recruitment process or after recruitment, if any information provided by the candidate is found to be false or not in conformity with eligibility criteria mentioned in the Advertisement. The decision of DVC in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, and interviews, selection and allotment of posts and places of postings to the selected candidates shall be final and binding on the candidate. No enquiry/correspondence or telephonic discussion will be entertained in this regard. If any shortcoming is detected after appointment, the services of such candidates are liable to be terminated.
13. It is brought to the knowledge of the candidates that if the situation so demands due to unforeseen reasons or otherwise, the interview may continue even on the next working day(s) beyond the fixed dates, candidates should make their own arrangements for stay for attending interview.
14. DVC also reserves its right to cancel the advertisement, modify the educational qualifications/experience without assigning any reason thereof.
15. Any subsequent amendment/notice/clarification etc., if any, will be made available in DVC website only. As such, candidates are advised to keep visiting DVC website [www.dvc.gov.in](http://www.dvc.gov.in) from time to time till completion of recruitment process of the post.
16. Legal jurisdiction will be only at any appropriate court in Kolkata in case of any dispute.
17. Canvassing in any form will be a disqualification.
18. Candidates have to submit the following documents/certificates in original along with a self-attested photocopy of the same to DVC at the time of PI.
  - a) Printout of On-Line Application Form duly signed and with LTI.
  - b) Identity Card of present employer
  - c) Proof of Date of Birth (school final certificate)
  - d) Certificates and Marks sheets (Class-X, XII, BE/B. Tech (semester wise)/others) with AICTE approval.
  - e) Caste certificate (In case of OBC/SC/ST/PWD)
  - f) Experience certificate
  - g) Photo identity proof (as specified above)
  - h) Any other relevant documents as per check list
19. Candidates are required to retain a copy of the On-Line application print out along with Registration Number safely for records. **Candidates are required to send online printout application along with necessary documents to DVC by ordinary post within 05.02.2013 otherwise their candidature will not be considered. The candidates should**

**produce the same in original at the time of PI with NOC (if applicable).**

20. In case of equal marks/scores to two or more candidates, the short list of such candidates will be as per their dates of birth (i.e. more senior in age will be placed first before junior in age).
21. Selected candidates may be posted to any Project / Unit / Sub-station / Office of the Corporation.
22. Incomplete and unsigned applications are liable to be rejected straightaway.
23. The post applied for may be super-scribed on the top centre of the envelope.
24. Applications received after the due date will neither be entertained nor returned. DVC will not be responsible for any delay whatsoever.
25. Incomplete applications will be summarily rejected and no correspondence shall be entertained from the candidates not short listed for the interview.
26. The desirous candidates may visit DVC website [www.dvc.gov.in](http://www.dvc.gov.in) for further information.
27. Candidates **employed in Govt. / Public Sector undertaking** will be required to produce **No Objection Certificate** at the time of interview.

#### **10. Instructions on HOW to APPLY for ON-LINE APPLICATION for the post of M3 & M4**

**Mode of Application:** Candidates should apply through DVC's Online Registration System only. The Online Registration will be available on the website [www.dvc.gov.in](http://www.dvc.gov.in) and will remain activated from **13.00 hrs of 05.01.2013 to 24.00 hrs of 28.01.2013** No other mode of application will be accepted.

Following Information/documents to be kept ready before applying **ONLINE**

1. One scanned photograph to be uploaded while applying. Besides, Candidate should arrange to have 4 (four) identical colored passport photographs duly self attested not older than 3 months of date of application to be stapled with the print out of the Application so made.
2. Details of caste (SC/ST/OBC/Ex Servicemen) certificate like date of issue, certificate no., issuing authority etc. as applicable to the candidate including non-creamy layer latest certificate for OBC candidates.
3. PH certificate details like percentage of disability, type of disability, issuing authority, etc. as applicable.
4. Year/Semester wise marks obtained in Degree/Diploma in percentage. School Final and / or HS examination etc. and other relevant details pertaining to proof of date of birth, academic qualifications etc.

5. Valid E-Mail ID of the candidate, which shall remain valid for at least 6(six) months from the date of this advertisement.
6. Departmental (DVC) Candidates have to apply ONLINE like outsiders and bring the print out of application along with the required documents duly countersigned by their Controlling Officer including certificate as shown in the APPENDIX and forwarded to DVC H.Q. at Kolkata within 05.02.2013.
7. After having arranged all information/documents, candidates should log on to [www.dvc.gov.in](http://www.dvc.gov.in) and follow the instructions given therein for Online Application for the said post. After successful submission of the online data including uploading of scanned photo, a Unique Registration/Form Number will be generated and thereafter candidates need to take a printout of the application so made. Printout without system-generated number will not be accepted in any case.
8. Candidates are advised to take 2(two) Print outs of the Application and bring one of them putting his/her signature and Left Thumb Impression (LTI) at the allocated place in the Application Form along with documents . The thumb impression must be clear and complete. Ridges of the thumb impression must be clearly visible. The other copy along with enclosures should be sent to DVC within 05.02.2013.

Candidates will have to apply as per the format given in DVC website [www.dvc.gov.in](http://www.dvc.gov.in) available from the Opening date as mentioned below along with the required attested copies of certificates & testimonials **(Please refer to the Check List)**.

**Non-submission of attested copies of certificates & testimonials including date of birth proof, certificates, individual marks sheets of all semesters/years, proof of approval of the Course by AICTE/Govt.Agency, proof of specialization, wherever required, will render the applications liable for rejection.**

The application form duly signed and filled up, along with self attested documents/testimonials as per Check List should be sealed in an **envelope duly superscribed with –**

- i) Name of the post
- ii) Post No. and
- iii) Category- GEN / OBC/ SC/ ST /PH (as the case may be).

**The envelope containing the filled in application with enclosures should be sent only by ORDINARY POST on or before 05.02.2013 to:**

1. The Joint Director of Personnel(R),  
DVC, HRD Department, DVC Towers,  
VIP Road, Kolkata-700054.  
Or
2. The Resident Director,  
DVC, Qrts.No.F-11, HEC Colony,  
Sector-III, P.O.-Dhurwa, Ranchi-8000004

**Applications will not be received through Speed Post / Courier / Registered Post.**

**OPENING DATE: Online Applications will be available from 05.01.2013.**

**CLOSING DATE: Online Applications will be closed on 28.01.2013(24:00 hours).However the filled in applications should reach within 05.02.2013. DVC is not responsible for any postal delay/wrong delivery/loss in transit. Applications received after 05.02.2013 will not be considered. DVC will not be responsible for any postal delay / loss. Any sort of canvassing or influencing the Officials related to the Recruitment/ Selection process would result in immediate disqualification of the candidature. In case of any dispute, the decision of the management of DVC will be final and binding on all candidates**

DVC employees, if any, applying, as departmental candidates, are required to send their online application through proper channel along with necessary documents and submit the same within the due date to their respective Controlling Officers, to enable them to forward the same so as to reach the Recruitment Section, DVC, HRD Deptt., DVC Towers, Kolkata-54 within a maximum period of 7(seven) working days from the closing date. No cognizance of the applications shall be given, if received at this end beyond 7 working days from the closing date.

**IMPORTANT INFORMATION:**

<b>Opening Date of Application ONLINE</b>	<b>05.01.2013(13:00 Hours)</b>
<b>Closing Date of Application ONLINE</b>	<b>28.01.2013 (24:00 Hours)</b>
<b>Hosting of Shortlisted Candidates For Personal Interview</b>	<b>1st week of April, 2013 (Tentative)</b>
Helpline No.033-6607-2537/2539/2526	

**Director (HRD)**