



CANBANK FACTORS LTD.

(A Subsidiary Of Canara Bank)

Registered Office : #67/1, Kanakapura Main Road(Near Lalbagh West Gate), Basavanagudi, Bengaluru-04

Phone: 080-22420235,22420237,22420238,22420239 Fax: 080-22420240

Email: canfact.bgl@canbankfactors.com Website: www.canbankfactors.com

Applications are invited for appointment of Junior Officers, Officers and Assistant Vice President in Canbank Factors Ltd.

Application	:	Eligible/Interested candidates are requested to apply in the format of application available in the company website. The candidates can download the application form from the website. All the columns of the application should be filled without fail and must be signed by the candidate himself/herself. If any column is not applicable, the same should be recorded as "Not applicable." The application form duly filled along with one recent passport size photo and Demand draft towards fee/intimation charges of any Bank for Rs.250/- (non-refundable) (for SC/ST candidates intimation charges of Rs.50/- (Fifty) only) favouring "Canbank Factors Ltd" drawn on Bangalore should be sent to the following address: The Executive Vice President Canbank Factors Ltd No.67/1, Kanakapura Main Road (Near Lalbagh West Gate) Basavanagudi BANGALORE - 560 004 Payment of application fee/intimation charges by any other mode/means will not be accepted. Apart from application, photo and Demand Draft, the candidate should not send any other documents like resume, conduct certificate, Xerox copies of marks list/certificate, earlier appointment letters etc. Candidate can apply only for one post. If any candidates apply for multiple posts, his/her application for the lower cadre only will be considered.
Last date of receipt of application		The advertisement format/application form will be available in our website for 15 days from 08.01.14 to 22.01.14. Duly filled in applications should reach the above address of Registered Office, Bangalore, on or before 22.01.14 by 5.30 P M , duly super scribing "Application for the post of _____" on the envelope / cover and application received after the above date/time will not be accepted/entertained.
Test	:	The company reserves the right to change the selection process depending upon the number of applications received and the requirement. A written test will be administered for the post of Junior Officers and Officers. The test shall comprise of Numerical aptitude (50), Reasoning (50), English and General awareness (50) - total 150 marks. Time :120 Minutes. There will be negative marking for wrong answers. Accordingly, 1/4 of the allotted marks for the question will be deducted for every wrong answer.
Shortlisting - AVP	:	For the post of AVP the applicants shall be short listed based on the Qualification/ Additional qualification / Experience / Computer proficiency.
Interview	:	The successful candidates in the written test for the post of Junior Officer / Officer will be called for interview by call letter and / or e-mail. For the post of AVP - the shortlisted candidates will be called for direct interview
Probation	:	The selected candidates shall be on Probation for a period of 12 months.



Salary and Emoluments	: Junior Officer : Rs.12200 - 500/14 - 19200 - 400/1 - 19600 Officer : Rs.15000 - 500/11 - 20500 Asst.Vice President : Rs.17500 - 400/1 - 17900 - 500/8 - 21900 Plus applicable Dearness Allowance, HRA, CCA, Conveyance, Medical Aid, Leave Fare Concession, etc. as per company rules depending on the place of posting.
Other Conditions	: ➤ This recruitment is being made in M/s Canbank Factors Ltd, a company registered under Companies Act, 1956 and the appointee shall have no lien or claim with Canara Bank or any of its other Subsidiaries / Holding companies whatsoever. ➤ The Test/Interview centre shall be BANGALORE. The candidate shall attend the test/interview at his/her own cost. ➤ The job is transferable anywhere in India to any of our branches. The selected candidates will be posted anywhere in India, depending on the requirement of the company. ➤ The Company (CBF) reserves the right to call only the requisite number of candidates based on the screening of applications ➤ Incomplete applications received, applications received after the due date will be summarily rejected and the fee will be forfeited. ➤ Applications once made will not be allowed to be withdrawn and fee once paid will not be refunded under any circumstances. ➤ Candidates should not furnish any particulars that are false/tampered/fabricated. Suppression of any material information while submitting the application or impersonating or misbehaving or resorting to improper means during the test/interview shall be liable to criminal prosecution besides disqualification from the selection process. ➤ Decision of CBF in all matters regarding eligibility of the candidate, screening of the application, documents to be produced for conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate. ➤ CBF reserves the right to stall, cancel the recruitment partially / fully at any stage at its discretion without assigning any reason and this decision shall be binding on the candidate. No correspondence or personal enquiries shall be entertained by the company. ➤ The candidate called for interview shall submit all the documents pertaining to age, qualification, experience, etc., at the time of interview for verification. Any candidate found ineligible at this stage shall not be allowed to participate in the interview. ➤ Candidates belonging to SC/ST/OBC categories should keep ready an attested copy of certificate issued by competent authority in the prescribed format as stipulated by Government of India. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservations Other Backward Classes in Civil post & services under Government of India. OBC caste certificate should not be more than one year old as on the stipulated eligibility date. SC/ST/OBC certificates should be in prescribed format only. Originals are to be produced for verification at the time of Interview.

THE COMPETENT AUTHORITY FOR THE ISSUE OF THE CERTIFICATE TO SC/ST/OBC IS AS UNDER :

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/First Class Stipendary Magistrate/City Magistrate/Sub-Divisional Magistrate(not below the rank of First Class Stipendary Magistrate)/Taluk Magistrate/ Executive Magistrate/Extra Assistant Commissioner. **(ii)** Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate. **(iii)** Revenue Officer not below the rank of Tahsildar. **(iv)** Sub-divisional officer of the Area where the candidate and or his family normally resides.

The prescribed formats for SC/ST/OBC certificate will be sent along with the call letters for written test and the candidates are required to produce the certificate strictly in these formats only.

- Appointment of selected candidate is subject to his / her being declared medically fit and certificate in original shall be submitted from medical authority as prescribed by the company.
- The successful candidate should execute a bond to serve the company for a minimum period of ONE year from the date of joining failing which he/she has to make payment of 3 months gross salary or salary for residual period for completion of stipulated 1 year which ever is less.
- Before completion of probationary period a test will be administered for confirmation/absorption in the services of the company.
- Candidates should write his/her name on the reverse of the Demand Draft sent along with the application.
- The company (CBF) will not be responsible for any loss of application in transit or for non-receipt of application at our end.
- Upon selection, the candidate should submit "Relieving Letter" from his/her previous employer at the time of joining our company.
- Canvassing in any form will be treated as disqualification.
- The company will not be responsible for an application being rejected/candidate not shortlisted for interview.
- Any dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Bangalore.

CANBANK FACTORS LTD, RO, BANGALORE : RECRUITMENT 2013-14

Category	Junior Officer	Officer (*)	AVP
General	8	7	1
OBC	3	2	-
SC	1	1	-
ST	1	1	-
Total Vacancy	13	11	1

(*) Officer :4 Generalist, 1 Legal, 1 Technical Field Officer (TFO) and 5 Marketing Officers

Junior Officer : The posts are at the following places:	
Bangalore	9
Hosur	1
Indore	1
Bhubaneshwar (proposed)	2
TOTAL	13

Officer : The posts are at the following places:	
Bangalore	8 (1 legal, 1 TFO, 2 Marketing, 4 Generalist.)
Delhi	1 (Marketing)
Ahmedabad	1 (Marketing)
Mumbai	1 (Marketing)
TOTAL	11

AVP : The post is at the following place:	
Hosur	1 (Generalist)

The number of posts and reservations provided are provisional and may vary accordingly to actual requirement of the company subject to availability of suitable candidate.

Eligibility Criteria (Qualification, Age, Experience etc) as on 01.01.2014.

Junior Officer :	
Qualification	I Class / High II Class graduates / Post Graduates in any discipline from a recognized university with consistent good academic record (55% aggregate). For SC/ST candidate's minimum marks is 50%.
Age as on 01.01.2014	Between 21 & 30 years of age. Upper Age Relaxation of 5 years for SC/ST and 3 years for OBC

Officer :	
Qualification	I Class / High II Class Graduates or Post Graduates in any discipline from a recognized university with minimum 55% marks in aggregate. For SC/ST candidate's minimum marks is 50%. Additional qualification ACA/ICWA/ACS/MBA. Specialization in respective fields i.e., Marketing, MBA Finance, Legal and Engineering preferred. Generalist Officer: Graduates in any discipline - commerce preferred. Marketing Officer: Specialization in marketing. MBA marketing (major) Legal Officer: Bachelor Degree in Law (LLB). Bar Council registered. Technical Field Officer (TFO): BE / B.tech - Mechanical.
Age as on 01.01.2014	Between 21 & 30 years of age. Upper Age Relaxation of 5 years for SC/ST and 3 years for OBC.
Experience	2 to 3 years of experience in a Commercial Bank, Financial Institution or a reputed NBFC is desirable.
Asst. Vice President :	
Qualification	Post graduates in any discipline from a recognized university preferably in Commerce/MBA Finance with minimum 55% aggregate marks.
Age as on 01.01.2014	Between 26 & 32 years of age.
Experience	Min 3 years of experience in Relationship Banking/Marketing/Credit appraisal in a commercial Bank / Financial Institution or a reputed NBFC. 1 year experience as branch head is desirable.
Executive Vice President	
Canbank Factors Ltd.	