

**CSIR-INDIAN INSTITUTE OF TOXICOLOGY RESEARCH**  
**(Council of Scientific & Industrial Research)**  
**Mahatma Gandhi Marg, Post Box No.80, Lucknow-226001 (U.P.)**

**Advertisement No.1/2013**

**Last Date for Submission of online applications is June 15, 2013 up to 5:00 PM**

**A Unique opportunity for research careers in Science & Technology**

The Indian Institute of Toxicology Research (IITR), Lucknow, a premier institute under the Council of Scientific and Industrial Research (CSIR) is involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines for economic, environmental and societal benefits for the people of India. IITR, Lucknow engaged in the areas of Environmental Toxicology, Food, drug and chemical toxicology, Systems Toxicology & Health Risk Assessment, Regulatory toxicology, Nanotherapeutics & Nanomaterial Toxicology and also National S&T Missions. IITR has two campuses; the main campus is located at the centre of Lucknow City and the other campus at a distance of approx. 20 km from the main campus.

Applications for various scientific positions are invited from enthusiastic, young Indian researchers having excellent academic record and proven scientific achievements along with requisite experience and a high degree of motivation and desire to take up research as a career in the above mentioned areas.

The details of the positions and the respective emoluments as well as age limit as per norms are given below:

| <b>Designation</b>      | <b>No. of Posts</b>  | <b>Pay Band</b>          | <b>Grade Pay</b> | <b>*Total Emoluments</b> | <b>**Upper Age Limit not exceeding as on June 15, 2013</b> |
|-------------------------|--|--------------------------|------------------|--------------------------|--|
| <b>Scientist</b>        | 04 posts are reserved for OBC<br>02 posts are reserved for SC  | Rs.15600-39100<br>(PB-3) | Rs.6600/-        | Rs.55846/-               | 32 years   |
| <b>Senior Scientist</b> | 01 post is reserved for SC-PH<br>(Orthopedically Handicapped)<br>01 post is reserved for ST<br>08 posts are Unreserved |                          | Rs.7600/-        | Rs.64074/-               | 37 years   |

\* Total Emoluments means approximate total emoluments on minimum of scale including House Rent Allowance in Class 'Y' City.

\*\* Please see age relaxation under Relaxation column.

| Post Code | Pay Band              | Names, Area and No. of posts/<br>reservation & Grade Pay/Age limit not exceeding  | Essential Educational Qualifications & Experience   | Desirable Experience   | Job Specification  |
|-----------|-----------------------|---|---|--|--|
| A         | Rs.15600-39100 (PB-3) | <p><b>Scientist</b></p> <p><b>Biostatistics</b></p> <p><b>01 Post</b></p> <p><b>Reserved for OBC</b></p> <p>GP Rs. 6600/-<br/>Age 32 Years</p> <p align="center"><b>OR</b></p> <p><b>Senior Scientist</b></p> <p><b>Reserved for OBC</b></p> <p>GP Rs.7600/-<br/>Age 37 Years</p>   | <p>Ph. D. submitted in Statistics/Biostatistics.</p> <p>Ph. D. in Statistics/ Biostatistics with two years experience in the relevant area</p>  | <p>Experience in the field of biological, chemical and human studies as evidenced by published work in SCI journals. Knowledge of computer programming languages and exposure to statistical softwares such as SPSS, Matlab and SAS etc.</p> | <p>Must have excellent communication and collaboration skills and ability to work with the team of scientists at all levels and throughout all phases of experiments, including design, data collection, and use of statistical methodologies to generate statistical reports and data analyses</p>  |
| B         | Rs.15600-39100 (PB-3) | <p><b>Scientist</b></p> <p><b>Molecular Toxicology (Hepatic Biology/ Reproductive Biology/ Pulmonary Biology/ Nanobiology/ Cancer Biology/ Genetics/ Genomics/ Proteomics)</b></p> <p><b>06 posts</b></p> <p><b>05 UR, 01 Reserved for OBC</b></p> <p>GP Rs. 6600/-<br/>Age 32 Years</p> <p align="center"><b>OR</b></p> <p><b>Senior Scientist</b></p> <p><b>05 UR, 01 Reserved for OBC</b></p> <p>GP Rs.7600/-<br/>Age 37 Years</p> | <p>Ph. D submitted in Biochemistry/ Zoology/ Biotechnology/ Genetics/ Physiology/Life Sciences/ Animal Sciences / Molecular Biology/ Nanosciences and Nanotechnology</p> <p>Ph.D. in Biochemistry/ Zoology/ Biotechnology/ Genetics / Physiology/ Life Sciences / Animal Sciences/ Molecular Biology /Nanosciences and Nanotechnology with two years experience in the relevant area.</p> | <p>Experience in the field of Cell Biology/Hepatic Biology/Reproductive Biology/Pulmonary Biology/Nanobiology/ Proteomics/Genomics/ Genetics/Cancer Biology as evidenced by published work in SCI journals.</p>                              | <p>To be a part of the dynamic team engaged in the research and development programmes in the areas of Systems Toxicology and Health Risk Assessment/Food, Drug and Chemical Toxicology /Nanotherapeutics and Nanomaterial Toxicology; Capable of independently handling projects of interdisciplinary nature in the above areas having international impact</p> |

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| C | Rs.15600-39100<br>(PB-3) | <b>Scientist</b><br><br><b>Analytical Chemistry</b><br><br><b>01 Post</b><br><b>Reserved for SC</b><br><br>GP Rs. 6600/-<br>Age 32 Years<br><br><b>OR</b>           | Ph. D. submitted in Analytical/ Organic Chemistry.   | Experience in the field of Analytical Chemistry especially in the development and validation of novel analytical methods using the instruments like GC-MS/MS, LC-MS/MS, ICP-MS, UPLC coupled with sample preparation methods in complex matrices as evidenced by publications in SCI journals. The candidate must be familiar with ISO-17025 requirements.   | To be a part of the dynamic team engaged in the development of novel analytical methods for environmental and biological samples as well as for new chemical entities. To assist biologists in characterizing the bio-transformed products using mass spectrometry; To analyze test samples as per NABL and GLP guidelines |
|   |                          | <b>Senior Scientist</b><br><br><b>Reserved for SC</b><br><br>GP Rs.7600/-<br>Age 37 Years   | Ph.D. in Analytical/ Organic chemistry with two years experience in the relevant area.   |  |  |
| D | Rs.15600-39100<br>(PB-3) | <b>Scientist</b><br><br><b>Pharmacokinetics / Toxicokinetics )</b><br><br><b>01 Post</b><br><b>Unreserved</b><br><br>GP Rs. 6600/-<br>Age 32 Years<br><br><b>OR</b> | Ph.D. submitted in Chemistry/Pharmacy/ Pharmacology with specialization in Pharmacokinetics .  | Experience in the field of pharmacokinetic studies for new chemical entities; strong background to develop bio-analytical methods using the instruments like GC-MS/MS, LC-MS/MS, UPLC etc. for chemical entities/ drugs and skills in ADME studies as evidenced by publications in SCI journals or equivalent evidences; Familiarity with GLP guidelines and BA and BE studies will be an added advantage. | To be a part of the dynamic team engaged in the pharmacokinetic studies for chemical entities; To assist biologists in characterizing the compounds and their bio-transformed products using mass spectrometry; Testing of samples as per NABL and GLP guidelines.   |
|   |                          | <b>Senior Scientist</b><br><br><b>Unreserved</b><br><br>GP Rs.7600/-<br>Age 37 Years  | Ph. D. in Chemistry/ Pharmacy/ Pharmacology with specialization in Pharmacokinetics with two years experience in the relevant area.                        |  |  |
| E | Rs.15600-39100<br>(PB-3) | <b>Scientist</b><br><br><b>In Silico Biology</b><br><br><b>01 Post</b><br><b>Unreserved</b><br><br>GP Rs. 6600/-<br>Age 32 Years<br><br><b>OR</b>                   | Ph. D submitted in Biochemistry/ Biophysics/ Biotechnology/ Bioinformatics/ Computational Biology/Molecular Biology  | Experience in Bioinformatics/ Structural Biology/Computational Biology/Structure function activity relationships/Molecular simulations as evidenced by published work in SCI journals  | To develop bioinformatic tools and softwares and models for predictive toxicology  |
|   |                          | <b>Senior Scientist</b><br><br><b>Unreserved</b><br><br>GP Rs.7600/-<br>Age 37 Years  | Ph.D. in Biochemistry/ Biophysics/ Biotechnology/ Bioinformatics/ Computational Biology/ Molecular Biology with two years experience in the relevant area. |  |  |

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| F | Rs.15600-39100<br>(PB-3) | <p><b>Scientist</b></p> <p><b>Ecotoxicology</b></p> <p><b>01 Post</b></p> <p><b>Reserved for OBC</b></p> <p>GP Rs. 6600/-<br/>Age 32 Years</p> <p align="center"><b>OR</b></p>                  | <p>Ph.D. submitted in Zoology/Life Sciences/ Environmental Sciences/Toxicology/ Ecology</p>  | <p>Experience in the field of Ecology/Environmental Sciences/Environmental Toxicology as evidenced by published work in SCI journals.</p>  | <p>To be a part of the dynamic team engaged in the research and development programmes in the field of Ecotoxicology, wherein establishment/ development and use of different models for ecotoxicological assessment of chemicals/NCEs/smart materials and environmental risk assessment are envisaged; Capable of handling projects in the above field and also of interdisciplinary nature having international impact.</p> |
|   |                          | <p><b>Senior Scientist</b></p> <p><b>Reserved for OBC</b></p> <p>GP Rs.7600/-<br/>Age 37 Years</p>  | <p>Ph.D. in Zoology/ Life Sciences/ Environmental Sciences/Toxicology/ Ecology with two years experience in the relevant area.</p>   |  |   |
| G | Rs.15600-39100<br>(PB-3) | <p><b>Scientist</b></p> <p><b>Environmental Impact Assessment</b></p> <p><b>01 Post</b></p> <p><b>Reserved for ST</b></p> <p>GP Rs. 6600/-<br/>Age 32 Years</p> <p align="center"><b>OR</b></p> | <p>Ph.D. submitted in Environmental Science/ Environmental Chemistry</p> <p align="center"><b>OR</b></p> <p>M.E./M. Tech. (Environmental Engineering/ Chemical Engineering )</p>   | <p>Experience in monitoring, impact and risk assessment in different environmental and industrial set ups as evidenced by published work in SCI journals or equivalent supportive evidences.</p> | <p>To be a part of the dynamic team engaged in the research and development programmes in field of Environmental Impact Assessment and to undertake field studies independently related to EIA or Risk Assessment and establishment/ development of related modeling for the above studies; Capable of handling projects in the above field and also of interdisciplinary nature having international impact.</p>             |
|   |                          | <p><b>Senior Scientist</b></p> <p><b>Reserved for ST</b></p> <p>GP Rs.7600/-<br/>Age 37 Years</p>   | <p>Ph.D. in Environmental Science/ Environmental Chemistry with two years experience in the relevant area.</p> <p align="center"><b>OR</b></p> <p>M. E./ M. Tech. (Environmental Engineering/Chemical Engineering) with three years experience in the relevant area.</p> |  |   |

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| H | Rs.15600-39100<br>(PB-3) | <p><b>Scientist</b></p> <p><b>Medical Epidemiology</b></p> <p><b>01 Post SC-PH (Orthopedically Handicapped )</b></p> <p>GP Rs. 6600/-<br/>Age 32 Years</p> | <p>MD in SPM/Public Health/Epidemiology/ Occupational Medicine/Physiology Community Medicine.</p> <p align="center"><b>OR</b></p> <p>MBBS + Ph. D. submitted in Public Health/Epidemiology/ Occupational Medicine/Community Medicine/Physiology.</p> <p align="center"><b>OR</b></p> <p>Ph.D. submitted in Epidemiology/Public Health/Physiology.</p>  | <p>Experience in the field of Epidemiology/ Community/ Occupational Medicine or as evidenced by published work in SCI journals.</p> | <p>To be a part of the dynamic team engaged in the research and development programmes in the field of Epidemiology/ Community Medicine / Occupational Medicine having relevance with different disciplines of toxicology: Capable of independently designing and executing experiments and analysis of results in the field of Epidemiology/ Community Medicine/ Occupational Medicine.</p> |
|   |                          | <p align="center"><b>OR</b></p> <p><b>Senior Scientist</b></p> <p><b>SC-PH (Orthopedically Handicapped )</b></p> <p>GP Rs.7600/-<br/>Age 37 Years</p>      | <p>MD in SPM/Public Health/Epidemiology/ Occupational Medicine/Physiology/ Community Medicine with three years experience in the relevant area.</p> <p align="center"><b>OR</b></p> <p>MBBS + Ph. D in Public Health/ Epidemiology/ Occupational Medicine / Physiology.</p> <p align="center"><b>OR</b></p> <p>Ph. D. in Epidemiology/ Public Health/ Physiology with two years experience in the relevant area.</p> |   |  |

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| I | Rs.15600-39100<br>(PB-3) | <p><b>Scientist</b></p> <p><b>Microbiology</b></p> <p><b>02 Posts</b></p> <p><b>01 Reserved for OBC</b></p> <p><b>01 Reserved for SC</b></p> <p>GP Rs. 6600/-<br/>Age 32 Years</p> <p align="center"><b>OR</b></p> | <p>Ph.D. submitted in Microbiology/<br/>Environmental Biotechnology/<br/>Environmental Microbiology/<br/>Applied Microbiology</p> <p align="center"><b>OR</b></p> <p>M. Tech. in Biotechnology/<br/>Environmental Biotechnology.</p>   | <p><b><u>Post No. 1 (OBC)</u></b></p> <p>Experience in the field of Microbiology/<br/>Environmental Biotechnology/<br/>Biodegradation/<br/>Bioremediation as evidenced by published work in SCI journals.</p> <p><b><u>Post No. 2 (SC)</u></b></p> <p>Experience in the field of Environmental Microbiology/Aquatic Microbiology/Quality assessment of water, industrial effluents and contaminated ecosystem as evidenced by published work in SCI journals.</p> | <p>To be a part of the dynamic team engaged in the research and development programmes in field of Environmental biotechnology/<br/>Microbiology/<br/>Environmental risk and assessment; Capable of independently designing and executing experiments and analysis of results in the field of environmental safety and control measures of chemical contaminants.</p> |
|   |                          | <p><b>Senior Scientist</b></p> <p><b>01 Reserved for OBC</b></p> <p><b>01 Reserved for SC</b></p> <p>GP Rs.7600/-<br/>Age 37 Years</p>   | <p>Ph. D. in Microbiology/<br/>Environmental Biotechnology/<br/>Environmental Microbiology/<br/>Applied Microbiology with two years experience in the relevant area.</p> <p align="center"><b>OR</b></p> <p>M. Tech. in Biotechnology/<br/>Environmental Biotechnology with three years experience in relevant area.</p> |   |   |
| J | Rs.15600-39100<br>(PB-3) | <p><b>Scientist</b></p> <p><b>Organic Chemistry</b></p> <p><b>01 Post Unreserved</b></p> <p>GP Rs. 6600/-<br/>Age 32 Years</p> <p align="center"><b>OR</b></p>   | <p>Ph. D. submitted in Organic Chemistry.</p>  | <p>Experience in the synthesis of nanogels and nanocomposites including fabrication of 3D scaffold for various biomedical applications; Delivery of hydrophobic and hydrophilic biomolecules for therapeutic applications as evidenced by publications in SCI journals or equivalent evidences.</p>   | <p>To be a part of the dynamic team engaged in the research and development programmes in the field of Nanotherapeutics and Nanomaterial Toxicology; Capable of independently handling projects of interdisciplinary nature in the above areas having international impact.</p>   |
|   |                          | <p><b>Senior Scientist Unreserved</b></p> <p>GP Rs.7600/-<br/>Age 37 Years</p>   | <p>Ph. D. in Organic Chemistry with two years experience in the relevant area.</p>   |   |   |

UR:Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class; PH: Physically Handicapped.

Apart from qualifications indicated above, any other recognized qualification, which is equivalent to the prescribed qualification, shall be treated at par with that qualification.

## 1. **Benefits under Council service.**

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport allowance (TA) etc., as admissible to the Central Government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
- b. Scientists in Pay Band-3 are eligible for 2 additional increments (without DA) and Professional update allowance of Rs.10,000/- per annum .
- c. In addition to the emoluments indicated against each category of posts benefits such as applicability of New Pension Scheme, 2004, reimbursement of Medical expenses, Leave Travel Concession, Conveyance Advance and House Building Advance are available as per rules of CSIR.
- d. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for foreign deputation for training/presentation of papers/specific assignments etc.
- e. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists.
- f. Deserving candidates may be considered for advance increment as per CSIR Rules.

## 2. **Other conditions**

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions, stipulated in the advertisement as on the last date of submission of on line applications (June 15, 2013). They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of submission of on line applications (June 15, 2013). No enquiry asking for advice as to eligibility will be entertained.

The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of Ph.D degree will be reckoned from the date of issue of provisional certificate/notification.

- c. The application should be accompanied by self attested copies of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities/Institutions etc. Incomplete applications/ applications received or not accompanied with the required certificates/ documents are liable to be rejected.
- d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected.
- e. The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for short listing the candidate for interview.
- f. If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.
- g. The date for determining the upper age limit, qualifications and/or experience shall be the closing date prescribed for submission of on line applications (June 15, 2013).
- h. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade.
- i. Persons with disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
- j. In case a candidate is staying abroad, his/her candidature may be considered in absentia by the Selection Committee on his/her written request.
- k. The Selection Committee may choose to place the candidate in any of the Grade Pay within the Pay Band depending upon the performance of the candidate and subject to meeting the minimum eligibility criterion specified.

- l. Only outstation candidates called and found eligible for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to Lucknow Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey.
- m. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
- n. The decision of the IITR/CSIR in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/interview will be final and binding on the candidates.
- o. Canvassing in any form and/ or bringing any influence political or otherwise will be treated as a disqualification for the post.
- p. NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED

### **RELAXATIONS**

- a. Upper age limit is however, relaxable up to 05 years for SC/ST and 03 years for OBC as per Government orders in force only in those cases where the post is reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority at the time of interview.
- b. Upper age limit is also relaxable up to five years for the regular employees working in CSIR laboratories/institutes, Government Departments, Autonomous Bodies and Public Sector Undertaking.
- c. As per GOI provisions, age relaxation for Widows, Divorced Women and Women judicially separated from Husbands, the upper age limit is relaxable up to the age of 35 years (up to 40 years for members of Scheduled Castes/Scheduled Tribes and up to 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them) for Widows, divorced Women and Women judicially separated from their Husbands who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
  - i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
  - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.
- d. Age relaxation to Physically Handicapped (PH) persons: Age relaxation of 5 years is allowed (total 10 years for SCs/STS and 8 years for OBCs in respect of the posts reserved for them) to blind, deaf – mute and orthopedically handicapped persons for appointment to Group ‘A’ posts/services. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group ‘A’ posts to be filled by Direct Recruitment by Selection.
- e. Relaxation of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 01.01.1980 to 31.12.1989 subject to production of relevant certificate from concerned authority.

#### **4. How to apply**

- a. Eligible candidates are required to apply **ONLINE through** our website **<http://www.iitrindia.org/faculty.htm> from May 15, 2013.**
- b. If a candidate does not have a valid email id, he/she should create a new valid email id before applying online.
- c. **Online application will be accepted through our website <http://www.iitrindia.org/faculty.htm> up to June 15, 2013 up to 5.00 p.m.**



- d. Candidates are required to arrange for a crossed **Demand Draft for Rs. 100/- drawn on any nationalized bank and valid for at least 3 months in favour of “Director, IITR” payable at Lucknow.** The last **date for submitting online application and making of Demand Draft is June 15, 2013 up to 5.00 p.m.** This date will be the same for the candidates belonging to far-flung areas. The following details must be filled up on back side of Demand Draft **(i) Candidate’s Name (ii) Candidate’s Category (iii) Post Code Applied For.** The candidates belonging to SC/ST/PH/Women/CSIR Employees/Abroad Candidates category are exempted from submission of application fee.
- e. In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute.
- f. After successful selection of post (or more than one post), a table will be generated containing unique application number(s). Candidates should take out print out of the application(s) which will be generated in PDF format.
- h. This computer generated application (Print-out) duly accompanied by attested copies of the certificates, mark sheets, testimonials in support of age, education qualification, experience, re-prints of publications and caste certificate, if applicable along with one recent passport size self-signed photograph affixed together with Demand Draft (if applicable) should be sent in an envelope superscribed “APPLICATION FOR THE POST OF .....( Post Code.....)” by post to the Director, Indian Institute of Toxicology Research, M.G. Marg, Post Bag No. 80, Lucknow-226001 **on or before June 25, 2013 up to 5.00 p.m.** Candidates applying for more than one post must submit separate application form for each post indicating the Code No. of the post. The hard copy(s) of each application must be accompanied by separate Demand Draft(s).
- i. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- j. Applications from employees of Government Departments will be considered only if forwarded through proper channel, certified by the employer that the applicant if selected will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should also be recorded. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach the Indian Institute of Toxicology Research, Lucknow at the earliest.
- k. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by IITR, Lucknow.
- l. Incomplete applications (i.e. without photograph, unsigned and application fee, applicable testimonials etc.) will not be entertained and will be summarily rejected.

**5. Following documents must be attached along with application form sent by post:**

- a. Demand Draft of Rs.100/- as application fee where applicable
- b. Coloured photograph pasted on the form and signed across in full.
- c. Self Attested photocopy of Date of Birth Certificate.
- d. Self Attested photocopies of education qualifications certificates.
- e. Self Attested photocopy of caste certificate, if applicable.
- f. Self Attested photocopies of experience certificates, if any.