



भारतीय कंटेनर निगम लिमिटेड CONTAINER CORPORATION OF INDIA LTD.

(भारत सरकार का उपक्रम, रेल मंत्रालय)

(A Government of India Undertaking, Ministry of Railways)
CONCOR Bhawan, C-3, Mathura Road, New Delhi - 110076

Advt. No. CON/HR/216/6/08.12.2012

A Blue Chip Miniratna PSU Requires the Following Professionals

Container Corporation of India Ltd. (CONCOR), a Blue-chip Miniratna PSU is the leader in the field of Containerized Multimodal Logistics Services in India. The company plays a major role in developing multimodal transport and logistics infrastructure to support India's growing domestic and international trade. Buoyed by its dynamic growth, the company now plans to do strategic diversification in the business areas such as cold-chain, air-cargo logistics and shipping. For this, the company is on lookout for competent and experienced professionals in the below mentioned areas:

Last Date for Receiving Applications: 31.12.2012

S.N.	Name of Post	Job Specification (applicable as on 01.11.2012)			Job Description	No. of Post(s)
		Age	Educational Qualification	Experience		
1	General Manager (Cold Chain) Pay-Scale: ₹ 36,600 - ₹ 62,000/- Plus standard perks/allowances/ incentive	Max.: 45 Years (should have been born on or after 01.11.67)	Graduate with minimum 55% marks, and MBA or Equivalent PG Degree or Equivalent PG Diploma of not less than 2 Years duration with specialization in Agri-Business/ Marketing/ Operations / Logistics/ Supply Chain Management with minimum 60% marks from institute of repute duly approved by Govt./recognized by AICTE / UGC.	Minimum 10 Years managerial experience out of which at least 6 years experience in the area of specialization i.e., cold-chain, temperature controlled warehousing/ temperature controlled supply chain management of agri-products	Will be required to pilot the cold chain initiative in CONCOR (including its subsidiaries/ joint ventures) which will include involvement in development of cold-chain facilities followed with managerial inputs for operations, upkeep of facilities and its further business development. Will also, if required, have to actively involve in the activities pertaining to management of CONCOR's ICDs/ DCTs/ CFSS/ PSCTs, etc.	UR: 1
2	General Manager (Air Cargo) Pay-Scale: ₹ 36,600 - ₹ 62,000/- Plus standard perks/allowances/ incentive	Max.: 45 Years (should have been born on or after 01.11.67)	Graduate with minimum 55% marks, and MBA or Equivalent PG Degree or Equivalent PG Diploma of not less than 2 Years duration with specialization in Marketing / International Business/ Operations / Logistics/ Supply Chain Management with minimum 60% marks from institute of repute duly approved by Govt./recognized by AICTE / UGC.	Minimum 10 years managerial experience out of which at least 6 years experience in the area of specialization i.e., air cargo operations. Experience of working in cargo terminals of major airports in India or abroad is desirable	Will be required to pilot the air cargo initiative in CONCOR (including its subsidiaries/ joint ventures) which will include identification of business opportunities and establishment of air cargo facilities followed with managerial inputs for operations, upkeep of facilities, and its further business development. Will also, if required, have to actively involve in the activities pertaining to management of CONCOR's ICDs/ DCTs/ CFSS/ PSCTs, etc.	UR: 1
3	General Manager (Shipping) Pay-Scale: ₹ 36,600 - ₹ 62,000/- Plus standard perks/allowances/ incentive	Max.: 45 Years (should have been born on or after 01.11.67)	Graduate with minimum 55% marks, and MBA or Equivalent PG Degree or Equivalent PG Diploma of not less than 2 Years duration with specialization in Shipping/ Marketing / International Business/ Operations / Logistics/ Supply Chain Management with minimum 60% marks from institute of repute duly approved by Govt./recognized by AICTE / UGC. OR Holding Masters (F.G.) certificate issued by DG Shipping or equivalent foreign certificate	Minimum 10 years managerial experience out of which at least 6 years experience in the area of specialization i.e., shipping including reputed shipping lines/ NVOCCs in LCL Consolidation, freight forwarding, surveying, etc. Experience of working with reputed shipping lines is desirable.	Will be required to pilot shipping initiatives of CONCOR (including its subsidiaries/ joint ventures) which will include identification of relevant fields of entry into shipping business, registration as and development of NVOCC operations, strategic tie-up with shipping lines, business development of shipping services, management of shipping operations, etc. Will also, if required, have to actively involve in the activities pertaining to management of CONCOR's ICDs/ DCTs/ CFSS/ PSCTs, etc.	UR: 1

Abbreviations:

UR: Unreserved
DCT: Domestic Container Terminal
NVOCC: Non-Vessel Operating Common Carrier
PSCT: Port Side Container Terminal
ICD: Inland Container Depot
LCL: Less than Container Load
CFS: Container Freight Station

GENERAL INSTRUCTIONS FOR ELIGIBILITY CRITERIA

- Age will be relaxable in case of Ex-servicemen/ Persons with Disabilities (PwDs) having 40% or more disability,
- Only experience attained after Graduation will be considered for determining the minimum experience required for the post,
- If the marks secured by the candidate in the qualifying examination are in CGPA (Cumulative Grade Point Average) terms, it should not be lower than 7 point in the CGPA (Cumulative Grade Point Average) scale of 10 or equivalent percentage which should not be less than prescribed percentage of marks for the category applied for and it should be indicated in the application as per norms adopted by the university / institute.
- Mere fulfillment of eligibility conditions will not entitle an applicant to be called for Group Discussion/Interview. If more than adequate numbers of eligible applications are received, CONCOR reserves the right to shortlist the candidates for Group Discussion/Interview to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement.
- The candidates who qualify for interview after Group Discussion will be required to produce all certificates/ testimonials in original and NOC-No Objection Certificate (for candidates from Govt. / Semi Govt./PSUs). Candidates who fail to submit these documents and/or not found eligible for the post may be rejected.
- Candidates should be conversant working in a computerized environment,
- In case of doubt regarding interpretation of advertised eligibility criteria and terms and conditions, the decision of the CONCOR Management shall be final and binding.

GENERAL TERMS AND CONDITIONS

- CONCOR reserves the right to give offer for a lower post than those advertized,
- Selected candidates are liable to be posted at any office/ terminal/ unit of the company at any location at the sole discretion of CONCOR. They are also liable to be transferred anywhere after initial appointment at any location of the company.
- Selection Procedure may consist of Group Discussion/ Interview of shortlisted candidates. No correspondence will be entertained for non-calling of the candidate for the Group Discussion/ Interview or for non-selection,
- Canvassing in any form will disqualify the candidate
- Number of posts may vary,
- Management reserves the right to cancel the recruitment at any point of time without any notice,
- Appointment to the post is subject to the candidate being medically fit as per rules and standards of CONCOR. Appointment of selected candidates may also be subject to reference checks/ police verification,
- CONCOR takes no responsibility for any postal delays/loss.
- Candidates are required to regularly visit CONCOR website www.concorindia.co.in at the 'HR & Career Section' – 'Recruitment Notices' Sub-Section for all updates including list of candidates called for Group Discussion/ Interview, Date & Venue for Group Discussion/Interview and other information/ notices,
- In case of any ambiguity arises on account of interpretations in versions other than English, the English version will prevail,

APPLICATION PROCEDURE

- Before applying the candidates must ensure that they are eligible to apply for the post(s) and ready to comply with the requirements and terms and conditions mentioned in this advertisement.
- Candidates are required to apply only in the prescribed application format for the advertized post(s) uploaded in CONCOR website www.concorindia.co.in at the 'HR & Career Section' – 'Recruitment Notices' Sub-Section by duly filling up all required and applicable details. Application correct and complete in all respects alongwith the documents specified at S.No. 3 of the application procedure should reach CONCOR latest by **31.12.2012**. The application should be addressed to:

Group General Manager (HR), Container Corporation of India Ltd., CONCOR Bhawan, C-3, Mathura Road, New Delhi – 110076

- The application should be accompanied by the following (duly attested by a Gazetted Officer):
 - Two recent attested passport-size photographs.
 - Copy of Caste Certificate for SC/ST/OBC candidates, physically handicapped/ disability certificate for Persons with Disabilities (PwD), Armed Forces Service Certificate or Proof for Ex-Servicemen candidates in the format prescribed by Govt. of India (if applicable).
 - Candidates applying for posts reserved for OBCs should submit copy of non-creamy layer certificates in the format prescribed by Central Govt.
 - Copy of Testimonials relating to age, minimum educational/ professional qualification with mark-sheet (including proof that Degree/ Diploma/ Certificate Program is an accredited course of approved/recognized institution by Govt. / AICTE.), experience proof (through appointment letter and experience certificate/first and last salary slip), etc.
- Application fee in the form of **crossed demand draft in favour of "Container Corporation of India Ltd." drawn at New Delhi amounting to ₹ 1,000/-** (Note: Payment of Application Fee by any other mode is not accepted and the application may liable to be rejected). SC, ST, Ex-Servicemen, PwD and internal candidates i.e., CONCOR employees are exempted from submission of application fee.
- Envelope containing the application should be superscripted with the name of the post applied for, name of candidate, and date of birth. These details should also be mentioned on the back side of Demand Draft submitted for application fees.
- Candidates desirous of applying for more than one post must submit separate application and separate application fee for each post.
- Internal candidates i.e., regular employees of Container Corporation of India Ltd. should apply through proper channel.
- Applicants in Government/ Semi Govt./ PSUs should apply through proper channel.
- Candidates must strictly observe that the details furnished by them are true to the best of their knowledge and they are eligible to apply for the concerned post. At any stage (even after appointment) if it came to the knowledge of the management that the candidate has furnished wrong information or they are not eligible as per advertised eligibility criteria their candidature / services can be cancelled/terminated without assigning any reason.
- Candidates should ensure that particulars submitted in the application are complete and correct in all respects. The application particulars should be legible and address of communication should be complete alongwith postal pin-code.
- Incomplete applications, applications which are not legible, applications without application fee (wherever required) & applications without attested copies of certificates/ testimonials shall be liable to be summarily rejected.
- Candidates may also submit their applications in Hindi.