



## CHENNAI METRO RAIL LIMITED

(A Joint Venture of Govt. Of India & Govt. Of Tamil Nadu)  
Corporate Office: "Harini Towers", No:7, Conron Smith Road, Gopalapuram,  
Chennai 600 086

### EMPLOYMENT NOTICE No.:CMRL/HR/07/2012

The Government of Tamil Nadu created a Special Purpose Vehicle (SPV) for implementing the Chennai Metro Rail Project. This SPV named as "Chennai Metro Rail Limited (CMRL)" was incorporated on 03-12-2007 under the Companies Act. It has been converted into a Joint Venture of Government of India and Government of Tamil Nadu with equal equity holding. CMRL requires efficient, experienced and competent officials for the following posts:

Post No	Post	Scale of Pay (IDA Pattern)	No. of Posts	Minimum Years of Experience	Age limit (yrs)
1.	General Manager (Operations)	Rs.51300-73000	01	18	50
2.	General Manager (Signal & Telecom)	Rs.51300-73000	01	18	50
3.	General Manager (Rolling Stock)	Rs.51300-73000	01	18	50
4.	General Manager (Electrical Traction)	Rs.51300-73000	01	18	50
5	Additional General Manager (Safety)	Rs.43200-66000	01	17	47
6	Deputy General Manager (Operations)	Rs.32900-58000	01	10	40
7	Deputy General Manager (Signal)	Rs.32900-58000	01	10	40
8	Deputy General Manager (Telecom)	Rs.32900-58000	01	10	40
9	Deputy General Manager (Civil-UG Construction)	Rs.32900-58000	01	10	40
10	Manager (Track)	Rs.29100-54500	02	07	38
11	Manager (Signal)	Rs.29100-54500	02	07	38
12	Manager (Telecom)	Rs.29100-54500	02	07	38
13	Manager (AFC Software)	Rs.29100-54500	01	07	38
14	Deputy Manager (Civil)	Rs.24900-50500	02	04	35
15	Asst. Manager (Audit)	Rs.20600-46500	01	02	30

Apart from the Basic Pay, DA (IDA Pattern), HRA (30%), Allowances (35%) and other benefits will also be paid. Age may be relaxed for exceptional candidates.

## **Qualifications and Experience:**

### **Post No. 1: General Manager (Operation) – 01 Post**

Must be a Graduate Engineer in Electrical Engineering or Electronics or Communication Engineering or a combination of any of these disciplines. Minimum 18 years overall experience in Main Line Railways with atleast 10 years experience in Electrified Sections with Automatic Signalling System .Experience in handling operation in any Metro Railways will be an added advantage.

Must have experience in Operation of EMUs, managing Operation Control Centre (OCC),management of EMU Car Sheds in Main Line Railway Division Or experience in Operation of trains in Automatic Signalling territories with Train Management System in Main Railways. He/She Should have been involved in managing day to day Railway Operations, Monitoring Train Movements, Punctuality, Time Tabling and Crew Management. Should have good knowledge of all Railway Safety Rules, Accident/Disaster Management and Management of Training of Operating Staff.

Must have adequate experience in handling/managing works and /or service contracts. Age: Not exceeding 50 years as on date of advertisement. Age will be relaxed for experienced candidates.

### **Post No.2:General Manager (Signal & Telecom) – 01 Post**

Must be a Graduate Engineer in Electrical Engineering or Electronics or Communication Engineering or a combination of any of these disciplines or Equivalent degree. Minimum 18 years of experience in tendering and contract execution, management, implementing design, installation, testing, commissioning & operation of AFTC based automatic signalling of a big yard (preferably for gauge conversion) is desirable. Experience in tendering and contract management, implementation of design, installation, commissioning of backbone OFC, copper or other cable, SDH & UHF equipments, commissioning of LAN/VAN server, digital/IP exchanges, PA System, Surveillance System will be an added advantage. Age: Not exceeding 50 years as on date of advertisement. Age will be relaxed for experienced candidates.

### **Post No.3: General Manager (Rolling Stock) – 01 Post**

Must be B.E/B.Tech/Post Graduate in Electrical and Electronics Engineering (E.E.E) (OR) Electronics and Communication (ECE). Should have minimum 18 years experience of which 3 years in Executive position (i.e) PB-4 Government Pay scale of 6<sup>th</sup> Pay Commission or equivalent in private sector.

- Experience in Commissioning, Testing, Preventive and Breakdown maintenance of EMUs.
- Should have worked in routine maintenance and operation of EMUs, management of EMU Car shed, planning of EMU maintenance schedules, spares planning etc.
- Knowledge in processing of Approvals from RDSO for speed test and speed certificate trails and contract management and Indian Electricity Rules are essential.
- Should be able to co-ordinate with other statutory bodies of central and state government and get required clearances.

- Experience in operations & maintenance of Metro or suburban EMU coaches and dealing with International type project management will be preferred.  
Age: Not exceeding 50 years as on date of advertisement . Age will be relaxed for experienced candidates.

#### **Post No.4: General Manager (Electrical Traction) – 01 Post**

Must be B.E/B.Tech/Post Graduate in Electrical and Electronics Engineering (E.E.E) (OR) Electronics and Communication (ECE).

- Should have minimum 18 years experience of which 3 years in Executive position (i.e) PB-4 Government Pay scale of 6<sup>th</sup> Pay Commission or equivalent in private sector
- Experience in design, erection, testing & commissioning and maintenance of 25kV OHE and traction sub-station equipments.
- Should have worked in the field of erection, testing and commissioning of power transformers switch gear and distribution system, SCADA system.
- Should have worked in maintenance and operation of 25kv OHE traction system, planning of preventive and break-down maintenance.
- Knowledge in processing of EIG Approvals and contract management and Indian Electricity Rules. Should be able to co-ordinate with other statutory bodies of central and state government and get required clearances
- Experience in electrical traction work in Metro Railway and dealing with International type project management is preferable.

Age: Not exceeding 50 years as on date of advertisement Age will be relaxed for experienced candidates.

#### **Post No.5: Additional General Manager (Safety) – 01 Post**

He/She must be a PG Diploma in Industrial Safety & Environmental Management or ME in Industrial Safety Engg or BE in Fire and Safety Engineering or BE with advanced Safety Management Diploma or BE/ B.Arch with one year full time advanced safety diploma or BE/B.Tech full time degree with diploma in safety. International qualifications in CSP (Certified Safety Professional), NEBOSH, MISH, MISISO will be an added advantage.

- Should have 17 years experience as Safety Manager in Project / Industry / Consultancy. He should assist the management in execution of following activities Individuals with Railway experience will be preferred.
- Develop and implement policies: Ensure policies and procedures are in place and enforced.
- Experience in high level safety inspections: Inspect the workplace for potential hazards, identify potential hazards, assess the risks and report potential hazards. Experience in conduct of accident investigations: respond to and investigate accidents and emergencies is desirable.
- Ensure compliance: ensure the organization is compliant with legislative and regulatory requirements, conduct trainings with staff to make sure they are aware of regulations and procedures and provide guidance.

- He must be well versed in occupational safety standards, rules and procedures, experienced in enforcing project site safety rules. Assist in safety audit, inspection, accident / incident follow up and etc
- Implement and administer project safety program, Assist in the development of site safety policies and procedures
- Individuals having experience in Railway Construction and / or operational safety will be preferred.
- Conduct site safety training ,schedule and run regular safety meetings, Monitor all construction work for compliance with requirements.

Age: Not exceeding 47 years as on date of advertisement.

### **Post No.6: Deputy General Manager (Operations) – 01 Post**

Must be a Graduate Engineer in Electrical Engineering or Electronics or Communication Engineering or a combination of any of these disciplines. Minimum 10 years overall experience in Railway Operation in Electrified Sections with Automatic Signalling System in Main Line Railway Divisions **OR** experience in handling Operations in any Metro Railway.

Experience in Operation of EMUs, managing operation control centre (OCC), in management of EMU Car Sheds in Main Line Railway Divisions **OR** experience in Operation of trains in Automatic Signalling Territories with Train Management System in Main Line Railways will be an added advantage. Must have adequate experience in handling / managing works / service contracts. Age: Not exceeding 40 years as on date of advertisement. Age will be relaxed for experienced candidates.

### **Post No.7: Deputy General Manager (Signal) – 01 Post**

Must be a Graduate Engineer in Electrical Engineering or Electronics or Communication Engineering or a combination of any of these disciplines or Equivalent degree .Minimum 10 years of experience in tendering and contract management, implementing design, installation, testing, commissioning, operation of AFTC based automatic signaling, IBS Signalling, Route Relay Interlocking or Electronic Interlocking of a big yard, preferably for gauge conversion. Knowledge of FIDIC contracts would be preferable. Age: Not exceeding 40 years as on date of advertisement. Age will be relaxed for experienced candidates.

### **Post No.8: Deputy General Manager (Telecom): 01 Post**

Must be a Graduate Engineer in Electrical Engineering or Electronics or Communication Engineering or a combination of any of these disciplines or Equivalent degree. Minimum 10 years of experience in Implementation of design, installation, commissioning of backbone OFC, copper or other cable, SDH & UHF equipments, commissioning of LAN/VAN server, digital/IP exchanges, PA System, Surveillance System. Age: Not exceeding 40 years as on date of advertisement.

### **Post No.9 : Deputy General Manager (Civil-UG Construction) – 01 Post**

Must be a B.E/B.Tech in Civil Engineering. M.E/M.Tech in Structural Engineering or Construction Management will be preferred. Should have at least 10 years work

experience in Railway environment for underground construction activities including deep excavation support systems, design/construction of underground civil structures, underground stations, design/construction of Railway Tunnel for Bored Tunnel, C&C Tunnel and NATM. Working experience in top-down construction methodology in densely populated area and management of contracts relating to the large infrastructure projects will be an added advantage. Should have knowledge & skill in management of FIDIC / International Civil Construction Contracts. Experience in Quality Control & Assurance System in Civil construction, Safety Implementation, Programme Monitoring. IS/International codes for construction of civil underground structures is desirable. Age: Not exceeding 40 years as on date of advertisement. Age will be relaxed for experienced candidates.

**Post No.10: Manager (Tracks) – 02 Posts**

Must be a B.E/B.Tech (Civil) graduate. Should have 7 years of extensive & diverse experience in major railroad construction maintenance projects with hands on experience in track laying & aligning of rail track, rail jointing, rail fastening and placing of points ,crossing and Management of contracts relating to track infrastructure. Knowledge & skill in management of FIDIC Conditions of contract / International Civil Construction Contracts is desirable. Age: Not exceeding 38 years as on date of advertisement. Relaxation of age will be considered for experienced candidates.

**Post No.11: Manager (Signal) – 01 Post**

Must be a Graduate Engineer in Electrical Engineering or Electronics or Communication Engineering or a combination of any of these disciplines or Equivalent degree. Minimum 7 years of experience in tendering and contract management, implementing design, installation, testing, commissioning, operation of AFTC based automatic signaling, IBS Signalling, Route Relay Interlocking or Electronic Interlocking of a big yard, preferably for gauge conversion. Age : Not exceeding 38 years as on date of advertisement. Age relaxation will be considered for experienced candidates.

**Post No.12: Manager (Telecom) – 2 Posts**

Must be a Graduate Engineer in Electrical Engineering or Electronics or Communication Engineering or a combination of any of these disciplines or Equivalent degree .Minimum 7 years of experience in tendering and contract management, implementation of design, installation, commissioning of backbone OFC, copper or other cable, SDH & UHF equipments, commissioning of LAN/VAN server, digital/IP exchanges, PA and Surveillance System. Age : Not exceeding 38 years as on date of advertisement. Age relaxation will be considered for experienced candidates.

**Post No.13: Manager (AFC Software): 1 Post**

Must be a B.E/B.Tech in Electronics / Electronics Communication / Computer Science or MCA. Minimum 7 years experience .He must have good knowledge of Microsoft environment, knowledge on Oracle 11g or higher, Veritas NBU 7.1, Windows 2008, Server Administration / Windows 7, IBM HALMP, Redhat Enterprise, Linux 5.6 Advance Platform, Network Administration, C + +, C & Web Application. He must have fluency in English and good presentation skills. Out of 7 years

experience, 3 to 5 years of experience in Embedded Systems, Data Processing, Cross Compilation is essential. He will function as Software System Engineer, in-charge of the System support for the Automatic Fare Collection System. He will be responsible for networking of the various components of the AFC System like Central Computer, Station Computers as well as Station Equipment software's, diagnose abnormal workings of the System and get corrections done through the AFC Vendor, install new software's into the System as and when required, etc. Knowledge on Active Directory Parameters, Networking Components and Fire Wall is desirable. Age: Not exceeding 38 years as on date of advertisement.

**Post No.14: Deputy Manager (Civil): 02 Posts**

Must be a Graduate in Civil Engineering /Equivalent with 4 years of experience in Executive Grade. He/She shall possess experience in the field of construction of Bridges, Multi-storeyed buildings with experience in rail based Metro Rail Projects with knowledge of pre-stressed, RCC construction, Pile and open foundations, exposure to Steel fabrications, elevated/underground stations. Should have experience in interfacing with systems like Power, S&T and other ancillaries for integration into the civil structure. Age: Not exceeding 35 years as on date of advertisement.

**Post No.15: Assistant Manager (Audit): 01 post.**

Must be a Graduate with CA (Inter) /ICWA (Inter). Candidates should have worked in an Internal Audit Department of large Public Sector Undertaking/Corporate sector of repute for minimum of 2 years. Proficiency in use of computer is essential. He /She should have adequate knowledge in the accounting systems and the ICAI standards for Internal Audit. Age: Not exceeding 30 years as on date of advertisement.

**General Conditions:**

1. Only Indian Nationals need apply.
2. Age, Qualification & experience stipulated above should be as on the date of advertisement. The candidates are advised to ensure while applying that they fulfil the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfil the eligibility criteria and / or does not comply with other requirements of this advertisement and / or he / she has furnished any incorrect or false information or has suppressed any material fact, his / her candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment of his / her services will be terminated without any notice.
3. All posts are on permanent basis and confirmation will be based on performance on completion of the prescribed probation period...
4. In order to regulate the number of candidates to be called for the interview, if so required, the Management reserves the right to raise the minimum eligibility standards/criteria, or to relax the minimum eligibility standards/criteria including age limit in otherwise suitable candidates depending upon the response to the advertised posts.

5. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates.
6. Depending on the requirements, the Company reserves the right to cancel/curtail/increase the number of vacancies without any further notice and without assigning any reason thereof.
7. No **TADA** will be paid by CMRL to the candidates for attending the interview.
8. Acceptance or rejection of application of the candidates will be at the sole discretion of Management. Incomplete applications are liable to be rejected.
9. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.
10. Reservation of posts for SC/ST/BC/MBC will be maintained as per the orders of the Government of Tamilnadu.
11. Persons already working in Government / PSU organisation should forward their application through proper channel and produce NOC at the time of interview.

#### **HOW TO APPLY**

- a) Application form may be downloaded from CMRL Website
- b) Applications must be in response to our advertisement quoting Advertisement Reference No. and Post on the application form.
- c) Applications should be submitted strictly as per the prescribed format.
- d) Name of the post applied for, should be superscribed on the envelope containing the application.
- e) The application should contain one recent passport size photograph pasted on the form, self-attested copy of proof of age, caste certificate in the prescribed format as applicable, degree certificate and experience certificate.
- f) Applications must be forwarded to CMRL through Post/Courier Service only. Applications forwarded through any other means including by Fax or e-mail will not be entertained.
- g) Separate applications with all enclosures should be sent if applying for more than one post.
- h) Signed Applications in hard copy must reach the Addl. General Manager (HR), Chennai Metro Rail Limited, Harini Towers, No.7, Conron Smith Road, Gopalapuram, Chennai 600 086 on or **before 31-10-2012**. CMRL will not be responsible for any delay / loss in postal transit of any application or communication. AGM (HR) can be reached at email ID. [agmhr.cmrl@tn.gov.in](mailto:agmhr.cmrl@tn.gov.in).
- i) Candidates shall compulsorily provide an email ID for correspondence. All correspondence from CMRL shall be sent only through the email ID provided by the candidate.