BHARATHIAR UNIVERSITY : COIMBATORE- 641 046
Accredited with 'A' Grade by NAAC
Phone: +91 422 2422222 Fax: +91 422 2425706   Website: www.b-u.ac.in

RECRUITMENT

Ad. NO.Estt./E7/2012/ 11585   DATE:15.06.2012

      Applications are invited from eligible candidates for the following posts in the newly established **Bharathiar University Arts and Science College, Modakkuruchi, functioning at Sivagiri, Erode District**. The appointments are on regular / consolidated basis and shall adhere to the 200 point Tamil Nadu Government Reservation Norms: -

Teaching posts

  Regular Basis   **: Principal**

  Consolidated Basis   **: Assistant Professor in Tamil, English, Computer Science, Mathematics, Commerce and Management**

  Assistant Librarian

Assistant Director of Physical Education

Non-Teaching posts

  Consolidated Basis : Assistant, Assistant Technical Officer, Lab Attender, and   Office Assistant.

The prescribed application form with   necessary   details can be had from the   Registrar, Bharathiar University in person or by post from **18.06.2012** on requisition or can also be downloaded from the University **website:www.b-u-ac.in.** The filled in application form must be submitted to **The Registrar, Bharathiar University**, Coimbatore along with the requisite Demand Draft / Challan.

    Last date for submission of filled in application is   **29.06.2012**

                                                  REGISTRAR

RECRUITMENT OF TEACHING AND NON-TEACHING POSITIONS

Applications are invited from eligible candidates for the following posts in the newly established **Bharathiar University Arts and Science College, Modakkurichi functioning at Sivagiri, Erode.** The appointments are on regular /consolidated basis and shall adhere to the 200 point of Tamil Nadu Government reservation norms.

Sl. No	Advertisement Date : 11.06.2012 No.	Name of the post	No. of post	Community
REGULAR BASIS				
1.	E7/2012/11585-1	**Principal**	1	GT
CONSOLIDATED BASIS – TEACHING POSTS				

2.	E7/2012/11585-2	**Assistant Professor in**
		1. Tamil -2
		2. English -3
		3. Computer Science -1
		4. Mathematics -2
		5. Commerce -1
		6. Management -1
			10	1. GT
				2. SCA(W)(DW)
				3. MBC/DNC
				4. BC(Other than
				    BC Muslims)
				5. GT(W)(DW)
				6. SC
				7. MBC/DNC(W)
				8. BC(Other than BC
				    Muslims)(W)(DW)
				9. GT
				10. BC(Other than
				     BC Muslims)

3.	E7/2012/11585-3	**Librarian**	1	GT
4.	E7/2012/11585-4	**Director of Physical Education**	1	GT

CONSOLIDATED BASIS - NON-TEACHING POSTS

Sl. No.	Advertisement Date:11.06.2012, No.	Name of the Post	No.of Post	Community
3.	E7/2012/11585-5	**Assistant**	4	GT-1 SCA(W)(DW)-1 MBC/DNC-1 BC(Other than BC Muslims)-1
4.	E7/2012/11585-6	**Assistant Technical Officer**	2	GT-1 SCA(W)(DW)-1
5.	E7/2012/11585-7	**Lab Attender**	1	GT-1

Sl. No.	Advertisement Date:11.06.2012, No.	Name of the Post	No.of Post	Community
6.	E7/2012/11585-8	Office Assistant	2	GT-1 SCA(W)(DW)-1

Note : 1. Educational Qualifications :

    i. **For Teaching Positions :** For Management and Computer Applications UGC/AICTE Norms and for Physical Education UGC/ NCTE norms and for all the other departments UGC norms.

    ii. **For Non-Teaching Positions :** As per the Bharathiar University Statute

2. Scale of Pay :For the post of Principal: As per the UGC norms. and the Tamil Nadu Government G.O.Ms.No.350, Higher Education(H1) Department dated : 09.09.2009

    Pay for Teaching and Non-Teaching positions are on Consolidated Basis

3. Application : The prescribed application form with necessary details can be had from the Registrar, Bharathiar University in person or by post from **18.06.2012** on requisition. For obtaining the application form by post, the candidates are requested to send the self-addressed stamped envelope(Size 25cm x 12cm) to the value of Rs.25/-)

The prescribed application form with details can also be downloaded from the university **website:www.b-u.ac.in.**

ii. The filled in application form must be submitted to the Registrar, Bharathiar University along with the requisite fee in the form of a Bank of India Challan or a Demand Draft payable at Coimbatore drawn in favour of the Registrar, Bharathiar University. The fees are as detailed below:

Teaching Positions : 1. For SC/ST Candidates - Rs.300/-(Cost of application Rs.100/- and Registration Fee of Rs.200/-)

    2. For others - Rs.400/-(Cost of application Rs.100/- and Registration Fee of Rs.300/-

Non-Teaching Positions :1.For SC/ST Candidates - Rs.200/-(Cost of application Rs.100/- and Registration Fee of Rs.100/-)

    2. For others - Rs.300/-(Cost of application Rs.100/- and Registration Fee of Rs.200/-

4. The University reserves the right to fill or not fill any of the vacancies advertised.

The last date for receipt of filled in application along with Registration Fee is **29.06.2012**.

DATE : 15.06.2012   REGISTRAR.

BHARATHIAR UNIVERSITY : COIMBATORE 641 046

RECRUITMENT OF FACULTY AND NON-TEACHING STAFF FOR BHARATHIAR UNIVERSITY ARTS AND SCIENCE COLLEGE, MODAKKURICHI FUNCTIONING AT SIVAGIRI, ERODE DT.

INSTRUCTIONS TO THE CANDIDATES

1. Application : The prescribed application form with necessary details can be had from the Registrar, Bharathiar University in person by paying Rs.100/- on requisition or by paying Rs.150/- by post with a Bank of India Demand Draft / Challan payable at Coimbatore drawn in favour of **The Registrar, Bharathiar University** Coimbatore 641 046. For obtaining the application form by post, the candidates are requested to send a self-addressed stamped envelope(Size 25cm x 12cm) to the value of Rs.25/-)

The prescribed application form with   details can also be downloaded from the university **website:www.b-u.ac.in.**

ii. The filled in application form must be submitted to The Registrar, Bharathiar University along with the requisite fee in the form of a Bank of India Challan or a Demand Draft payable at Coimbatore drawn in favour of the Registrar, Bharathiar University.   The fees are as detailed below:

Teaching Positions : 1. For SC/ST Candidates -   Rs.300/-(Cost of application Rs.100/- and Registration Fee of Rs.200/-)

2. For others   -   Rs.400/-(Cost of application Rs.100/- and Registration Fee of Rs.300/-

Non-Teaching Positions :1.For SC/ST Candidates - Rs.200/-(Cost of application Rs.100/- and Registration Fee of Rs.100/-)

2. For others   -   Rs.300/-(Cost of application Rs.100/- and Registration Fee of Rs.200/-

2. The filled in application form together with Registration fee should be sent on or before **29.06.2012.**

3. Candidates belonging to SC/ST should produce an attested copy of Community Certificate

4. **Eight copies of application** shall be submitted to The Registrar, Bharathiar University, Coimbatore – 641 046.

2. RESERVATION

Reservation is made in accordance with the 200 point roster adhering to the relevant G.Os. and treating each Department as a separate Unit.

 "**GT-** denotes "General Turn" (Open Competition), **SC-**Denotes "Scheduled Castes", **MBC-**denotes Most Backward Class, **DNC-**Denotified Communities, **BC-**Backward Classes, **A-**denotes "Arunthathiars, **W-**denotes "Women Candidates", **DW-**means "Destitute Widows",

If no qualified Arunthathiyars are available for the preferential positions, the other candidates from the Scheduled Castes will be considered for the same and vice versa.

"Destitute Widow" means a widow whose minimum scale of pay does not exceed Rs.4,000/- and to the posts with Grade Pay which does not exceed Rs.2,400/- and family pension or other receipts including income from private practice in the case of professionals. Such candidates should produce a Certificate from R.D.O. or the Assistant Collector or the Sub-Collector concerned in the format prescribed. Destitute Widow shall not include a divorcee.

"Destitute Widow" shall include a candidate born outside the State of Tamil Nadu and became a widow after her marriage to a person belonging to the State of Tamil Nadu and residing permanently in the State of Tamil Nadu and shall also include a candidate born in the State of Tamil Nadu and became a widow after her marriage to a person belonging to other State and settled permanently in the State of Tamil Nadu, but shall not include a candidate belonging to other State not covered under the above said categories.

If no qualified candidates are available in the category of Destitute Widow, the other Women candidates may be considered on merit basis.

If no qualified and suitable women candidates are available for selection against the vacancies reserved for them, these vacancies may be filled with male candidates belonging to the respective communal categories.

3. **GENERAL ESSENTIAL QUALIFICATIONS :**

1. **PRINCIPAL ON REGULAR BASIS**

   EDUCATIONAL QUALIFICATIONS (As per UGC Norms)

   i)   A Master's Degree with atleast 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed
   'B' in the UGC seven point scale.

   ii)   A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.

   iii)   Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.

   iv)   A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in this Regulation in Appendix III for direct recruitment of Professors in Colleges.

SCALE OF PAY: Pay Band : Rs.37400- Rs.67000 with AGP Rs.10,000/-

ASSISTANT PROFESSOR ON CONSOLIDATED PAY

(For PG Holders – Rs. 7,000/- per month
**   With M.Phil. – Rs.8,000/- per month**
**   With Ph.D. /or NET / or SET – Rs.10,000/- per month**

2. FOR THE POST OF ASSISTANT PROFESSOR

   i)   Good academic record as defined by the concerned University with at **least 55% marks (**or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in a relevant subject from an Indian University or an equivalent degree from an Indian/Foreign University

   ii.   Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, **CSIR,** or similar test accredited by the UGC.

   iii.   Notwithstanding anything contained in sub-clauses (i) and (ii) candidates, who are, or have been awarded **Ph.D.** degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. degree) Regulations, 2009, shall be **exempted from** the requirement of the minimum eligibility condition of **NET/SLET/SET.** For recruitment and appointment of Assistant Professor or equivalent positions

   iv. NET/SLET/SET shall also not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

   v. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently abled(Physically and visually differently-abled categories for the purpose of eligibility and for assessing good academic record

   v.   A **relaxation of 5%** may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19 September 1991.

   vi. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.

3.FOR THE POST OF ASSISTANT PROFESSOR IN MANAGEMENT

i. Essential :
  1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC.

<div align="center">OR</div>

2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretariat of the concerned statutory bodies.

ii) Desirable :
 1. Teaching research, industrial and / or professional experience in a reputed organization
 2. Papers presented at Conference and / or published in refereed journals.

<div align="right">**…4..**</div>

PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE

Grade	Grade Point	Percentage Equivalent
"O" Outstanding	5.50-6.00	75-100
"A" Very Good	4.50-5.49	65-74
"B"-Good	3.50-4.49	55-64
"C"-Average	2.50-3.49	45-54
"D"-Below Average	1.50-2.49	35-44
"E"-Poor	0.50-1.49	25-34
"F"=Fail	0-0.49	0-24

4. AICTE NORMS FOR MANAGEMENT

Programme	Cadre	Qualifications
Management	**Assistant Professor**	First Class or equivalent in Masters Degree in Business Administration or equivalent And 2 years relevant Experience is desirable

5. AICTE NORMS FOR FACULTY IN COMPUTER APPLICATIONS

Programme	Cadre	Qualifications
M.C.A.	Assistant Professor	B.E./B.Tech. and M.E. /M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. **OR** B.E./B.Tech. and M.C.A. with First Class or equivalent either in B.E./B.Tech. or M.C.A. **OR** M.C.A. with first class or equivalent with two years relevant experience

..5..

6 . LIBRARIAN

i. A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.

ii) Qualifying in the national level test conducted for the purpose by the UGC or any   other agency approved by the UGC

iii) However, candidates, who are, or have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Librarian /College Librarian.

7 DIRECTOR OF PHYSICAL EDUCATION

i) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is follows) with a consistently good academic record.

ii) Record of having represented the University / College at the inter-University / inter Collegiate competitions or the State and /or national championships

iii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

iv) Passed the Physical fitness test conducted in accordance with these Regulations

v) However. Candidates who are, or have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree). Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

II. ESSENTIAL QUALIFICATIONS / NORMS AND SCALE OF PAY FOR THE   NON-TEACHING POSITIONS

1. PAY ON CONSOLIDATED BASIS:

ASSISTANT TECHNICAL OFFICER : Rs. 6,000/- per month

ASSISTANT   : Rs. 6,000/- per month

LAB ATTENDER   : Rs. 5,500/- per month

OFFICE ASSISTANT   : Rs. 5,000/- per month

<u>ASSISTANT TECHNICAL OFFICER</u>:-
1. Any degree with PGDCA   (OR)
2. Any degree with Computer Application.
3. At least one year experience in Computer Operation
4. AGE: Should not exceed thirty three years.
Relaxation applicable as per Government norms to the respective community.

<u>ASSISTANTS</u> :-
1.First or Second class Bachelor's Degree of a University(50 per cent or B Grade).
2. Typewriting higher grade in Tamil and English
3. Knowledge of Tamil to the extent of carrying official correspondence and   drafting
   reports.
4. Desirable Shorthand lower grade in English and Tamil. Knowledge in Computer
   Operation.
5. AGE : Should not exceed thirty three years.
Relaxation applicable as per Government norms to the respective community.

<u>LAB ATTENDAR</u>:
1. Minimum general Educational qualification i.e., Higher Secondary
2. Knowledge of Tamil
3. Knowledge of Typewriting (Tamil and English)
AGE: Should not exceed thirty three years

<u>OFFICE ASSISTANT</u> :-
1. A pass in X Std.
2. To ride a bicycle
3. Knowledge of Tamil.
4. AGE: Should not exceed thirty three years.
Relaxation applicable as per Government norms to the respective community.

-

5   OTHER CONDITIONS:

1.   The Syndicate reserves the right to shortlist the candidates and **fill up or not** the posts without assigning any reason whatsoever.

2.   Applications should be made only in the **format** prescribed by the University.

3.   **Separate** application is required for each post

4.   The University will not be responsible for **any loss** or postal delay in transit.

5. Candidates sending the application by post/speed post/courier should see that the application reaches this University on the prescribed last date. Applications received **after the last date** will be summarily **rejected.**

6. Further outstation candidates are informed to get their application forms well in advance and ensure that the filled in applications reach before the prescribed last date. Late applications will not be entertained.

7. Enquiries on the above subject will not be entertained.

8. Since the selection of candidates is based purely on merit, attempts to canvass or bring influence on the authorities to show favour during selection will be deemed as disqualification and the application of such candidates will be rejected.

9. **For the post of Principal** :

i) Staff recruited on or after 01/04/2003 are covered under New Contributory Pension Scheme based on defined contribution. (G.O.Ms.No.395 of Finance (Education I) Department, dated 16/09/2003.)

ii) The candidates already in service should submit their applications **through proper channel.** Otherwise they should produce NOC obtained from the employer at the time of interview, failing which the applicant will not be interviewed.

10. The candidates should submit **community certificate** issued only by the competent authority.

6   DATES TO BE REMEMBERED:
 a. **Issue of application   form   : 18.06.2012**
 b.. **Last date for submission of filled in application   :29.06.2012.**

DATE:15.06.2012   **REGISTRAR**

BHARATHIAR UNIVERSITY
COIMBATORE 641 046

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Phone: +91 422 2422222 Fax: +91 422 2425706   Website: www.b-u.ac.in

Ad.No.   dated:

<u>BHARATHIAR UNIVERSITY ARTS AND SCIENCE COLLEGE, MODAKKURICHI</u>
<u>FUNCTIONING AT SIVAGIRI, ERODE DT.</u>
<u>APPLICATION FOR TEACHING POSTS</u>

Application for the Post of   _____

COMMUNAL ROASTER

APPLICATION FEE   Rs.

D.D. No: Date:

Name of the Bank: Branch:

REGISTRARION FEE   Rs.

D.D. No: Date:

Name of the Bank: Branch:

Affix Passport size colour Photograph

1. Name (in capitals)   :

2. Date of Birth   :   **19**

Age as on the date of advertisement: Y_____ M _____ D_____

3. Place of birth   :

4. Sex   : Male / Female

5. Religion   :

6. Nationality   : Indian / ……………………

7. Community: (Please tick the relevant box and enclose a copy of the Community
              Certificate)

OC	SC(A)	SC	ST	MBC/DNC	BC	BCM

…2..

..2..

8. Mother Tongue   :

9. District & State   :

10. Father's / Husband's Name   :

(Strike out whichever is not applicable)

Occupation & Address   & Phone No.   :

Mobile No.

11. Address for Communication   :

Residential:	Office:
…………………………………………	…………………………………………………
…………………………………………	…………………………………………………
…………………………………………	…………………………………………………
Pin ▯▯▯▯▯▯	Pin ▯▯▯▯▯▯
Phone : ………………………….	Phone: …………….. Fax: ……………….
E-mail : …………………………	E-mail: ………………………………….
Mobile : …………………………	Mobile: ………………………………….

12. Present position   :

   Designation   ………………………………….

   Scale of Pay   ………………………………….

   Gross emoluments ………………………………….

   (Please enclose a Pay Certificate)

13. (a) Educational Qualification : (Start from highest)

(Please enclose the xerox copies of the Certificates)

S. No.	Examination Passed (with main subject)	University / Institution	Year of passing	% of Marks / Grade Class/Rank	Remarks
1.					
2.					
3.					
4.					
5.					
6.					

13(b) Details of Ph.D. Degree :

1. Date of submission of Ph.D. Thesis   :

2. Month and year of Ph.D. Degree awarded :

3. Subject and Title of the Thesis   :

13.(c) Post Doctoral Work if any   :

13.(d) Details of SLET/SET/NET passed, conducted by UGC/CSIR/Similar Tests Accredited by the UGC

Name of the Eligibility Test	Subject	Month & Year of Passing

14. (a) Experience : (Teaching)
(Please enclose the xerox copies of the Service Certificates)

Sl. No.	Positions held	Name of the Institutions	Duration		Years of experience
			From	To	
1.					
2.					
3.					
4.					

14.(b) Research Supervision :

Sl. No.	Positions held	Name of the Institutions	Research Guidance (Degree Awarded) No.of Candidates		Post Doctoral Research
			M.Phil.	Ph.D.	
1.					
2.					
3.					
4.					

15. Have you operated Research Schemes sponsored or supported by Local (State), National (UGC, CSIR, ICAR, ICMR etc.) International (UN, UNO, UNES, WHO, FA etc.). If yes, please furnish particulars. Viz. Name of the Scheme, Date of sanction with number and amount etc.

15. a. Completed   :
    b. Ongoing   :

16. Experience   : (Administration)

S. No.	Positions held	Name of the Institutions	Duration		Years of experience
			From	To	
1.					
2.					
3.					
4.					
5.					

17. Training undergone   :

S. No.	Nature of Training (Academic/Administration)	Theme	Name of the Institutions	Duration	
				From	To
1.	Workshop				
2.	Refresher Courses				
3.	Orientation Courses				
4.	Conferences				
5.	Symposiums				
6.	Congress				
7.	Seminars				

18. Other Academic services   :

S. No.	Nature of Service	Institution / University	Duration		Total years of experience
			From	To	
1.	Chairman / Member Board of Studies				
2.	Chairman / Member Question Paper setting Board				
3.	Chairman / Member Selection Committee				
4.	Chairman / Member Experts Committee				
5.	Member Academic Council				
6.	Senate Member				
7.	Syndicate Member				

19. Other Experiences   :

S. No.	Positions held	Name of the Institution	Period		Years of experience
			From	To	
1.	NSS Officer/Co-ordinator				
2.	NCC Officer				
3.	Co-ordinator - CDC				
4.	Member of Govt. Bodies / Institution				
5.	Dean / Director				
6.	Deputations to overseas, etc.				

20 Award or Prize/Distinction received (if any) :

S. No.	Name	Institution	Purpose of Award
1.			
2.			
3.			
4.			

21. Membership / Fellowship   :

S. No.	Name	Institution	Received
1.			
2.			
3.			
4.			

22. Research contributions   :

S. No.	Degree	Awarded	Synopsis submitted
1.	D.Sc. / M.Lit		
2.	Ph.D.		
3.	M. Phil.		

23. (A.) Projects undertaken   :

S. No.	Title of the Project	Sanctioning Authority	Funds allotted
1.			
2.			
3.			

23. (B.) Publications   : (Books)

S. No.	Title of the Book	Publisher

23. (C.) Research Papers / Publication of the Articles :

S. No.	Title of the Article	Journal in which published	Month/year of publication

24. Disciplinary Actions   (If any)   :

S. No.	Type of action	Nature of Punishment

25. Languages known   :

S. No.	Name of the Language	Read	Write	Speak
1.	Tamil			
2.	English			
3.				
4.				

26. Other Skills   :

S. No.	Type of Skill	Nature of proficiency

27. List of Testimonials: Name and address of two persons from whom you have enclosed your testimonials (One of which should be from the Employer / Head under whom the applicant is serving / last served / studied)

28. Name and address of two responsible persons (not relatives) to whom reference **regarding the applicant's work and c**onduct can be vouched.

29. Academic performance Indicator : (API)   ...10..

Academic Performance Indicator (API) Score below on Performance Based Appraisal System (PBAS)

Nature of activity	Maximum	Assessment Score Claim
I.Teaching learning – Evaluation Related Activities Category I *	75/year	
II.Co-curricular, Extension and Profession related activities (Category II *)	15/year	
III.Research and Academic Contribution (Category III *)	10/20/30/40 or 50 / year _____ 100 _____	

* Minimum total average score under category I and II is 100 / year
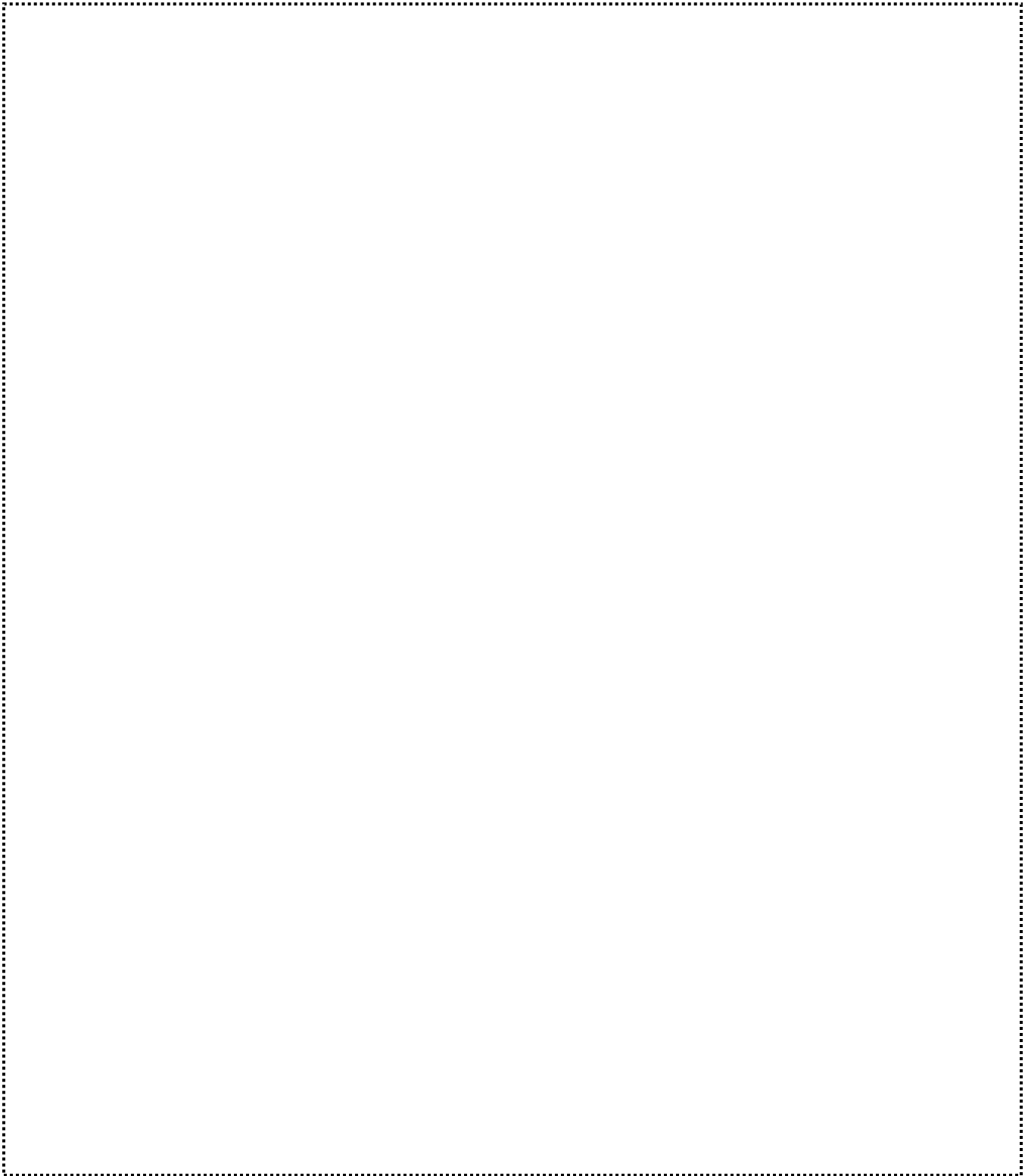
* Category III : Maximum is subject to Appendix III-Table II A and the stage and position applied for

* Category I, II and III score claims be as per the scoring pattern suggested in the UGC regulation 2010 - copies are appended. The above claims must be supported by objectively verifiable evidence.

ACADEMIC PERFORMANCE INDICATORS:

Assistant Professors: Applicants who are applying afresh and without any experience need not fill up the API score claim form. Other candidates with required qualifications and experience can fill up the claim and submit the same for scrutiny and review.

30. Please provide a write-up of what you would achieve if you are selected for the position you have applied (not exceeding 150 words).

31. Check List of enclosure: (Tick in the appropriate column)

No.	Enclosure *(Except D.D. attach attested xerox copies only)*	Attached	Not Attached
1.	Demand Draft		
2.	Age Proof – Birth Certificate		
3.	SSLC First Page		
4.	Community Certificate		
5.	UG / PG / M.Phil. / Ph.D. Degree Certificates		
6.	No Objection Certificate if already employed		
7.	Last Pay Drawn Certificate if already employed		
8.	Testimonials		
9.	API Score Card		

32. Declaration : I, hereby declare that the entries in this form are true to the best of my knowledge and belief, that I have perused the copy of the general conditions of service in the Bharathiar University and that if selected I will abide by the same.

PLACE :

DATE: SIGNATURE OF THE APPLICANT

ADDRESS FOR COMMUNICATION (FOR PASTING ON THE ENVELOPE)

* * * * * *

PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE TEACHERS.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

Universities will be required to detail the activities and in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

S. No.	Nature of Activity	Maximum Score
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated[a]	50
2	Lectures or other teaching duties in excess of the UGC norms	10
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25
	Total Score	**125**
	Minimum API Score Required	**75**

Note: [a] Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80 %, for 1 and 5 above, below which no scores may be assigned in these sub-categories.

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only be one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	**15**

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S No.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III A	Research Papers published in:	Refereed Journals *	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)	**RESEARCH PROJECTS**			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III (C) (ii)	Consultancy Projects	Amount mobilized with	Amount mobilized with	10 per every

	carried out / ongoing	minimum of Rs.10.00 lakh	minimum of Rs. 2.0 lakhs	Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level,
III (D)	**RESEARCH GUIDANCE**			
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7 /each candidate
III(E)	**TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS**			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 / each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local –University/College level	d) Local –University/College level	3 / each
III(E) (iv)	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.
** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Notes.
1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

MINIMUM APIS AS PROVIDED IN APPENDIX – III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS, AND WEIGHTAGES FOR EXPERT ASSESSMENT

		Assistant Professor/ equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor/ equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage 3) to Associate Professor/ equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor/ equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching-learning, Evaluation Related Activities (category I)	75/Year	75/year	75/year	75/year	75/year
II	Co-curricular, Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) –	10/Year (40/assessment period)	20/Year (100/assessment Period)	30/Year (90/assessment period)	40/Year (120/assessment period)	50/Year (500/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Contribution to Research 50% - Assessment of domain knowledge and teaching practices. 20 % - Interview performance	50% - Contribution to Research. 30 % - Assessment of domain knowledge and teaching practices. 20 % - Interview performance	50% - research. 50 % - Performance evaluation and other credential by referral procedure

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

Minimum Scores for APIs for direct recruitment of teachers in university departments/Colleges, Librarian/Physical Education cadres in Universities/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor/ equivalent cadres (Stage 1)	Associate Professor/ equivalent cadres (Stage 4)	Professor/equivalent cadres (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria / weightages (Total Weightages = 100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%). c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%)	e) Academic Background (20%) f) Research performance based on API score and quality of publications (40%). g) Assessment of Domain Knowledge and Teaching Skills (20%) Interview performance: (20%)

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively

MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF PHYSICAL EDUCATION PERSONNEL IN UNIVERSITY DEPARTMENTS/COLLEGES

(TO BE CONSIDERED ALONG WITH OTHER SPECIFIED ELIGIBILITY QUALIFICATIONS STIPULATED IN THIS UGC REGULATION)

S. No. of category	Minimum Norm / Criteria	Assistant Director of Physical Education/College Director of Physical Education (Entry Stage – Stage 1)	Deputy Director of Physical Education in university (Stage 4)	Director of Physical Education in university (Stage 5)
I	API score (Research and Academic Contribution – Category III)	----	Consolidated API score requirement of 300 points	Consolidated API score requirement of 400 points
II	Selection Committee criteria/weightages (Total weightage = 100)	d) Track Record of championship won (30%) e) Sports and athletic skills (40%) f) Interview performance (30%)	h) Research papers (3 nos) evaluation: (40%) i) Organisational skills / Plans of sports: (30%) j) Interview performance: (30%)	a) Research papers (5 nos) evaluation: (50%) b) Organisational track vision plan: (25%) c) Interview performance: (25%)

Note: For universities/colleges in which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales as provided, and AGP of Rs. 6000, 9000 and 10000 respectively

ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES DEVELOPED BY UGC FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR DIRECT APPOINTMENT/CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS APPLICABLE TO LIBRARIAN, (UNIVERSITY) DEPUTY LIBRARIAN AND ASSTT. LIBRARIAN /COLLEGE LIBRARIAN.

_____

Category – I : Procurement, organisation, and delivery of knowledge and information through Library services

S.No	Nature of Activity	Maximum Score
1.	Library resources organisation and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc.	40
2.	ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), Intranet management.	30
3.	Development, organisation and management of e-resources including their accessibility over Intranet/Internet, digitization of library resources, e-delivery of information, etc.	25
4	User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc.	20
5.	Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	10
Total Score		**125**
Minimum API score required		**75**

Category- II – CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels,	20
2	Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	**15**

Category – III – Research and academic contributions

S No.	APIs	Activity	Maximum Point
III A	Research Papers published in:	Refereed Journals	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 / chapter in an edited book

		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)			
III (C) (i)	Sponsored Projects carried out/ ongoing	(d) Major Projects amount mobilized with grants above 30.0 lakhs	20 /each Project
		(e) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	15 /each Project
		(f) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakh)	10/each Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	30 / each national level output or patent /50 /each for International level,
III (D)			
III (D) (i)	M.Phil.	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	10 /each

			candidate
		Thesis submitted	7 /each candidate
III(E)			
III(E) **(i)**	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	Not less than two weeks duration	20/each
		One week duration	10/each
III(E) **(ii)**	Papers in Conferences/ Seminars/ workshops etc. *	Participation and Presentation of research papers (oral/poster) in	
		International conference	Each
		b) National	/ each
		c) Regional/State level	/each
		Local –University/College level	3 / each
III(E) **(iv)**	Invited lectures or presentations for conferences/ / symposia	International	10 /each
		National level	5

* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Notes.

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

Ad.No.   dated:

<u>BHARATHIAR UNIVERSITY ARTS AND SCIENCE COLLEGE, MODAKKURICHI
FUNCTIONING AT SIVAGIRI, ERODE DT.</u>

<u>APPLICATION FOR NON-TEACHING POST</u>

APPLICATION FOR THE POST OF_____

COMMUNAL ROSTER

Application Fee : Rs.
DD. No   Date.
Name of the Bank: Branch:
Registration Fee : Rs.
DD. No   Date.
Name of the Bank: Branch:

Passport size

Photograph

1. Name (Block letters)   :

2. Date of birth and Age   :

     as on _____   **: Y..........M..........D.........**

     (Evidence to be furnished
     Separately)

3. Sex   : Male / Female

4. Nationality   :

5. Community   : OC / BC / MBC / DNC / SC/ST
     (please enclose xerox copy)

6. Present post (if employed)   :

     Scale of Pay   :

     Gross salary   :   .. 2 ..

7. Educational Qualification   :

   (from first degree)

Sl.No.	Examination passed (with main subject)	Month & Year	Marks/Grade Class/rank	Institution/ University

8. Technical Qualification   :

Sl.No.	Examination passed	Month & Year	Marks/Grade Class/rank	Institution/ Board

9. Administrative Experience :

Sl.No.	Post held with name of the Institution indicate Temporary / Permanent	Nature of Assignment	Duration		Total no. of Years
			From	To	

10. Any other information:

11. Address for communication:

E Mail :   Cell Phone No.:

12. Check List of enclosure : (Tick in the appropriate column)

Sl.No.	Enclosure (Except D.D. attach attested Xerox copies only)	Attached	Not Attached
1.	Demand Draft		
2.	Age Proof – Birth Certificate		
3.	SSLC First Page		
4.	Community Certificate		
5.	SSLC/HSC/UG/PG Degree Certificates		
6.	No Objection Certificate if already employed		
7.	Last Pay Drawn Certificate if already employed		

I DECLARE THAT THE STATEMENTS MADE IN THIS APPLICATION ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. NO DISCIPLINARY PROCEEDINGS IS PENDING AGAINST ME AND I UNDERTAKE THE RESPONSIBILITY FOR THE VERACITY OF ALL STATEMENTS MADE IN THIS APPLICATION.

Place:

Date :

SIGNATURE OF THE APPLICANT

Forwarded with the remarks that this Institution/ Organization has 'No Objection' to the candidature being considered for the post applied for and also consent accorded on lien condition to relieve the applicant, if selected.

Place:

Date :

SIGNATURE WITH OFFICE SEAL

Designation / Address