

BHARAT PETROLEUM CORPORATION LIMITED

(A Government of India Enterprise)

NaviGATE your Career in BPCL through “GATE 2013”

Bharat Petroleum Corporation Limited (BPCL) is a Fortune 500 Oil major with a ranking of 225 on the prestigious Fortune Global 500 list for the year 2011-12 and a leading Navratna Public Sector Company. BPCL operates in the exciting and dynamic energy sector and is engaged in Refining, Marketing and Distribution of Petroleum products besides exploration of Oil & Gas, with an annual turnover of over ₹ 2,22,394 crores for the year 2011-12.

BPCL produces a diverse range of oil products from auto fuels, petrochemicals and solvents to aviation turbine fuels, specialty lubricants, and markets them through a wide network of retail outlets, kerosene dealerships, and LPG distributorships besides supplying fuel directly to hundreds of industries and several domestic and international airlines. BPCL has two Refineries at Mumbai & Kochi, a subsidiary Refinery at Numaligarh and a Joint Venture Refinery at Bina, Madhya Pradesh. BPCL also has several Depots, Installations, Despatch Units, LPG Plants, Aviation Fuelling stations and Lubes blending plants across the country.

To fuel its growth, BPCL is looking for young, energetic, ambitious Graduate Engineers in the field of “Mechanical Engineering” for the post of “Management Trainee”. Mechanical Engineers desirous of pursuing a career with BPCL are required to appear for Graduate Aptitude Test in Engineering (GATE-2013).

BPCL offers a competitive, caring & innovative work environment which enables professional and personal growth, best in class compensation and a long term career opportunity to grow into future leaders.

For detailed information on GATE-2013, interested candidates may log on to www.gate.iitb.ac.in or any of the websites of other IITs (Delhi, Guwahati, Kanpur, Kharagpur, Madras, Roorkee) and Indian Institute of Science (IISc), Bangalore. Online applications for GATE-2013 commenced from 1st September 2012 and closes on 30th September 2012.

The eligibility criteria regarding prescribed educational qualifications, percentage of marks, age and other eligibility criteria and application procedures are mentioned below:

Educational Qualification

Candidates should have passed **qualifying degree examination** (B.E./B.Tech/B.Sc- (Engg.) in **First Attempt** in the discipline of **Mechanical Engineering** (excluding Production / Mechatronics / Manufacturing / Industrial Engineering etc.) from Indian Universities / Institutes / Colleges recognized by **AICTE/UGC** (full time regular courses only)

Note: 1. Candidates in the final year of their engineering studies may also apply. However, they must fulfill the eligibility criteria in all respects w.r.t. educational qualification, percentage of marks, age, etc. and if such candidates are short listed for further selection process, they will have to submit documentary proof of having passed the degree examination with the prescribed percentage of marks.

2. First Attempt means the candidate should have passed the qualifying degree within the prescribed period.

Percentage of Marks

Candidates, belonging to General and OBC (Non- Creamy Layer or NCL) categories, should have secured minimum 60% marks in qualifying degree examination. The applicable minimum percentage of marks for Scheduled Caste (SC) / Scheduled Tribe (ST) /Persons With Disability (PWD) candidates is 50%.

Candidates in the final year of engineering studies belonging to General and OBC (NCL) categories, should have secured minimum 60% marks (in aggregate upto last semester), relaxable to 50% for SC/ST/ PWD candidates.

Note:

- a) Percentage of marks would be the aggregate of all semesters irrespective of the norms / system being followed in the College/Institute/University to calculate the percentage of marks.
- b) Wherever CGPA/OGPA/DGPA or Letter Grade is awarded, the percentage of marks must be calculated as mentioned in the above paragraph (a).
- c) No rounding off percentage would be allowed.

Upper Age Limit as on 01.06.2013

Maximum 25 Years for General Category candidates as on **01.06.2013**.

Age relaxation for SC/ST/OBC (NCL)/PWD candidates will be applicable as per the Presidential/ Government Directives.

Concessions/ Relaxations

Reservation of posts for SC/ST/OBC (NCL)/ PWD (degree of disability 40% or above) will be as per Presidential/ Government Directives.

For PWD candidates, based on the physical requirements of the job for the post of "Management Trainee – Mechanical Discipline", the category/sub-category of Disability identified for the post is OH (OL) viz Orthopaedic Handicap (One Leg).

Age relaxation :

Upper age limit is relaxable for reserved category candidates as under :-

- SC/ST - by 5 years
- OBC (NCL) – by 3 years*
- PWD - by 10 years for General, 13 years for OBC (NCL) and 15 years for SC/ST categories.

Candidates belonging to SC/ST/OBC (NCL) & PWD categories will need to furnish valid caste certificates & PWD Certificates respectively as per the formats prescribed by Government of India.

* For getting the benefits of reservation under OBC (NCL) category:

(i) The name of caste and community of the candidate must appear in the 'Central list of other Backward Classes'

(ii) The candidates must not belong to creamy layer. The candidates will need to furnish their OBC (NCL) certificate as per the format prescribed by Government of India and the date of issue should be on or after 1st September, 2012.

Age relaxation by 5 years for candidates **domiciled in Jammu & Kashmir** between 1.1.1980 and 31.12.1989.

Age relaxation by 5 years for **Ex-servicemen & Commissioned Officers (including ECOs & SSCOs)**, subject to rendering minimum 5 years' military service and fulfillment of other conditions prescribed by Government of India.

Medical Standards

Candidates provisionally selected by BPCL will have to undergo a Pre Employment Medical Examination. The health of candidates will be assessed by Company's Authorized Medical Officers/nominated hospitals and the appointment will be subject to meeting the medical standards prescribed by the Company.

- Myopia & Hypermetropia (vision), if any, should be within permissible limits i.e. (-) 4.00 & (+) 4.00.
- Color blindness or squint, partial or full, is not acceptable in any case
- Any major medical ailment will debar a candidate from being eligible for the job.

The above mentioned medical standards are only indicative and not exhaustive.

Relaxation of medical standards for PWD candidates:

Candidates selected under PWD category except the handicap for which relaxation is acceptable, must be within the prescribed normal range of all other physical standards.

PWD candidates would be required to furnish valid Disability Certificate duly stamped & signed by a medical panel empowered for the purpose and should comprise of 3 medical practitioners from Govt. hospital or Medical board attached to Special Employment Exchange for the handicapped.

SELECTION PROCESS

- On the basis of **GATE 2013 marks** in the Mechanical discipline, candidates would be shortlisted on merit to undergo a selection process that would ordinarily comprise of Group Discussion and Personal Interview, besides Psychometric tests and / or any other selection tool that may be considered appropriate, at the sole discretion of management.
- Candidates would have to qualify through each stage of the selection process successfully before being considered for final selection.
- Please note participation in the various stages of recruitment / selection process (GATE 2013, group discussion, personal interview, psychometric tests, pre-employment medical examination etc...) does not confer any right to an individual for employment with BPCL.

Training & Placement:

Candidates selected as 'Management Trainee' would be on Probation for a period of one year and on their successful completion of probationary period they would be confirmed as 'Executive' in the respective business unit / entity.

Candidates can be posted across the country, in any of the businesses / locations or offices including joint ventures & subsidiary companies of BPCL currently in existence and establishments that may be set up in future besides roles on deputation to other organizations and the services will be transferable as per the requirement of the Corporation.

The work profile includes working in shift duties at various operating locations / installations / depots across the country.

Emoluments

Candidates selected as "**Management Trainee**" would be placed in Job Group "A" on a basic salary of ₹ 24,900/- (Scale of Pay ₹ 24,900 - 50500). In addition, Dearness Allowance (DA) based on IDA pattern is payable. House Rent Assistance, if applicable will vary based on the class of city of posting.

The total emoluments at entry level for Management Trainees are presently ₹ 10 Lakhs per annum (approx. cost to company). This includes 50% of Basic Pay as Perks & Allowances, Performance Related Pay & 30% of Basic plus DA as superannuation benefits (Provident Fund, Gratuity & New Pension Scheme). Our perquisites include housing facilities, vehicle / housing loan, medical reimbursement, LFA, Holiday home facility, Group Savings Linked Insurance Scheme etc. Qualifying norms would apply for soft loans such as housing and vehicle.

HOW TO APPLY

1. Candidates who wish to apply for the post of “Management Trainee” in BPCL will be required to take the Graduate Aptitude Test in Engineering – 2013 (GATE-2013) in Mechanical Engineering discipline (Corresponding GATE 2013 Paper code for Mechanical Engineering discipline is ME).
2. GATE 2013 is scheduled on 10th February 2013 (Sunday) for the Mechanical Engineering discipline.
3. For detailed information on GATE-2013, interested candidates may log on to www.gate.iitb.ac.in or any of the following websites of other IITs and Indian Institute of Science (IISc), Bangalore.

ZONE	WEBSITE
IISC- Bangalore	gate.iisc.ernet.in
IIT Delhi	www.iitd.ac.in/gate
IIT Guwahati	www.iitg.ernet.in/gate
IIT Kanpur	www.iitk.ac.in/gate
IIT Kharagpur	gate.iitkgp.ac.in
IIT Madras	gate.iitm.ac.in
IIT Roorkee	www.iitr.ac.in/gate

4. Candidates need to apply / register **ONLINE for GATE-2013** through any of the websites mentioned above from **1st September 2012 to 30th September 2012.** Application process for GATE-2013 is entirely ONLINE.

5. Candidates will require their **GATE-2013 Registration Number** for applying to BPCL. The registration number will appear on the GATE-2013 admit card of the candidates. The admit card can only be downloaded from the zonal GATE websites of IISc and 7 IITs. No other number (for eg. GATE-2013 Application / online form no. etc) should be entered as GATE-2013 registration number while applying to BPCL.
6. On downloading the GATE-2013 admit card and receipt of GATE registration number, candidates need to apply online on BPCL's website. **The relevant link will be made available from 5th December 2012 on BPCL's career website i.e www.bpclcareers.in.**
7. Candidates should click on the ONLINE application link, read the instructions carefully and fill-in the ONLINE application form giving accurate information including the GATE-2013 registration number.
8. Candidates must enter the same name as they have entered while applying to GATE-2013. (For example, if the candidate has entered Navin Kumar Singh in the ONLINE GATE application, he must enter Navin Kumar Singh (exactly same spelling) while applying to BPCL. He must not enter N K Singh or Navin K Singh etc. while applying to BPCL).
9. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique application ID along with the completed application form.

10. Candidate should take a print out of completed application, affix his/her recent passport size photograph, sign at the space provided and keep with him/her safely for future reference. (The same will be required to be submitted, in case shortlisted for further selection process.)
11. The passport size photograph affixed by the candidate should be the same submitted along with GATE-2013 application form and admit card. If the candidate is called for further selection process, his/ her identity would be verified with GATE-2013 admit card and GATE-2013 official score card.
12. 9th February 2013 is the last date for submitting the ONLINE application for BPCL.

General Instructions

1. Only Indian Nationals are eligible to apply.
2. Candidates must have an active e-mail id, which must remain valid for at least next one year. **All future communication with the candidates will take place through e-mail only.**
3. Candidates should have relevant documents like percentage of marks obtained in the degree examination, degree certificate, date of birth, caste/disability certificate (if applicable), e-mail id etc. readily available with them before they commence the ONLINE application process. This information would be required at the time of filling-in the ONLINE application.

4. Candidates presently employed in Central/ State Government, Autonomous bodies and PSUs must submit 'No Objection Certificate' of their employer at the time of interview failing which they will not be allowed to appear for the selection process.
5. Candidates belonging to OBC category, but belonging to creamy layer would not be entitled to the benefit of reservation and should apply as General Category candidate.
6. **FAQs** will be put up shortly on BPCL's career website i.e www.bpclcareers.in.
7. Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process.
8. BPCL reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereafter.
9. Court of jurisdiction for any dispute will be at Mumbai.
10. While applying for the above post, candidates must ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that the candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any Notice, as the appointment would be deemed to be void ab initio.

11. In the event any candidate attempts to use external influence for the purpose of facilitating his/her selection, it would result in automatic cancellation of his /her candidature.

Important dates:

For GATE 2013	Commencement of on-line Applications for GATE 2013 on the websites of IITs / IISc.	1st September 2012
	Last date for submission of on-line Applications for GATE 2013 on the websites of IITs / IISc.	30th September 2012
	Availability of online admit card	5th December 2012
	Date of GATE exam for Mechanical Engineering discipline.	10th February 2013
For BPCL	Opening of BPCL recruitment website for online submission of applications with GATE Registration numbers.	5th December 2012
	Last date of submission of online application.	9th February 2013

*****BPCL wishes the candidates all the very best !*****