



Bharat Heavy Electricals Limited

(A Govt. of India Undertaking)

RECRUITMENT OF MEDICAL PROFESSIONALS

BHEL, India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian Economy viz, Power Generation and Transmission, Industry, Transportation, Renewable Energy, Defence, etc. The Navaratna PSU has a wide network of 15 Manufacturing Divisions, 04 Power Sector Regional Centres, 08 Service Centres, 15 Regional Offices, 04 Overseas Offices, 01 subsidiary and large number of project sites spread all over India and abroad. The company has its footprints in more than 70 countries all over the world and has achieved net profit of Rs.6,868 Crores and turnover of Rs.49,301 Crores (provisional) in 2011-12. (For further information on the Company please visit our Web site: www.bhel.com).

BHEL invites young medical professionals to join its Units or Offices at Bhopal, Trichy, Jhansi, Hyderabad and New Delhi.

Vacancies :

Post and Scale of pay	Specialisation	Location					Total
		Bhopal	Trichy	Jhansi	Hyderabad	New Delhi	
Senior Medical Officer (SMO) E2 Grade - Rs.29100-54500	Medicine	3					3
	Obstetrics & Gynaecology	1					1
	Orthopaedics	1	1	1	1		4
	General Surgery	1	1		1		3
	Anaesthesiology			1			1
	Dermatology	1			1		2
	Psychiatry	1					1
	Radiology	1			1		2
	Ophthalmology		1				1
Paediatrics				1		1	
General Duty Medical Officer (GDMO), E1 Grade Rs. 24900-50500		3	18**	1	6***	1	29
Total		12	21	3	11	1	*48

* The number of vacancies given above are tentative and may vary on review based on which the number of vacancies reserved for various categories may also undergo revision.

** One vacancy is for PPPU, Thirumayam, Tamilnadu.

*** One vacancy is for Corp. R&D, Hyderabad and remaining 5 vacancies are for HPEP and PE & SD, Ramachandrapuram, Hyderabad.

Qualification, Experience & Upper Age Limit

Post	Qualification and Experience	Age limit as on 01/10/2012
Sr. Medical Officer (SMO) - E2	Specialists in Medicine, Obstetrics & Gynaecology and General Surgery: MBBS degree with a Post Graduate Degree in the Speciality concerned with one year of relevant post qualification experience/practice is essential.	37 years
	Specialists in Orthopaedics, Anaesthesiology, Psychiatry, Radiology, Dermatology, Ophthalmology and Paediatrics: MBBS degree with Post Graduate Degree in the Speciality Concerned with one year of relevant post qualification experience/practice is essential. OR MBBS degree with Post Graduate Diploma in the speciality concerned with two years of relevant post qualification experience/practice is essential.	
General Duty Medical Officer (GDMO) - E1	MBBS degree with one year of relevant post qualification experience/practice is essential.	32 years

Note: 1. MBBS degree should be recognized by Medical Council of India and candidates should be registered with either Medical Council of India or State Medical Council.
2. Internship training shall not be considered as work experience.

Reservations & Relaxations:

The above vacancies are reserved as follows:

Sl. No.	Unit	UR	OBC	SC	ST	Total
1	HEP, Bhopal	06	03	02	01	12
2	HPBP, Trichy	11	07	03	-	21
3	TP, Jhansi	02	-	01	-	03
4	HPEP, Hyderabad	05	03	03*	-	11
5	Corp Office, New Delhi	-	-	01	-	01

(*) One SC vacancy is meant for Corp R&D, Hyderabad

UR - Unreserved, OBC-Other Backward Class (Non-creamy Layer), SC-Scheduled Caste, ST - Scheduled Tribe.

1. Vacancies reserved for OBC category are meant only for OBC candidates coming under 'Non-Creamy Layer' (NCL) as defined under Government Rules at <http://www.ncbc.nic.in/Pdf/Aboutcreamyayer.pdf>. The OBC candidates who do not belong to Non Creamy Layer should indicate their category as 'General' only.

2. Candidates belonging to SC/ST categories and Physically Challenged candidates are exempted from paying the processing fee.

3. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC candidates.

4. Upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989.

5. Age relaxation for Ex-Servicemen will be as per Central Government Rules.

Emoluments and Benefits:

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. Besides the Basic pay (normally the minimum of the scale), selected candidates will be entitled to a Cafeteria of Perks limited to 46% of the basic pay, Industrial Dearness Allowance (currently 61.5% of the basic pay) and Non-Practicing Allowance (25% of the Basic Pay). Other allowances and benefits such as Leave, Leave Encashment, Medical facilities for self and dependent family members, Provident Fund, Gratuity, Performance Related Payment, Uniform, Subsidised Canteen Facilities, Company's accommodation or HRA etc. will be admissible as per Company Rules as applicable from time to time.

Selection Process:

Applications for GDMO - E1: In the case of GDMO, if the number of eligible applicants for a post is within the ratio of 1:8 to the number of vacancies, only Personal Interviews would be conducted. However, if the number of eligible applicants for a post exceeds the ratio of 1:8, a written test would be conducted for all eligible candidates and the candidates will be invited for Personal Interview in the ratio of 1:6 to the number of vacancies in order of merit based on their performance in the Written Test. The Examination Centres for the written test would be announced in the recruitment website after receipt of applications as above. Travelling allowance would not be paid for appearing in the Written Test. Details regarding date of test/interview would be published in the **website** : <http://careers.bhel.in>.

Applications for Sr. Medical Officer (Specialist - E2): All candidates fulfilling the eligibility conditions would be called for Personal Interviews based on the percentage of marks in the MBBS degree examination. (Percentage of the MBBS degree marks means the Aggregate of Marks Obtained in all the Subjects divided by the Maximum Marks in all the subjects expressed as percentage).

Candidates invited for personal interview for E2 level will be reimbursed to and fro Two Tier AC train fare and those invited for E1 level interviews will be reimbursed sleeper class train fare from the mailing address or the starting station, whichever is nearer to the place of interview by the shortest route on production of proof of journey. The written test and interviews will tentatively be held during December 2012 - January 2013.

Health Standards:

Applicants should possess sound health. Before joining, selected candidates will have to undergo medical examination by the Company's Authorised Medical Officer and the appointment will be subject to meeting the health standards prescribed by the Company. No relaxation in health standards is allowed.

General Instructions:

- Candidates should carefully fill up the Category (OBC/ SC/ST) in the application form and the required documentary proof should be enclosed with the application.
- Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature / services are liable for rejection/ termination without notice.
- Candidates employed in Govt./Semi-Govt./PSU/Nationalised Bank/Autonomous bodies shall be required to apply through proper channel. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organization in the event of selection.
- Candidates who have left a PSU after voluntary retirement shall be considered only if he/she agrees to return the VRS compensation received to the PSU concerned.
- No request for transfer or change in place of posting shall be entertained for the first five years of service unless transferred by the company in organizational interest.
- BHEL reserves the right to cancel / restrict / enlarge the recruitment process, if the need so arises, without assigning any further notice or reason therefor.
- Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in the respective cities/towns where the Units are located and the Courts/Tribunals/Forums (Jurisdiction Courts) at the location where Units to which they have applied is situated shall have sole and exclusive jurisdiction.
- Applications which are incomplete in any detail or without all the required enclosures or received after the last date for receipt of applications will be rejected and no correspondence on this will be entertained.
- Queries of any kind shall not be attended to during the process of recruitment.
- BHEL does not take responsibility of attaching the documents or processing fee sent separately after the dispatch of the original application form.
- Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the e-mail id provided by the candidates. Therefore, candidates may provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
- No correspondence will be entertained from candidates not invited/selected for written test or interview.

How to Apply:

- While applying Candidates may give their preference for place of posting. They may indicate one or more choices as desired. The applications for selection to the above posts will be accepted ONLY ONLINE through our recruitment website <http://careers.bhel.in> (Under BHEL Medical Professionals 2012-13 link). **No other mode of application shall be entertained.**
- Candidates may apply by submitting the online application on BHEL's recruitment website. After successful submission, candidates will be required to take a print-out of the acknowledgement slip which will be generated by the system and will contain a unique acknowledgement number. This acknowledgement slip along with all the required documents and fee challan copy will be required to be sent in an envelope superscribed with "**Application for the post of SMO (Specialization)/GDMO**" to the following address:

Sr Dy General Manager (HR)
Bharat Heavy Electricals Limited,
Tiruchirappalli - 620 014,
Tamilnadu.

- A non refundable Processing Fee of **Rs.250/-** is payable by the General / OBC candidates (SC/ST/PH candidates are exempted from paying the processing fee). The fee can be paid in any of the branches of State Bank of India, into **Power Jothi A/c, No.30858786786** of HE, Kailasapuram Branch, Trichy-14 (code No.01363) in favour of Bharat Heavy Electricals Limited, Tiruchirappalli. The triplicate challan for payment of processing fee of **Rs.250/-** can be downloaded from the web site. The Journal No. given by the bank on payment of fee needs to be entered in the online Application Form. The challan copy wherever applicable (BHEL copy only), needs to be attached with the **Acknowledgement Slip** and sent to BHEL along with other documents. **No other mode of payment is acceptable.**

Copies of certificates to be enclosed along with the Acknowledgement Slips:

- SSLC/HSC mark sheet (in support of date of birth)
- Qualification mark sheets and certificates of MBBS Degree (for all positions) and of PG Degree/Diploma (For SMO position)
- Medical Council Registration Certificate
- Community certificate - SC/ST/OBC (in case of OBC a self undertaking regarding non-creamy layer status)
- Certificates as proof of Experience and Training (In the absence of proper service certificates, candidates shall be required to send joining letter and relieving order and in case of serving employees, latest salary certificate / Slip may be sent in place of relieving order).

IMPORTANT DATES:

Commencement of online submission of application	10.10.2012
Closing of online submission of applications	07.11.2012
Last date of receipt of Acknowledgement slips along with relevant documents.	14.11.2012
Last date of receipt of Acknowledgement slips From North Eastern States and J&K	21.11.2012