

ADVERTISEMENT FOR THE RECRUITMENT OF PROBATIONARY ENGINEER (All India Selection) THROUGH GATE 2013

Bharat Electronics Limited, a Navratna Company & India's leading Professional Electronics Company requires **GRADUATE ENGINEERS** in the following disciplines.

| | | |
|--|---|----------|
| Electronics & Communication Engineering (EC) | - | 80 Posts |
| Mechanical Engineering (ME) | - | 25 Posts |
| Computer Science & Information Technology (CS) | - | 45 Posts |

Location : Across India

The eligibility criteria regarding prescribed educational qualification, age and other eligibility criteria and application procedure is mentioned below:

Educational Qualification

- **PROBATIONARY ENGINEER - GEN / OBC** candidates with first class in the qualifying degree in the above mentioned disciplines from AICTE approved Colleges. Candidates with first class in AMIE / AMIETE in the above disciplines are also eligible to apply. **SC/ST/PWD** candidates with pass class in the qualifying degree in the above mentioned disciplines are eligible to apply.
- Candidates currently studying in the final semester / final year of their engineering studies in the above mentioned disciplines are also eligible to apply. However, if selected they must be in a position to submit their final mark sheet by 31st August 2013.
- The maximum age limit for General candidates is **25 years** of age as on **01.06.2013 for all posts**.
- Special dispensation allowed for Other Backward Class (OBC), Scheduled Caste (SC), Scheduled Tribe (ST), Physically handicapped person (PWD), Ex-Serviceman (XSM), Kashmiri Migrant (KM). **Please refer to the Norms for the same.**
- There are 150 vacancies for the above position (**80 Electronics, 25 Mechanical, 45 Computer Science**).
- The above openings are for the following locations: Bangalore (Karnataka), Ghaziabad (UP), Pune (Maharashtra), Hyderabad (Andhra Pradesh), Chennai (Tamil Nadu), Machilipatnam (Andhra Pradesh) Panchkula (Haryana), Kotdwara (Uttaranchal) Navi Mumbai (Maharashtra) and other offices of BEL.
- Only Indian Nationals need apply.

Selection process

The selection methodology will comprise of the following:

- **Graduate Aptitude Test in Engineers (GATE) 2013 score of the candidates in the concerned disciplines. The graduate engineers from the relevant disciplines, desirous of applying to BEL for the post of Probationary Engineer are required to appear in GATE-2013 in the disciplines indicated below. The disciplines and corresponding GATE papers along with GATE paper codes are given below:**

| Engineering discipline advertised by BEL | Corresponding GATE-2013 paper | Corresponding GATE-2013 paper Code |
|---|---|---|
| Electronics & Communication Engineering | Electronics & Communication Engineering | EC |
| Mechanical Engineering | Mechanical Engineering | ME |
| Computer Science & Information Technology | Computer Science & Information Technology | CS |

- **On the basis of GATE-2013 score, the candidates will be shortlisted for Interview. Please note that only GATE-2012 score is valid for this recruitment exercise. GATE score of 2012 or scores prior to that is not valid.**

Important Dates:-

| | |
|---|---------------------------|
| Commencement of online application for GATE-2013 | 1st Sept 2012 * |
| Last date for online application for GATE - 2013 | 30th Sept 2012 * |
| Commencement of online submission of applications by candidates for posts in BEL (www.bel-india .com) | 28 th Dec 2012 |
| Last date for submission of online application by candidates for posts in BEL | 14 th Feb 2013 |
| GATE-2013 Online examination | 20th Jan 2013 * |
| GATE-2013 Offline examination | 10th Feb 2013 * |

Please Note:

1. Candidates are advised to go through the Norms in detail. **Click here to see** the Norms.
2. There is no separate fee for applying for BEL.

Please **click here** and go through the norms so that you are prepared with the required details.

NORMS:

POSITION I :

PROBATIONARY ENGINEER (PE)

- a) No. of Posts : Total – 150
Electronics – 80
Mechanical – 25
Computer Science – 45
- b) QUALIFICATION : **For PEs for GEN / OBC candidates** with first class in the qualifying degree from recognised colleges in the following disciplines.
a) Electronics & Communication Engineering
b) Mechanical Engineering
c) Computer Science & Information Technology
Candidates with AMIE / AMIETE in the above specializations should have secured first class.
- SPECIAL DISPENSATION : Pass class for SC/ST/PWD in Engineering disciplines in the
FOR SCHEDULED CASTE / mentioned above.
SCHEDULED TRIBE AND
PERSONS WITH DISABILITY

For the convenience of candidates belonging to OBC / SC / ST and PWD, the prescribed format of the Caste / Disability Certificate is placed in the link below for reference. Candidates who do not produce the Certificate in the above format will be rejected and no further communication will be entertained.

The above posts are for the following locations :

UNITS

Bangalore (Karnataka)
Ghaziabad (Uttar Pradesh)
Pune (Maharashtra)
Hyderabad (Andhra Pradesh)
Chennai (Tamil Nadu)
Machilipatnam (Andhra Pradesh)
Panchkula (Haryana)
Kotdwara (Uttaranchal)
Navi Mumbai (Maharashtra)

After selection the final postings would be decided based on the Company's requirement in a particular Unit based on the performance of the candidate in written test / viva.

AGE LIMIT (as on 01.06.2013)

The maximum age limit for General candidates as on 01.06.2013 will be 25 years. Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates.

In respect of PWD candidates upper age limit is relaxable by 5 years. In respect of PWD candidates belonging to SC/ST/OBC category, the age relaxation admissible will be over and above the relaxation admissible for candidates belonging to SC/ST/OBC.

For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989, the upper age limit is relaxable by 5 years for General candidates, 8 years for OBC candidates and 10 years for SC/ST candidates.

Relaxation will be extended as per Govt. guidelines in respect of Ex-Serviceman.

SCALE OF PAY :

Candidates selected against the above position, will be placed in E-II grade, at the minimum of the pay scale of Rs.16400-3%-40500/- . In addition, they will be entitled to DA, HRA, Conveyance Allowance, Performance Related Pay, Medical Reimbursement and other perquisites as admissible.

RESERVATION OF POSTS WILL BE MADE AS PER GOVT. DIRECTIVES

METHOD OF SELECTION:

GATE-2013 Online Examination is scheduled on 20th January 2013. For detailed information on GATE-2013, interested candidates may log on to <http://gate.iitd.ac.in/GATE> or the following websites of other IITs and Indian Institute of Science (IISc), Bangalore.

| Zone | Website |
|----------------|--|
| IISC-Bengaluru | gate.iisc.ernet.in |
| IIT Bombay | www.iitb.ac.in/gate |
| IIT Guwahati | www.iitg.ernet.in/gate |
| IIT Kanpur | www.iitk.ac.in/gate |
| IIT Kharagpur | Gate.iitkgp.ac.in |
| IIT Madras | Gate.iitm.ac.in |
| IIT Roorkee | www,iitr.ernet.in/gate |

- Candidates need to purchase the GATE application form as per the information provided in GATE - 2013 websites. They should fill-in and submit the GATE application form as instructed by GATE authorities and wait for the admit card to get the GATE registration number.
- **The candidates will receive their GATE-2013 Registration Number printed on their admit card. On receipt of GATE registration number, the candidate will be required to apply to BEL online. The relevant link for applying online will be made available from 28th December 2012 on the Careers page of BEL website www.bel-india.com.**

- Candidates should click on the online application link, read the instructions carefully and fill in the online application form giving accurate information including the GATE-2013 Registration Number.
- Upon completion, the candidate should submit the online application by clicking the Submit button. If the same is accepted the system will generate a **Unique Application ID** along with the completed application form.
- Candidates should ensure that the relevant details viz-Name, date of birth, Address etc entered in BEL online application should be same as entered in the GATE 2013 application.
- 14th February 2013 is the last date for receiving application.

Candidates will be reimbursed II Class to and fro train fare by the shortest route (from their correspondence address to the interview centre) for attending the interview on production of Railway Ticket **Please note that the candidates who have not downloaded, printed and filled the Traveling Allowance Claim form and with the required enclosures will not be paid TA.**

GENERAL CONDITIONS:

i) **Only Indian Nationals need apply**

There will be no application fee for applying to BEL.

ii) Candidates employed in Govt. Quasi-Govt. and Public Sector Undertakings will be required to produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.

iii) **SERVICE AGREEMENT:** Selected candidates will be required to undergo an Orientation / On-the-Job training for a period of 6 months. They will be required to execute a Service Agreement to serve the company for a period of 3 years after training and should be willing to serve in any of our Units / Regional Offices. The amount payable for breach of Service Contract is Rs. 3,00,000/-.

iv) The total number of posts indicated above may be increased or decreased.

v) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.

vi) There will be no separate communication to any candidates on their non-selection at any stage.

vii) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.

viii) Candidates may opt to answer the written test question paper in English or Hindi.

ix) Candidates whose specialization mentioned in their Degree Certificate does not tally with the branch mentioned in the application will not be considered for interview.

x) BEL reserves the right to debar you at any stage of the written test / interview proceedings, if the candidature is not considered suitable for any reason.

CLARIFICATIONS

In case you require any clarifications regarding the advertisement please send an e-mail to gate2013@bel.co.in. Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.

CANVASSING IN ANY FORM WILL RESULT IN DISQUALIFICATION.

The online application format for applying for the above posts will be made available on the Company's website www.bel-india.com from 28th December 2012.

FAQs

Q. 1. What is the minimum educational qualification for advertised post?

Ans: Candidates should have passed B.E / B.Tech examinations in engineering / technology in the advertised disciplines from recognized Colleges.

Q. 2. I have BE/B.Tech Engineering degree in a branch which has not been specified in the detailed advertisement. Can I apply my engineering discipline?

Ans: No. Candidates having engineering degree in a branch other than specified in the detailed advertisement are not eligible to apply.

Q. 3. How will BEL use GATE 2013 Score?

Ans: BEL will use GATE 2013 score for shortlisting of the candidates who have applied to BEL. Further selection process will consist of Interview. BEL will get the GATE 2013 scores directly from GATE authorities. Only those candidates who have appeared in GATE 2013 in the relevant disciplines and have registered themselves with BEL would be considered for further selection process in BEL.

Q. 4. I appeared in GATE last year. Do I need to write GATE in this year again?

Ans: Yes. GATE 2013 is the only score for consideration for recruitment in BEL. Score from GATE 2012 or prior to that will not be considered by BEL for its recruitment purpose.

Q. 5. Is there any upper age limit for appearing in GATE?

Ans: For GATE upper age limit, kindly refer to GATE official website. However, as per BEL eligibility norms maximum age is 25 year as on 01st June 2013 for GEN category. Age relaxation for OBC/SC/ST/PWD candidates will be as per the Presidential directive.

Q. 6. Can I apply to BEL before I download GATE admit card?

Ans: No. GATE admit cards will have your GATE registration Number. You have to apply to BEL with GATE registration number. Otherwise it will not be possible to retrieve your GATE scores.

Q. 7. Can any information submitted online application be changed?

Ans: The online application should be filled in very carefully taking into account all the instructions. It is to be reviewed carefully before submission. Once the application is finally submitted, no change in any field will be permitted.

Q. 8 Is there any minimum % of marks requirement for appearing in GATE?

Ans: For GATE % of marks requirement, kindly refer to GATE official website; However for being eligible for BEL, candidates belonging to General and OBC category should have First Class in qualifying degree examinations. For SC/ST/PWD candidates it should be pass class.

Candidates currently in final year of their engineering studies may also apply. However, if selected, they must be in a position to submit their final mark sheet by 31st August 2013. Further at the time of applying candidates (belonging to General and OB category) should have secured first class up to last semester examinations and SC/ST/PWD candidates should have pass class.

Q. 9 What is the date of commencement of online registration of application by candidates for BEL?

Ans: 28th December 2012.

Q. 10 What is the last date of online registration of application by candidates for BEL?

Ans: 14th Feb 2013.

Q. 11 What is the procedure for online application for BEL?

Ans: The date of commencement of online registration of application by candidates for BEL is 28th December 2012. The detail modalities of online application will be advised in due course.