

NEEDS

Baroda Dist Co Op Milk Producers' Union Ltd., Baroda Dairy is ISO 9001-2008, ISO 22000:2005 & ISO 14001 certified Dairy, engaged in procurement, production & Marketing of Milk & Milk Products with an annual turnover of Rs.600 Crores approx. Baroda Dairy is a member of Gujarat Co. Operative Milk Marketing Federation Ltd. & producing & Marketing Milk & Dairy Products under the brand names of "AMUL" & "SUGAM". We require following personnel

Post No. 1 : Manager (Finance & Accounts) : (Pay Scale Rs.16100-28280 , CTC Rs.6.40 Lakhs / pa approx)

Educational Qualification : CA / ICWA with good academic record.

Experience : Minimum 12 years of experience of Managerial Cader or on responsible position in Fin & A/c Department of Co. Op. Sector / Private institute. The incumbent must be familiar with techniques of Mgt. Accounting , Finance Control Systems , Cost accounts & preparation of cash flows , budget & profit forecasting. He should possess ability to assimilate & feed right type of timely information to the top Management. Adequate knowledge & familiarity with Direct and Indirect tax & other related enactments is desirable. He should be Capable of working in Computerized environment SAP system.

Post No. 2 : Manager (Personnel & Administration) : (Pay Scale Rs.16100-28280 , CTC Rs.6.40 Lakhs / pa approx)

Educational Qualification : M.S.W / M.L.W / MBA (Personnel / HR) with L LB. from the recognized University with good academic record.

Experience : Minimum 12 years of experience of Managerial Cader or on responsible position in Personnel & Administration Department of Co. Op. Sector / Dairy Industry / Private institute. The incumbent should be responsible & look after work relating to Personnel & Administration / HRD / Employee Relations / Legal and other allied matters of the Union. Adequate knowledge & familiarity with Co. Operative Act, Company's Act, Labour related Law / Acts is desirable.

Post No. 3 : Assistant Manager (For Cattle Feed Factory, Itola) :

(Pay Scale Rs.12075-21735 , CTC Rs.5.52 Lakhs / pa approx)

Educational Qualification : M. VSc (Animal Nutrition) / B. E. (Mechanical) / (Electrical) from the recognized University.

Experience : In Case of M. VSc. (Animal Nutrition) Minimum 5 years of experience & In case of B.E. (Mechanical / Electrical) minimum 10 years of experience required on responsible position in Cattle Feed Factory. Knowledge of analytical methods of Food Materials / Cattle Feed Raw Materials testing is desirable.

Post No. 4 : Superintendent (System) : (Pay Scale Rs.8735-14655, CTC Rs.4.60 Lakhs / pa approx)

Educational Qualification : Master of Computer Application / B. E. (Computer) from the recognized University.

Experience : Minimum 7 years of experience of in Computer Department of Private / public / cooperative sector. Knowledge of SAP system is essential.

Post No. 5 : Engineer (Environment) : (Pay Scale Rs.6210-10095, CTC Rs.4.06 Lakhs / pa approx)

Educational Qualification : B. E. (Environment Eng.) / Diploma (Environment Eng.) / M.Sc. (Environment) from the recognized University with good academic record.

Experience : Minimum 04 years of experience in case of B. E. (Environment Eng.) candidate & Minimum 06 years of experience in case of Diploma & M.Sc candidate. The incumbent should be responsible for maintaining & meeting environment standards , health & safety of plant & personnel. He has to look after & shall be responsible for ETP operation of the Union , Plant safety, environmental issues, liasioning with Local , State & Central Govt. authorities. Having hands on experience of ISO 14001 & OHAS 18001. Candidate with Post Graduate Diploma In Industrial safety will be given preference.

Post No. 6 : Jr. Officer (System) : (Pay Scale Rs.5435-8705, CTC Rs.3.89 Lakhs / pa approx)

Educational Qualification : Master of Computer Application from the recognized University.

Experience : Fresh. Candidate with experience will be preferred.

Post No.7 : Jr. Engineer : (Pay Scale Rs.5435-8705, CTC Rs.3.89 Lakhs / pa approx)

Educational Qualification : B. E. (Instrumentation & Control) from the recognized University.

Experience : Fresh. Candidate having experience will be preferred.

Post No. 8 : Jr. Officer (Veterinary) : (Pay Scale Rs.6210-10095, CTC Rs.4.30 Lakhs/ pa approx)

Educational Qualification : B. V. Sc & A.H. from the recognized University.

Experience : Fresh. Candidate having experience of animal treatment in Co Operative Dairy / Private Sector / Government Sector will be preferred.

Post No. 9 : Jr. Officer (Production) : (Pay Scale Rs.6210-10095, CTC Rs.4.06 Lakhs/ pa approx)

Educational Qualification : B. Tech. (Dairy Tech) fom the recognized University.

Experience : Fresh. Candidate having experience in Production Department in Dairy Industry / Food Processing Unit will be preferred.

Age : Should not be more than 45 Years for Post No.1 to 3 & upto 35 years for Post No. 04 to 09.

Candidate having less than 50% of marks in graduation need not apply for all the above posts. Candidate having knowledge of SAP system / computer shall be given preference. In case of deserving candidate, salary shall be negotiable.

For the post No.01 to 05, selected candidates will be placed directly in the Pay Scale. For the post no. 06 & 07 fresh candidate will be paid Rs.15,000/- p.m. towards consolidate salary for one year. On successful completion of one year probation period cum training, candidate will be placed in suitable regular grade of Jr. Officer & CTC on the minimum of the scale is **Rs.32457/- p.m.** in the scale of **Rs.5435-135-6110 EB 170-6960 EB 205-7985 EB 240-8705.**

For the post no. 08 & 09 fresh candidate will be paid Rs.20,000/- p.m. towards consolidate salary for one year. On successful completion of one year probation period cum training, candidate will be placed in suitable regular grade of Jr. Officer & CTC on the minimum of the scale of post no.08 is **Rs.35853/- p.m** in the scale of **Rs.6210-170-7060 EB 205-8085 EB 240-9285 EB 270-10095 & for Post No.09 Rs.33853/- p.m** in the scale of **Rs.6210-170-7060 EB 205-8085 EB 240-9285 EB 270-10095**

Candidates fulfilling the above requirements should apply with full bio-data along with attested copies of all the certificates / testimonials & a Demand Draft of Rs.100/- (Non Refundable) drawn in favour of "Baroda District. Co. Op. Milk Producers' Union Ltd." (payable at Baroda) to The Managing Director, Baroda Dairy, Makarpura Rd., Baroda- 390 009. on or before **28/1/2013.**